



Karen Smith

EVP, Global Supply Chain

Karen Smith is EVP, Global Supply Chain, for Kontoor Brands. Smith's responsibilities include oversight of Kontoor's global supply chain including operations, master data governance, customer service, manufacturing, sourcing, product quality, distribution and logistics. She is also responsible for all components of Kontoor's supply chain strategy, including trade-related functions and operations.

Prior to her current role, she was VP, Global Supply Chain Operations, for Kontoor Brands. In this role, she was responsible for all planning functions, customer service, consumer relations, business intelligence and master data governance.

Prior to joining Kontoor Brands in 2019, Smith was Vice President of Supply Chain Operations Americas East, for VF Corporation, a global apparel, footwear and accessories company. In that role, she managed global operations for the *Timberland*® brand as well as North American operations for VF Imagewear, Williamson-Dickie, *Nautica*®, *Kipling*®, *Lee*® and *Wrangler*®.

With more than 30 years of experience in the apparel industry, Smith has held senior leadership positions within commercial and supply chain functions, including marketing, merchandising, sourcing and operations with leading brands including Champion and Jockey.

She serves on the Board of Directors for the American Apparel and Footwear Association.