

## **CROWN CRAFTS, INC.**

### **CALIFORNIA ANTI-SLAVERY DISCLOSURE STATEMENT**

In compliance with California Transparency in Supply Chains Act (SB 657) this statement serves as a disclosure of Crown Crafts, Inc.'s efforts to ensure the eradication of slavery and human trafficking in supply chains.

Suppliers and contractors that produce goods for Crown Crafts shall operate in full compliance with the laws of their respective countries and with all other applicable laws, rules and regulations. In addition, suppliers and contractors must adhere to Crown Crafts' Standards for Contractors and Suppliers. These standards cover issues such as working hours, basic wage, respect, equality and other standards for contractors and suppliers. The standards strictly prohibit the use of any forced labor.

Crown Crafts has in place supplier monitoring systems to ensure compliance to Crown Crafts' Standards for Contractors and Suppliers. Every supplier which manufactures Crown Crafts' products is audited by an independent auditor for compliance with the standards and national and local laws, including those related to anti-slavery and human trafficking.

Crown Crafts will terminate its business relationship with any supplier or contractor found to be utilizing forced labor or participating in human trafficking.