

## Ameresco Supports Ritenour School District in Launching 'Path to Trades' Program to Empower Missouri High School Students

Two-year pilot program provides Ritenour high school students with direct exposure to trade careers, mentorship, and certification, setting the stage for a statewide expansion

FRAMINGHAM, Mass.--(BUSINESS WIRE)-- <u>Ameresco, Inc.</u>, (NYSE: AMRC), a leading cleantech integrator specializing in energy efficiency and renewable energy, today announced the Ritenour School District Path to Trades (P2T) program, a two-year work-based learning initiative aimed at high school students in Missouri. Ameresco assisted with the development of the Path to Trades program and is a sponsor and mentor within the P2T program, which provides students with unique experiences in the construction trades, mentorship from industry professionals, and certifications that equip them with real-world skills and career readiness.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20241218061909/en/



Path 2 Trades kickoff meeting (Photo: Business Wire)

The Path to Trades (P2T) program kicked off in October 2024 with an introductory "Lunch & Learn" session attended by over 30 students interested in exploring careers in skilled trades such as electrical work, sheet metal, environmental consulting, and roofing. Developed with the goal of introducing students to diverse career paths within the trades, P2T is designed to equip students with OSHA 30 and First Aid/CPR

certifications, offered through Ameresco's sponsorship. Throughout the program, ten freshman students are invited annually to participate, with opportunities to visit trade sites quarterly and meet industry mentors.

"Path to Trades represents a fresh approach to building the next generation of skilled workers," said Lou Maltezos, President - Central & Western USA, Canada Regions. "Through mentorship, practical experience, and certification, we're connecting students directly to potential careers, inspiring them to pursue paths that are essential to the nation's workforce and infrastructure."

As a company deeply invested in local community engagement and workforce development for all its projects, Ameresco is also collaborating with local trade unions and companies, such as IBEW Local 1 Electrical, Sheet Metal Workers Local 36, Enpaq, LLC, an Environmental Consulting firm, and CMT Roofing, to broaden students' exposure to various trades and potential career pathways. By their junior year, students can pursue further training at North Tech High School, enabling them to graduate with enhanced skills and dual diplomas.

This program is part of Ameresco's commitment to supporting the expansion of work-based learning initiatives across Missouri. As the Path to Trades program scales, the goal is to inspire a statewide network that prepares students for in-demand careers while addressing skill gaps in vital industries.

For more information about Ameresco and its renewable energy solutions, visit <a href="https://www.ameresco.com">www.ameresco.com</a>.

## About Ameresco, Inc.

Founded in 2000, Ameresco, Inc. (NYSE:AMRC) is a leading cleantech integrator and renewable energy asset developer, owner and operator. Our comprehensive portfolio includes solutions that help customers reduce costs, decarbonize to net zero, and build energy resiliency while leveraging smart, connected technologies. From implementing energy efficiency and infrastructure upgrades to developing, constructing, and operating distributed energy resources – we are a trusted sustainability partner. Ameresco has successfully completed energy saving, environmentally responsible projects with Federal, state and local governments, utilities, healthcare and educational institutions, housing authorities, and commercial and industrial customers. With its corporate headquarters in Framingham, MA, Ameresco has more than 1,500 employees providing local expertise in North America and Europe. For more information, visit www.ameresco.com.

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