

**BASIC ENERGY SERVICES, INC.**  
**2020 Annual Meeting of Stockholders**  
**May 6, 2020**

Conduct of Meeting Guidelines

Welcome to the 2020 Annual Meeting of Stockholders (the “Meeting”) of Basic Energy Services, Inc., a Delaware corporation (the “Company”). We are glad you joined today. Unless otherwise indicated by the Chairman of the Meeting, the Meeting will be conducted in accordance with the following general guidelines. We appreciate your cooperation in observing them so that we may have an informative and productive Meeting.

1. Only stockholders of record of the Company, or holders of valid proxies for stockholders of record, as of the record date for the Meeting, the close of business on March 25, 2020, are entitled to attend, vote at and participate in the Meeting.

2. The only business to be transacted at the Meeting are the six matters set forth in the Notice of 2020 Annual Meeting of Stockholders and described in our Proxy Statement, dated April 6, 2020 (the “Proxy Statement”), and such other business as may properly come before the meeting, or any adjournment of it. Any question or comment should relate directly to the matter set forth in the Notice and Proxy Statement.

3. Stockholders may ask questions and make comments only by submitting such questions and comments via the web portal.

4. In order to facilitate a response, questions or comments should be brief and specific. The Chairman will first answer questions or comments that were received in advance of today’s meeting. The Chairman will then take questions and comments entered today on the web portal. The Chairman will attempt to answer as many questions as time allows. In addition, the Chairman reserves the right to limit discussion on a particular topic if questions or comments become repetitive or if a particular point has been adequately expressed and the Chairman reserves the right to end the discussion period after a reasonable time. Any comments or questions that the Chairman does not get to will be addressed on the Company’s website.

5. Please limit your questions and comments to matters that are relevant to stockholders generally. Derogatory personal remarks, comments in bad taste or disruptive conduct will not be permitted and may be a basis for removal from the Meeting.

6. This Meeting is being recorded. However, no one attending via the webcast or telephone is permitted to use any audio recording device.

Thank you for your cooperation.