

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Wyndham Hotels & Resorts, Inc. (“Wyndham Hotels”, the “Company”, “we”, “our” or “us”) is the world’s largest hotel franchising company by number of hotels, with approximately 9,000 affiliated hotels with over 810,000 rooms located in approximately 95 countries and welcoming over 120 million guests annually worldwide. We operate a hotel portfolio of 22 brands, including two new brands introduced in 2021, Registry Collection Hotels, our first luxury brand, and Wyndham Alltra our first all-inclusive brand. Our 22 brands are primarily located in secondary and tertiary cities and approximately 80% of the U.S. population lives within ten miles of at least one of our affiliated hotels. Our mission is to make hotel travel possible for all. Wherever people go, Wyndham will be there to welcome them. We boast a remarkably asset-light business model, dramatically limiting our capital needs and our exposure to the rising wage environment.

We are a global leader in the economy and midscale chain scales where our brands represent over 30% of branded rooms in the United States, and also have a strong presence in the upper midscale and lifestyle chain scales. In addition to our current hotel portfolio, we have over 1,500 properties and over 194,000 rooms in our development pipeline throughout 60 countries. As of December 31, 2021, approximately 35% of our pipeline was located in the U.S. and 65% was located internationally; 79% of our pipeline was for new construction properties, of which 35% have broken ground and 21%, represented conversion opportunities. As of December 31, 2021, we also had approximately 9,000 employees, which includes approximately 1,000 employees outside of the United States.

Wyndham Rewards is our award-winning guest loyalty program that supports our portfolio of brands and has 92 million enrolled members as of year-end 2021. The program generates significant repeat business by rewarding guests with points for each qualified stay at all of our properties, which are then redeemable for free nights and other goods and services. Our franchisees also benefit from the program through repeat stays and other members benefits.

FORWARD LOOKING STATEMENTS: This response of Wyndham Hotels & Resorts, Inc. (the “Company”) contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. These statements include, but are not limited to, statements related to the Company’s views and expectations regarding ESG targets, goals, commitments and programs and other business plans, initiatives and objectives.

Forward looking statements include those that convey management’s expectations as to the future based on plans, estimates and projections and may be identified by words such as “will,” “expect,” “believe,” “plan,” “anticipate,” “intend,” “goal,” “future,” “outlook,” “guidance,” “target,” “objective,” “estimate,” “projection,” and similar words or expressions, including the negative version of such words and expressions. Such forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this report and the Company assumes no obligation to correct or update any forward-looking statement, whether as a result of new information, future events or otherwise.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2021	December 31 2021	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

- Argentina
- Bahrain
- Belgium
- Belize
- Brazil
- Canada
- China
- Costa Rica
- India
- Jordan
- Mexico
- Oman
- Paraguay
- Peru
- Portugal
- Puerto Rico
- Qatar
- Republic of Korea
- Saudi Arabia
- Singapore
- Spain
- Thailand
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United Republic of Tanzania
- United States of America
- Uruguay
- Viet Nam

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C-CN0.7/C-RE0.7

(C-CN0.7/C-RE0.7) Which real estate and/or construction activities does your organization engage in?

Buildings management

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	WH

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	The highest level of responsibility within Wyndham Hotels & Resorts for the management of climate-related issues is held by the Corporate Governance Committee of our Board of Directors. Specific responsibilities of the Corporate Governance Committee include providing input into the strategy and direction of our environmental, climate and energy programs and goals as part of their oversight for our Social Responsibility program. Additional oversight on climate-related issues and our Company's Social Responsibility program is provided by our Chief Executive Officer, who also serves on our Board of Directors.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	<ul style="list-style-type: none"> Reviewing and guiding strategy Reviewing and guiding risk management policies Monitoring implementation and performance of objectives Monitoring and overseeing progress against goals and targets for addressing climate-related issues 	<Not Applicable>	Through the Corporate Governance Committee, Wyndham's Board of Directors directly oversees and is updated on the performance and compliance of Wyndham's Social Responsibility program. This includes overseeing our Company's annual goals related to social and environmental performance, associate development and compliance. The Chair on the Corporate Governance Committee also provides input into the strategy and direction of our Social Responsibility program. Our Senior Leadership team provides regular updates to the entire Board of Directors and the Corporate Governance Committee. The entire Board also maintains an active role in overseeing the management of our Company's risks, which include those associated with climate change. The Board focuses on our general risk management strategy and the most significant risks facing our Company. The Board also aims to ensure that the risks undertaken by Wyndham are consistent with a level of risk that is appropriate for our Company and aligned with the achievement of our business objectives and strategies. The Audit Committee also provides further oversight on our enterprise-wide programs for risk assessment and risk management. While each Committee is responsible for providing oversight with respect to the management of risks, the entire Board is regularly informed about our risks through committee reports and management presentations.

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	Not assessed	<Not Applicable>	<Not Applicable>	<Not Applicable>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Corporate responsibility committee	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Chief Executive Officer (CEO)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

ORGANIZATIONAL STRUCTURE: Climate-related issues are monitored by Wyndham Hotels & Resorts' dedicated Social Responsibility Team, which is led by our Chief HR Officer. The Chief HR Officer reports to our Chief Executive Officer. Wyndham Hotels & Resorts' Social Responsibility Team also engages with our Chief Financial Officer on an ongoing basis to support our climate strategy and related investments.

We have also established a Social Responsibility Council, which is chaired by our Chief Executive Officer. The Social Responsibility Council meets at least quarterly to provide oversight and direction for the Company's Social Responsibility program. Subject matter experts speak with the Council to discuss pressing global ESG topics, with the intent of receiving input and guidance on the organizational impacts.

ASSOCIATED RESPONSIBILITIES: Wyndham Hotels & Resorts' Social Responsibility Team is responsible for advancing our sustainability, energy and climate strategies, monitoring our operational performance and communicating our progress to key stakeholders, which include our guests, investors and employees.

Key responsibilities of Wyndham's Social Responsibility Leadership Council include: (1) reviewing emerging environmental risks and opportunities (including those related to climate change); (2) ensuring that we are meeting our strategic performance goals for key indicators related to social responsibility; and (3) driving engagement, building awareness and helping to celebrate the successes of our Social Responsibility Programs.

MONITORING OF CLIMATE-RELATED ISSUES: Examples of current processes whereby our Social Responsibility Team monitors climate-related issues include the following: (1) utilizing our proprietary Wyndham Green Toolbox to track, measure and report energy and emissions performance globally; (2) executing on our Business Continuity Plans to protect against physical climate-related risks; (3) advancing efforts to integrate the Wyndham Green program throughout our value chain by engaging and educating executive and brand leaders, team members, strategic development, franchisees, guests and our suppliers; and (4) active engagement in industry associations, such as the American Hotel & Lodging Association (AHLA) and the Sustainable Hospitality Alliance (SHA) to collaborate with the industry to collectively monitor issues, develop tools and resources, and reduce the impact on the environment.

MANAGEMENT'S ROLE: The monitoring of climate-related issues is supported by oversight from our Chief Executive Officer and executive sponsorship from our Chief HR Officer and Chief Financial Officer along with our Senior Leadership Team. We also employ a dedicated Director of Sustainability who is tasked with monitoring climate-related issues as their exclusive responsibility. The role of Wyndham's Director of Sustainability has been critical to develop and advance our Wyndham Green Program, its Green Toolbox environmental management system and internal certification program; to drive reduction in the energy and emissions intensity of our managed hotels; and expansion of franchisee engagement programs.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	We have provided both monetary and non-financial incentives across our value chain to support our decarbonization strategies.

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Environment/Sustainability manager	Monetary reward	Emissions reduction target Behavior change related indicator Other (please specify) (Franchisee engagement of Wyndham Green Program)	Setting, tracking, measuring and reporting our progress toward our 2025 Scope 1 and 2 emissions reduction target and renewable energy target at owned properties, corporate headquarters and North American offices is an incentivized indicator for our Director of Sustainability.
Other C-Suite Officer	Monetary reward	Emissions reduction target	Overseeing our Company's social responsibility programs, goals and performance is part of the annual objectives and key responsibilities for our Chief HR Officer.
Business unit manager	Non-monetary reward	Behavior change related indicator	The Group Regional Presidents (Americas, EMEA and APAC) are responsible for supporting and driving compliance related to sustainability initiatives including energy- and emissions-related projects and targets.
Other, please specify (Head of Architecture, Design and Construction)	Non-monetary reward	Behavior change related indicator	The Head of Architecture, Design and Construction is responsible for supporting and integrating sustainability related initiatives including energy- and emissions- related projects and targets as they relate to initial design.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	1	2	We consider the 1–2-year time horizon when defining short-term objectives and monitoring near-term climate-related risks and opportunities.
Medium-term	3	6	We consider the 3–6-year time horizon when defining medium-term objectives (including emissions reduction targets). We also consider the 3–6-year time horizon when evaluating associated climate-related risks and opportunities from a medium-term time horizon.
Long-term	7	10	We consider the 7–10-year time horizon when defining long-term objectives (including renewable energy and resilience strategies). We also consider the 7–10-year time horizon when evaluating associated climate-related risks and opportunities (notably those regarding sea level rise and broader socioeconomic impact) from a long-term time horizon.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

DEFINITION OF SUBSTANTIVE FINANCIAL OR STRATEGIC IMPACT: Qualitative measures consider correlations to our business model, mission and value chain. The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Wyndham Hotels & Resorts. We also consider our value chain impacts, industry trends and level of stakeholder interest among our employees, investors, customers and franchisees. For example, based on considering our value chain, the importance of franchise engagement has been prioritized through our Wyndham Green Certification Program.

QUANTITATIVE THRESHOLDS: Quantitatively, we generally consider a risk or opportunity to have a strategic substantive impact if the risk or opportunity has a material adverse effect on our business, financial condition or results of operations.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream
Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

Enterprise risks, including those related to sustainability, climate and energy are integrated and identified and assessed on an ongoing basis through our multi-disciplinary company-wide risk management process. The results of these assessments are presented to the Board of Directors' Audit Committee. We also review climate-related risks using the Task Force for Climate-Related Financial Disclosures (TCFD) on an annual basis. This assessment helps to inform reporting to our Board's Corporate Governance Committee on Wyndham Hotels & Resorts' Social Responsibility program and our commitments to leadership in environmental sustainability. Wyndham uses both qualitative and quantitative measures to select risks or opportunities that may have a strategic impact to our Company. SCOPE OF ASSESSMENTS: We consider all markets where we own, manage or franchise hotel properties. We also consider global environmental and socioeconomic trends, which may impact our revenue and costs in our key markets, including those in the United States. The United States market is very significant to our Company, because our hotel brands currently represent over 30% of economy and midscale branded rooms in the country. We also have a strong presence in the upper midscale and lifestyle chain scales. In aggregate, over 68% of Wyndham Hotels & Resorts' affiliated properties were located in the United States at end of 2021. CASE STUDY/EXAMPLE OF HOW PROCESS IS APPLIED: Physical Risks: Situation: As the frequency and severity of extreme weather events increases, including hurricanes and wildfires, travel demand in specific markets, supply chain interruptions and damage to our physical assets and those of our franchisees can be considered a physical risk to our business. Task: In order to ensure our business is protected, specifically our managed properties, Wyndham must ensure the procedures and processes are in place to support properties affected by extreme weather events. Action: Wyndham developed the Emergency Preparedness Guide, which establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each of Wyndham Hotels & Resorts' properties. We also have a dedicated 24/7 toll free number for property managers to report critical incidents. The safety and security of the franchisees guests and employees is their sole responsibility, but Wyndham Hotels & Resorts offers many resources to assist franchisees when faced with various types of emergencies such as a Customizable Emergency Preparedness Guide and other valuable resources around natural disasters, public safety, public health, and relief suppliers & resources. Result: By establishing emergency preparedness protocols, Wyndham and its franchisees are better able to quickly respond to extreme weather events, which correlates to increased net income for our business. Transitional Risks: Situation: In our 2022 ESG Report, Wyndham identified climate action and greenhouse gas emissions as a topic of extremely high importance to our stakeholders. Task: To meet the needs of our stakeholders, Wyndham set 2025 GHG emissions reduction and renewable energy targets. Action: To support our 2025 performance targets, Wyndham continued to implement efficiency projects, while also supporting and promoting the Wyndham Green Program which was designed to show how hotels can reduce operating costs through efficiency, help drive revenue from environmentally conscious travelers, remain competitive in the market and increase brand loyalty. Result: In 2021, we continued to increase adoption and awareness of the Wyndham Green Program among our managed and franchised hotels. Since its inception, we have certified over 700 hotels that have demonstrated their commitment to sustainability. Additionally, several properties invested in on-site renewable energy generation and procurement to support our GHG emissions reduction target and meet the needs of our stakeholders.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	We consider potential risks and opportunities associated with current regulation. Examples of the type of risks considered include regulations pertaining to energy efficiency, energy consumption reporting and green building codes and standards at the local and state levels. We also consider national regulations, including the UK carbon tax and local regulations, such as the City of New York's Local Law 97, which is set to start its caps in 2024 and will directly affects franchisees in that market.
Emerging regulation	Relevant, always included	We consider potential risks and opportunities associated with emerging regulation. Examples of the type of emerging regulations considered include those associated with renewable energy and energy efficiency incentives, which we view as an opportunity across our portfolio of Wyndham-branded hotels, and those around climate disclosure for franchised hotels.
Technology	Relevant, always included	We consider potential technology risks and opportunities in the context of industry trends that might impact the travel and tourism industry, and our ability to support our strategic goals and vision to be the world's leading provider of select-service hotels. We view technological shifts associated with the transition to a low-carbon economy as an opportunity for our company to leverage emerging innovations to further reduce our value chain emissions and enhance the experience that we can provide for customers.
Legal	Relevant, always included	With support from our Legal department, Wyndham's Social Responsibility team monitors relevant legal risks including those which may be associated with climate change and/or broader ESG. Examples of potential climate-related legal risks could include potential liabilities associated with our disclosures on emissions reduction strategies and performance.
Market	Relevant, always included	Our Social Responsibility team actively monitors market risks associated with climate change. Examples of potential climate-related market risks that are relevant to our Company include (1) changing customer behavior (due to increased guest interest in sustainability), (2) uncertainty in market signals (due to the broader potential socioeconomic impacts associated with climate change) and (3) variability in the price of raw materials (most notably energy and fuel). With regards to changing customer preferences, we view this trend as more of an opportunity than a risk for our Company, as we proactively take measures to protecting the environment and demonstrating leadership in environmental programs, policies, and performance.
Reputation	Relevant, always included	Our Social Responsibility team actively monitors reputation risks associated with climate change. Examples of potential climate-related reputation risks that are relevant to our Company include those associated with access to capital as investors and lenders increasingly consider ESG performance to inform decision making. With our Wyndham Green Certification, we promote our certified hotels with a green badge designating their level of achievement on the hotel's website as well as a decal on the entrance of the hotel to share with guests and prospective guests the hotel's commitment to sustainability and climate change. In addition, we collaborate to share the Wyndham Green sustainability attributes proactively with online travel agencies (OTAs) and search engines to improve the hotel profiles to better communicate with travelers the sustainability practices that are in place. We also consider our reputation on climate-related issues among both current and prospective employees and within the communities where we operate.
Acute physical	Relevant, always included	Acute physical risks are identified and assessed cross-functionally across our Company with leadership driven by Social Responsibility, Business Continuity and Enterprise Risk Management teams. Examples of acute physical risks that are relevant to our Company include hurricanes and wildfires.
Chronic physical	Relevant, always included	Chronic physical risks are identified and assessed cross-functionally across our Company with leadership driven by Social Responsibility, Business Continuity and Enterprise Risk Management teams. Examples of chronic physical risks that are potentially relevant to our Company include rising sea levels, rising mean temperatures, changes in precipitation patterns (including droughts) and extreme variability in weather patterns. Chronic physical risks are also considered in the context of revenue implications as demand for travel and tourism can be influenced by weather patterns in key markets.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Other, please specify (Increased severity of extreme weather events such as cyclones and floods)
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Primary potential financial impact

Decreased revenues due to reduced production capacity

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Increases in the frequency and severity of extreme weather events, such as hurricanes and wildfires, could impact travel demand for our Company, lead to supply chain interruptions, cause damage to Wyndham's physical assets or adversely impact the accessibility or desirability of travel to certain locations. Wildfires could also directly impact our managed and franchised operations, including the physical hotels and employees of both managed and franchised hotels, as our properties are located in regions, such as northern California that face high wildfire risks. As the world's largest hotel franchising company by number of hotels, our business has a unique risk, as our franchisees must be able to manage the risks associated with extreme weather events at our branded hotels. For example, in 2021 more than 70% of our total revenues were from hotel franchising. Our portfolio consists of approximately 9,000 affiliated hotels with approximately 810,000 rooms located in approximately 95 countries and welcoming over 120 million guests annually worldwide. This includes over 8,700 franchised hotels, some located within the Gulf of Mexico and North Atlantic Coast basins, which face increased risks of hurricanes and other extreme weather events. For example, certain franchisees' and owners' properties are located in areas that are prone to extreme weather events. Past hurricanes have impacted the Wyndham Grand Rio Mar Beach Resort and Spa and forced the property to temporarily close. Past metrics reported by the Company as a result of Hurricanes Irma and Maria Hurricanes have indicated a reduction of third quarter revenue by \$13 million, net income by \$6 million, earnings before interest, taxes, depreciation, and amortization (EBITDA) by \$9 million, and adjusted earnings per share by six cents for the year of impact. In 2021 Hurricane Ida also impacted the Wyndham New Orleans French Quarter, which resulted in temporary closure of the hotel, impacting revenues. Our business model is asset-light, as we receive a management fee from our managed property portfolio, as well as a percentage of each franchised hotel's room revenues, but do not own the any underlying properties as of May 31, 2022. Any such decline in or disruptions to the travel or hotel industries may adversely affect our franchised hotels, the operations of current and potential franchisees, developers and hotel owners with which we have hotel management contracts.

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

8000000

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The estimated financial impact assumes a decrease in both management and franchising revenues (approximately \$8 million). Both Wyndham managed and franchised properties could be at risk for extreme weather events, however, we do not expect this impact to affect a large majority of properties at once. For example, if a hurricane impacts the Florida coast, this event will impact a fraction of Wyndham's approximately 9,000 hotels. Additionally, the impacts from extreme weather events typically do not impact multiple properties at once for an extended period of time.

Cost of response to risk

5000000

Description of response and explanation of cost calculation

To respond to extreme weather events, Wyndham's Corporate Security and Business Continuity teams work with our managed assets that are deemed to be business critical and develop risk profiles. Based on the risk profile, a recovery time objective (RTO) is determined – this is how quickly the location has to be operating at what capacity. After the RTO is determined, appropriate business recovery solutions are designed for the location to meet that objective. All managed properties are also provided an emergency preparedness guide to assist them in not only preparing for an emergency event but also for managing one as it occurs. All managed hotels are provided with the Wyndham Hotels & Resorts EmergencyPreparednessGuide to assist them to prepare for and manage an emergency. The Guide establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each property. Wyndham also has a dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our properties. All critical locations have been entered into a system by latitude and longitude. When any event occurs within a pre-designated radius of the property, Wyndham gets an email

alert along with the senior leaders and property manager for that location. This allows us to receive an early warning system and proactively take measures to minimize the adverse impact of the event. Wyndham also offers many resources to assist franchisees when faced with various types of emergencies such as a CustomizableEmergencyPreparednessGuide and other natural disasters, public safety, public health, and relief suppliers resources. COST CALCULATION: Annually we invest approximately \$5 million in expenses associated with our sustainability & corporate responsibility programs including support from cross-functional team members throughout our organization to manage this risk. The investment to manage this risk also includes salaries, vendor expenses & other expenses associated with our Business Continuity and EmergencyPreparednessPlans to manage this risk. This also includes expenses related to our Emergency Reporting Service, Wyndham's dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our managed properties.

Comment

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Reputation	Increased stakeholder concern or negative stakeholder feedback
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Many factors influence our reputation and the value of our Wyndham's brands including the perception held by guests, our franchisees, our other key stakeholders and the communities where we do business. Our stakeholders are increasingly interested in our approach to managing climate-related risks and opportunities (including, but not limited to, targets that keep global average temperature rise to no more than 1.5°C, measurements of Scope 3 franchisee emissions, and expanded participation in the Wyndham Green Certification program). Increased negative feedback may directly impact our revenue associated with both franchisee and management fees. For example, we frequently receive requests from corporate customers, government customers and meeting planners about our sustainability practices from within our portfolio of approximately 9,000 Wyndham-branded hotels. According to the Sustainable Hospitality Alliance, 53% of North American companies have corporate sustainability programs that affect their decision to contract with a travel supplier (GBTA). The information that we provide these companies is used to inform their purchasing decisions and can directly impact our revenue associated with both franchisee and management fees. Also, due to our Company's scale within the hotel industry, we may be subject to increased scrutiny. Our brands represent approximately 810,000 rooms in the market. We are also the world's largest hotel franchising company by number of hotels and over 92 million members are enrolled in Wyndham Rewards. Beyond customers, if there are increased stakeholder concerns or negative feedback from franchisees around climate, can reduce franchisee retention, directly impacting Wyndham's franchising revenues, which represented over 70% of the company's revenues in 2021.

Time horizon

Short-term

Likelihood

Unlikely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

15000000

Potential financial impact figure – maximum (currency)

30000000

Explanation of financial impact figure

The estimated financial impact assumes the potential for a small decrease in both 2021 hotel franchising and hotel management revenues (approximately \$15-\$30 million). If there is increased stakeholder concern around climate, this can impact our hotel management revenues, as customers may choose to stay at other hotels brands. Increased stakeholder concern around climate can also impact hotel franchising revenues. For example, franchised hotel customers may also seek out alternative brands that are recognized as more sustainable and have increased transparency of sustainability related disclosures. This can lead to decreased revenues of these franchised hotels, as there may be decreased franchisee retention.

Cost of response to risk

5000000

Description of response and explanation of cost calculation

Wyndham developed the Wyndham Green Program to integrate sustainability across our portfolio of managed and franchised hotels. We have developed a proprietary online environmental management system, titled the Wyndham Green Toolbox, to track, measure and report energy, emissions, water and waste diversion performance globally as well as manage the requirements of the Wyndham Green Certification. We have also launched the internal Wyndham Green Certification to formalize and increase adoption of best practices at managed and franchised hotels with a focus on energy and water conservation, waste diversion, guest and team member engagement and other sustainable operating practices. In 2021, Wyndham continued to increase adoption and awareness of the Wyndham Green Program among both managed and franchised hotels, with over 570 certified hotels. Two additional franchised hotels achieved the highest certification of Level 5 Expert, further demonstrating the commitment to sustainability. In addition, Welcome Break, one of the Company's largest franchisees in the EMEA region, is focused on limiting their impact on the environment across their business. They launched many sustainable initiatives including obtaining Level 1 Core certification for all 29 of their Days@ by Wyndham and Ramada@ by Wyndham properties across the United Kingdom. As the Company aims for continuous improvement, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment, beginning with these six elements: (1) linen and towel reuse; (2) interior energy efficient lighting; (3) recycling; (4) guest communications; (5) property education; and (6) utility tracking. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization to

manage this risk. This includes investments to support the adoption of best practices at hotels through our system with our Wyndham Green Program.

Comment

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical	Sea level rise
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Primary potential financial impact

Decreased revenues due to reduced production capacity

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Increases in the other consequences of climate change (including any related regulation) could impact travel demand generally, lead to supply chain interruptions, cause damage to physical assets or adversely impact the accessibility or desirability of travel to certain locations. For example, certain franchisees' and owners' properties are located in coastal areas that could be threatened should sea levels dramatically rise. As a result, we may experience decreased revenue and/or property damage that could impact the revenue and cash flow generated from these assets. Any such decline in or disruptions to the travel or hotel industries may adversely affect our franchised hotels, the operations of current and potential franchisees, developers and hotel owners with which we have hotel management contracts.) Should sea levels dramatically rise, our resorts located in coastal areas may experience decreased revenue and/or property damage that could impact the revenue and cash flow generated from these assets. Additionally, broader socio-economic impacts associated with rising sea levels could impact overall demand for travel and tourism. For example, disruptions to the travel or hotel industries could adversely affect our franchised hotels, the operations of current and potential franchisees, developers and owners of hotels with which we have hotel management contracts. In 2021, Wyndham also conducted a water risk assessment, which indicated that as of December 31, 2021, 26 managed lodging facilities (representing 11% of managed properties) were located in 100-year flood zones or in areas with extremely high riverine or coastal flood risk.

Time horizon

Long-term

Likelihood

Unknown

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

7000000

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The estimated financial impact assumes a decrease in both management and franchising revenues; however, this impact likely only has the potential to impact a small portion of franchised hotels and of managed hotels in 2022 (resulting in a financial impact of approximately \$7 million). This impact only has the potential to affect a small portion of franchised and managed hotels, as not all Wyndham properties are located in areas at risk for sea level rise or other flood-related risks.

Cost of response to risk

5000000

Description of response and explanation of cost calculation

Wyndham's sustainability strategies are based on a low-carbon, science-based target pathway. For example, our 2025 Scope 1 and 2 emissions reduction target is aligned with the 2-degree Celsius level of ambition, based on targeted absolute reduction of 2.5% annually. We also consider the nexus between climate and water, and conduct local, context-based water risk assessments using tools developed by the World Resource Institute at all our managed properties globally. Through these assessments, we identify properties that may be exposed to coastal or ravine flooding. Additionally, we engage with our industry partners to advance climate change mitigation and adaptation strategies within travel and tourism. For example, we previously provided guidance for the "Connecting Global Climate Action" Report, which coincided with the COP21 Climate Change agreements made in Paris. We contributed to the development of industry-wide Leading the Challenge on Climate Change policy and participated in the establishment of emissions measurement guidelines for the hotel industry, which is entitled the Hotel Carbon Measurement Initiative. We also engage with the Sustainable Hospitality Alliance (formerly known as the International Tourism Partnership), which prioritized climate change and water stewardship. At the company level, we embarked on a long-term journey to reduce our GHG emissions in alignment with what is required to limit the rise in global temperatures in accordance with Intergovernmental Panel on Climate Change. At the asset level, the developers and owners of hotels with which we have hotel management contracts also actively monitor and manage potential risks associated with rising sea levels in relevant markets. Examples include assessments of a property's siting and resiliency attributes in addition to an assessment of adaption measures, including seawalls and protective barriers, which local governments have undertaken. In order to facilitate notifications to key corporate stakeholders as well as to provide external support to the properties when needed, Wyndham also established the Emergency Reporting Service, a dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing risks. COST CALCULATION: Annually, we invest approximately \$5 million in resiliency expenses associated with our sustainability and corporate responsibility programs to manage this risk.

Comment

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Move to more efficient buildings

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Wyndham is the largest hotel franchisor by hotels worldwide with approximately 9,000 hotels (of which approximately 97% are franchised). Through the company's focus on sustainability, including energy efficiencies, Wyndham can increase the retention rate of franchisees by reducing energy-related costs and increasing guest satisfaction – all leading to increased revenues resulting from increased demand for products and services. Energy costs can directly impact the financial performance of our franchised hotels. For example, hotels consume energy at higher intensity levels than other types of commercial buildings due to continuous 24/7 operations. Therefore, through our Wyndham Green Program, we are able to guide hotels in reducing operating costs through efficiency, drive revenue from environmentally conscious travelers, remain competitive in the market, and increase brand loyalty. The Wyndham Green Program consists of two integral components: the Wyndham Green Toolbox and Wyndham Green Certification. These components allow the Company to measure impact, while aiming for continuous improvement across Wyndham branded properties. Wyndham Green Certification is Wyndham's internal certification program, composed of five progressive levels, with five to seven elements per level that address goals, including energy. In 2021, Wyndham continued to increase adoption and awareness of the Wyndham Green Program among both managed and franchised hotels, with over 570 certified hotels. Also, due to increased guests' interest in sustainability, we have the opportunity to achieve competitive differentiation which could positively impact the fees that we receive from third-party owners and franchisees that are tied to occupancy rates and revenues at our approximately 9,000 Wyndham-branded hotels.

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

11000000

Potential financial impact figure – maximum (currency)

22000000

Explanation of financial impact figure

The estimated financial impact assumes the potential for an increase in hotel franchising revenue (approximately \$11-\$22 million), as we may experience an increase in the retention of franchisees.

Cost to realize opportunity

5000000

Strategy to realize opportunity and explanation of cost calculation

To capitalize on the move to more efficient buildings, we are focused on integrating our Wyndham Green Program throughout our value chain by engaging brand and operational leaders, team members, guests, franchisees, and suppliers. Our Wyndham Green Certification (WGC) is designed to connect all of our efficiency strategies into one comprehensive program. Our initial focus was on low cost, high ROI operational and product improvements followed by more capital-intensive projects. The certification also focuses on stakeholder engagement with the education of both the team members and guests while raising awareness on opportunities to increase efficiency while making a positive impact. The WGC is a progressive five-level program that is ordered to build from the Level 1 Core to Level 5 Expert. Each level is comprised of 5-7 actions that address recommended building efficiencies in addition to other industry best practices. In 2021, two additional franchised hotels achieved the highest certification of Level 5 Expert – the Ramada® by Wyndham The Hague/Scheveningen (franchised) and the Howard Johnson® by Wyndham Ocala (franchised) – further demonstrating the commitment to sustainability. Additionally, the Company's largest franchisee in the EMEA region, is focused on limiting their impact on the environment across their business. They launched many sustainable initiatives including obtaining Level 1 Core certification for all 29 of their Days® and Ramada® by Wyndham properties across the UK. As the Company aims for continuous improvement, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the WGC by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment, beginning with six elements : linen and towel reuse; interior energy efficient lighting; recycling; guest communications; property education; and utility tracking. In the next year, we will also evaluate opportunities to measure Scope 3 franchise emissions. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization. This includes investments to support the adoption of best practices at Wyndham hotels through our WGC.

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Our guests are increasingly interested in practices that promote sustainable tourism across each touchpoint during their experience within our portfolio of approximately 9,000 Wyndham-branded hotels. Examples include check-in experience, room operations and maintenance, restaurants and local excursions. In response to this interest, third-party booking sites including Travelocity, Orbitz and Expedia now include information on "green" or sustainable practices to help customers make decisions when booking room nights across our Company's portfolio of 22 brands. We have also aligned with industry priorities as defined by the Global Sustainable Tourism Council (GSTC), Sustainable Hospitality Alliance (the Alliance), Sustainability Accounting Standards Board (SASB), Task Force on Climate-related Financial Disclosures (TCFD) and World Travel & Tourism Council (WTTC). Additionally, industry research has indicated a direct correlation between sustainability and customer satisfaction within the hotel industry. Our brands are among the most respected in the industry and have won numerous awards for the quality and consistency of service they provide. We intend to continue to drive favorable consumer perception of our brands, for which sustainability is now an important attribute. Additionally, as part of our growth strategy, we are targeting millennials who have demonstrated a higher interest in sustainability than older generations. We also frequently get requests from corporate customers, government customers and meeting planners about our sustainability practices. According to the Sustainable Hospitality Alliance, 53% of North American companies have corporate sustainability programs that affect their decision to contract with a travel supplier (GBTA). The information that we provide these companies is used to inform their purchasing decisions and can directly impact our revenue associated with both franchisee and management fees. In 2021, Wyndham continued to increase adoption and awareness of the Wyndham Green Program among both managed and franchised hotels, with over 570 certified hotels. Two additional franchised hotels achieved the highest certification of Level 5 Expert, further demonstrating the commitment to sustainability.

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

15000000

Potential financial impact figure – maximum (currency)

30000000

Explanation of financial impact figure

The estimated financial impact assumes the potential for an increase in both 2021 hotel franchising and hotel management revenues (approximately \$15-\$30 million) due to increased competitive advantage associated with our energy, climate and broader sustainability strategies. For example, if the company is able to meet the needs of stakeholders through the Wyndham Green Program and other sustainability strategies, this can result in an increase in both franchising and hotel management revenues.

Cost to realize opportunity

5000000

Strategy to realize opportunity and explanation of cost calculation

In recognition of this opportunity, we launched our Social Responsibility Council. Chaired by our Chief Executive Officer, the Social Responsibility Council's mandate was established with the objectives of (1) reinforcing and promoting our Count on Me organizational culture, (2) reviewing emerging environmental and social risks and opportunities, (3) ensuring we are on track with our Social Responsibility goals and (4) driving engagement, building awareness and celebrating the successes of our programs. The Social Responsibility Council is designed to support our ability to chart a new path as an independent company while building upon our past successes as part of the entity formerly known as Wyndham Worldwide Corporation. We continue to advance our programs to engage and partner with guests to promote sustainability. For example, participating in towel and linen re-use program at our hotels, reduces both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support various non-profit, including those focused on sustainability, the environment and disaster relief. We have also established a set of sustainability-related performance targets for 2025 on topics that target emissions, renewable energy, and water. These public-facing goals will help us advance our progress internally and highlight our sustainability commitment to potential customers, guests, partners and other stakeholders. We also set a target to eliminate 100% of single-use plastics at managed properties, which reduces emissions associated with the lifecycle of plastic products. Wyndham's franchise properties also aim to implement sustainability-related practices to differentiate the properties. For example, the Company's largest franchisee in the EMEA region, is focused on limiting their impact on the environment across their business. They launched many sustainable initiatives including obtaining Level 1 Core certification for all 29 of their Days® by Wyndham and Ramada® by Wyndham properties across the United Kingdom. This includes practices around linen and towel reuse. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization. This includes investments to support the adoption of best practices at Wyndham-branded hotels through our Wyndham Green Certification.

Comment**Identifier**

Opp3

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resilience

Primary climate-related opportunity driver

Participation in renewable energy programs and adoption of energy-efficiency measures

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Following the Paris climate agreement and in response to increased corporate demand for renewable energy procurement, the regulatory landscape for renewable energy incentives globally may shift over the next decade. The further development and enactment of renewable energy regulations at the national, state and local levels may create new investment opportunities for our Company. Additionally, we have an opportunity to capitalize on rebates from utilities and governments in support of our energy efficiency measures. Wyndham remains committed to reducing the energy and carbon footprint of all Wyndham branded properties. Wyndham continuously evaluates opportunities to increase efficiencies and the usage of renewable energy where feasible. By 2025, the Company has committed to: (1) reduce absolute carbon emissions in Scope 1 and 2 emissions by 15%, compared to the 2019 baseline and (2) achieve 100% renewable energy at owned properties, corporate headquarters, and North American offices. Our ability to utilize more renewable energy and further increase energy efficiency could result in higher incentive management fees from the associated cost savings across the portfolio of over 200 hotels that we manage. Investing in onsite renewable energy can also increase the resilience of our approximately 9,000 Wyndham-branded hotels and help increase the value of our Company and protect our cash flow from climate-related risks. Additionally, reputational benefits may also occur from the increased adoption of renewable energy at Wyndham hotels.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

2500000

Potential financial impact figure – maximum (currency)

4500000

Explanation of financial impact figure

The estimated financial impact assumes the potential for an increase in hotel management revenues (approximately \$2.5-4.5 million) due to decreased requirements for energy spend at managed hotels and resorts and increased resilience against potential business disruptions. We earn a base management fee, which is based on a percentage of the hotel's total revenue, and in some cases we earn an incentive fee, which is based on achieving performance metrics agreed upon with hotel owners.

Cost to realize opportunity

5000000

Strategy to realize opportunity and explanation of cost calculation

The use of renewable energy is central to our long-term sustainability strategy. As such, we have set a 2025 target to source 100% renewable energy at our owned properties, corporate headquarters and North American offices. To support our 2025 target, we continue to evaluate opportunities to increase the amount of renewable energy that our managed properties consume. Examples include the installation of onsite solar photovoltaic (PV) systems, the purchase of renewable energy certificates (RECs), contract of competitive energy supply coupled with associated RECs and the purchase of carbon offsets. Our renewable energy strategies are designed to complement our green building strategies. We also purchase Renewable Energy Credits and Carbon Offsets for our corporate offices in the United States in order to maintain our carbon neutral position. For our hotels in deregulated energy markets, as energy supply contracts expire, we evaluate if there are renewable energy procurement options that are feasible. Wyndham continued to implement energy management thermostats in ten select-service managed hotels in the U.S. while taking advantage of utility-based incentives to help subsidize some of the costs. This resulted in up to 25% reduction in energy use in unoccupied guest rooms and will help to extend equipment lifespan. Additionally, properties continue to invest in renewable energy. For example, The Wyndham® Newport Hotel (franchised) sources a portion of its electricity from a solar photovoltaic (PV) system on its roof and a solar farm nearby. We also continue to promote energy efficiency through our emphasis on low cost, high return projects across our portfolio of approximately 9,000 Wyndham-branded hotels. We have connected all of our efficiency strategies into one comprehensive program. The Wyndham Green Certification Program is a progressive five-level program that is ordered to build from the "Level 1 Core" to "Level 5 Expert" level. Each level is comprised of 5-7 actions that address recommended building efficiencies in addition to other industry best practices. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization.

Comment**C3. Business Strategy****C3.1**

(C3.1) Does your organization’s strategy include a transition plan that aligns with a 1.5°C world?

Row 1

Transition plan

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a transition plan within two years

Publicly available transition plan

<Not Applicable>

Mechanism by which feedback is collected from shareholders on your transition plan

<Not Applicable>

Description of feedback mechanism

<Not Applicable>

Frequency of feedback collection

<Not Applicable>

Attach any relevant documents which detail your transition plan (optional)

<Not Applicable>

Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future

Wyndham’s current GHG emissions reduction target was developed in 2020 using the 2°C scenario. However, when the company’s emissions target expires in 2025, Wyndham plans to evaluate opportunities to develop a transition plan which aligns with a 1.5°C world. This includes measuring Scope 3 franchise emissions.

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	Yes, qualitative and quantitative	<Not Applicable>	<Not Applicable>

C3.2a

(C3.2a) Provide details of your organization’s use of climate-related scenario analysis.

Climate-related scenario	Scenario analysis coverage	Temperature alignment of scenario	Parameters, assumptions, analytical choices		
<table border="1"> <tr> <td>Transition scenarios</td> <td>IEA 2DS</td> </tr> </table>	Transition scenarios	IEA 2DS	Company-wide	<Not Applicable>	IDENTIFICATION OF SCENARIOS: Wyndham evaluated two climate-related scenarios based on a 2-degree scenario (the accepted limitation of temperature growth to avoid significant and potentially catastrophic changes to the plan) and 4-degree scenario (where business as usual is maintained). INPUTS, ASSUMPTIONS AND ANALYTICAL CHOICES: Wyndham’s climate-related scenarios were based on the TCFD risk and opportunity categories. Wyndham’s current 2025 emissions target has been designed to limit global temperature rise by 2 degrees Celsius. Our target is based on a linear pathway, where we plan to focus on energy intensity and efficiency specifications through our 2025 target, and from 2025-2050 to explore increasing renewable energy for generation of electricity both onsite and offsite, as outlined by the Sectoral Decarbonization Approach (SDA) and its methodology for power generation. The following assumptions were used: (1) We assessed projected portfolio growth against current emissions reduction plan and strategies and the recommendations set forth in the leading scenario that would require limiting the rise in global temperatures to no more than 2° Celsius compared to pre-industrial temperatures and require a 66% target reduction by 2050. (2) We also considered the SDA trajectory of growth and the scenarios presented in the IEA projecting energy rise in service buildings of 26% and 77% in Organization for Economic Co-operation and Development (OECD) countries and non-OECD countries, respectively. PARAMETERS, BOUNDARY AND TIME HORIZONS: We consider our entire operational footprint, with a focus on managed properties.
Transition scenarios	IEA 2DS				
<table border="1"> <tr> <td>Physical climate scenarios</td> <td>RCP 2.6</td> </tr> </table>	Physical climate scenarios	RCP 2.6	Company-wide	<Not Applicable>	IDENTIFICATION OF SCENARIOS: Wyndham evaluated two climate-related scenarios based on a 2-degree scenario (the accepted limitation of temperature growth to avoid significant and potentially catastrophic changes to the plan) and 4-degree scenario (where business as usual is maintained). INPUTS, ASSUMPTIONS AND ANALYTICAL CHOICES: Wyndham’s climate-related scenarios were based on the TCFD risk and opportunity categories. Wyndham’s current 2025 emissions target has been designed to limit global temperature rise by 2 degrees Celsius. Our target is based on a linear pathway, where we plan to focus on energy intensity and efficiency specifications through our 2025 target, and from 2025-2050 to explore increasing renewable energy for generation of electricity both onsite and offsite, as outlined by the Sectoral Decarbonization Approach (SDA) and its methodology for power generation. The following assumptions were used: (1) We assessed projected portfolio growth against current emissions reduction plan and strategies and the recommendations set forth in the leading scenario that would require limiting the rise in global temperatures to no more than 2° Celsius compared to pre-industrial temperatures and require a 66% target reduction by 2050. (2) We also considered the SDA trajectory of growth and the scenarios presented in the IEA projecting energy rise in service buildings of 26% and 77% in Organization for Economic Co-operation and Development (OECD) countries and non-OECD countries, respectively. PARAMETERS, BOUNDARY AND TIME HORIZONS: We consider our entire operational footprint, with a focus on managed properties.
Physical climate scenarios	RCP 2.6				

C3.2b

(C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.

Row 1

Focal questions

What is most likely going to impact Wyndham’s future climate performance? What are some future considerations Wyndham should take into account in terms of climate risks & opportunities? What climate impacts does Wyndham need to consider when making future decisions?

Results of the climate-related scenario analysis with respect to the focal questions

As a result of Wyndham’s climate-related scenario analysis, Wyndham’s franchised properties will have the largest impact on the company’s quantitative performance. For example, our current boundary for Scope 1 and 2 GHG emissions represents operational control. However, the company’s largest footprint is most likely associated with our Scope 3 franchised emissions (which will cover more than 8,700 of our nearly 9,000 hotels). . As a result of Wyndham’s climate-related scenario analysis, Wyndham will need to consider how the impacts of increased stakeholder concern will not only impact the company, but also our stakeholders including franchisees. For example, if Wyndham does not keep up with increased customer focus on climate-related issues, this can also impact franchisees, as guests may choose other hotel options. Additionally, the intensity of climate-related physical risks will likely continue to increase, which may impact how Wyndham operates in the future. For example, the company may need to ensure franchised hotels are better prepared for extreme weather events, in order to mitigate physical damage. This could include additional elements related to climate to the Wyndham Green Certification and the additional sharing of resources and tools for franchised hotels around emergency preparedness.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Potential risks associated with product and services (most notably our occupied room nights at our portfolio of 230 managed properties and approximately 8,700 franchised properties) include extreme weather events and shifts in consumer preferences. These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) launch of the Wyndham Green Certification Program and Social Responsibility Leadership Council; and (3) execution of our Business Continuity programs and associated emergency response plans. The management of these risks also presents the opportunity for Wyndham Hotels & Resorts to increase operational efficiency and establish competitive advantages. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current revenue and total assets).
Supply chain and/or value chain	Yes	Upstream potential risks associated with our supply chain include changes in the cost of energy, fuel and commodities in addition to broader uncertainty in market signals associated with climate change. For example, energy costs can impact the incentive management fees that we receive based on the profitability of our managed hotels. We also maintain a vast supplier network to provide goods and services to our managed properties around the globe. Our procurement of (1) operating supplies, (2) furniture and fixtures, (3) food and beverage, and (4) technology services for managed properties comprises a significant component of our supply chain spend. Downstream potential risks within our value chain (notably the use of guest rooms and common areas at our Wyndham-branded hotels) include those associated with extreme weather events and shifts in consumer preferences. The management of risks may also present the opportunity for our Company to increase long-term revenue growth and establish competitive advantages by engaging guests on sustainability. These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) launch of the Green Certification Program and Social Responsibility Leadership Council; and (3) execution of our Business Continuity programs and associated emergency response plans. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).
Investment in R&D	No	We do not make any investments, which are classified as research and development expenses, in our financial disclosures.
Operations	Yes	Potential risks associated with operations (most notably our occupied room nights at our portfolio of over 200 managed properties and over 8,700 franchised properties) include potential increases in the price of energy and fuel. Potential opportunities include further increasing the energy efficiency of our buildings and deepening our participation in renewable energy programs (including power purchase agreements or “PPAs”). These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) the Wyndham Green Program and Social Responsibility Leadership Council; and (3) investments and capital projects to support energy efficiency and renewable energy consumption. Our renewable energy strategies are designed to complement our green building strategies. For example, in 2021, approximately 10% of our electricity consumption was from renewable sources. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Indirect costs Capital expenditures Capital allocation Access to capital	<p>REVENUES: The most significant risk identified as having a potential impact to our revenues is related to reputation as guests, corporate customers, governmental customers and meeting planners are increasingly interested in climate change and broader sustainability issues. The management of these risks also presents the potential opportunity to increase revenue through competitive differentiation. We continue to advance our programs to engage and partner with guests to promote sustainability. For example, by participating in our towel and linen re-use program at our hotels, guests can choose not to have their linens and towels laundered every day – reducing both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support disaster relief and non-profits focused on the environment. Additionally, our Social Responsibility Leadership Council’s led by our CEO is focused on (1) driving engagement with guests and (2) building brand value to respond to shifts in consumer preferences. Examples of how these risks and opportunities have been integrated into our financial planning process include our investments in emissions reductions activities and additional expenses associated with our Environmental Sustainability programs. The potential magnitude of these risks and opportunities is currently considered to be medium in the context of our current revenue and total assets.</p> <p>DIRECT & INDIRECT COSTS: The most significant risk identified as having a potential impact to our operating costs is changes in the cost of energy, fuel and commodities. For example, energy costs can impact the incentive management fees that we receive based on the profitability of our managed hotels. We also maintain a vast supplier network to provide goods and services to our managed properties around the globe. Our procurement of (1) operating supplies, (2) furniture and fixtures, (3) food and beverage, (4) technology services and (5) banking for managed properties comprises a significant component of our supply chain spend. Potential opportunities associated with managing this risk include the move to more energy efficient buildings and participating in renewable energy programs. Examples of how these risks and opportunities have been integrated into our financial planning process include our evaluation of the following opportunities to support our long-term sustainability strategy: (1) installation of onsite solar PV systems, (2) purchase of renewable energy certificates and (3) purchase of carbon offsets to support local communities. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).</p> <p>CAPITAL EXPENDITURES & ALLOCATIONS: The most significant risks identified as having a potential impact to our capital expenditures are (1) the need to mitigate risks associated with increases in the cost of energy, fuel and commodities and (2) the need to reduce our operational footprint from a reputational perspective and achieve progress to support the transition to a low carbon economy. Potential opportunities associated with managing this risk include the increasing energy efficiency in buildings and participating in renewable energy programs. Examples of how these risks and opportunities have been integrated into our financial planning process include our investments in our sustainability programs, including the Wyndham Green Certification Program. Our initial focus is on low cost, high ROI operational and product improvements followed by more capital-intensive projects. More importantly, the certification also focuses on education of both the team members and guests while raising awareness on opportunities to increase efficiency. Please note that our business model is asset-light. As of May 2022, we do not own any properties. Most capital expenditures to increase energy efficiency are directly funded by the owners and franchisees of our managed and franchised hotels. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).</p> <p>ACCESS TO CAPITAL: We believe that increased access to capital is a compelling climate-related opportunity for our Company. In 2022, we published our fourth ESG Report as Wyndham Hotels & Resorts. We also utilized the Global Reporting Initiative to guide report content and had our Scope 1, 2 and 3 (business travel) GHG emissions, energy consumption and intensity and water consumption and intensity data third-party assured. Examples of how these risks and opportunities have been integrated into our financial planning process include (1) our evaluation of strategy and investments to reduce our operational footprint; and (2) the allocation of management time and consulting fees on reporting, communications, and the receipt of third-party assurance for our environmental performance data. The potential magnitude of this opportunity is currently considered to be medium (in the context of our total assets).</p>

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2020

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2

Scope 2 accounting method

Location-based

Scope 3 category(ies)

<Not Applicable>

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

73688

Base year Scope 2 emissions covered by target (metric tons CO2e)

254225

Base year Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

327913

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2025

Targeted reduction from base year (%)

15

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

278726.05

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

53122

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

175897

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

229019

% of target achieved relative to base year [auto-calculated]

201.057394288526

Target status in reporting year

Underway

Is this a science-based target?

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

Target ambition

2°C aligned

Please explain target coverage and identify any exclusions

Wyndham's 2025 Scope 1 and 2 GHG emissions target covers all Wyndham properties identified as under operational control, including all owned, leased and managed properties.

Plan for achieving target, and progress made to the end of the reporting year

As of year-end 2021, Wyndham has reduced its Scope 1 and 2 GHG emissions by 30%. During 2021, the travel-related implications of COVID-19, including decreased occupancy at our hotels, had an effect on our business and impacted our environmental and economic performance. This partially contributed a 30% decrease in Scope 1 and 2 emissions. In order to achieve our target, we will continue to evaluate energy efficiency opportunities, and implement practices and programs driving measurable results, which included energy audits at some managed hotels, through engagement in the Wyndham Green Program. The Wyndham Green Program also helps to drive reductions. For example, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Target(s) to increase low-carbon energy consumption or production

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number

Low 1

Year target was set

2020

Target coverage

Company-wide

Target type: energy carrier

Electricity

Target type: activity

Consumption

Target type: energy source

Renewable energy source(s) only

Base year

2019

Consumption or production of selected energy carrier in base year (MWh)

% share of low-carbon or renewable energy in base year

3

Target year

2025

% share of low-carbon or renewable energy in target year

100

% share of low-carbon or renewable energy in reporting year

10

% of target achieved relative to base year [auto-calculated]

7.21649484536082

Target status in reporting year

Underway

Is this target part of an emissions target?

To support our science-based Scope 1 and 2 emissions reduction target at the 2-degree Celsius level of ambition, Wyndham has also set a complementary target to source 100% renewable energy at our owned properties, corporate headquarters and North American offices. [Emissions reduction target ID]: Abs1

Is this target part of an overarching initiative?

Other, please specify (Other, please specify: Industry goals for sustainable tourism including Sustainable Hospitality Alliance)

Please explain target coverage and identify any exclusions

By 2025, Wyndham aims to achieve 100% renewable energy at owned properties, corporate headquarters and North American offices. In 2020, at our corporate headquarters, we began sourcing electric power bundled with RECs. .

Plan for achieving target, and progress made to the end of the reporting year

In 2021, Wyndham increased the company's renewable energy consumption target from 3% in 2020 to 10% in 2021. As we execute on our 2025 target, we will continue to evaluate opportunities to increase renewable energy consumption at our offices and headquarters.

List the actions which contributed most to achieving this target

<Not Applicable>

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*	75	8000
Implementation commenced*	2	200
Implemented*	684	8812
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Building Energy Management Systems (BEMS)
--------------------------------	---

Estimated annual CO2e savings (metric tonnes CO2e)

430

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

0

Investment required (unit currency – as specified in C0.4)

0

Payback period

No payback

Estimated lifetime of the initiative

6-10 years

Comment

In 2021, Wyndham Hotels & Resorts continued installing energy management systems specifically designed to reduce energy waste from heating and cooling in an unoccupied guest room. Systems were installed at 10 managed La Quinta Inn & Suites® across the US taking advantage of robust incentives to reduce payback periods. Please note, these investments originated from property-level P&L, therefore the property is the one to realize the cost savings.

Initiative category & Initiative type

Low-carbon energy consumption	Low-carbon electricity mix
-------------------------------	----------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

258

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

0

Investment required (unit currency – as specified in C0.4)

0

Payback period

No payback

Estimated lifetime of the initiative

11-15 years

Comment

Select properties purchased solar electricity from an on-site power purchase agreement, procured green power products and also bundled power purchases with RECs. Please note, these investments originated from property-level P&L, therefore the property is the one to realize the cost savings.

Initiative category & Initiative type

Low-carbon energy consumption	Other, please specify (Wyndham Green Program)
-------------------------------	---

Estimated annual CO2e savings (metric tonnes CO2e)

7866

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 1

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

0

Investment required (unit currency – as specified in C0.4)

0

Payback period

No payback

Estimated lifetime of the initiative

16-20 years

Comment

Wyndham Hotels & Resorts continues to drive more engagement in the Wyndham Green Program, which is designed to help guide hotels in reducing operating costs through efficiency, drive revenue from environmentally conscious travelers, remain competitive in the market, and increase brand loyalty. The cost and savings metrics are realized by the properties, not Wyndham.

C4.3c**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Financial optimization calculations	When considering investments in emissions reduction activities, internal rates of returns and payback period for specific projects. We also prioritize low-cost, high-return investments through our Wyndham Green Certification. Approximately 40% of the current certification items directly or indirectly impact energy conservation related efforts to minimize the use of energy. To achieve our carbon emission target, Wyndham will continue to promote and advance our Wyndham Green Certification by guiding our managed and franchised hotels with practical and high impact energy efficiency projects and best practices and by expanding our certification goals from managed hotels to also include franchised hotels. As the Company aims for continuous improvement, Wyndham is requiring that all managed and franchised hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment. In addition to financial optimization calculations, we also consider efficiency investments to accompany end-of-life replacements for HVAC systems, chillers, boilers and other equipment. Additionally, as appropriate, we consider factors beyond financial optimization calculations in the context of our reputation and other identified climate-related risks and opportunities (including those related to resilience against acute and chronic physical risks). Please note that our business model is asset-light. Most capital expenditures to increase energy efficiency are directly funded by the owners and franchisees of our managed and franchised hotels.

C4.5**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?**

Yes

C4.5a**(C4.5a) Provide details of your products and/or services that you classify as low-carbon products.****Level of aggregation**

Group of products or services

Taxonomy used to classify product(s) or service(s) as low-carbon

Please select

Type of product(s) or service(s)

Please select

Description of product(s) or service(s)

Franchised hotels

Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Yes

Methodology used to calculate avoided emissions

Please select

Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Please select

Functional unit used**Reference product/service or baseline scenario used****Life cycle stage(s) covered for the reference product/service or baseline scenario**

Please select

Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario**Explain your calculation of avoided emissions, including any assumptions**

We enable franchisees to reduce their Scope 1 and 2 emissions through access to our sustainability programs (including our Wyndham Green Certification and energy efficiency measures). The Wyndham Green Certification consists of five progressive levels, each with six to seven best practices per level that address energy and water conservation, waste diversion, operational efficiency as well as guest and team member education and engagement. We also provide franchisees with advisory services and access to our proprietary Wyndham Green Toolbox environmental management system. In 2021, we continued to increase adoption and awareness of the Wyndham Green Program among our franchised hotels. The Program aligns with external certification programs such as Green Key®, which provide common sense initiatives that parallel building certification programs such as LEED®. The first 3 levels prioritize quick-payback efficiency measures, some of which are no-cost to low-cost. As the Company aims for continuous improvement, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment. We also plan to measure and report on Scope 3 franchisee GHG emissions in future years.

Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

70

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

No

Name of organization(s) acquired, divested from, or merged with

<Not Applicable>

Details of structural change(s), including completion dates

<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	No	<Not Applicable>

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

73688

Comment

Base year 2019 emissions reflect the base-year for our 2025 Scope 1 and 2 emissions reduction target. Base year 2019 emissions have also been third-party assured.

Scope 2 (location-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

254225

Comment

Base year 2019 emissions reflect the base-year for our 2025 Scope 1 and 2 emissions reduction target. Base year 2019 emissions have also been third-party assured.

Scope 2 (market-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

253161

Comment

Our base year 2019 market-based emissions reflect purchased RECs and at our corporate headquarters. Base year 2019 emissions have also been third-party assured.

Scope 3 category 1: Purchased goods and services

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 2: Capital goods

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 5: Waste generated in operations

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 6: Business travel

Base year start

January 1 2020

Base year end

December 31 2020

Base year emissions (metric tons CO2e)

1512

Comment

Scope 3 category 7: Employee commuting

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 8: Upstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 9: Downstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 10: Processing of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 11: Use of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 12: End of life treatment of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 13: Downstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 14: Franchises

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 15: Investments

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (upstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (downstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)
53122

Start date
<Not Applicable>

End date
<Not Applicable>

Comment

The majority of our Scope 1 emissions are generated from natural gas consumption at our managed properties. In 2021, there was a slight increase in Scope 1 emissions due to the industry recovering from COVID-19 related impacts, including from decreased hotel occupancy rates in 2020.

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

Our Scope 2 market-based emissions include electric power bundled with renewable energy certificates (RECs) purchased by our headquarters and managed locations and solar PPA by our hotels within our portfolio of managed properties. The reduction in Scope 2 emissions also reflects the travel-related implications of COVID-19, including decreased occupancy at our hotels but also includes improvements in emission factors and increased implementation of efficiency related projects.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based
175897

Scope 2, market-based (if applicable)
174654

Start date
<Not Applicable>

End date
<Not Applicable>

Comment

Our Scope 2 market-based emissions include renewable energy certificates (RECs). In 2021, there was a slight increase in Scope 2 location- and market-based emissions due to the industry recovering from COVID-19 related impacts, including from decreased hotel occupancy rates in 2020.

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source

Perfluorocarbons (PFCs)

Relevance of Scope 1 emissions from this source

Emissions are not relevant

Relevance of location-based Scope 2 emissions from this source

Emissions are not relevant

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not relevant

Explain why this source is excluded

These gases are not statistically relevant to our business.

Estimated percentage of total Scope 1+2 emissions this excluded source represents

Explain how you estimated the percentage of emissions this excluded source represents

Source

Sulfur Hexafluoride (SF6)

Relevance of Scope 1 emissions from this source

Emissions are not relevant

Relevance of location-based Scope 2 emissions from this source

Emissions are not relevant

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not relevant

Explain why this source is excluded

These gases are not statistically relevant to our business.

Estimated percentage of total Scope 1+2 emissions this excluded source represents

Explain how you estimated the percentage of emissions this excluded source represents

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

As part of the entity formerly known as Wyndham Worldwide Corporation, we have estimated the life cycle emissions of our directly purchased goods and services for managed properties. Our primary sourcing categories include Operating Supplies, Furniture and Fixtures, Food and Beverage, Technology, Banking and other ancillary services. We plan to further evaluate our emissions from this source to reflect the spin-off and our new operations as an independent pure-play hospitality company.

Capital goods

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

The life cycle emissions for capital goods are not relevant at the current time due to long replacement cycles.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We have evaluated fugitive emissions, which we consider to be a Scope 1 emission sources. Based on industry estimates from Cornell University, the related emissions are believed to be statistically insignificant for our Company.

Upstream transportation and distribution

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not currently calculate upstream transportation and distribution, but we do consider the life cycle emissions the associated with transportation and distribution of goods that we procure.

Waste generated in operations

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We are committed to improving waste tracking and measurement for our managed hotels and to exploring setting a target in the coming year in order to reduce out Scope 3 emissions associated with waste-to-landfill. Waste diversion practices are currently embedded within the Wyndham Green Certification, with 25% of the certification items directly impacting waste diversion related efforts. The Wyndham Green Toolbox's waste diversion program is specifically designed to track, measure, and report this performance in ways that allow us to monitor and benchmark progress. We are also committed to the elimination of single-use plastics in our managed properties that will uphold our commitment to the environment while ensuring our customers continue to have a positive guest experience. We also have incorporated several elements related to single-use plastics minimization in the Wyndham Green Certification to further encourage managed and franchised hotels, including water refill stations, bulk amenity dispensers and other green purchasing options.

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

1185

Emissions calculation methodology

Hybrid method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

Emissions related to business travel include long-, medium- and short-haul flights as well as vehicle emissions from car service and rentals. The data associated with business travel is supplied by our travel vendors on a quarterly basis and is considered to be of high quality. Emissions factor sources for air travel include World Resources Institute (2015). GHG Protocol tool for mobile combustion. Version 2.6. Vehicle related emissions are calculated using a blended emissions factor based on vehicle mileage using data from United Nations Intergovernmental Panel on Climate Change (IPCC), CO2 emission factors from the US EPA and Air Resources Board (ARB).

Employee commuting

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not believe that Scope 3 emissions from employee commuting would reach the threshold for relevance in the context of our combined Scopes 1-3 emissions. Additionally, due to the impacts of COVID-19 in 2020, many of our team members were provided with remote working arrangements. To reduce emissions associated with employee commuting, we offer a flexible work program and that includes telecommuting. In addition, we provide our employees with complimentary access to Electric Vehicle Charging Equipment at our corporate headquarters which encourage the use of emission-free travel.

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to leased properties are included as part of Scope 1 and 2 emissions and fall under the specified operational control boundary.

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to downstream transportation and distribution are not relevant to our business model as a pure-play hospitality company that we does not manufacture product.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to processing of sold products are not relevant to our business model, which is asset-light and whereby our revenues are based on franchise and management fees.

Use of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to the use of sold products are currently captured within our Scope 1 and 2 emissions (where we measure the emissions associated with guest use of rooms and common areas at managed hotels).

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to the end-of-life treatment of sold products are not relevant to our business model as a hospitality brand.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to downstream leased assets are not relevant to our business model. We will occasionally sub-lease retail space; however, the associated emissions are considered to be insignificant.

Franchises

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Franchisees are an important part of our business model that results in notable Scope 3 emissions. We do not currently have a credible, consolidated emissions data set based on the large scale of our franchisee network but with the new brand standard requirement of Level 1 Core in the Wyndham Green Certification, this will help to obtain more information.

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our investments are currently captured within our Scope 1 and 2 emissions inventories.

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We have not identified any other upstream emission sources at this time.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We have not identified any other downstream emission sources at this time.

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.0001463

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

229019

Metric denominator

unit total revenue

Metric denominator: Unit total

1565000000

Scope 2 figure used

Location-based

% change from previous year

20.1

Direction of change

Decreased

Reason for change

In 2021, our revenue increased by approximately 20% (from \$1.3 billion to \$1.56 billion). Amid this increase in revenue, our emissions per revenue also decreased by 20.1% (from 0.0001831 to 0.0001463). In addition to COVID-19 related impacts, our company continues to decrease emissions as a result of increases in renewable energy and efficiency projects, which has resulted in this decrease.

Intensity figure

0.007668

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

229019

Metric denominator

square foot

Metric denominator: Unit total

29865350

Scope 2 figure used

Location-based

% change from previous year

12.1

Direction of change

Increased

Reason for change

In 2021, the square footage in our data boundary decreased by approximately 15% (from 34 to 29 million square feet). Amid this decrease in square footage, our emissions per square foot increased by 12.1% (from 0.006850 to 0.007668). The increase in emissions per square foot was caused by industry slightly rebounding in 2021 following the impacts of COVID-19.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO ₂ e)	GWP Reference
CO ₂	52584	IPCC Fifth Assessment Report (AR5 – 100 year)
CH ₄	8	IPCC Fifth Assessment Report (AR5 – 100 year)
N ₂ O	1	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	529	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO ₂ e)
Argentina	757
Bahrain	179
Belgium	1810
Belize	34
Brazil	996
Canada	1337
China	14554
Costa Rica	0
Honduras	11
India	3
Jordan	44
Mexico	0
Oman	4
Paraguay	8
Peru	54
Portugal	224
Puerto Rico	1287
Qatar	57
Saudi Arabia	36
Singapore	603
Republic of Korea	0
Spain	154
Thailand	5
United Republic of Tanzania	199
United Arab Emirates	99
United Kingdom of Great Britain and Northern Ireland	95
Uruguay	152
United States of America	29786
Viet Nam	634

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Managed and Owned Hotels	52610
Corporate Offices-	512

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Argentina	793	793
Bahrain	16891	16891
Belgium	239	249
Canada	327	218
China	31935	31722
Costa Rica	4	4
Belize	0	0
India	63	63
Jordan	1072	1072
Paraguay	0	0
Peru	249	249
Portugal	320	506
Puerto Rico	10641	10641
Qatar	11953	11953
Singapore	2429	2429
Spain	391	563
United Republic of Tanzania	1329	1329
United Arab Emirates	6628	6628
United Kingdom of Great Britain and Northern Ireland	274	409
Uruguay	14	14
United States of America	81472	80048
Viet Nam	3688	3688
Saudi Arabia	2933	2933
Oman	1146	1146
Brazil	813	813
Honduras	63	63
Republic of Korea	5	5
Thailand	221	221

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Managed and Owned Hotels	175269	174654
Corporate Offices	628	0

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Remained the same overall

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	1153	Decreased	0.48	In 2021, renewable energy consumption (including the purchase of RECs at corporate headquarters) accounted for a 0.48% decrease in emissions. The numerator used in the calculation is 1,153 MT CO2e and the denominator is our 2020 Scope 1 and 2 emissions, which were 227,776 MT CO2e.
Other emissions reduction activities	8812	Decreased	5.18	In 2021, we estimate a 5.18% reduction due to (1) completed emissions reduction activities as reported in Question CC4.3b; (2) emissions reduction projects completed in the prior year; (3) additional emissions reduction activities, including behavioral changes, where we have incomplete or unreliable data on emissions savings. The numerator used in the calculation is 8,812 MT CO2e and the denominator is Wyndham's 2020 Scope 1 and 2 emissions, which were 227,776 MT CO2e.
Divestment	0	No change	0	Divestments were not applicable during the reporting period.
Acquisitions	0	No change	0	Acquisitions were not applicable during the reporting period.
Mergers	0	No change		Mergers were not applicable during the reporting period.
Change in output	16665	Increased	7	In 2021, our revenue increased by approximately 20.4%. We estimate approximately 16,665 metrics tons (or 7%) associated with increased occupancy and business activities at owned and managed hotels. The denominator used in the calculation was our 2020 Scope 1 and 2 emissions, which were 227,776 MT CO2e.
Change in methodology	10713	Decreased	4.5	In 2021, we estimate a 4.50% decrease associated with the application of updated emissions factors. The numerator used in the calculation is 10,713 MT CO2e and the denominator is our 2020 Scope 1 and 2 emissions, which were 227,776 MT CO2e.
Change in boundary	33329	Decreased	14	In 2021, we estimate a 14% decrease in emissions associated with approximately 14% decrease in square footage in our boundary. The numerator used in the calculation is 33,329 MT CO2e and the denominator is our 2020 Scope 1 and 2 emissions, which were 227,776 MT CO2e.
Change in physical operating conditions	6871	Increased	3	In 2021, we estimate a 3% increase in emissions associated with weather conditions, which impacted heating and cooling at our owned and managed properties. The numerator used in the calculation is 6,871 MT CO2e and the denominator is our 2020 Scope 1 and 2 emissions, which were 227,776 MT CO2e.
Unidentified	0	No change	0	In 2021, there were no unidentified drivers. (While offset by Wyndham's emission reduction activities and Green Certification Program, our absolute increase in emissions is primarily attributable to the increases in both Wyndham's data boundary and annual revenue.)
Other	0	No change	0	In 2021, we have not identified any other drivers. (While offset by Wyndham's emission reduction activities and Green Certification Program, our absolute increase in emissions is primarily attributable to the increases in both Wyndham's data boundary and annual revenue.)

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	Yes

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	287211	287211
Consumption of purchased or acquired electricity	<Not Applicable>	6241	388111	394352
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	0	24628	24628
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	559	<Not Applicable>	559
Total energy consumption	<Not Applicable>	6800	699950	706750

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	Yes
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

HHV

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other biomass

Heating value

HHV

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value

HHV

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Coal

Heating value

HHV

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Oil

Heating value

HHV

Total fuel MWh consumed by the organization

1642

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Includes diesel, fuel oil, gasoline (petrol) – mobile

Gas

Heating value

HHV

Total fuel MWh consumed by the organization

285569

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

285569

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Includes natural gas, propane, LPG

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value

HHV

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Total fuel

Heating value

HHV

Total fuel MWh consumed by the organization

287211

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

285569

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

C8.2d

(C8.2d) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

	Total Gross generation (MWh)	Generation that is consumed by the organization (MWh)	Gross generation from renewable sources (MWh)	Generation from renewable sources that is consumed by the organization (MWh)
Electricity	0	0	0	0
Heat	0	0	0	0
Steam	0	0	0	0
Cooling	0	0	0	0

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.

Sourcing method

Purchase from an on-site installation owned by a third party

Energy carrier

Electricity

Low-carbon technology type

Solar

Country/area of low-carbon energy consumption

Belgium

Tracking instrument used

Contract

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

249

Country/area of origin (generation) of the low-carbon energy or energy attribute

Belgium

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**Comment****Sourcing method**

Purchase from an on-site installation owned by a third party

Energy carrier

Electricity

Low-carbon technology type

Solar

Country/area of low-carbon energy consumption

China

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

340

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**Comment****Sourcing method**

Green electricity products from an energy supplier (e.g. green tariffs)

Energy carrier

Electricity

Low-carbon technology type

Solar

Country/area of low-carbon energy consumption

United States of America

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2643

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**Comment****Sourcing method**

Green electricity products from an energy supplier (e.g. green tariffs)

Energy carrier

Electricity

Low-carbon technology type

Solar

Country/area of low-carbon energy consumption

Canada

Tracking instrument used

Please select

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

3598

Country/area of origin (generation) of the low-carbon energy or energy attribute

Please select

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

C8.2g

(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.

Country/area

Argentina

Consumption of electricity (MWh)

2754

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2754

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Bahrain

Consumption of electricity (MWh)

22749

Consumption of heat, steam, and cooling (MWh)

6795

Total non-fuel energy consumption (MWh) [Auto-calculated]

29544

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Belgium

Consumption of electricity (MWh)

1437

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1437

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Belize

Consumption of electricity (MWh)

0

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

0

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Brazil

Consumption of electricity (MWh)

7791

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

7791

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Canada

Consumption of electricity (MWh)

2789

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2789

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

China

Consumption of electricity (MWh)

50989

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

50989

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Costa Rica

Consumption of electricity (MWh)

644

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

644

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Honduras

Consumption of electricity (MWh)

187

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

187

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

India

Consumption of electricity (MWh)

87

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

87

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Jordan

Consumption of electricity (MWh)

2550

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2550

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Mexico

Consumption of electricity (MWh)

9

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

9

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Oman

Consumption of electricity (MWh)

2283

Consumption of heat, steam, and cooling (MWh)

1274

Total non-fuel energy consumption (MWh) [Auto-calculated]

3557

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Paraguay

Consumption of electricity (MWh)

0

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

0

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Peru

Consumption of electricity (MWh)

1229

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1229

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Portugal

Consumption of electricity (MWh)

1349

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1349

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Puerto Rico

Consumption of electricity (MWh)

14586

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

14586

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Qatar

Consumption of electricity (MWh)

24940

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

24940

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Saudi Arabia

Consumption of electricity (MWh)

4755

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4755

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Singapore

Consumption of electricity (MWh)

6284

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

6284

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Republic of Korea

Consumption of electricity (MWh)

10

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

10

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Spain

Consumption of electricity (MWh)

1964

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1964

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

United Republic of Tanzania

Consumption of electricity (MWh)

2251

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2251

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Thailand

Consumption of electricity (MWh)

474

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

474

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

United Arab Emirates

Consumption of electricity (MWh)

8025

Consumption of heat, steam, and cooling (MWh)

14327

Total non-fuel energy consumption (MWh) [Auto-calculated]

22352

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

United Kingdom of Great Britain and Northern Ireland

Consumption of electricity (MWh)

1293

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1293

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Uruguay

Consumption of electricity (MWh)

1162

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1162

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

United States of America

Consumption of electricity (MWh)

219988

Consumption of heat, steam, and cooling (MWh)

1778

Total non-fuel energy consumption (MWh) [Auto-calculated]

221766

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

Country/area

Viet Nam

Consumption of electricity (MWh)

5532

Consumption of heat, steam, and cooling (MWh)

454

Total non-fuel energy consumption (MWh) [Auto-calculated]

5986

Is this consumption excluded from your RE100 commitment?

<Not Applicable>

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description

Energy usage

Metric value

23.66

Metric numerator

706,750 Total MWhs (direct and indirect)

Metric denominator (intensity metric only)

29,865,350 square feet

% change from previous year

14.5

Direction of change

Increased

Please explain

In 2021, the square footage in our data boundary decreased by approximately 15% (from 34 to 29 million square feet). Amid this decrease in square footage, our energy use per square foot increased by 14.5% (from 20.67 to 23.66). The increase in emissions per square foot was caused by industry slightly rebounding in 2021 following the impacts of COVID-19.

C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6

(C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?

	Investment in low-carbon R&D	Comment
Row 1	No	

C-RE9.9

(C-RE9.9) Does your organization manage net zero carbon buildings?

No, and we do not plan to in the future

C-CN9.11/C-RE9.11

(C-CN9.11/C-RE9.11) Explain your organization’s plan to manage, develop or construct net zero carbon buildings, or explain why you do not plan to do so.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

WHR CY2021 GHG Assurance Statement.pdf

Page/ section reference

2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

WHR CY2021 GHG Assurance Statement.pdf

Page/ section reference

2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Business travel

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

WHR CY2021 GHG Assurance Statement.pdf

Page/section reference

2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

Yes

C10.2a

(C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?

Disclosure module verification relates to	Data verified	Verification standard	Please explain
C8. Energy	Other, please specify (Total Energy Consumption)	ISO 14064 – Part 3	In addition to assuring our 2021 Scope 1 and 2 emissions and Scope 3 business travel emissions, LRQA assured the following data points: (1) total energy consumption, (2) total energy usage intensity, (3) total water usage and (4) total water usage intensity. WHR CY2021 GHG Assurance Statement.pdf
C8. Energy	Other, please specify (Total Energy Usage Intensity)	ISO 14064 – Part 3	In addition to assuring our 2021 Scope 1 and 2 emissions and Scope 3 business travel emissions, LRQA assured the following data points: (1) total energy consumption, (2) total energy usage intensity, (3) total water usage and (4) total water usage intensity. WHR CY2021 GHG Assurance Statement.pdf

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

- Yes, our suppliers
- Yes, our customers/clients
- Yes, other partners in the value chain

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Collect climate change and carbon information at least annually from suppliers

% of suppliers by number

100

% total procurement spend (direct and indirect)

100

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

The reported supplier coverage is based on Wyndham's (1) Supplier Code Conduct and (2) assessment of environmental practices of our largest suppliers using our Responsible Supplier Survey. We continue to evaluate our suppliers through our Responsible Supplier Survey, which includes questions that are specific to energy and greenhouse gas emissions. We recognize each supplier as "Responsible" based on the resulting score from the survey criteria. In 2021, 54% of Wyndham's suppliers have a plan or program to reduce energy and/ or GHG emissions and over 47% of Wyndham's suppliers use renewable energy (more than a 10% increase compared to prior years). The program is also designed to encourage innovation for competitive differentiation, cost and associated risk reduction within our supply chain, and brand enhancement and to foster collaboration and engagement with our suppliers, franchisees and other stakeholders.

Impact of engagement, including measures of success

We partner with suppliers to measure and track impacts across specific product categories. For example, we are engaged in a long-standing partnership with ECOLAB that spans approximately 4,000 Wyndham properties globally. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus to deliver an "eROI" (or environmental return of investment). In 2021, impact metrics generated from our partnership with Ecolab included (1) 182.4 million gallons of water saved, (2) 1.3 million therms of natural gas saved, (3) 5,967 tons of CO2 and (4) 560,250 pounds of waste avoided.

Comment

Other examples of "green" purchasing practices include (1) low flow water fixtures in guest rooms and public areas, (2) energy efficient lighting, (3) food waste composting, (4) single use plastic minimization, (5) air sealing, (6) efficient appliances and equipment, and (7) green housekeeping products that are concentrated, bio-degradable and phosphate-free.

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement & Details of engagement

Education/information sharing	Run an engagement campaign to education customers about your climate change performance and strategy
-------------------------------	--

% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

0

Please explain the rationale for selecting this group of customers and scope of engagement

Coverage is based on our key engagement activities with customers, which include company-wide programs to partner and integrate sustainability into the guest experience. For example, by participating in our towel and linen re-use program at our hotels, guests can choose not to have their linens and towels laundered every day – reducing both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support disaster relief and other philanthropic organizations. Additionally, we are integrating a single-use plastic minimization program at our managed properties that will uphold our commitment to the environment while ensuring our customers continue to have a positive guest experience. All of our brands are evaluating and piloting bulk amenity dispensers in order to reduce single-use plastics. We also aim to differentiate our brand-affiliated hotels by engaging in leading best practices for sustainability. For example, Wyndham branded hotels in the Asia Pacific region joined millions of individuals around the globe to support the #switchfornature Global Earth Hour 2021 campaign, raising awareness against global climate change and supporting the future of renewable energy. Hotel guests were also encouraged to participate in the campaign by switching off the lights in their rooms. Wyndham also maintains a Social Responsibility Leadership Council, which is chaired by our Chief Executive Officer. Part of the Social Responsibility Leadership Council's mandate is focused on driving engagement with guests on climate-related and overall sustainability issues.

Impact of engagement, including measures of success

Currently, the primary metrics that we use to measure our impact and the success of our guest engagement programs are (1) participation rates for our linen and towel re-use programs and (2) number of Wyndham Rewards points donated to support disaster relief. We welcome approximately 120 million guests annually worldwide and see tremendous opportunity to deepen impact through engagement with our guests on climate change and sustainability over the next decade.

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

We are the world's largest hotel franchisor, with approximately 9,000 Wyndham-branded hotels located in over 95 countries. We license our 22 renowned hotel brands to independently owned and operated franchisees, who pay us royalty and other fees to use our brands and services. In 2021, approximately 70% of our revenue was generated from franchisee fees. We enable franchisees to reduce Scope 1 and 2 emissions through access to our sustainability programs (including towel and linen re-use and energy efficient lighting). We also provide franchisees with educational opportunities and access to our proprietary Wyndham Green Toolbox environmental management system.

We offer the hotels our internal Wyndham Green program – which consists of two integral components, the Wyndham Green Toolbox and Wyndham Green Certification – to address environmental concerns as well as engage and educate our franchisees and guests. Through these measures we are able to measure our impact, while aiming for continuous improvement across Wyndham properties. As the Company aims for continuous improvement, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment,

We are also collaborating with third party partners in the travel and hospitality industry, including United Airlines and Avis Car Rental, to offset carbon emissions related to our corporate customers business travel. Additionally, we use venues such as the Wyndham Hotel & Resorts conference and hotel management programs to provide learning opportunities in the areas of social responsibility including environmental sustainability. Using the vast reach of these voluntary programs and leveraging our Wyndham University, we can influence thousands of people annually.

Wyndham also works with ECOLAB to provide clean, safe and resource-efficient operations to hotels. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus. Our partnership helps to deliver a true win-win result for our managed and franchised hotels.

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

No, but we plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate

Yes, we engage indirectly through trade associations

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

No, but we plan to have one in the next two years

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

Our processes to ensure that indirect activities are consistent with our overall climate change strategy are as follows: (1) Prior to entering into new affiliations or industry group or expanding the scope of current affiliations or industry group, an organization's policy positions are among the several factors that we would consider. (2) Through membership and committee participation, we would be able to monitor whether their activities are consistent with our climate and energy strategy. (3) Additionally, we utilize our annual disclosures to the CDP Climate Change program as an opportunity to further review and assess whether the public policy positions of trade associations for which Wyndham Hotels & Resorts has an affiliation are consistent with our own climate change strategy. In 2021, we did not directly engage with policy makers on climate change issues. Examples of past direct engagement have included (1) engagement with the New Jersey chapter of the U.S. Green Building Council and (2) engagement with local governments to integrate sustainability into resort development and/or major renovation plans for managed properties.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.3b

(C12.3b) Provide details of the trade associations your organization engages with which are likely to take a position on any policy, law or regulation that may impact the climate.

Trade association

Other, please specify (American Hotel & Lodging Association (AHLA))

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We publicly promote their current position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

The American Hotel & Lodging Association (AHLA) is a national association for hoteliers and has a government affairs department that seeks to support the economic interests of the United States hospitality industry. Climate change adaptation and mitigation is not currently a central regulatory and legislative priority for the AHLA, but the association provides climate change and sustainability management resources for the industry. Examples include providing members with resources on emergency preparedness and best practices on environmental stewardship. We continue to partner with the American Hotel & Lodging Association to advance environmental and social programs, including the new 5-Star Promise, aimed at enhancing hotel safety for team members and guests. Our EVP and Chief Marketing Officer serves on the Board of Directors and other leaders serve on other committees. Our Director of Sustainability serves on the Sustainability Committee. As part of the entity previously known as Wyndham Worldwide Corporation, we also previously participated in numerous AHLA-supported initiatives to promote the advancement of climate change mitigation and adaption within our industry. For example, we have worked with AHLA to set industry sustainability guidelines for hotels as part of the AHLA Green Task Force and to develop industry measurement standards for greenhouse gas emissions and water consumption.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Trade association

Other, please specify (Sustainable Hospitality Alliance)

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We publicly promote their current position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

The Sustainable Hospitality Alliance (SHA) is an organization that uniquely represents how the hospitality industry is taking collective responsibility to ensure that destinations and communities are being supported and protected now and for future generations. Wyndham is an active member of the SHA, which includes 15 world-leading hotel companies with a combined reach of over 35,000 properties and 5.5 million rooms, representing 30% of the global hotel industry by room count. SHA commits to embracing science-based targets and encourage the wider industry to join in reducing emissions at scale. Wyndham has a responsibility to collaborate with the industry to collectively reduce impact and, as the world's largest hotel franchising company by hotels worldwide, has a unique opportunity to help make a meaningful impact on the world while making hotel travel possible for all. Through active participation in organizations like the SHA, the Company, team members, and franchisees can make great progress together to help ensure that the future remains bright.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In mainstream reports

Status

Complete

Attach the document

WHR 2021 10-K.pdf

Page/Section reference

Page 12 (“Environmental Impact”); Page 18-19 and 23-24 (“Risk Factors”)

Content elements

Strategy
Risks & opportunities
Emission targets

Comment

Climate change is explicitly listed as a risk factor in our 10-K filing.

Publication

In voluntary sustainability report

Status

Complete

Attach the document

WHR-2022-ESG-Report.pdf

Page/Section reference

Page 10 (“2025 Performance Targets”); Pages 13-27 (“Environmental”); Pages 71-75 (“TCFD Report”); and Page 76-77 (“Assurance Statement”)

Content elements

Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

Comment

In 2021, we published our third ESG Report as Wyndham Hotels & Resorts. We utilized the Global Reporting Initiative (GRI) Standards, SASB Disclosures and TCFD framework to guide report content. Wyndham’s 2021 environmental performance data was also third-party assured.

Publication

In mainstream reports

Status

Complete

Attach the document

Sustainability-Policy.pdf

Page/Section reference

All

Content elements

Governance
Strategy
Risks & opportunities

Comment

Wyndham’s Sustainability Policy outlines our company’s approach to enhancing environmental sustainability and includes details on our governance and management of ESG topics, our strategy and reporting and monitoring on environmental risks.

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	Yes, both board-level oversight and executive management-level responsibility	The highest level of responsibility within Wyndham Hotels & Resorts for the management of ESG-related issues, which can include topics such as biodiversity is held by the Corporate Governance Committee of our Board of Directors. Specific responsibilities of the Corporate Governance Committee include providing input into the strategy and direction of our environmental, climate and energy programs and goals as part of their oversight for our Social Responsibility program. We have also established a Social Responsibility Council, which is chaired by our Chief Executive Officer. The Social Responsibility Council meets at least quarterly to provide oversight and direction for the Company's Social Responsibility program. Subject matter experts speak with the Council to discuss pressing global ESG topics, with the intent of receiving input and guidance on the organizational impacts.	<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, but we plan to do so within the next 2 years	<Not Applicable>	<Not Applicable>

C15.3

(C15.3) Does your organization assess the impact of its value chain on biodiversity?

	Does your organization assess the impact of its value chain on biodiversity?	Portfolio
Row 1	Yes, we assess impacts on biodiversity in our upstream value chain only	<Not Applicable>

C15.4

(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity-related commitments
Row 1	No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years	<Not Applicable>

C15.5

(C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

C15.6

(C15.6) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
In voluntary sustainability report or other voluntary communications	Risks and opportunities	2022 ESG Report, page 25 ("Biodiversity") WHR-2022-ESG-Report.pdf

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Director, Sustainability	Environment/Sustainability manager

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

Wyndham Hotels & Resorts is a leading global hotel franchisor, licensing its renowned hotel brands to hotel owners in approximately 95 countries around the world. Our mission and values guide the way we do business every day and are integral to helping us execute on our strategic Environmental, Social and Governance (ESG) framework. We are committed to protecting the environment in which we live, work and enjoy while demonstrating leadership in environmental disclosure and performance.

Wyndham Hotels & Resorts continues to support and promote the Wyndham Green Program which was designed to show how hotels can reduce operating costs through efficiency, help drive revenue from environmentally conscious travelers, remain competitive in the market and increase brand loyalty. The Wyndham Green Program consists of two integral components - the Wyndham Green Toolbox and Wyndham Green Certification. These components allow us to measure our impact, while aiming for continuous improvement across Wyndham properties. We are working to fully integrate the Wyndham Green Program throughout our value chain by engaging and educating executive and brand leaders, team members, design and construction partners, franchisees and our suppliers. The combination of industry best practices and stakeholder engagement aims to deliver triple bottom line results of people, planet and profits.

Additionally, to support the UN Sustainable Development Goals and empower a compelling vision for sustainable tourism, we have set Wyndham's first-generation performance targets as a newly independent company. We will continue to evolve our targets and report on our progress as we advance on our social responsibility journey. By 2025, we are committed to reducing absolute carbon emissions in Scope 1 and 2 emissions by 15%, compared to our 2019 baseline and achieving 100% renewable energy at owned properties, corporate headquarters and North American offices. Our carbon emission target is in alignment with the 2-degree Celsius level of ambition, based on targeted absolute reductions of 2.5% annually.

We also aim to ensure that a wide range of product and service options align with our strong supplier commitment to ESG issues globally. As part of our approach, we are committed to increase responsible supplier spend. Our responsible supplier survey seeks to better understand the supplier's commitment to sustainability and the systems, plans and processes they have in place to minimize their impact on the environment.

SC0.1

(SC0.1) What is your company's annual revenue for the stated reporting period?

	Annual Revenue
Row 1	1565000000

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
Other, please specify (Difficulty tracking emissions for franchised properties)	In 2021, hotel franchising accounted for over 70% of Wyndham Hotels & Resorts' total net revenues. Since Wyndham does not currently track or report on total emissions related to franchised properties, it is difficult to allocate total emissions to different customers. As we increase adoption and awareness of our Wyndham Green Program among our franchised hotels, we will be able to better track, measure and report on their emissions performance globally. Additionally, since all of our hotels have a different emissions footprint based on type of property and location, it is difficult to allocate total emissions to different customers. As the Company aims for continuous improvement, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment. We will also begin to measure Scope 3 franchise emissions. We welcome feedback from our customers on ways to allocate emissions with further precision, including opportunities for our customers to work directly with hotels to track their emissions.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Yes

SC1.4a

(SC1.4a) Describe how you plan to develop your capabilities.

Given Wyndham's large portfolio of franchised hotels and the different emissions footprint of every hotel based on location and type of property (i.e., select service, full service), it is difficult to allocate accurate emissions to customers. Additionally, our total emissions also include services (including dining) which are difficult to separate from customer specific emissions.

Wyndham Hotels & Resorts will continue to increase adoption and awareness of the Wyndham Green Program among our franchised hotels, in order to better track, measure and report on their energy and GHG emissions performance globally. These data-driven insights allow us to identify risks and challenges in various markets to ensure we are striving towards our performance targets. As the Company aims for continuous improvement, Wyndham is requiring that all hotels globally attain a minimum of Level 1 Core in the Wyndham Green Certification by April 2023, as part of their compliance with brand standards. This will help them create a solid foundation in sustainability, which all can build upon to help minimize their impact on the environment. We will also begin to measure Scope 3 franchise emissions.

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

No

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

No, I am not providing data

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

Please select your submission options	I understand that my response will be shared with all requesting stakeholders	Response permission
	Yes	Public

Please confirm below

I have read and accept the applicable Terms