

## Fourth Quarter and Full Year 2023 Earnings

February 1, 2024



## **Brian Anderson**

Vice President, Strategy & Investor Relations



dlx

#### dlx Today's Presenters



## Barry McCarthy

President and Chief Executive Officer





Senior Vice President and Chief Financial Officer



#### Brian Anderson

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Vice President, Strategy & Investor Relations

#### dlx Cautionary Statement

Statements made in this presentation concerning Deluxe, the company's or management's intentions, expectations, outlook or predictions about future results or events are "forwardlooking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements reflect management's current intentions or beliefs and are subject to risks and uncertainties that could cause actual results or events to vary from stated expectations, which variations could be material and adverse. Factors that could produce such a variation include, but are not limited to, the following: potential continuing negative impacts from pandemic health issues, such as the coronavirus / COVID-19, along with the impact of related government restrictions or similar directives on our future results of operations and our future financial condition; changes in local, regional, national and international economic or political conditions, including those resulting from heightened inflation, rising interest rates, a recession, or intensified international hostilities, and the impact they may have on the company, its customers or demand for the company's products and services; the effect of proposed and enacted legislative and regulatory actions affecting the company or the financial services industry as a whole; continuing cost increases and/or declines in the availability of materials and other services; the company's ability to execute its transformational strategy and to realize the intended benefits; the inherent unreliability of earnings, revenue and cash flow predictions due to numerous factors, many of which are beyond the company's control; declining demand for the company's checks, check-related products and services and business forms; risks that the company's strategies intended to drive sustained revenue and earnings growth, despite the continuing decline in checks and forms, are delayed or unsuccessful; intense competition; continued consolidation of financial institutions and/or bank failures, thereby reducing the number of potential customers and referral sources and increasing downward pressure on the company's revenue and gross profit; risks related to acquisitions, including integration-related risks and risks that future acquisitions will not be consummated; risks that any such acquisitions do not produce the anticipated results or synergies; risks that the company's cost reduction initiatives will be delayed or unsuccessful; risks related to any divestitures contemplated or undertaken by the company; performance shortfalls by one or more of the company's major suppliers, licensors or service providers; continuing supply chain and labor supply issues; unanticipated delays, costs and expenses in the development and marketing of products and services, including web services and financial technology and treasury management solutions; the failure of such products and services to deliver the expected revenues and other financial targets; risks related to security breaches, computer malware or other cyber-attacks; risks of interruptions to the company's website operations or information technology systems; and risks of unfavorable outcomes and the costs to defend litigation and other disputes. The company's forward-looking statements speak only as of the time made, and management assumes no obligation to publicly update any such statements. Additional information concerning these and other factors that could cause actual results and events to differ materially from the company's current expectations are contained in the company's Form 10-K for the year ended December 31, 2022, and other filings made with the SEC. The company undertakes no obligation to update or revise any forward-looking statements to reflect subsequent events, new information or future circumstances.

Portions of the financial and statistical information that will be discussed during this call are addressed in more detail in today's press release which is posted on our investor relations website at deluxe.com. This information was also furnished to the SEC on the Form 8-K filed by the Company this morning. Any references to non-GAAP financial measures are reconciled to the comparable GAAP financial measures in the press release and as part of this presentation.

## **Barry McCarthy**

President and Chief Executive Officer



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### dlx Full Year 2023 Highlights

(in millions)



#### dlx 2023 Segment Highlights

Adjusted EBITDA margin expanded by 80 bps, to 14.9%, consistent with mid-teens expectations

Strong Operating Leverage: Comp Adjusted EBITDA grew 3.2% vs 2022



• Adj EBITDA margin expanded 40 bps to 44.4%, in-line with mid-forties target levels

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#### dlx North Star Progress & Timelines



### dlx Long-term Value Creation Algorithm

OUR FOCUS	BY 2026
Drive profitable organic growth in Payments and Data Keep efficiency focus on Print & Corporate	~2-4% y/y revenue growth, ~4-6% y/y EBITDA growth
Increase our free cash flow by improving leverage ratio & reducing restructuring charges post-2024	3x leverage 30%+ FCF conversion
Drive focused execution through North Star plan	+\$80MM EBITDA & +\$100MM FCF
Maintain our dividend: continue to return capital to shareholders	\$0.30 per share per quarter
Sustain performance: Changing culture, talent, & processes throug	gh '26 & beyond
15%+ annual total shareholder return thr	ough 2026

## Chip Zint

**Chief Financial Officer** 



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#### dlx Full Year '23 Summary

TOTAL REVENUE	NET INCOME	Adjusted EBITDA	Adj. EBITDA margin	Adjusted EPS
<b>\$2.19</b> B	\$26.2M	\$417.1M	19.0%	\$3.32
Down 2% compared to '22; Comparable adjusted revenue increased \$6M, or 0.3%	Or \$0.59 per share on a diluted basis; Down from \$65.5M in '22, on increased interest & restructuring exp	Increased 3.2% on a comparable adjusted basis compared to '22 Increased 50 basis points on a comparable adjusted basis versus '22		Down from \$4.08 compared to '22, driven by business exits & increased interest exp
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**Treasury Management** Receivables as a Service



**B2B/Digital Payments** Payables as a Service



#### (in millions)



Full year Adjusted EBITDA margin was 22.1%, up 80 basis points year-over-year driven by the scaling benefits accompanying Merchant Services' growth and by operational improvement initiatives within B2B payments

### dlx Data Solutions



Data Driven Marketing Data Analytics

SMB SaaS Solutions

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#### Comparable Comparable Comparable Comparable **Adjusted Revenue Adjusted Revenue Adjusted EBITDA Adjusted EBITDA** \$238.8 \$47.7 \$229.0 \$55.7 \$44.1 \$54.8 \$10.9 \$7.3 -7.5% -33.0% +4.3% +1.6% **FY'22 FY'23 FY'22 FY'23** Q4'22 Q4'23 Q4'22 Q4'23

On a reported basis, full year revenue of \$238.8 million decreased 10.7% from the prior year

Full year Adjusted EBITDA margin of 23.3% declined 60 basis points on a comparable adjusted basis, including the impact of web hosting results through the 29-Jun divestiture



On a reported basis, full year revenue of \$541.7 million decreased 3.8% from 2022

Full year Adjusted EBITDA of margin of 14.9% improved 80 basis points the prior year

#### dlx Checks

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Strong cash flows fund growth investments, and

generate healthy return of capital to shareholders



#### (in millions)



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Long-standing customer relationships

drive cross-selling opportunities

Full year revenue decline slower than the market and industry secular decline expectations Full Year Adjusted EBITDA margin of 44.4% up 40 bps year-over-year

#### dlx Balance Sheet and Cash Flow

#### Net Debt to Adjusted EBITDA

(in millions)

For the 12 Months Ended				
12/31/2023	12/31/2022	Variance		
\$1,520.9	\$1,603.8	(\$82.9)		
\$417.1	\$418.1	(\$1.0)		
3.6x	3.8x			
	12/31/2023 \$1,520.9 \$417.1	12/31/2023 12/31/2022   \$1,520.9 \$1,603.8   \$417.1 \$418.1		

#### **Free Cash Flow**

(in millions)

	For the Quarter Ended				
	12/31/2023	12/31/2022	Variance		
Cash Provided by Operating Activities	\$83.4	\$68.1	\$15.3		
Less Capital Expenditures	(19.9)	(31.1)	11.2		
Free Cash Flow	\$63.5	\$37.0	\$26.5		

#### dlx 2024 Guidance

#### Well-positioned for sustainable growth

	2024F Guidance <sup>1</sup>	Comp. Adj. % ∆ vs. 2023F <sup>1</sup>	
Revenue	\$2.14 – 2.18 billion	+0-2%	
Adj. EBITDA	\$400 – 420 million	+2-7%	
Adj. EPS	\$3.10 - \$3.40	+1-11%	
Free cash flow	\$60 – 80 million	~(28%)	

1. Divestiture of our Hosting business and our Payroll businesses are expected to result in a \$56MM revenue impact, \$26MM EBITDA impact, and \$0.25 EPS impact to our comparable adjusted

#### Additional modeling assumptions:

- Interest expense of approximately \$120 -\$125 million
- Adjusted tax rate of 26%
- Depreciation and amortization of \$150 million, of which acquisition amortization is approximately \$55 million
- Average outstanding share count of 44.5 million shares
- Capital expenditures of approximately \$100 million

All figures are approximate, and subject to, among other things, prevailing macroeconomic conditions, labor supply issues, inflation, and the impact of divestitures.

### dlx Long-term Value Creation Algorithm

OUR FOCUS	BY 2026
Drive profitable organic growth in Payments and Data Keep efficiency focus on Print & Corporate	~2-4% y/y revenue growth, ~4-6% y/y EBITDA growth
Increase our free cash flow by improving leverage ratio & reducing restructuring charges post-2024	3x leverage 30%+ FCF conversion
Drive focused execution through North Star plan	+\$80MM EBITDA & +\$100MM FCF
Maintain our dividend: continue to return capital to shareholders	\$0.30 per share per quarter
Sustain performance: Changing culture, talent, & processes throug	gh '26 & beyond
15%+ annual total shareholder return thro	ough 2026



## **Q & A**





## **Brian Anderson**

Vice President, Strategy & Investor Relations



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### dlx Upcoming Conferences/Events

Date	Event
February 26-27, 2024	J.P. Morgan Global High Yield & Leveraged Finance Conference, Miami, FL
March 13-14, 2024	Wolfe FinTech Forum 2024, New York



## Appendix



### dlx Consolidated Condensed Statements of Income

in millions, except per share amounts (Unaudited)

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	Quarter Ended De	Quarter Ended December 31,		cember 31,
	2023	2022	2023	2022
Product revenue	\$318.8	\$329.5	\$1,257.6	\$1,286.2
Service revenue	218.6	234.5	934.7	951.8
Total revenue	537.4	564.0	2,192.3	2,238.0
Cost of products	(124.2)	(124.8)	(486.1)	(470.2)
Cost of services	(129.7)	(137.8)	(543.5)	(561.9)
Total cost of revenue	(253.9)	(262.6)	(1,029.6)	(1,032.1)
Gross profit	283.5	301.4	1,162.7	1,205.9
Selling, general and administrative expense	(229.1)	(240.1)	(956.1)	(993.3)
Restructuring and integration expense	(18.2)	(15.9)	(78.2)	(62.5)
Gain on sale of businesses and long-lived assets	14.8	—	32.4	19.3
Operating income	51.0	45.4	160.8	169.4
Interest expense	(31.7)	(29.0)	(125.6)	(94.4)
Other income	0.1	1.9	4.6	9.4
Income before income taxes	19.4	18.3	39.8	84.4
Income tax (provision) benefit	(4.4)	0.7	(13.6)	(18.9)
Net income	15.0	19.0	26.2	65.5
Non-controlling interest		—	(0.1)	(0.1)
Net income attributable to Deluxe	\$15.0	\$19.0	\$26.1	\$65.4
Weighted-average dilutive shares outstanding	44.1	43.4	43.8	43.3
Diluted earnings per share	\$0.34	\$0.44	\$0.59	\$1.50
Adjusted diluted earnings per share	0.80	1.04	3.32	4.08
Capital expenditures	19.9	31.1	100.7	104.6
Depreciation and amortization expense	44.7	43.6	169.7	172.6
EBITDA	95.8	90.9	335.0	351.3
Adjusted EBITDA	106.4	112.2	417.1	418.1

### dl× Segment Information

in millions (Unaudited)

	Quarter Ended D	Quarter Ended December 31,		ember 31,
	2023	2022	2023	2022
Revenue:				
Payments	\$174.9	\$171.4	\$690.7	\$678.6
Data Solutions	44.1	62.7	238.8	267.5
Promotional Solutions	142.4	154.3	541.7	562.9
Checks	176.0	175.6	721.1	729.0
Total	\$537.4	\$564.0	\$2,192.3	\$2,238.0
Adjusted EBITDA:				
Payments	\$42.3	\$37.0	\$152.8	\$144.6
Data Solutions	7.3	17.3	55.7	68.2
Promotional Solutions	24.1	29.8	80.8	79.5
Checks	78.9	74.7	320.3	320.5
Corporate	(46.2)	(46.6)	(192.5)	(194.7)
Total	\$106.4	\$112.2	\$417.1	\$418.1
Adjusted EBITDA Margin:				
Payments	24.2%	21.6%	22.1%	21.3%
Data Solutions	16.6%	27.6%	23.3%	25.5%
Promotional Solutions	16.9%	19.3%	14.9%	14.1%
Checks	44.8%	42.5%	44.4%	44.0%
Total	19.8%	19.9%	19.0%	18.7%

The segment information reported here was calculated utilizing the methodology outlined in the Notes to Consolidated Financial Statements included in the company's Annual Report on Form 10-K for the year ended December 31, 2022.

### dl× Segment Information (continued)

in millions (Unaudited)

	Quarter Ended De	Quarter Ended December 31,		ember 31,
	2023	2022	2023	2022
Comparable Adjusted Revenue:				
Payments	\$174.9	\$171.4	\$690.7	\$678.6
Data Solutions	44.1	47.7	238.8	229.0
Promotional Solutions	142.4	153.6	541.7	549.7
Checks	176.0	175.6	721.1	729.0
Total	\$537.4	\$548.3	\$2,192.3	\$2,186.3
Comparable Adjusted EBITDA:				
Payments	\$42.3	\$37.0	\$152.8	\$144.6
Data Solutions	7.3	10.9	55.7	54.8
Promotional Solutions	24.1	29.7	80.8	78.8
Checks	78.9	74.7	320.3	320.5
Corporate	(46.2)	(46.6)	(192.5)	(194.7)
Total	\$106.4	\$105.7	\$417.1	\$404.0
Comparable Adjusted EBITDA Margin:				
Payments	24.2%	21.6%	22.1%	21.3%
Data Solutions	16.6%	22.9%	23.3%	23.9%
Promotional Solutions	16.9%	19.3%	14.9%	14.3%
Checks	44.8%	42.5%	44.4%	44.0%
Total	19.8%	19.3%	19.0%	18.5%

EBITDA, Adjusted EBITDA and Adjusted EBITDA margin

in millions (Unaudited)

	Quarter Ended December 31,		Year Ended December 31,		
	2023	2022	2023	2022	
Net income	\$15.0	\$19.0	\$26.2	\$65.5	
Non-controlling interest	—	—	(0.1)	(0.1)	
Interest expense	31.7	29.0	125.6	94.4	
Income tax provision (benefit)	4.4	(0.7)	13.6	18.9	
Depreciation and amortization expense	44.7	43.6	169.7	172.6	
EBITDA	95.8	90.9	335.0	351.3	
Restructuring and integration costs	19.5	16.3	90.5	63.1	
Share-based compensation expense	4.6	4.9	20.5	23.6	
Acquisition transaction costs	—	—	—	0.1	
Certain legal-related expense (benefit)	—	0.1	2.2	(0.7)	
Gain on sale of businesses and long-lived assets	(14.8)	—	(32.4)	(19.3)	
Loss on sale of Payroll investment	1.3		1.3		
Adjusted EBITDA	\$106.4	\$112.2	\$417.1	\$418.1	
Adjusted EBITDA margin	19.8 %	19.9 %	19.0%	18.7%	

#### Adjusted Diluted EPS - Q4 2023

	Q4 2023 GAAP	Acquisition and accelerated amortization	Restructuring and integration costs	Share-based compensation	Gain on sale of businesses/ long- lived assets & loss on sale of investment	Income tax impact of adjustments	Q4 2023 Adjusted
Total revenue	\$537.4	\$—	\$—	\$—	\$—	\$—	\$537.4
Total cost of revenue	(253.9)	5.1	1.3	0.2		<u> </u>	(247.3)
Gross profit	283.5	5.1	1.3	0.2	—	—	290.1
Selling, general and administrative expense	(229.1)	13.4	—	4.4	—	—	(211.3)
Restructuring and integration expense	(18.2)	—	18.2	—	—	—	_
Gain on sale of businesses and long-lived assets	14.8				(14.8)		
Operating income	51.0	18.5	19.5	4.6	(14.8)	—	78.8
Interest expense	(31.7)	—	—	—	—	—	(31.7)
Other income	0.1				1.3	<u> </u>	1.4
Income before income taxes	19.4	\$18.5	\$19.5	\$4.6	(\$13.5)	—	48.5
Income tax provision	(4.4)				:	(\$8.9)	(13.3)
Net income	\$15.0					=	\$35.2
Income attributable to Deluxe available to common shareholders =	\$15.0					=	\$35.2
Weighted-average dilutive shares	44.1						44.1
Diluted EPS	\$0.34						\$0.80

#### Adjusted Diluted EPS - Q4 2022

	Q4 2022 GAAP	Acquisition amortization	Restructuring and integration costs	Share-based compensation	Certain legal- related expense	Income tax impact of adjustments	Q4 2022 Adjusted
Total revenue	\$564.0	\$—	\$—	\$—	\$—	\$—	\$564.0
Total cost of revenue	(262.6)	3.2	0.4	0.2			(258.8)
Gross profit	301.4	3.2	0.4	0.2	—	—	305.2
Selling, general and administrative expense	(240.1)	18.7	—	4.7	0.1	—	(216.6)
Restructuring and integration expense	(15.9)		15.9				—
Operating income	45.4	21.9	16.3	4.9	0.1	—	88.6
Interest expense	(29.0)	—	—	—	—	—	(29.0)
Other income	1.9					<u> </u>	1.9
Income before income taxes	18.3	\$21.9	\$16.3	\$4.9	\$0.1	—	61.5
Income tax benefit (provision)	0.7					(\$17.0)	(16.3)
Net income	\$19.0					_	\$45.2
Income attributable to Deluxe available to common shareholders	\$19.0					=	\$45.2
Weighted-average dilutive shares	43.4						43.4
Diluted EPS	\$0.44						\$1.04

#### Adjusted Diluted EPS - Full Year 2023

	Full Year 2023 GAAP	Acquisition and accelerated amortization	Restructuring and integration costs	Share-based compensation	Certain legal- related expense	Gain on sale of businesses/ long-lived assets & loss on sale of investment	Income tax impact of adjustments	Full Year 2023 Adjusted
Total revenue	\$2,192.3	\$—	\$—	\$—	\$—	\$—	\$—	\$2,192.3
Total cost of revenue	(1,029.6)	14.6	12.3	0.8				(1,001.9)
Gross profit	1,162.7	14.6	12.3	0.8	—	—	—	1,190.4
Selling, general and administrative expense	(956.1)	62.7	—	19.7	2.2	—	—	(871.5)
Restructuring and integration expense	(78.2)	—	78.2	—	—	—	—	—
Gain on sale of businesses and long-lived assets	32.4					(32.4)		
Operating income	160.8	77.3	90.5	20.5	2.2	(32.4)	—	318.9
Interest expense	(125.6)	—	—	—	—	—	—	(125.6)
Other income	4.6					1.3		5.9
Income before income taxes	39.8	\$77.3	\$90.5	\$20.5	\$2.2	(\$31.1)	—	199.2
Income tax provision	(13.6)						(\$39.6)	(53.2)
Net income	26.2							146.0
Non-controlling interest	(0.1)							(0.1)
Net income attributable to Deluxe	\$26.1							\$145.9
Income attributable to Deluxe available to common shareholders	\$26.1							\$145.9
Weighted-average dilutive shares	43.8							43.9
Diluted EPS	\$0.59							\$3.32

#### Adjusted Diluted EPS - Full Year 2022

	Full Year 2022 GAAP	Acquisition amortization	Restructuring and integration costs	Share-based compensation	Acquisition transaction costs	Certain legal- related benefit	Gain on sale of businesses/ long-lived assets & gain on debt retirement	Income tax impact of adjustments	Full Year 2022 Adjusted
Total revenue	\$2,238.0	\$—	\$—	\$—	\$—	\$—	\$—	\$—	\$2,238.0
Total cost of revenue	(1,032.1)	12.9	0.6	1.2					(1,017.4)
Gross profit	1,205.9	12.9	0.6	1.2	_	—	_	_	1,220.6
Selling, general and administrative	(993.3)	77.7	—	22.4	0.1	(0.7)	_	—	(893.8)
Restructuring and integration expense	(62.5)	—	62.5	—	—	—	_	—	_
Gain on sale of businesses and facility	19.3						(19.3)		
Operating income	169.4	90.6	63.1	23.6	0.1	(0.7)	(19.3)	—	326.8
Interest expense	(94.4)		_				(1.7)		(96.1)
Other income	9.4								9.4
Income before income taxes	84.4	\$90.6	\$63.1	\$23.6	\$0.1	(\$0.7)	(\$21.0)	—	240.1
Income tax provision	(18.9)							(\$43.8)	(62.7)
Net income	65.5								\$177.4
Non-controlling interest	(0.1)								(0.1)
Net income attributable to Deluxe	\$65.4								\$177.3
Income attributable to Deluxe available to common shareholders	\$64.9								\$176.7
Weighted-average dilutive shares	43.3								43.3
Diluted EPS	\$1.50								\$4.08
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#### Comparable Adjusted Revenue

in millions (Unaudited)

		Quarter Ended December 31,		ember 31,
	2023	2022	2023	2022
Total Company:				
Total revenue	\$537.4	\$564.0	\$2,192.3	\$2,238.0
Business exits	—	(15.7)	_	(51.7)
Comparable adjusted revenue	\$537.4	\$548.3	\$2,192.3	\$2,186.3
Payments:				
Total revenue	\$174.9	\$171.4	\$690.7	\$678.6
Data Solutions:				
Total revenue	\$44.1	\$62.7	\$238.8	\$267.5
Business exits	—	(15.0)	_	(38.5)
Comparable adjusted revenue	\$44.1	\$47.7	\$238.8	\$229.0
Promotional Solutions:				
Total revenue	\$142.4	\$154.3	\$541.7	\$562.9
Business exits	_	(0.7)	_	(13.2)
Comparable adjusted revenue	\$142.4	\$153.6	\$541.7	\$549.7
Checks:				
Total revenue	\$176.0	\$175.6	\$721.1	\$729.0

Comparable Adjusted EBITDA and Comparable Adjusted EBITDA Margin

in millions (Unaudited)

	Quarter Ended December 31,		Year Ended Dec	ember 31,
	2023	2022	2023	2022
Total Company:				
Adjusted EBITDA	\$106.4	\$112.2	\$417.1	\$418.1
Business exits	—	(6.5)	—	(14.1)
Comparable adjusted EBITDA	\$106.4	\$105.7	\$417.1	\$404.0
Comparable adjusted EBITDA margin	19.8%	19.3%	19.0%	18.5%
Payments:				
Adjusted EBITDA	\$42.3	\$37.0	\$152.8	\$144.6
Data Solutions:				
Adjusted EBITDA	\$7.3	\$17.3	\$55.7	\$68.2
Business exits	—	(6.4)	—	(13.4)
Comparable adjusted EBITDA	\$7.3	\$10.9	\$55.7	\$54.8
Comparable adjusted EBITDA margin	16.6%	22.9%	23.3%	23.9%
Promotional Solutions:				
Adjusted EBITDA	\$24.1	\$29.8	\$80.8	\$79.5
Business exits	—	(0.1)	—	(0.7)
Comparable adjusted EBITDA	\$24.1	\$29.7	\$80.8	\$78.8
Comparable adjusted EBITDA margin	16.9%	19.3%	14.9%	14.3%
Checks:				
Adjusted EBITDA	\$78.9	\$74.7	\$320.3	\$320.5
Corporate:				
Adjusted EBITDA	(\$46.2)	(\$46.6)	(\$192.5)	(\$194.7)

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Comparable Adjusted Revenue / Comparable Adjusted EBITDA / Comparable Adjusted EPS Outlook (Unaudited)

	Total Year		Payments	Data Solutions	<b>Promotional Solutions</b>
	2024 Outlook	2023 Actual	2023 Actual	2023 Actual	2023 Actual
(in billions)					
Total revenue	\$2.140 - \$2.180	\$2.192	\$0.691	\$0.239	\$0.542
Less: Business exits		(0.056)	(0.027)	(0.027)	(0.002)
Comparable adjusted revenue	\$2.140 - \$2.180	\$2.136	\$0.664	\$0.212	\$0.540
Comparable adjusted revenue growth %	0% - 2%		Mid single digit growth	Mid single digit growth	Low single digit decline
(in millions)					
Adjusted EBITDA	\$400 - \$420	\$417			
Less: Business exits		(26)			
Comparable adjusted EBITDA	\$400 - \$420	\$391			
Comparable adjusted EBITDA growth %	2% - 7%				
Adjusted EPS	\$3.10 - \$3.40	\$3.32			
Less: Business exits	_	(0.25)			
Comparable adjusted EPS	\$3.10 - \$3.40	\$3.07			
Comparable adjusted EPS growth	1% - 11%				

#### Net Debt to Adjusted EBITDA

dollars in millions (Unaudited)

	Dec. 31, 2023	September 30, 2023
Total debt	\$1,592.9	\$1,632.4
Cash and cash equivalents	(72.0)	(42.2)
Net debt	\$1,520.9	\$1,590.2
TRAILING 12 MONTHS ADJUSTED EBITDA:	12 Months Ended December 31, 2023	12 Months Ended September 30, 2023
Net income	\$26.2	\$30.2
Non-controlling interest	(0.1)	—
Interest expense	125.6	122.9
Income tax provision	13.6	8.4
Depreciation and amortization expense	169.7	168.6
Restructuring and integration costs	90.5	87.3
Share-based compensation	20.5	20.8
Certain legal-related expense	2.2	2.3
Loss on sale of Payroll investment	1.3	_
Gain on sale of businesses and long-lived assets	(32.4)	(17.6)
Adjusted EBITDA	\$417.1	\$422.9

3.8

Free Cash Flow

in millions (Unaudited)

	Quarter Ended De	ecember 31,	Year Ended December 31,		
	2023	2022	2023	2022	
Net cash provided by operating activities	\$83.4	\$68.1	\$198.4	\$191.5	
Purchases of capital assets	(19.9)	(31.1)	(100.7)	(104.6)	
Free cash flow	\$63.5	\$37.0	\$97.7	\$86.9	

We have not reconciled the adjusted EBITDA, comparable adjusted EBITDA, adjusted EPS, free cash flow or adjusted tax rate outlook guidance for 2024 to the directly comparable GAAP financial measures because we do not provide outlook guidance for the reconciling items between net income, adjusted net income or adjusted EBITDA, and certain of these reconciling items impact cash flows from operating activities. Because of the substantial uncertainty and variability surrounding certain of the forward-looking reconciling items, including asset impairment charges, restructuring and integration costs, gains and losses on sales of businesses and long-lived assets, and certain legal-related expenses, a reconciliation of the non-GAAP financial measure outlook guidance to the corresponding GAAP measures is not available without unreasonable effort. The probable significance of certain of these reconciling items is high and, based on historical experience, could be material.

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