

Teradyne, Inc.

Certain Non-GAAP financial measures discussed during the Fourth Quarter of 2020 Earnings Conference Call January 28, 2021

On the Company's earnings conference call on January 28, 2021, the following non-GAAP financial measures were discussed or presented:

- Q4'20 EPS (\$1.10)
- Q4'19 EPS (\$0.88)
- Q3'20 EPS (\$1.18)
- FY 2020 EPS (\$4.62)
- FY 2019 EPS (\$2.86)
- Q4'20 net income (\$193.2M)
- Q1'21 Guidance EPS (\$0.95 to \$1.11)
- Q4'20 EPS (\$1.10) growth vs. Q4'19 (\$0.88) (up 25%)
- FY 2020 EPS (\$4.62) vs. 2019 EPS (\$2.86) (up 62%)
- Q4'20 Operating Profit (30%)
- Q4'20 Gross Margin (59%)
- Q4'20 Operating Expenses (\$224M)
- Q3'20 Operating Expenses (\$210M)
- Q4'20 Free Cash Flow (\$222M)
- Q4'20 Tax Rate (14.5%)
- FY 2020 Tax Rate (15.25%)
- FY 2020 Gross Margin (57%)
- FY 2020 Operating Profit (30%)
- FY 2019 Operating Profit (25%)
- FY 2020 Free Cash Flow (\$684M)
- Q1'21 Guidance Diluted Shares (179M)
- Q1'21 Guidance Operating Expenses (29-31%)
- Q1'21 Guidance Midpoint Operating Profit Rate (29%)
- FY 2020 Operating Expenses (\$840M)
- FY 2021 Estimated Tax Rate (16%)
- FY 2024 Estimated Model EPS Midpoint Target (\$6.00) with Operating Expenses (28-29%) and PBIT (30-31%)
- EPS – FY 2016 (\$1.51), FY 2017 (\$2.34), FY 2018 (\$2.37)
- Four Year EPS CAGR (32%)
- FY 2022 Estimated Old Model Target OPEX (32-31%), PBIT (26-28%), EPS (\$3.50 to \$4.25)
- FY 2024 Estimated New Model Target EPS (\$5.25 to \$6.75)
- Q4'19 - Gross Margin (58.5% and \$383M), Operating Expenses (31.2% and \$204M), Operating Profit (27.4% and \$179M), Effective Tax Rate (17% and \$30M), EPS (\$0.88), Free Cash Flow (\$178M), diluted shares (175M)
- Q3'20 –Gross Margin (56% and \$459M), Operating Expenses (25.7% and \$211M), Operating Profit (30.3% and \$248M), EPS (\$1.18), Free Cash Flow (\$280M), Effective Tax Rate (17.4% or \$43M), diluted shares (175M)
- Q4'20 – Gross Margin (59.3% and \$450M), SG&A (16% and \$124), Operating Expenses (29.5% and \$224M), Operating Profit (29.7% and \$226M), EPS (\$1.10), Free Cash Flow (\$222M), Effective Tax Rate (14.5% or \$33M), diluted shares (177M), net interest and other income (\$0.2M)
- IA Operating Expenses – FY 2017 (\$62M), FY 2018 (\$114M), FY 2019 (\$149M), FY 2020 (\$157M)
- Test Operating Expenses (w/ Variable Compensation) – FY 2017 (\$594M), FY 2018 (\$578M), FY 2019 (\$609M), FY 2020 (\$682M)
- Total Company Operating Expenses – FY 2017 (\$656M), FY 2018 (\$692M), FY 2019 (\$758M), FY 2020 (\$839M)

- Q1'21 Guidance – Operating Profit (28-30%), net interest and other income (-\$2M)
- FY 2019 – Gross Margin (58% and \$1,340M), SG&A (19% and \$435M), Operating Expenses (33% and \$758M), Operating Profit (25% and \$582M), Effective Tax Rate (17% and \$98M), Diluted shares (175M)
- FY 2020 - Gross Margin (57% and \$1,786M), SG&A (15% and \$464M), Operating Expenses (27% and \$839M), Operating Profit (30% and \$948M), Effective Tax Rate (15.25% and \$144M), EPS (\$4.62), Diluted shares (175M)
- Free Cash Flow – FY 2015 (\$323M), FY 2016 (\$370M), FY 2017 (\$521M), FY 2018 (\$370M), FY 2019 (\$444M), FY 2020 (\$684M)

GAAP to Non-GAAP Reconciliation

GAAP income from operations as a % of revenue (\$750M)
 Exclude acquired intangible asset amortization
 Non-GAAP income from operations as a % of revenue (\$750M)

Mid Guidance Q1 2021

28%
1%
29%

GAAP to Non-GAAP Reconciliation

GAAP net income per share
 Exclude acquired intangible asset amortization
 Non-GAAP net income per share

Mid point Target FY 2024 EPS

\$	5.90
	0.10
\$	6.00

Appendix | GAAP to Non-GAAP Reconciliation

In addition to disclosing results that are determined in accordance with GAAP, Teradyne also discloses in this presentation and on the earnings call non-GAAP results of operations that exclude certain income items and charges. These results are provided as a complement to results provided in accordance with GAAP. These non-GAAP performance measures are used to make operational decisions, to determine employee compensation, to forecast future operational results, and for comparison with the Company's business plan, historical operating results and the operating results of the Company's competitors. Management believes each of these non-GAAP performance measures provides useful supplemental information for investors, allowing greater transparency to the information used by management in its operational decision making and in the review of the Company's financial and operational performance, as well as facilitating meaningful comparisons of the Company's results in the current period compared with those in prior and future periods. A reconciliation of each available GAAP to non-GAAP financial measure discussed in this presentation is contained in the following slides and on the Teradyne website at www.teradyne.com by clicking on "Investors" and then selecting the "GAAP to Non-GAAP Reconciliation" link. The non-GAAP performance measures discussed in this presentation may not be comparable to similarly titled measures used by other companies. The presentation of non-GAAP measures is not meant to be considered in isolation, as a substitute for, or superior to, financial measures or information provided in accordance with GAAP.

Appendix | GAAP to Non-GAAP Reconciliation

GAAP to Non-GAAP Earnings Reconciliation (In millions, except per share amounts)

	Quarter Ended			
	December 31, 2020	September 27, 2020	December 31, 2019	% of Net Revenues
Net revenues	\$ 759.0	\$ 819.5	\$ 654.7	
Gross profit GAAP	\$ 449.8	\$ 458.9	\$ 383.2	58.5%
Inventory step-up	-	0.1	0.1	0.0%
Gross profit non-GAAP	\$ 449.8	\$ 459.0	\$ 383.3	58.5%
Income from operations - GAAP	\$ 234.1	\$ 269.7	\$ 171.7	26.2%
Restructuring and other (1)	(15.1)	(27.7)	(2.1)	-0.3%
Acquired intangible assets amortization	5.8	6.2	9.8	1.5%
Equity modification charge	0.8	-	-	-
Inventory step-up	-	0.1	0.1	0.0%
Income from operations - non-GAAP	\$ 225.6	\$ 248.3	\$ 179.5	27.4%
Net income - GAAP	\$ 196.3	\$ 222.7	\$ 125.1	19.1%
Restructuring and other (1)	(15.1)	(27.7)	(2.1)	-0.3%
Acquired intangible assets amortization	5.8	6.2	9.8	1.5%
Interest and other (2)	3.7	3.6	18.5	2.8%
Pension mark-to-market adjustment (2)	7.7	2.7	7.7	1.2%
Equity modification charge	0.8	-	-	-
Inventory step-up	-	0.1	0.1	0.0%
Exclude discrete tax adjustments (3)	(2.1)	(4.4)	1.4	0.2%
Non-GAAP tax adjustments	(3.9)	2.2	(7.7)	-1.2%
Convertible share adjustment (4)	-	-	-	-
Net income - non-GAAP	\$ 193.2	\$ 205.4	\$ 152.8	23.3%
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Appendix | GAAP to Non-GAAP Reconciliation

(1) Restructuring and other consists of:

	Quarter Ended			December 31,
		September 27,	2020	2019
		\$	\$	\$
Contingent consideration fair value adjustment		(15.3)	(27.2)	(2.8)
Acquisition related expenses and compensation		(0.9)	(1.1)	0.2
Employee severance		1.1	0.5	0.5
Contract termination settlement fee		-	-	-
Other		-	0.1	-
		\$ (15.1)	\$ (27.7)	\$ (2.1)

(2) For the quarters ended December 31, 2020, September 27, 2020, and December 31, 2019, interest and other included non-cash convertible debt interest expense. For the quarters ended December 31, 2020, September 27, 2020, and December 31, 2019, adjustments to exclude actuarial (gain) loss recognized under GAAP in accordance with Teradyne's mark-to-market pension accounting. For the quarter ended December 31, 2019, adjustment to exclude impairment charge

(3) For the quarters ended December 31, 2020, September 27, 2020, and December 31, 2019, adjustment to exclude discrete income tax items.

(4) For the quarters ended December 31, 2020, September 27, 2020, and December 31, 2019, the non-GAAP diluted EPS calculation adds back \$1.3 million of convertible debt interest expense to non-GAAP net income, and non-GAAP weighted average diluted common shares include 8.9 million, 7.8 million, and 5.4 million shares, respectively, from the convertible note hedge transaction.



Appendix | GAAP to Non-GAAP Reconciliation

(1) Restructuring and other consists of:

	December 31, 2020	Twelve Months Ended	December 31, 2019
	\$		\$
Contingent consideration fair value adjustment	(23.3)		(19.3)
Contract termination settlement fee	4.0		-
Acquisition related expenses and compensation	2.5		2.5
Employee severance	2.3		2.9
Other	1.2		-
	<u>\$ (13.2)</u>		<u>\$ (13.9)</u>

(2) For the twelve months ended December 31, 2019, selling and administrative expenses include an equity charge for the modification of Teradyne's retired CFO's outstanding equity awards to allow continued vesting and maintain the original term in connection with his July 17, 2019 retirement.

(3) For the twelve months ended December 31, 2020 and December 31, 2019, interest and other included non-cash convertible debt interest expense. For the twelve months ended December 31, 2020 and December 31, 2019, adjustments to exclude actuarial (gain) loss recognized under GAAP in accordance with Teradyne's mark-to-market pension accounting. For the twelve months ended December 31, 2019, adjustment to exclude impairment charge related to Realwear.

(4) For the twelve months ended December 31, 2020 and December 31, 2019, adjustment to exclude discrete income tax items. For the twelve months ended December 31, 2019, income tax (benefit) provision includes a \$26 million tax benefit from the release of uncertain tax position reserves due to the IRS completion of its audit of Teradyne's 2015 Federal tax return and includes a \$15 million tax provision related to the finalization

(5) For the twelve months ended December 31, 2020 and December 31, 2019, the non-GAAP diluted EPS calculation adds back \$5.3 million and \$5.2 million, respectively, of convertible debt interest expense to non-GAAP net income and non-GAAP weighted average diluted common shares include 7.0 million and 2.7 million shares, respectively, from the convertible note hedge transaction.

Appendix | GAAP to Non-GAAP Reconciliation

	Twelve Months Ended			
	December 31, 2019	% of Net Revenues	December 31, 2018	% of Net Revenues
Net Revenues	\$ 2,295.0		\$ 2,100.8	
Gross profit GAAP	\$ 1,339.8	58.4%	\$ 1,220.4	58.1%
Inventory step-up	0.4	0.0%	0.4	0.0%
Gross profit non-GAAP	\$ 1,340.2	58.4%	\$ 1,220.8	58.1%
Income from operations - GAAP	\$ 553.7	24.1%	\$ 473.8	22.6%
Acquired intangible assets amortization	40.1	1.7%	39.2	1.9%
Equity modification charge (1)	2.1	0.1%	-	-
Restructuring and other (2)	(13.9)	-0.6%	152	0.7%
Inventory step-up	0.4	0.0%	0.4	0.0%
Income from operations - non-GAAP	\$ 582.4	25.4%	\$ 528.6	25.2%
Net income - GAAP				
Net income - GAAP	\$ 467.5	20.4%	\$ 451.8	21.5%
Acquired intangible assets amortization	40.1	1.7%	39.2	1.9%
Interest and other (3)	28.7	1.3%	13.1	0.6%
Equity modification charge (1)	2.1	0.1%	-	-
Restructuring and other (2)	(13.9)	-0.6%	152	0.7%
Inventory step-up	0.4	0.0%	0.4	0.0%
Pension mark-to-market adjustment (3)	8.2	0.4%	(3.3)	-0.2%
Exclude discrete tax adjustments (4)	(22.6)	-1.0%	(59.4)	-2.8%
Non-GAAP tax adjustments	(16.7)	-0.7%	(8.4)	-0.4%
Convertible share adjustment (5)	-	-	-	-
Net income - non-GAAP (5)	\$ 493.8	21.5%	\$ 448.6	21.4%
GAAP and non-GAAP weighted average common shares - basic				
GAAP weighted average common shares - basic	170.4		187.7	
GAAP weighted average common shares - diluted	179.5		192.6	
Exclude dilutive shares from convertible note	(4.9)		(3.2)	
Non-GAAP weighted average common shares - diluted (5)	174.6		189.4	
Net income per common share				
	December 31, 2019		December 31, 2018	
		% of Net Revenues		% of Net Revenues
	Net income - GAAP		Net income - GAAP	
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Appendix | GAAP to Non-GAAP Reconciliation

	Twelve Months Ended			
	December 31, 2017	% of Net Revenues	December 31, 2016	% of Net Revenues
Net Revenues	\$ 2,136.6		\$ 1,753.3	
Gross profit - GAAP	\$ 1,223.9	57.3%	\$ 959.6	54.7%
Pension mark-to-market adjustment (1)	(2.8)	-0.1%	(1.0)	-0.1%
Gross profit - non-GAAP	\$ 1,221.1	57.2%	\$ 958.6	54.7%
Income (loss) from operations - GAAP	\$ 530.0	24.8%	\$ (60.0)	-3.4%
Acquired intangible assets amortization	30.5	1.4%	52.6	3.0%
Restructuring and other (2)	9.4	0.4%	21.9	1.2%
Pension mark-to-market adjustment (1)	(6.3)	-0.3%	(3.2)	-0.2%
Goodwill impairment (3)	-	-	254.9	14.5%
Acquired intangible assets impairment (3)	-	-	83.3	4.8%
Income from operations - non-GAAP	\$ 563.6	26.4%	\$ 349.5	19.9%
Net income (loss) - GAAP	\$ 257.7	12.1%	\$ (43.4)	-2.5%
Acquired intangible assets amortization	30.5	1.4%	52.6	3.0%
Interest and other (4)	12.4	0.6%	0.6	0.0%
Restructuring and other (2)	9.4	0.4%	21.9	1.2%
Pension mark-to-market adjustment (1)	(6.3)	-0.3%	(3.2)	-0.2%
Goodwill impairment (3)	-	-	254.9	14.5%
Acquired intangible assets impairment (3)	-	-	83.3	4.8%
Exclude discrete tax adjustments (5)	178.3	8.3%	(4.5)	-0.3%
Non-GAAP tax adjustments (6)	(12.8)	-0.6%	(53.3)	-3.0%
Net income - non-GAAP	\$ 469.2	22.0%	\$ 308.9	17.6%
GAAP and non-GAAP weighted average common shares - basic	198.1		202.6	
GAAP weighted average common shares - diluted	201.6		202.6	
Exclude dilutive shares from convertible note	(1.3)		-	
Include dilutive shares	-		1.8	
Non-GAAP weighted average common shares - diluted	200.3		204.4	
				Net (Loss) Income per Common Share
			December 31, 2016	Basic Diluted
			\$	\$ (0.21) \$ (0.21)
				0.26 0.26
				0.00 0.00
				0.11 0.11
				(0.02) (0.02)
				1.26 1.25
				0.41 0.41
				(0.02) (0.02)
				(0.26) (0.26)
			\$	\$ 1.52 \$ 1.51

Appendix | GAAP to Non-GAAP Reconciliation

Year Ended

	December 31, 2016	% of Net Revenues	December 31, 2015	% of Net Revenues
Net Revenues	\$ 1,753.3		\$ 1,639.6	
Gross profit - GAAP	\$ 959.6	54.7%	\$ 915.6	55.8%
Inventory step-up	-	-	1.6	0.1%
Pension mark-to-market adjustments (1)	(1.0)	-0.1%	8.3	0.5%
Gross profit - non-GAAP	\$ 958.6	54.7%	\$ 925.5	56.4%
(Loss) income from operations - GAAP	\$ (60.0)	-3.4%	\$ 243.0	14.8%
Goodwill impairment (2)	254.9	14.5%	-	-
Acquired intangible assets impairment (2)	83.3	4.8%	-	-
Acquired intangible assets amortization	52.6	3.0%	69.0	4.2%
Restructuring and other (3)	21.9	1.2%	5.1	0.3%
Pension mark-to-market adjustments (1)	(3.2)	-0.2%	17.7	1.1%
Inventory step-up	-	-	1.6	0.1%
Income from operations - non-GAAP	\$ 349.5	19.9%	\$ 336.4	20.5%

	December 31, 2016	% of Net Revenues	December 31, 2015	% of Net Revenues	Net Income per Common Share	
					Basic	Diluted
Net (loss) income - GAAP	\$ (43.4)	-2.5%	\$ 206.5	12.6%	\$ 0.98	\$ 0.97
Goodwill impairment (2)	254.9	14.5%	-	-	-	-
Acquired intangible assets impairment (2)	83.3	4.8%	-	-	-	-
Acquired intangible assets amortization	52.6	3.0%	69.0	4.2%	0.33	0.32
Restructuring and other (3)	21.9	1.2%	5.1	0.3%	0.02	0.02
Pension mark-to-market adjustments (1)	(3.2)	-0.2%	17.7	1.1%	0.08	0.08
Interest and other (4)	0.6	0.0%	(5.4)	-0.3%	(0.03)	(0.03)
Inventory step-up	-	-	1.6	0.1%	0.01	0.01
Exclude discrete tax adjustments (5)	(4.5)	-0.3%	(4.9)	-0.3%	(0.02)	(0.02)
Tax effect of non-GAAP adjustments	(53.3)	-3.0%	(18.5)	-1.1%	(0.09)	(0.09)
Net income - non-GAAP	\$ 308.9	17.6%	\$ 271.1	16.5%	\$ 1.28	\$ 1.27

GAAP and non-GAAP weighted average common shares - basic	202.6
GAAP weighted average common shares - diluted	202.6
Include dilutive shares	1.8
Non-GAAP weighted average common shares - diluted	204.4



Appendix | GAAP to Non-GAAP Reconciliation

	Q4'19		Q3'20		Q4'20		Q1'21 Low Guidance		Q1'21 High Guidance		2019		2020	
	\$'s	% of sales	\$'s	% of sales	\$'s	% of sales	\$'s	% of sales	\$'s	% of sales	\$'s	% of sales	\$'s	% of sales
GAAP Operating Expenses	\$212	32%	\$189	23%	\$216	28%	\$232	32%	\$234	30%	\$786	34%	\$857	27%
Intangible Asset Amortization	-\$10	-1%	-\$6	-1%	-\$6	-1%	-\$10	-1%	-\$10	-1%	-\$40	-2%	-\$31	-1%
Restructuring and Other	\$2	0%	\$28	3%	\$15	2%					\$14	1%	\$13	0%
Equity Modification Charge					-\$1	0%					-\$2	0%	-\$1	0%
Non GAAP Operating Expenses	\$204	31%	\$211	26%	\$224	30%	\$222	31%	\$224	29%	\$758	33%	\$839	27%

	Q4'19		Q3'20		Q4'20		2019		2020	
	\$'s	%	\$'s	%	\$'s	%	\$'s	%	\$'s	%
GAAP Income Tax	\$24	15%	\$41	16%	\$27	11%	\$58	11%	\$117	13%
Exclude discrete tax adjustments	-\$1	-1%	\$4	2%	\$2	1%	\$23	4%	\$15	2%
Tax effect of non-GAAP adjustments	\$8	5%	-\$2	-1%	\$4	2%	\$17	3%	\$12	1%
Effect of Higher Non-GAAP PBT		-1%		1%		1%		-1%		0%
Non GAAP Income Tax	\$30	17%	\$43	17%	\$33	14%	\$98	17%	\$144	15%

Q4'20:

GAAP net interest and other income	-\$11.2
Exclude non cash convertible debt interest	\$3.7
Pension Actuarial Loss	\$7.7
Non-GAAP net interest and other income	\$0.2

Q1'21 Guidance

GAAP net interest and other income	-\$5.5
Exclude non cash convertible debt interest	\$3.5
Non-GAAP net interest and other income	-\$2.0

Q1'21 Guidance:

	Low End	High End
GAAP Operating Profit as % of Sales	27%	29%
Acquired intangible asset amortization	1%	1%
Non-GAAP Operating Profit as % of Sales	28%	30%
Q1'21 GAAP Guidance Diluted Shares	190	
Exclude dilutive shares from convertible note	-11	
Q1'21 Non-GAAP Guidance Diluted Shares	179	
FY 2021 GAAP estimated tax rate	15.5%	
Adjustment for Non GAAP items	0.5%	
FY 2021 Non GAAP estimated tax rate	16.0%	

GAAP to Non-GAAP Reconciliation of First Quarter 2021 guidance:

GAAP and non-GAAP first quarter revenue guidance:	
GAAP net income per diluted share	
Exclude acquired intangible assets amortization	
Exclude non-cash convertible debt interest	
Tax effect of non-GAAP adjustments	
Convertible share adjustment	
Non-GAAP net income per diluted share	



Appendix | GAAP to Non-GAAP Reconciliation

	Q4'20	Q3'20	Q4'19	FY2020	FY2019
GAAP SG&A expense	124	116	117	465	437
Exclude stock compensation expense related to equity modification	(1)	-	-	(1)	(2)
Non-GAAP SG&A expense	124	116	117	464	435

Appendix | GAAP to Non-GAAP Reconciliation

- Teradyne determines non-GAAP operating cash flow ("Free Cash Flow") by adjusting GAAP cash flow from operations excluding discontinued operations, less property, plant and equipment additions. Free cash flow is considered a non-GAAP financial measure. Teradyne believes that free cash flow, which measures our ability to generate cash from our business operations, is an important financial measure for use in evaluating Teradyne's financial performance. Free cash flow should be considered in addition to, rather than as a substitute for, income (loss) from continuing operations or net income (loss) as a measure of our performance and net cash provided by operating activities as a measure of our liquidity.
- Teradyne believes it is important to view free cash flow as a measure that provides supplemental information to Teradyne's entire statement of cash flows.
- Although other companies report their free cash flow, numerous methods may exist for calculating a company's free cash flow. As a result, the method used by Teradyne to calculate free cash flow may differ from the methods other companies use to calculate their free cash flow.
- The following table sets forth a reconciliation of free cash flow, a non-GAAP financial measure, to net cash provided by operating activities, a GAAP measure, which we believe to be the GAAP financial measure most directly comparable to free cash flow.

	2014	2015	2016	2017	2018	2019	2020	Q4'19	Q3'20	Q4'20
GAAP Cash Flow from Operations, Excl Disc Ops	\$ 492	\$ 413	\$ 455	\$ 626	\$ 477	\$ 579	\$ 869	\$ 216	\$ 343	\$ 260
Less Property, Plant, and Equipment Additions net of Govt Subsidy	\$ (169)	\$ (90)	\$ (85)	\$ (105)	\$ (107)	\$ (135)	\$ (185)	\$ (39)	\$ (63)	\$ (38)
Non-GAAP Operating Cash Flow ("Free Cash Flow")	\$ 323	\$ 323	\$ 370	\$ 521	\$ 370	\$ 444	\$ 684	\$ 178	\$ 280	\$ 222



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Appendix | GAAP to Non-GAAP Reconciliation

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
GAAP Operating Expenses	857	786	747	696
Less Goodwill Impairment Charge	-	-	-	-
Less Intangible Asset Impairment	-	-	-	-
Less Intangible Asset Amortization	(31)	(40)	(39)	(31)
Less Restructuring and Other	13	14	(15)	(9)
Pension Mark to Market Adjustment	-	-	-	-
Less Inventory Step Up	(0)	(0)	-	-
Less Equity Modification Charge	(1)	(2)	-	-
Non GAAP Operating Expenses	839	758	692	656
IA GAAP Operating Expenses	<u>189</u>	<u>184</u>	<u>153</u>	<u>93</u>
Less Intangible Asset Amortization	(29)	(34)	(32)	(24)
Less Restructuring and Other	(2)	(1)	(7)	(7)
Less Equity Modification Charge	(1)	-	-	-
IA non GAAP Operating Expenses	157	149	114	62
Test GAAP Operating Expenses (1)	<u>668</u>	<u>602</u>	<u>594</u>	<u>603</u>
Less Goodwill Impairment Charge	-	-	-	-
Less Intangible Asset Impairment	-	-	-	-
Less Intangible Asset Amortization	(2)	(6)	(7)	(7)
Less Restructuring and Other	16	15	(9)	(2)
Pension Mark to Market Adjustment	-	-	-	-
Less Equity Modification Charge	-	(2)	-	-
Test Non GAAP Operating Expenses (1)	682	609	578	594

(1) = Includes Variable Compensation of \$129, \$86, \$76M, \$87M, for 2020, 2019, 2018, 2017 respectively.

Appendix | GAAP to Non-GAAP Reconciliation

2024 Estimated GAAP Operating Expenses as a % of Sales	<u>FY 2024 Low</u>	<u>FY 2024 High</u>
Less Intangible Asset Amortization as a % of Sales	29%	29%
2024 Estimated Non-GAAP Operating Expenses as a % of Sales	1%	0%
	<u>29%</u>	<u>28%</u>
2024 Estimated GAAP Operating Profit as a % of Sales	<u>FY 2024 Low</u>	<u>FY 2024 High</u>
Add back Intangible Asset Amortization as a % of Sales	29%	31%
2024 Estimated Non-GAAP Operating Profit as a % of Sales	1%	0%
	<u>30%</u>	<u>31%</u>
2024 Estimated GAAP Diluted EPS	<u>FY 2024 Low</u>	<u>FY 2024 High</u>
Add back Intangible Asset Amortization	\$ 5.15	\$ 6.65
2024 Estimates Non-GAAP Diluted EPS	<u>\$ 0.10</u>	<u>\$ 0.10</u>
	<u>\$ 5.25</u>	<u>\$ 6.75</u>

Appendix | GAAP to Non-GAAP Reconciliation

2022 Estimated GAAP Operating Expenses as a % of Sales	<u>FY 2022 Low</u>	<u>FY 2022 High</u>
Less Intangible Asset Amortization as a % of Sales	33%	32%
2022 Estimated Non-GAAP Operating Expenses as a % of Sales	1%	1%
	<u>32%</u>	<u>31%</u>
2022 Estimated GAAP Operating Profit as a % of Sales	<u>FY 2022 Low</u>	<u>FY 2022 High</u>
Add back Intangible Asset Amortization as a % of Sales	25%	27%
2022 Estimated Non-GAAP Operating Profit as a % of Sales	1%	1%
	<u>26%</u>	<u>28%</u>
2022 Estimated GAAP Diluted EPS	<u>FY 2022 Low</u>	<u>FY 2022 High</u>
Add back Intangible Asset Amortization	\$ 3.18	\$ 3.87
Add back Non Cash Convertible Debt Interest	\$ 0.09	\$ 0.10
Convertible share adjustment	\$ 0.07	\$ 0.07
2022 Estimated Non-GAAP Diluted EPS	\$ 0.15	\$ 0.21
	<u>\$ 3.50</u>	<u>\$ 4.25</u>
2022 Estimated GAAP Diluted EPS (Old)	<u>FY 2022 High Old</u>	
Add back Intangible Asset Amortization	\$ 3.73	
Add back Non Cash Convertible Debt Interest	\$ 0.07	
Convertible share adjustment	\$ 0.08	
2022 Estimated Non-GAAP Diluted EPS	\$ 0.13	
	<u>\$ 4.00</u>	

MIR's revenue increase for the period January 1, 2019 to December 31, 2019 compared to the period April 23, 2018 to December 31, 2018 is 84%. MIR's pro-forma revenue increase for the period January 1, 2019 to December 31, 2019 compared to the period January 1, 2018 to December 31, 2018 is 43%.

Industrial Automation GAAP revenue increase for the period January 1, 2019 to December 31, 2019 compared to the period January 1, 2018 to December 31, 2018 is 14%. Industrial Automation's pro-forma revenue increase for the period January 1, 2019 to December 31, 2019 compared to the period January 1, 2018 to December 31, 2018 is 12%.