

Sun Hydraulics, a Helios Technologies Operating Company, Named a 2025 Florida Manufacturing Employer of Choice

SARASOTA, Fla.--(BUSINESS WIRE)-- <u>Helios Technologies</u>, <u>Inc.</u> (NYSE: HLIO) ("Helios" or the "Company"), a global leader in highly engineered motion control and electronic controls technology, announced its operating company <u>Sun Hydraulics</u> has been selected as a <u>2025</u> <u>Florida Manufacturing Employer of Choice</u>. The recognition was formally presented at the MakeMore Manufacturing Summit on October 22, 2025, in Orlando, Florida.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20251027716428/en/

Sun Hydraulics has been selected as a 2025 Florida Manufacturing Employer of Choice.

This award highlights Sun Hydraulics' commitment to fostering a positive,

people-centered manufacturing culture that drives success for its employees, customers, and the broader community.

"Sun Hydraulics being recognized as a Florida Manufacturer Employer of Choice is a reflection of the culture we're building together across Helios," said Rick Martich, President of Sun Hydraulics & Motion Control Technology. "It reinforces our commitment to honesty, excellence, and continuous learning—where innovation thrives, people take ownership, and we work together to create meaningful solutions for our teams, customers, and communities."

Sun Hydraulics' participation in the Employer of Choice assessment was motivated by a desire to showcase its dedication to creating a positive and engaging work environment. The program also provided an opportunity to benchmark workplace practices against industry standards, attract talent, and further strengthen the company's reputation for operational excellence.

The comprehensive Employer of Choice report offered key insights into workforce practices, including employee engagement, leadership, benefits, and culture. Sun Hydraulics will use these insights to implement new initiatives, refine current practices, and ensure continuous improvement in support of its workforce.

Partnerships with <u>FloridaMakes</u> and the <u>Sarasota-Manatee Area Manufacturers Association</u> (SAMA) have played a key role in Sun Hydraulics' 55-year journey. These collaborations have provided valuable resources, best practices, and networking opportunities that have supported workforce training, operational efficiencies, and overall competitiveness in the manufacturing sector.

This recognition underscores Sun Hydraulics' leadership in manufacturing excellence and its dedication to building a workplace culture that values employees as its most important asset. The Company remains focused on advancing innovation, supporting its workforce, and contributing to the continued success of the Florida manufacturing community.

For more information about the Employer of Choice program, please visit www.FloridaMakes.com/eoc.

For more information on open roles across the Helios family of operating companies, please visit the <u>careers page</u>.

About Sun Hydraulics

Founded in 1970, Sun Hydraulics is a leading designer and manufacturer of high-performance screw-in hydraulic cartridge valves and manifolds that control force, speed, and motion as integral components in fluid power systems. As a global operating company, Sun Hydraulics has continually enhanced its manufacturing capabilities and technological advancements, all while prioritizing the accustomed quality that customers around the world have come to expect. For more information please visit: www.sunhydraulics.com and follow us on LinkedIn.

About Helios Technologies

Helios Technologies is a global leader in highly engineered motion control and electronic controls technology for diverse end markets, including construction, material handling, agriculture, energy, recreational vehicles, marine and health and wellness. Helios sells its products to customers in over 90 countries around the world. Its strategy for growth is to be the leading provider in niche markets, with premier products and solutions through innovative product development and acquisition. The Company has paid a cash dividend to its shareholders every quarter since becoming a public company in 1997. For more information please visit: www.heliostechnologies.com and follow us on LinkedIn.

View source version on businesswire.com: https://www.businesswire.com/news/home/20251027716428/en/

Product/Solutions contact:

Sun Hydraulics Marketing Department marketing@sunhydraulics.com

Investor and Media contacts:

Tania Almond
Vice President, Investor Relations and Corporate Communication
+1 (941) 362-1333
tania.almond@HLIO.com

Deborah Pawlowski
Alliance Advisors LLC
+1 (716) 843-3908
dpawlowski@allianceadvisors.com

Source: Helios Technologies, Inc.