

May 2, 2019

Novelis

## Novelis Announces Executive Leadership Appointments

ATLANTA and SÃO PAULO, May 2, 2019 /PRNewswire/ -- Novelis Inc., the world leader in aluminum rolling and recycling, today announced changes to its executive leadership team to further focus on enhancing its manufacturing capabilities, developing its talent pipeline and improving its operations.



Tadeu Nardocci, currently Senior Vice President and President, Novelis South America, has been promoted to Senior Vice President and Chief Manufacturing Officer, effective June 3, 2019. In this new role, Nardocci will lead Novelis' Global Manufacturing Excellence function and Manufacturing Council. He will be responsible for executing global manufacturing standards and practices to further enhance the company's ability to meet its key business and operational objectives. Nardocci will also oversee the development of the operations and technical talent pipeline agenda across Novelis. He will continue to report to Steve Fisher, Novelis' President and CEO and will remain based in São Paulo.

With the addition of Chief Manufacturing Officer to his role, Nardocci will assume the Manufacturing Excellence responsibilities from Nick Madden, Senior Vice President of Manufacturing Excellence and Procurement, who has chosen to retire in September 2019, after a distinguished career of more than 40 years in the aluminum industry.

As part of this transition, Francisco Pires, currently Chief Operating Officer (COO), Novelis South America, will succeed Nardocci in the role of President, Novelis South America, effective June 3, 2019. In this position, Pires will be responsible for providing strategic leadership to the region by working with management to establish and execute long-range goals, strategies, plans and policies.

Mr. Pires will be accountable and responsible for the region's financial and operational performance and continue to report to Nardocci and remain based in São Paulo.

Pires joined Novelis South America in 2012 as Director of Procurement. In 2013, he assumed the position of Director, Procurement and Supply Chain. In 2014, he was appointed Vice President, Commercial, followed by his current role as COO in 2018.

Prior to Novelis, Mr. Pires held positions of increasing responsibility with Fibria, Votorantim Cellulose & Paper, Maxlog and Bureau Veritas. He is a graduate in naval engineering from Universidade Federal do Rio de Janeiro and has a Master of Science from COPPEAD.

### **About Novelis**

Novelis Inc. is driven by its purpose to shape a sustainable world together. As a global leader in innovative products and services and the world's largest recycler of aluminum, we partner with customers in the automotive, beverage can and specialties industries to deliver solutions that maximize the benefits of sustainable lightweight aluminum throughout North America, Europe, Asia and South America. The company is headquartered in Atlanta, Georgia, operates in 10 countries, has approximately 11,000 employees and recorded \$11.5 billion in revenue for its 2018 fiscal year. Novelis is a subsidiary of Hindalco Industries Limited, an industry leader in aluminum and copper, and metals flagship company of the Aditya Birla Group, a multinational conglomerate based in Mumbai, India. For more information, visit [novelis.com](http://novelis.com) and follow us on Facebook at [facebook.com/Novelis](https://facebook.com/Novelis) and Twitter at [twitter.com/Novelis](https://twitter.com/Novelis).

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