

March 14, 2016



Changes In The Management Team Of Novelis Europe

New Leadership for the Can and Automotive Businesses

Zurich, March 11, 2016 – Novelis, the world leader in aluminium rolling and recycling, announces a change in the management of its Automotive and Can businesses in Europe. **Michael Hahne**, who previously served as Vice President and General Manager Can in Novelis Europe, will assume the position of Vice President and General Manager Automotive in Novelis Europe effective April 1, 2016. Michael succeeds **Pierre Labat**, who has been appointed as Vice President, Sales and Marketing Global Automotive and will move to the company's global headquarters in Atlanta, USA.

Michael Hahne joined Novelis in 2008 and served in various management positions, mostly in the company's Automotive segment. He has led the Can Value Stream in Novelis Europe since September 2014. Prior to this, he served as Director Automotive Sales in Novelis Europe and as Global Account Director for Daimler. Before joining Novelis, Michael Hahne held project and key account manager positions at several main system suppliers to the automotive industry. He holds a Master's degree in mechanical engineering from the University of Applied Sciences in Constance, Germany.

Marcus Becker, previously Director of Metal Planning and Sourcing at Novelis Europe, will succeed Michael Hahne as the new Vice President and General Manager Can Value Stream in Europe. Marcus Becker joined Novelis in 1999 and has held several leadership positions, including Sales Director Can Europe, Global Can Director for Middle East, Africa and India, and Global Account Director Can. He graduated from the Academy of Cooperative Education in Göttingen and received his MBA in General Management.

About Novelis

Novelis Inc. is the global leader in aluminum rolled products and the world's largest recycler of aluminum. The company operates in 11 countries, has approximately 11,500 employees and reported \$11.1 billion in revenue for its 2015 fiscal year. Novelis supplies premium aluminum sheet and foil products to transportation, packaging, construction, industrial and consumer electronics markets throughout North America, Europe, Asia and South America. The company is a subsidiary of Hindalco Industries Limited, part of the Aditya Birla Group, a multinational conglomerate based in Mumbai, India. For more information, visit novelis.com and follow us on Facebook at facebook.com/NovelisInc and Twitter at twitter.com/Novelis.

Anna Bon, Communications Europe +41 44 386 2265 anna.bon@novelis.com