



ANTERO MIDSTREAM CORPORATION
SUPPLIER CODE OF BUSINESS CONDUCT AND ETHICS
(Adopted as of April 17, 2024)

I. Purpose and Principles

This Supplier Code of Business Conduct and Ethics (the “**Code**”) sets forth the minimum standard of conduct for the suppliers, contractors, independent consultants and other third parties (each a “**Supplier**”) working with or for Antero Midstream Corporation and its subsidiaries (the “**Company**” or “**Antero**”). While this Code covers many matters, it is not intended to be all-inclusive or to address every situation. Suppliers are deemed to have accepted the terms and standards of this Code, and agreed to comply herewith, upon agreeing to perform or actually performing any work with or for the Company.

Suppliers should follow the following principles in order to help the Company maintain its high standard of business conduct:

- Always comply with this Code, the law and other applicable Company policies, using good judgment, common sense and the highest standards of ethical conduct. Other Company policies, or a Supplier’s agreement with the Company, may set forth requirements that exceed those set forth herein. Where that is the case, Suppliers should also comply with the terms of that policy or agreement. In the event the requirements of applicable law exceed those set forth in this Code, any contract with Company, or any other Company policy, Suppliers should comply with the requirements of applicable law.
- Treat all individuals, including Company employees, customers and partners, in an honest and fair manner.
- Disclose activities, financial interests or relationships that may be or may appear to be a conflict of interest, and obtain prior written approval where appropriate.
- Create an environment where individuals feel they can voice their concerns.
- Safeguard and properly use Company proprietary and confidential information, personal information, and other Company assets and resources, as well as those of the Company’s customers and partners.
- Report suspected unethical or illegal behavior to the Company’s Human Resources Department or Antero’s anonymous ethics hotline at (888) 244-9141.
- Always ask any questions or raise a good faith concern you have about possible violations of laws, this Code or any other applicable Company policies. See Section VI of this Code.
- Cooperate with Company personnel conducting investigations.

The Company may take prompt action against anyone who violates this Code, which may include termination of any other business relationship or transactions. The Company may in its sole discretion, but is under no obligation and expressly disclaims any duty to, monitor Suppliers' compliance with this Code. The Company reserves the right to request that Suppliers affirm their compliance with this Code or any other Company policy from time to time, to subject new or continued engagement to compliance with this Code or to otherwise require that Suppliers make available information confirming their compliance, however, the Company may also opt not to engage in such activities. This Code creates no obligations upon Antero and does not confer any rights, either directly or as a third party beneficiary, upon any person or entity.

II. Acting Ethically

- A. *Treat all individuals fairly and with respect.*** The Company values employee diversity and equal opportunity for all. Each Supplier must not tolerate in any aspect of the employment relationship any discrimination or harassment based on race, color, religion, age, sex, gender, gender identity, sexual orientation, national origin, ancestry, disability, veteran status, marital status, or on any other basis protected by federal, state, or local law, ordinance or regulation.
- B. *Preserve the safety of the workspace.*** The Company believes that preserving the health and safety of employees and others working in its workspaces is essential, and each Supplier is expected to provide individuals with a workplace free of physical hazards, violence, harsh and inhumane treatment, harassment and abuse, mental or physical coercion or the threat of any such treatment. Suppliers are expected to provide employees with appropriate personal protective equipment and training. Suppliers are expected to have safety programs for managing and maintaining the safety of their products and processes. Suppliers must identify and assess likely and potential emergency situations in the workplace and minimize their impact by implementing emergency plans and response procedures. Suppliers are expected to implement good security practices across their operations.
- C. *Protect human rights.*** Antero opposes the use of all forms of child labor, forced or compulsory labor, and human trafficking. The Company will not tolerate these practices at our operations and expects Suppliers to demonstrate a similar intolerance for such practices. All applicable laws in these areas must be complied with. For purposes of this policy, “forced or compulsory” labor includes such labor as defined by the International Labour Organization (“*ILO*”) Convention 29 on Forced Labor and as prohibited by ILO Convention 105 on the Abolition of Forced Labour, as well as any labor exacted by an employer through the use of coercion, including physical violence, corporal punishment, sexual abuse, or debt bondage. For the purposes of this policy, “child” labor includes labor prohibited by ILO Convention 138 on Minimum Age and ILO Convention 182 on the Worst Forms of Child Labour.
- D. *Freedom of Association.*** Suppliers must respect the rights of individuals to exercise their lawful rights of free association, including joining or electing not to join any association in accordance with applicable law.

E. *Provide individuals with fair and competitive compensation.* Employees are expected to be paid a wage meeting or exceeding the minimum wage and overtime rates required by applicable law or agreement. Where no such laws or agreements apply, wages are expected to be set by reference to local marketplace practices. Suppliers are expected to periodically evaluate employee wages and total compensation with a view toward reflecting these practices. Antero prohibits Suppliers from discrimination in remuneration on any basis covered under Section II(A) above. Suppliers are also expected to timely file any applicable worker's compensation documentation that may be applicable to its employees.

F. *Avoid conflicts of interest.* Conflicts of interest occur when an individual's personal interests interfere (or appear to interfere) with the interests of the Company, either directly or indirectly. Suppliers, their employees and their family members should not receive improper benefits or payments through their relationship with the Company or allow other activities to conflict with acting in the best interests of the Company. If a Supplier becomes aware of a circumstance or action that raises a conflict of interest issue, they must raise it with the Company's Chief Compliance Officer.

III. Protecting Our Business

A. *Protect Company assets.*

1. Suppliers are expected to use Company resources only for legitimate business purposes consistent with their relationship with the Company. Personal or other inappropriate uses of Company resources are prohibited. Company resources include the Company's intellectual property, confidential information, and other assets of the Company. Confidential information includes all non-public information that Suppliers are provided access to during their engagement with the Company, including any nonpublic information of the Company's customers, partners and other suppliers. The Company reserves the right to monitor, search, and image, and control access to any Company information system, device, resource, or infrastructure, including any communications created by, sent to, received or stored by the Supplier relating to the Company. If requested or required to disclose any Company confidential information under a subpoena or other legal requirement, the Supplier must, to the extent possible and not precluded by law, subject to Section III(A)(2), provide prompt notice of such request or requirement to the Company prior to disclosure. Suppliers may not use Company intellectual property, including its branding or trademarks without express written permission of the Company.
2. For the avoidance of doubt, nothing in this Code is to be interpreted or applied in any way that prohibits, restricts or interferes with the exercise of rights provided under, or participation in, "whistleblower" programs of the U.S. Securities and Exchange Commission or any other applicable regulatory agency or governmental entity (each, a "***Government Body***"), or (b) good faith reporting of possible violations of applicable law to any Government Body, including cooperating with a Government Body in any governmental investigation regarding possible violations of applicable law. Moreover, no person shall be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret

that: (a) is made (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; (b) is made to an attorney representing the person in relation to a lawsuit for retaliation against the person for reporting a suspected violation of law; or (c) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

- B. *Use personal information appropriately.*** Suppliers must be aware of and also comply with applicable laws, regulations and guidance concerning use of “Personal Information,” including Antero’s Protection of Personal Information Policy, Privacy Notice and Acceptable Use Policy, and any applicable Data Protection Addendum, and maintain the confidentiality and security of any “Personal Information”, which includes, but is not limited to, personally identifiable information, non-public personal information, personal data and any other similar terms defined by applicable data protection or privacy laws. The Company reserves the right to review a Supplier’s compliance with applicable laws and Antero’s policies.
- C. *Keep the Company’s information safe.*** Suppliers are expected to safeguard and implement commercially reasonable, industry-standard controls to prevent unauthorized access to and disclosure of Company information, including confidential information, intellectual property, and Personal Information of the Company and its employees, customers, partners and other suppliers. Where a security breach or other privacy-related incident occurs or is reasonably believed to have occurred, Supplier must promptly inform the Company. Suppliers will not retain Company information after their work with or for the Company has concluded. At that time, or at any time upon request by the Company, Suppliers will promptly delete or return any Company information in accordance with any instructions as may be provided by the Company.

IV. Dealing with Customers and Third Parties

- A. *Conduct business in the right way.*** Suppliers are expected to prohibit the making of oral or written misrepresentations or dishonest or misleading statements to anyone. Suppliers’ books and records must always accurately and fairly reflect all transactions with the Company, and all documentation submitted to the Company must be complete, accurate, timely and appropriately authorized. All competitive information and business opportunities must be obtained lawfully and consistent with the Company’s policies on gathering such information. Fraud, dishonesty, unethical or criminal conduct on the part of any Supplier or anyone doing business with the Company will not be tolerated.
- B. *Avoid inappropriate gifts and entertainment.*** Suppliers are expected not to offer to or receive from any Company employee gifts, fees, favors, entertainment or any other kind of personal benefit intended to influence, or that might reasonably appear to influence, a business decision. This provision does not prohibit reasonable business entertainment in keeping with Antero’s Code of Business Conduct, which includes, a lunch, dinner or occasional athletic or cultural event (provided such business entertainment is not lavish, frequent, or in excess of generally accepted practices and does not involve inappropriate activities, e.g., adult entertainment) or gifts of nominal value (\$50 or less) per source per calendar year. If you are offered a gift worth more than \$50 and believe that it would

genuinely cause offense to refuse it, particularly outside the United States, please contact Antero's Chief Compliance Officer for advice as to how to proceed.

- C. Never bribe or offer inducements.* Suppliers are expected not to practice or tolerate any form of corruption, extortion or embezzlement. Suppliers also must not offer or accept bribes or other unlawful incentives to or from their business partners.

V. Important Laws and Regulations

- A. Comply with applicable laws, rules and regulations.* Suppliers are required to comply with both the letter and spirit of all applicable laws, rules, regulations and regulatory guidance, including those laws, rules and regulations addressing environmental, health and safety matters, and corruption, kickbacks, bribery and other prohibited business practices. Suppliers are expected to promote the safe and environmentally sound development, manufacturing, transport, use and disposal of their products. Suppliers must ensure that all of their respective sub-contractors comply with applicable laws, regulations and regulatory guidance.
- B. Never use inside information to trade Company stock.* Material, non-public information, or MNPI, is a form of confidential information that includes all non-public information that may have a significant impact on the price of a security or other financial instrument, or that a reasonable investor would likely consider important in making an investment or voting decision. Buying or selling securities, or encouraging others to do so, while in possession of MNPI is illegal. Suppliers must prohibit trading in the Company's securities until any MNPI in the possession of the persons engaged in the trade, or those recommending the trade, has been publicly disclosed and disseminated.
- C. Compete fairly at all times.* Suppliers must comply with all laws that promote competition and avoid business activities or conduct that would unlawfully restrict competition. When performing services for the Company, Suppliers must be careful to avoid inappropriately sharing Company confidential information or third party confidential information to gain a marketplace advantage, or engaging in discussions with employees of competitors within trade associations, standard setting bodies or other industry organizations regarding costs, prices, terms of sale, territories, competitive bids or customers.

VI. Health, Safety and Protection of the Environment.

Suppliers and contractors must conduct business in compliance with applicable health, safety, and environmental laws, rules, regulations; including Company work practices and policies. Suppliers are expected to share our commitment to Zero Incidents, Zero Harm, and Zero Compromise. Suppliers must provide a healthy and safe work environment and take all practicable steps to prevent incidents and injuries. Occupational hazards and injuries must be documented and necessary measures must be taken to prevent accidents from re-occurring. Suppliers must ensure that all of their respective employees, contractors and sub-contractors, are provided with necessary instructions, training and personal protective equipment necessary for facilitating safe work methods. Suppliers must work to reduce impacts to the environment such as, for example, using natural resources and energy efficiently, reducing emissions and releases to the environment, and

minimizing waste at the source, and when generated, handle waste in accordance with applicable laws, rules, and regulations.

VII. Reporting Concerns.

Suppliers have an obligation to ask questions and report good faith concerns about possible violations of this Code, Company policies and applicable laws and regulations. In addition, any concerns relating to ethical or business conduct matters, should be brought to the Company's attention. Suppliers may make any such reports anonymously and confidentially by contacting the Company's ethics hotline at (888) 244-9141 or at <https://login.redflagreporting.com/Antero/> or may make any such reports directly by contacting the Company's Chief Compliance Officer at (303) 357-7310. Suppliers should also adopt policies and procedures to encourage internal reporting of ethical concerns and concerns about possible violations of this Code, Company or Supplier policies, and applicable laws and regulations.

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This document states a policy of Antero Midstream Corporation and is not intended to be regarded as the rendering of legal advice.