



Growth and Strategy Committee Charter

I. Purpose

The Growth and Strategy Committee (the “**Committee**”) is a standing committee of the Board of Directors (the “**Board**”) of Blink Charging Co. (the “**Company**”). The Committee assists the Board in overseeing the Company’s strategic direction, growth initiatives, and business development, as well as its governmental and regulatory affairs strategy. The Committee’s purpose is to guide the Company in achieving long-term growth, managing its regulatory risks, advocating on public policy issues, and ensuring compliance with relevant laws and regulations.

The Committee’s responsibilities shall primarily encompass the following areas:

- Overseeing the Company’s business growth and strategic planning, including mergers and acquisitions, new markets, and technological innovation.
- Overseeing the Company’s governmental and regulatory affairs strategy, including federal, state, and international legislation, regulations, and government policies impacting the Company’s operations.

II. Composition

- a) Number of Members. The Committee shall consist of at least three (3) members of the Board, of which a minimum of two (2) shall be independent directors as defined by the rules of the Nasdaq Stock Market and the Securities Exchange Act of 1934, as amended.
- b) Appointment and Removal. The members of the Committee shall be appointed by the Board upon recommendation of the Nominating and ESG Committee. Members of the Committee may be removed by the Board, with or without cause, at any time.
- c) Chair. The Board shall appoint a Chair of the Committee from among its members. The Chair will be responsible for setting the agenda for Committee meetings, leading discussions, and reporting to the full Board on the Committee’s activities.

III. Responsibilities and Duties

The Committee shall have the following responsibilities and duties:

- a) Strategic Planning and Business Growth
 - 1. Evaluate and recommend long-term strategies for the growth and expansion of the Company, including the exploration of new markets, products, and services.
 - 2. Review and approve the Company’s business development plans, ensuring alignment with the Company’s overall strategic objectives.
 - 3. Oversee and evaluate the progress of the Company’s strategic initiatives, including mergers, acquisitions, and partnerships.



4. Review the Company's efforts on innovation, technology, and digital transformation to ensure alignment with emerging industry trends and business needs.

b) Government Affairs and Regulatory Oversight

1. Monitor legislative and regulatory developments at the local, state, federal, and international levels that may impact the Company's operations, objectives, or stakeholders.
2. Assess the potential impact of proposed legislation, regulations, and government policies on the Company's business activities, reputation, and strategic initiatives.
3. Develop and maintain relationships with key government officials, regulatory agencies, industry associations, and other stakeholders to advocate for the Company's interests and promote awareness of its positions.
4. Review and provide input on the Company's advocacy strategies, public policy positions, and responses to government inquiries or consultations.
5. Ensure that the Company's government affairs activities reflect open, transparent communication with government officials and community decision-makers.

c) Risk Management

1. Assess the risks associated with the Company's strategic growth initiatives and its governmental and regulatory activities, including financial, operational, reputational, and market risks.
2. Advise the Board on risk mitigation strategies for both business growth and government relations.

d) Performance and Reporting

1. Review and assess the performance of the Company's strategic and government affairs initiatives, including financial metrics, market penetration, and compliance with regulatory requirements.
2. Report regularly to the Board on the Committee's activities, findings, and recommendations, including any significant government affairs developments or risks.

IV. Authority and Resources

1. Access to Information. The Committee shall have access to all relevant Company information and the authority to obtain outside advice, including independent legal counsel, financial advisors, and other consultants, as necessary to fulfill its responsibilities.



2. Engagement of Advisors. The Committee shall have the authority to engage independent legal counsel and other advisors, subject to Board approval.

V. Meetings

1. Frequency. The Committee shall meet at least quarterly, or more frequently as circumstances dictate, with at least one (1) meeting dedicated to governmental and regulatory affairs each year.
2. Quorum. A majority of the members of the Committee shall constitute a quorum for the transaction of business.
3. Agenda and Minutes. The Chair of the Committee shall prepare and circulate an agenda for each meeting. The Committee shall maintain written minutes of its meetings, which will be approved by the Committee and made available to the Board.

VI. Subcommittees

The Committee may form and delegate authority to one or more subcommittees as it deems appropriate to carry out its responsibilities, including subcommittees focusing specifically on growth strategy or governmental affairs matters.

VII. Performance Evaluation

The Committee shall review its performance annually to assess its effectiveness in fulfilling its responsibilities. This review shall be conducted in conjunction with the Board's annual self-evaluation process.

VIII. Reporting to the Board

The Committee shall report regularly to the full Board on its activities, findings, and recommendations. Such reports shall be made at least quarterly or as otherwise requested by the Board.

IX. Review of Charter

The Committee shall review and reassess the adequacy of this Charter on an annual basis and recommend any proposed changes to the Board for approval.

Adopted by the Board of Directors of Blink Charging Co. on January 9, 2025.