

STRYVE FOODS, INC.

POLICY FOR COMPLAINTS REGARDING ILLICIT BUSINESS PRACTICES, ACCOUNTING, INTERNAL ACCOUNTING CONTROLS OR AUDITING MATTERS

1. Introduction

Stryve Foods, Inc. (the “Company”) is committed to ethical and honest business conduct, full and accurate financial disclosure and to maintaining its books and records in compliance with all applicable laws, rules and regulations. The Company wishes to encourage employees, independent contractors, third-party vendors, customers and business partners to make the Company aware of any practices, procedures or circumstances that raise concerns about the integrity of its business practices, financial disclosures and books and records. Therefore, the Company has adopted this policy (the “Policy”) to (a) govern the receipt, retention and treatment of complaints regarding (i) the integrity of the Company’s business practices and/or (ii) the Company’s accounting, internal accounting controls or auditing matters, and (b) to protect the confidential reporting of such concerns.

For purposes of this Policy, a “Complaint” is a complaint about (A) any questionable, illegal or otherwise illicit business practices and/or (B) accounting, internal accounting controls, auditing matters or questionable financial practices, including, in each case, but not limited to, complaints of:

- fraud against investors, securities fraud, mail or wire fraud, bank fraud or fraudulent statements to the Securities and Exchange Commission (the “SEC”) or the investing public;
- violations of SEC rules and regulations or any other laws applicable to the Company’s financial accounting, maintenance of financial books and records, internal accounting controls and financial statement reviews or audits;
- fraud or deliberate error in the preparation, evaluation, review or audit of any financial statement of the Company;
- significant deficiencies in or intentional noncompliance with the Company’s internal accounting controls;
- misrepresentations or false statements regarding a matter contained in the financial records, financial reports or audit reports of the Company;
- deviation from the full and fair reporting of the Company’s financial condition;
- any activity that may violate local or federal regulations or is otherwise unlawful;
- any activity not consistent with the Company’s Code of Ethics and Business Conduct; and
- any unusual or dubious payments, amounts or arrangements.

2. **Reporting Complaints**

The Company urges any person desiring to make a Complaint to contact the Company's designated compliance officer (the "Compliance Officer") directly. For persons who wish to report a Complaint but do not wish to contact the Compliance Officer directly, the Company has established the following three (3) alternative procedures to report a Complaint:

- A. **By E-mail**: Any person may e-mail corporate@stryve.com to report a Complaint. If you desire anonymity, emails should not be sent from any Company computer.
- B. **Written Complaints**: Any person may report a Complaint to the Compliance Officer in writing marked CONFIDENTIAL and mailed to the following address:

c/o Stryve Foods, Inc.
5801 Tennyson Parkway, Suite 275
Plano, Texas 75024
Attention: General Counsel

- C. **Audit Committee**: Any person may report a Complaint to the Audit Committee directly, orally or in writing marked CONFIDENTIAL and mailed to the following address:

c/o Stryve Foods, Inc.
5801 Tennyson Parkway, Suite 275
Plano, Texas 75024
Attention: Corporate Secretary

Upon receipt of a Complaint, the Compliance Officer or the Audit Committee, as applicable, will acknowledge receipt to the person reporting the Complaint if possible.

3. **Review and Investigation of Complaints**

Complaints received by the Compliance Officer or the Audit Committee, as applicable, will be reviewed and investigated either by himself, herself or themselves or by a designated employee, outside counsel, advisor, expert or third-party service provider. If determined to be necessary by the Compliance Officer or the Audit Committee, as applicable, the Company shall provide for appropriate funding to obtain and pay for additional resources that may be necessary to conduct the investigation, including without limitation, retaining outside counsel and/or expert witnesses. Unless otherwise directed by Compliance Officer or the Audit Committee, as applicable, any person assigned to investigate a Complaint will report his or her findings and recommendations to both the Compliance Officer and the Audit Committee.

At least once each calendar quarter and whenever else as deemed necessary, the Compliance Officer shall submit a report to the Audit Committee (and any member of Company management that the Audit Committee directs to receive such report) that summarizes each Complaint made to the Compliance Officer within the last twelve (12) months and shows specifically: (i) the complainant (unless anonymous, in which case the report will so indicate); (ii) a description of

the substance of the Complaint; (iii) the status of the investigation; (iv) any conclusions reached by the investigator; and (v) findings and recommendations.

The Audit Committee shall review all Complaints periodically.

4. **Confidentiality and Anonymity of Persons Reporting Complaints**

While the Company prefers that persons reporting Complaints identify themselves to aid in the investigation, if necessary, reports may be made anonymously if desired. If requested by the employee, the Company will protect the confidentiality and anonymity of an employee who makes a Complaint to the fullest extent possible, consistent with the need to conduct an adequate review and investigation of the Complaint. The Company is not obligated to protect the confidentiality and anonymity of a non-employee person who makes a Complaint.

5. **Access to Reports and Records Regarding Complaints**

All reports and records associated with Complaints are considered confidential information and access will be restricted to the Compliance Officer, the members of the Audit Committee and such other persons reasonably determined by the Compliance Officer or the Audit Committee to require such access.

6. **Disclosure of Investigation Results**

Complaints and any resulting investigations, reports or resulting actions will generally not be disclosed to the public except as required by any legal requirements or regulations or by any Company policy in place at the time.

7. **Retention of Records**

All Complaints and documents relating to a Complaint made through the procedures outlined in this Policy shall be retained for at least five (5) years from the date of the Complaint, after which time the information may be destroyed unless the information may be relevant to any pending or potential litigation, inquiry or investigation, in which case the information may not be destroyed and must be retained for the duration of that litigation, inquiry or investigation and thereafter as necessary.

8. **No Retaliation**

The Company will not discipline, discriminate against or retaliate against any person who reports a Complaint in good faith and will not tolerate any such action. It will abide by all laws that prohibit retaliation against employees who lawfully submit complaints under these procedures.

9. **Periodic Reviews and Amendments**

The Audit Committee will periodically review this Policy. Any amendments to this Policy must be approved by the Audit Committee.