

ERI Hires General Counsel

Carolyn Bostick Joins Leading Energy Recovery Device Manufacturer in San Francisco Bay Area

SAN LEANDRO, Calif.--(BUSINESS WIRE)-- Energy Recovery, Inc. ("ERI") (NASDAQ:ERII), a global leader of ultra-high-efficiency <u>energy recovery products and technology</u> for desalination hires a general counsel to head its legal affairs. In her new role, Stanford Law graduate Carolyn Bostick, will join the management team of one of Northern California's fastest growing cleantech companies.

A legal professional with years of global experience, Carolyn Bostick will take charge of the Company's legal activities including intellectual property protection, corporate governance, M&A, compliance and international law related matters. Prior to joining <u>ERI</u>, Carolyn was Vice President and General Counsel of Trend Micro Incorporated, a world leader in content security software based in Japan with offices worldwide. Starting as the company's first full-time attorney in 2000, she developed an international legal team spanning Asia, Europe and Latin America and served as Site Executive for the company's North American Operations. Carolyn started her legal career at Silicon Valley law firms, including Brown and Bain and Heller Ehrman, where she represented companies such as Intel, RSA Data Security, Cargill and ABC Sports in intellectual property and antitrust matters. Carolyn graduated from Brown University and Stanford Law School.

<u>GG Pique</u>, ERI President and CEO stated, "Carolyn is a key addition to our management team. She brings a high level legal expertise to our organization that is critical as we grow. We feel very fortunate to have her as our in-house general counsel."

About ERI(R)

Energy Recovery, Inc. (ERI) is a leading manufacturer of energy recovery devices which help make desalination affordable by significantly reducing energy consumption. <u>ERI's PX</u> <u>Pressure Exchanger(R)</u> (PX(R)) device is a rotary positive displacement pump that recovers energy from the high pressure reject stream of SWRO systems at up to 98% efficiency with no downtime or scheduled maintenance.

The company has <u>research</u>, <u>development and manufacturing facilities</u> in the San Francisco technology corridor as well as direct <u>sales offices</u> and technical support centers in key desalination hubs such as Madrid, UAE, Shanghai and Florida. ERI service representatives are based in Algeria, Australia, China, India, Korea, Mexico, Taiwan and the Caribbean.

For more information on ERI and PX technology, please visit <u>www.energyrecovery.com</u>.