

August 16, 2024



## Deluxe Announces Inducement Grants for John Rubinetti

MINNEAPOLIS--(BUSINESS WIRE)-- Deluxe (NYSE: DLX), a Trusted Payments and Data Company, has announced inducement grants in connection with the recent hiring of John F. Rubinetti, III as its Senior Vice President, President of B2B Payments.

In connection with Mr. Rubinetti's hire, Deluxe agreed to grant to Mr. Rubinetti restricted stock units in the aggregate amount of \$820,000 as an inducement for him to join the company. The grant of 41,144 restricted stock units was made on August 15, 2024.

### About Deluxe Corporation

Deluxe, a Trusted Payments and Data Company, champions business so communities thrive. Our solutions help businesses pay, get paid, and grow. For more than 100 years, Deluxe customers have relied on our solutions and platforms at all stages of their lifecycle, from start-up to maturity. Our powerful scale supports millions of small businesses, thousands of vital financial institutions and hundreds of the world's largest consumer brands, while processing more than \$2 trillion in annual payment volume. Our reach, scale and distribution channels position Deluxe to be our customers' most trusted business partner. To learn how we can help your business, visit us at [www.deluxe.com](https://www.deluxe.com).

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