

# **NORLAND STRATEGIC OPPORTUNITY**

Jim Groch

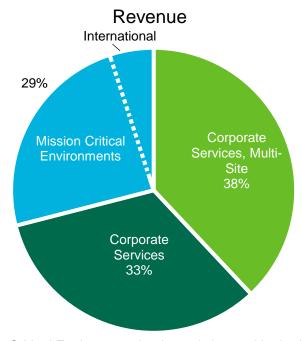
Executive Vice President & Global Chief Investment Officer



# **NORLAND**

Norland provides technical building engineering services and Facilities Management (FM):

- Mission Critical Environments e.g. Data centers
- Corporate Services, Multi-site ~1,000 client dedicated mobile engineers
- Corporate Services, On-site dedicated Facilities Management teams for corporate customers



Note: Norland's International Mission Critical Environment business is located in the US and Singapore. Norland reported revenue of £385 million (~\$616 million) for FY March 31, 2012 to April 5, 2013. Pie chart reflects estimated FYE April 5, 2014 revenue mix.



# REPRESENTATIVE NORLAND CLIENTS







Morgan Stanley























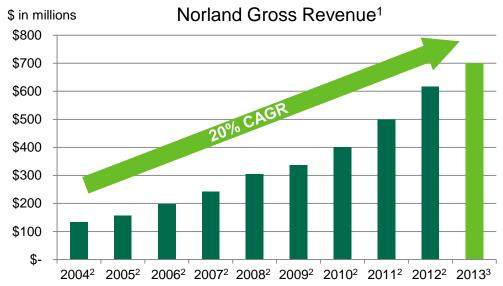
## **NORLAND - STRATEGIC RATIONALE**

- Global Corporate Services ("GCS") is a key growth driver for CBRE
- Facilities Management is our fastest growing business within GCS
- Demand for Facilities Management in Europe is rising rapidly but our platform in Europe lacked the scale required to lead
- Norland was our #1 choice to shift to a leadership position in FM in Europe
- This acquisition enhances our ability to play to our competitive strengths...
  - To win and execute large integrated accounts with CBRE dedicated account leadership providing Transaction, Facilities, and Project Management services
  - To deepen the value proposition to clients in key business verticals such as mission critical environments, financial and healthcare
  - To strengthen our integrated service offering across Europe



### NORLAND - STRONG AND CONSISTENT GROWTH

- Revenue and profit growth over the last ten years has exceeded a 20% compound annual growth rate
- While we do not report margins for individual business lines, Norland's margins are consistent with CBRE's global Facilities Management business
- Facilities Management:
  - Is the stickiest and the fastest growing line of business within Global Corporate Services ("GCS")
  - Requires minimal capital to grow organically
  - Typically includes significant reimbursed staff or subcontracted work in gross revenues resulting in more moderate margins, on a gross revenue basis, than the rest of GCS



- Assumed constant USD : GBP = 1.6x.
- 2. Year represents ~9 months in the designated year and ~3 months in the following year.
- 3. Norland's FYE April 4, 2014 revenue is projected to be ~\$700 million.



#### NORLAND – TRANSACTION STRUCTURE

As further outlined in the November 12, 2013 press release:

- CBRE will acquire Norland for £250 million (~\$400 million) plus up to £50 million (~\$80 million) of deferred contingent consideration
- The transaction will be financed with cash on hand (~\$500 million at Q3) and borrowings under our existing revolving credit facility (~\$1.1 billion available at Q3)
- CBRE anticipates that the transaction will be accretive to its earnings immediately after closing
- The acquisition is expected to close before year end 2013, subject to clearance from the European Commission



#### **KEY TAKEAWAYS**

Norland is a strong complement to our global platform:

- Highly strategic acquisition
  - Fills void in rapidly growing European Facilities Management business
  - Enables integrated offering for outsourcing clients
  - Adds premier critical environments capabilities
- High quality business:
  - High growth that is mostly organic and non-cyclical
  - Excellent client base typically served under long term contracts
  - Strong and cohesive management team
  - Does not require capital to grow organically
- Strong financial return
- Attractive, low-risk investment opportunity

