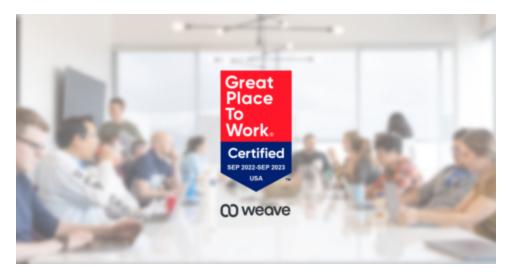


Weave Named a Great Place to Work for the Fourth Year in a Row

Based on employee feedback, Weave is recognized yet again for workplace excellence

LEHI, Utah--(BUSINESS WIRE)-- Weave, the all-in-one customer communication and engagement platform for small business, has been certified as a Great Place to Work for the fourth year in a row. This certification, powered through Emprising, is based entirely on current employee feedback on Weave's culture, outlook, and career opportunities.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20220928005112/en/



(Photo: Business Wire)

"We are thrilled to be certified as a Great Place to Work for the fourth year in a row," said Brett White, Interim CEO of Weave. "This certification is proof that putting people first not only works but is essential to creating a culture of inclusion and acceptance. Our team is dedicated to listening to our

people and then promptly acting. I couldn't be more proud to work with dedicated team members who are focused on fostering and growing an inspiring culture."

In addition to a focus on company values and culture, innovative ways to drive employee recognition, and new benefits like mental health support, Weave recently took a new approach to launching traditional Employee Resource Groups. Weave's People Resource Groups (PRGs) double down on its People First culture, reflected partly by the program's unique name. Led by team members and coached by executive sponsors, Weave's eight PRGs join together people who share a common identity or life experiences and those who want to provide support as allies.

With recent recognition on the 2022 Shatter List by the Women Tech Council, the Top 50 Most Inspiring Companies in North America, and the 2022 Top Workplaces, Weave is passionate about bringing people together and providing them with great benefits, flexible work, and nurturing culture. <u>Visit our careers page</u> for more information on Weave's culture and open opportunities.

About Weave

Weave is the all-in-one customer communication and engagement platform for small business. From the first phone call to the final invoice and every touchpoint in between, Weave connects the entire customer journey. Weave's software solutions transform how local businesses attract, communicate with and engage customers to grow their business. Weave has set the bar for Utah startup achievement & work culture. In the past year, Weave has been named a member of the Forbes Cloud 100, a Certified Great Place to Work, and a G2 leader in Patient Engagement, Optometry, Dental Practice Management and Patient Relationship Management software. To learn more, visit getweave.com/newsroom/.

About Great Place to Work Certification™

Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified.

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