

Weave Wins 2024 Top Workplaces Culture Excellence Awards

LEHI, Utah--(BUSINESS WIRE)-- Weave (NYSE: WEAV), a leading all-in-one customer experience and payments software platform for small and medium-sized healthcare businesses, has been named a 2024 Top Workplaces Culture Excellence winner in five categories. These awards are based entirely on verified employee feedback and are part of Energage's 17-year tradition of surveying and celebrating organizations nationwide and across 60 regional markets. The Top Workplaces awards honor organizations that prioritize people-first cultures and exceptional workplace experiences.

"Being recognized as a Top Workplaces Culture Excellence winner highlights our unwavering commitment to creating a workplace that values and supports our people," said Brooke Shreeve, Chief People Officer at Weave. "By investing in our team, we enable them to develop innovative solutions that drive success for our customers and their communities."

Award Categories

Innovation

Recognizes organizations that foster a culture of innovation, empowering employees at every level to contribute new ideas and creative solutions.

Employee Appreciation

Celebrates organizations that prioritize recognizing and valuing employee efforts, creating a motivated and engaged workforce.

Employee Well-Being

Highlights organizations that place employee health and wellness at the forefront of their workplace culture.

Compensation & Benefits

Acknowledges organizations that provide competitive material rewards paired with genuine appreciation for employees' contributions.

Leadership

Recognizes organizations led by confident, inspiring leaders who prioritize understanding and addressing customer needs through direct employee feedback.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they allow employees to

have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

This recognition comes on the heels of several other recent accolades for Weave including ranking in the top 20 best places to work in Utah, top 25 on the 2024 Utah 100, MountainWest Capital Network (MWCN)'s annual list of the fastest-growing companies in Utah, ranking first in 21 categories in the G2 2024 Fall Report, making the Great Place to Work in the U.S. and India list, and being featured on Inc.'s Annual List of Best Workplaces for 2024. For more information on how Weave helps healthcare providers grow their practices, visit https://www.getweave.com.

Top Workplaces awards are based on feedback from a research-backed employee engagement survey. Details about how Weave builds a great workplace culture are available on <u>Top Workplaces</u>.

About Weave

Weave is the leading all-in-one customer experience and payments software platform for small and medium-sized healthcare businesses. From the first phone call to the final invoice and every touchpoint in between, Weave connects the entire patient journey. Weave's software solutions transform how healthcare practices attract, communicate with, and engage patients and clients to grow their business. Weave seamlessly integrates billing and payment requests into communication workflows, streamlining payment timelines, reducing accounts receivable, and supporting practice profitability. In the past year, Weave has been named an Inc. Power Partner, a G2 leader in Patient Relationship Management software and a Top 50 Product for Small Business. To learn more, visit getweave.com/newsroom/.

About Energage

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

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