Weave Communications Announces Second Quarter 2022 Financial Results

- Second quarter total revenue of \$34.9 million, up 24% year-over-year
- Subscription and Payments revenue growth of 28% year-over-year
- Weave launches several additions to its all-in-one communications platform
- Weave announces Brett White as Interim CEO

LEHI, Utah—Aug 3, 2022 – Weave Communications, Inc. (NYSE: WEAV), a leading all-in-one customer communications and engagement software platform for small and medium-sized businesses, today announced its financial results for the second quarter ended June 30, 2022.

"I'm very happy to report the Weave team posted another impressive quarter of performance. We made substantial progress in our new product delivery and Go-to-Market optimizations," said CEO Roy Banks. "And while I'm saddened to announce that I am stepping down for health and family reasons, I am extremely proud of what the company has been able to accomplish during my time as CEO. I'm confident that Brett and the rest of Weave's leadership team will guide the company to further successes."

Second Quarter 2022 Financial Highlights

- Total revenue was \$34.9 million, representing a 24% year-over-year increase compared to \$28.1 million in the second quarter of 2021.
- GAAP loss from operations was \$14.6 million, compared to a GAAP loss from operations of \$14.1 million in the second guarter of 2021.
- Non-GAAP loss from operations was \$10.1 million, compared to a non-GAAP loss from operations of \$8.9 million in the second quarter of 2021.
- GAAP net loss attributable to common stockholders was \$14.8 million, or \$0.23 per share compared to a GAAP net loss attributable to common stockholders of \$15.0 million, or \$1.12 per share in the second guarter of 2021.
- Non-GAAP net loss attributable to common stockholders was \$10.3 million, or \$0.16 per share compared to a non-GAAP net loss attributable to common stockholders of \$9.2 million, or \$0.68 per share in the second quarter of 2021.
- Dollar-Based Net Retention Rate (NRR) was 102% as of June 30, 2022.
- Dollar-Based Gross Retention Rate (GRR) was 94% as of June 30, 2022.

Business Highlights

- Weave Launches its All-in-One Platform feature Insurance Verification
- Weave Adds Buy Now, Pay Later Offering to Streamline Payments in Small Healthcare Practices

- Erin Goodsell Joins Weave as Chief Legal Officer
- Weave Named to List of 50 Most Inspiring Workplaces in North America
- Weave Adds George Scanlon to Board of Directors
- Weave Named Leader in Five Categories in G2 Summer Report
- · Weave, Fuse Dental Practice Management Software Launch New Integration for Dental Practices

Brett White Named Interim CEO

Brett White, President and Chief Operating Officer, has been appointed Interim CEO, effective August 15, 2022, as the board of directors conducts an evaluation of candidates for the CEO role. Roy Banks will remain in an advisory role and will also remain a member of the board of directors through September 2, 2022.

"Roy showed a tremendous passion for the business and had an immediate positive impact on Weave and its stakeholders during his tenure as CEO. He established a strong leadership team, improved our market position, and successfully served our customer base with unique solutions that enabled the growth and health of their business," said Stuart Harvey, Chairperson of the board of directors.

Financial Third Quarter and Full Year 2022 Outlook

The company expects the following financial results for the three months ending September 30, 2022 and year ending December 31, 2022:

	Third Quarter	Full Year
Total revenue (in millions)	\$35.0 - \$36.0	\$141.0 - \$143.0
Non-GAAP loss from operations (in millions)	\$(9.5) - \$(8.5)	\$(38.0) - \$(36.0)
Weighted average share count (in millions)	65.6	65.4

The guidance provided above constitutes forward-looking statements and actual results may differ materially. Refer to the "Forward-Looking Statements" safe harbor section below for information on the factors that could cause our actual results to differ materially from these forward-looking statements.

Non-GAAP loss from operations excludes estimates for, among other things, stock-based compensation expense. A reconciliation of this non-GAAP financial guidance measure to a corresponding GAAP financial guidance measure is not available on a forward-looking basis because we do not provide guidance on GAAP net loss from operations and are not able to present the various reconciling cash and non-cash items between GAAP loss from operations and non-GAAP loss from operations without unreasonable effort. In particular, stock-based compensation expense is impacted by our future hiring and retention needs, as well as the future fair market value of our common stock, all of which is difficult to predict and is subject to constant change. The actual amount of these expenses during 2022 will have a significant impact on our future GAAP financial results.

Webcast

The company will host a conference call for analysts and investors on Wednesday, August 3, 2022, beginning at 5 p.m. EST.

Individuals interested in listening to the conference call may do so by dialing (646) 828-8193 or toll free at (888) 394-8218. Please reference the following conference ID: 6573115. The live webcast and a webcast replay of the conference call may be accessed from the investor relations page of Weave's website at investors.getweave.com.

About Weave

Weave is a leading all-in-one customer communications and engagement platform for small business. From the first phone call to the final invoice and every touchpoint in between, Weave connects the entire customer journey. Weave's software solutions transform how local businesses attract, communicate with and engage customers to grow their business. The first Utah company to join Y Combinator, Weave has set the bar for Utah startup achievement & work culture. In the past year, Weave has been included in the Forbes Cloud 100, Inc. 5000 fastest-growing companies in America, and Glassdoor Best Places to Work. To learn more, visit www.getweave.com/newsroom/.

Forward Looking Statements

This press release and the accompanying conference call contain forward-looking statements including, among others, current estimates of third quarter and full year 2022 revenue and non-GAAP loss from operations and statements in the quotes of our chief executive officer relating to our market opportunity.

These forward-looking statements involve risks and uncertainties. If any of these risks or uncertainties materialize, or if any of our assumptions prove incorrect, our actual results could differ materially from the results expressed or implied by these forward-looking statements. These risks and uncertainties include risks associated with: our ability to attract and retain talent; transitions in company leadership; our ability to attract new customers, retain existing customers and increase our customers' use of our platform; our ability to manage our growth; the impact of the global COVID-19 pandemic on our company; our ability to maintain and enhance our brand and increase market awareness of our company, platform and products; customer adoption of our platform and products; expansion into new vertical markets; customer acquisition costs and sales and marketing strategies; competition; our ability to enhance our platform and products; interruptions in service; general business and economic conditions; and the risks described in the filings we make from time to time with the Securities and Exchange Commission (SEC), including the risks described under the heading "Risk Factors" in our Quarterly Report on Form 10-Q for the three months ended March 31, 2022, filed with the SEC on May 13, 2022, which should be read in conjunction with our financial results and forward-looking statements and is available on the SEC Filings section of the Investor Relations page of our website at investors.getweave.com/.

All forward-looking statements in this press release are based on information available to us as of the date hereof, and we do not assume any obligation to update the forward-looking statements provided to reflect events that occur or circumstances that exist after the date on which they were made.

Channels for Disclosure of Information

Weave Communications uses the investor relations page on our website, blog posts on our website, press releases, public conference calls, webcasts, our twitter feed (@getweave), our Facebook page, and our LinkedIn page as the means of complying with our disclosure obligations under Regulation FD. We encourage investors, the media, and others to follow the channels listed above, in addition to following

Weave Communications' press releases, SEC filings, and public conference calls and webcasts, and to review the information disclosed through such channels.

Supplemental Financial Information

Dollar-Based Net Revenue Retention (NRR)

For retention rate calculations, we use adjusted monthly revenue (AMR), which is calculated for each location as the sum of (i) the subscription component of revenue for each month and (ii) the average of the trailing-three-month recurring payments revenue. To calculate our NRR, we first identify the cohort of locations (the Base Locations) that were active in a particular month (the Base Month). We then divide AMR for the Base Locations in the same month of the subsequent year (the Comparison Month), by AMR in the Base Month to derive a monthly NRR. We derive our annual NRR as of any date by taking a weighted average of the monthly net retention rates over the trailing twelve months prior to such date.

Dollar-Based Gross Revenue Retention (GRR)

To calculate our GRR, we first identify the cohort of locations (the Base Locations) that were under subscription in a particular month (the Base Month). We then calculate the effect of reductions in revenue from customer location terminations by measuring the amount of AMR in the Base Month for Base Locations still under subscription twelve months subsequent to the Base Month (Remaining AMR). We then divide Remaining AMR for the Base Locations by AMR in the Base Month for the Base Locations to derive a monthly gross retention rate. We calculate GRR as of any date by taking a weighted average of the monthly gross retention rates over the trailing twelve months prior to such date. GRR reflects the effect of customer locations that terminate their subscriptions, but does not reflect changes in revenue due to revenue expansion, revenue contraction, or addition of new customer locations.

Non-GAAP Financial Measures

In this press release, Weave Communications has provided financial information that has not been prepared in accordance with generally accepted accounting principles in the United States (GAAP). We disclose the following historical non-GAAP financial measures in this press release: non-GAAP loss from operations, non-GAAP net loss or non-GAAP net loss attributable to common stockholders, non-GAAP net loss per share, adjusted EBITDA and free cash flow. We use these non-GAAP financial measures internally in analyzing our financial results and evaluating our ongoing operational performance. We believe that these non-GAAP financial measures provide an additional tool for investors to use in understanding and evaluating ongoing operating results and trends in the same manner as our management and board of directors. Our use of these non-GAAP financial measures has limitations as an analytical tool, and you should not consider them in isolation or as a substitute for analysis of our financial results as reported under GAAP. Because of these and other limitations, you should consider these non-GAAP financial measures along with other GAAP-based financial performance measures, including various cash flow metrics, operating income (loss), net loss, and our GAAP financial results. We have provided a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP measures in the tables included in this press release, and investors are encouraged to review the reconciliation.

Non-GAAP net loss and non-GAAP net loss per share

We define non-GAAP net loss or non-GAAP net loss attributable to common stockholders as GAAP net loss attributable to common stockholders less stock-based compensation expense and non-cash

cumulative dividends on redeemable convertible preferred stock. Non-GAAP net loss per share is calculated as non-GAAP net loss divided by the diluted weighted-average shares outstanding.

Non-GAAP gross profit

We define non-GAAP gross profit as GAAP gross profit less stock-based compensation expense.

Non-GAAP operating expenses

We define non-GAAP operating expenses, in the aggregate or its individual components (i.e., sales and marketing, research and development or general and administrative), as the applicable GAAP operating expenses less the applicable stock-based compensation expense.

Non-GAAP loss from operations

We define non-GAAP loss from operations as GAAP loss from operations less stock-based compensation expense.

Adjusted EBITDA

EBITDA is defined as earnings before interest expense, provision for taxes, depreciation, and amortization. Our depreciation adjustment includes depreciation on operating fixed assets and does not include depreciation on phone hardware provided to our customers. We further adjust EBITDA to exclude stock-based compensation expense, a non-cash item. We believe that adjusted EBITDA provides management and investors consistency and comparability with our past financial performance and facilitates period-to-period comparisons of operations. Additionally, management uses adjusted EBITDA to measure our financial and operational performance and prepare our budgets.

Free Cash Flow

We define free cash flow as net cash used in operating activities, less purchases of property and equipment and capitalized internal-use software costs. We believe that free cash flow is a useful indicator of liquidity that provides useful information to management and investors, even if negative, as it provides information about the amount of cash consumed by our combined operating and investing activities. For example, as free cash flow has been negative, we have needed to access cash reserves or other sources of capital for these investments.

The foregoing non-GAAP financial measures have a number of limitations. For example, the non-GAAP financial information presented above may be determined or calculated differently by other companies and may not be directly comparable to that of other companies. In addition, free cash flow does not reflect our future contractual commitments and the total increase or decrease of our cash balance for a given period. Further, Adjusted EBITDA excludes some costs, namely, non-cash stock-based compensation expense. Therefore, adjusted EBITDA does not reflect the non-cash impact of stock-based compensation expense or working capital needs, that will continue for the foreseeable future. All of these limitations could reduce the usefulness of these non-GAAP financial measures as analytical tools.

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WEAVE COMMUNICATIONS, INC CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited, in thousands except share amounts)

	June 30, 2022		Decem	ber 31, 2021
ASSETS				
Current assets:				
Cash and cash equivalents	\$	124,328	\$	135,996
Accounts receivable		2,981		3,059
Deferred contract acquisition costs, net		9,153		8,931
Prepaid expenses and other current assets		4,198		6,461
Total current assets		140,660		154,447
Non-current assets:				
Property and equipment, net		11,427		24,502
Operating lease right-of-use assets		46,660		_
Finance lease right-of-use assets		11,325		_
Deferred contract acquisition costs, net, less current portion		7,612		7,873
Other non-current assets		1,143		663
TOTAL ASSETS	\$	218,827	\$	187,485
LIABILITIES AND STOCKHOLDERS' EQUITY	-	2.0,02.		,
Current liabilities:				
Accounts payable	\$	4,673	\$	4,061
Accrued liabilities		14,142		12,250
Deferred revenue		32,287		29,511
Current portion of operating lease liabilities		5,050		_
Current portion of finance lease liabilities		7,728		8,485
Current portion of long-term debt				<u> </u>
Total current liabilities		63,880		54,307
Non-current liabilities:				
Deferred rent		_		4,319
Operating lease liabilities, less current portion		46,780		_
Finance lease liabilities, less current portion		6,179		6,558
Long-term debt		10,000		10,000
Total liabilities		126,839		75,184
Stockholders' equity:				
Preferred stock, \$0.00001 par value per share; 10,000,000 shares authorized, zero shares issued and outstanding as of June 30, 2022 and December 31, 2021		_		_
Common stock, \$0.00001 par value per share; 500,000,000 shares authorized as of June 30, 2022 and December 31, 2021; 65,010,719 and 64,324,628 shares issued and outstanding as of June 30, 2022 and December 31, 2021, respectively		_		_
Additional paid-in capital		302,557		294,230
Accumulated deficit		(210,551)		(181,898)
Accumulated other comprehensive (loss) income		(18)		(31)
Total stockholders' equity		91,988		112,301
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	218,827	\$	187,485
	Ψ	2.0,027		107,400

WEAVE COMMUNICATIONS, INC CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited, in thousands, except share and per share data)

	Three Months Ended June 30,					Six Months Ended June 30,				
		2022		2021		2022		2021		
Revenue	\$	34,930	\$	28,061	\$	68,202	\$	53,729		
Cost of revenue		13,749		12,023		27,502		22,825		
Gross profit		21,181		16,038		40,700		30,904		
Operating expenses:										
Sales and marketing		16,747		14,718		32,967		26,454		
Research and development		7,428		7,871		14,632		13,707		
General and administrative		11,597		7,583		21,201		13,586		
Total operating expenses		35,772		30,172		68,800		53,747		
Loss from operations		(14,591)		(14,134)		(28,100)		(22,843)		
Other income (expense):										
Interest expense		(332)		(293)		(625)		(573)		
Other income (expense)		127		8		123		14		
Loss before income taxes		(14,796)		(14,419)		(28,602)		(23,402)		
Provision for income taxes		(19)		_		(51)				
Net loss	\$	(14,815)	\$	(14,419)	\$	(28,653)	\$	(23,402)		
Less: cumulative dividends on redeemable convertible preferred stock				(557)		_		(1,106)		
Net loss attributable to common stockholders	\$	(14,815)	\$	(14,976)	\$	(28,653)	\$	(24,508)		
Net loss per share attributable to common stockholders - basic and diluted	\$	(0.23)	\$	(1.12)	\$	(0.44)	\$	(1.93)		
Weighted-average common shares outstanding - basic and diluted		64,963,045		13,373,712		64,774,428		12,708,522		

WEAVE COMMUNICATIONS, INC CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited, in thousands)

	Т	hree Months I	Ende	d June 30,	:	Six Months E	hs Ended June 30,		
		2022		2021		2022		2021	
CASH FLOWS FROM OPERATING ACTIVITIES									
Net loss	\$	(14,815)	\$	(14,419)	\$	(28,653)	\$	(23,402)	
Adjustments to reconcile net loss to net cash used in operating activities									
Depreciation and amortization		3,393		2,951		6,768		5,586	
Amortization of operating right-of-use assets		914		_		1,822		_	
Provision for losses on accounts receivable		149		49		299		72	
Amortization of contract acquisition costs		2,693		2,273		5,333		4,388	
Stock-based compensation		4,480		5,269		7,905		7,093	
Changes in operating assets and liabilities:									
Accounts receivable		(233)		(387)		(221)		(2,507)	
Contract acquisition costs		(2,885)		(3,472)		(5,294)		(6,119)	
Prepaid expenses and other assets		758		37		1,708		259	
Accounts payable		444		605		592		408	
Accrued liabilities		1,952		1,541		2,021		1,151	
Operating lease liabilities		(639)		· —		(971)		´ —	
Deferred revenue		2,058		2,600		2,789		4,059	
Deferred rent		· —		1,182		· —		1,969	
Net cash used in operating activities		(1,731)		(1,771)		(5,902)		(7,043)	
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CASH FLOWS FROM INVESTING ACTIVITIES						_			
Purchases of property and equipment		(380)		(1,656)		(921)		(3,438)	
Capitalized internal-use software costs		(311)		(567)		(678)		(1,106)	
Net cash used in investing activities		(691)		(2,223)		(1,599)		(4,544)	
CASH FLOWS FROM FINANCING ACTIVITIES									
Principal payments on finance leases		(2,284)		(1,923)		(4,460)		(3,740)	
Proceeds from stock option exercises		134		1,877		693		2,125	
Paid offering costs		_				(400)		2,120	
Net cash used in financing activities		(2,150)		(46)		(4,167)		(1,615)	
That door about it interioring doubles		(2,100)		(40)		(4,107 <u>7</u>		(1,010)	
NET DECREASE IN CASH AND CASH		(4 570)		(4.040)		(11 660)		(12.202)	
EQUIVALENTS		(4,572)		(4,040)		(11,668)		(13,202)	
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD		128,900		46,536		135,996		55,698	
${\sf CASHANDCASHEQUIVALENTS},{\sf ENDOFPERIOD}$	\$	124,328	\$	42,496	\$	124,328	\$	42,496	
SUPPLEMENTAL DISCLOSURE OF CASH FLOW									
Cash paid during the period for interest	\$	332	\$	293	\$	625	\$	573	
Cash paid during the period for income taxes	Ψ	19	Ψ	_	Ψ	51	Ψ	_	
SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND FINANCING ACTIVITIES:		10				01			
Equipment purchases financed with accounts payable		_		36		20		231	
Finance lease liabilities arising from obtaining									
finance lease right-of-use assets		1,297		2,940		3,324		5,152	
Accrued unpaid offering costs		271				271		_	

WEAVE COMMUNICATIONS, INC DISAGGREGATED REVENUE AND COST OF REVENUE (unaudited, in thousands)

	Three Months Ended June 30,					Six Months Ended June 30,				
		2022		2021		2022		2021		
Subscription and payment processing:										
Revenue	\$	33,538	\$	26,233	\$	65,488	\$	50,132		
Cost of revenue		(9,009)		(7,113)		(17,830)		(13,529)		
Gross profit	\$	24,529	\$	19,120	\$	47,658	\$	36,603		
Gross margin		73 %		73 %		73 %		73 %		
Onboarding:										
Revenue	\$	319	\$	1,034	\$	581	\$	2,072		
Cost of revenue		(2,502)		(2,673)		(5,088)		(4,993)		
Gross profit	\$	(2,183)	\$	(1,639)	\$	(4,507)	\$	(2,921)		
Gross margin		(684)%		(159)%		(776)%		(141)%		
Hardware:										
Revenue	\$	1,073	\$	794	\$	2,133	\$	1,525		
Cost of revenue (depreciation of phone hardware over a 3-year useful life)		(2,238)		(2,237)		(4,584)		(4,303)		
Gross profit	\$	(1,165)	\$	(1,443)	\$	(2,451)	\$	(2,778)		
Gross margin		(109)%		(182)%		(115)%		(182)%		

WEAVE COMMUNICATIONS, INC RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (unaudited, in thousands, except share and per share data)

The following tables reconcile the specific items excluded from GAAP in the calculation of non-GAAP financial measures for the periods indicated below:

Non-GAAP gross profit

	Three Months Ended June 30,					Six Months Ended June 30,				
		2022		2021		2022		2021		
Gross profit	\$	21,181	\$	16,038	\$	40,700	\$	30,904		
Stock-based compensation add back		176		210		324		279		
Non-GAAP gross profit	\$	21,357	\$	16,248	\$	41,024	\$	31,183		

Non-GAAP operating expenses

	Th	ree Months I	Ended	June 30,	Six Months Ended June 30,			
	<u>-</u>	2022		2021		2022		2021
Sales and marketing	\$	16,747	\$	14,718	\$	32,967	\$	26,454
Stock-based compensation excluded		(790)		(679)		(1,452)		(811)
Non-GAAP sales and marketing	\$	15,957	\$	14,039	\$	31,515	\$	25,643
Research and development	\$	7,428	\$	7,871	\$	14,632	\$	13,707
Stock-based compensation excluded		(1,078)		(2,020)		(1,630)		(2,416)
Non-GAAP research and development	\$	6,350	\$	5,851	\$	23,505	\$	18,526
General and administrative	\$	11,597	\$	7,583	\$	21,201	\$	13,586
Stock-based compensation excluded		(2,436)		(2,360)		(4,499)		(3,587)
Non-GAAP general and administrative	\$	9,161	\$	5,223	\$	16,702	\$	9,999

Non-GAAP loss from operations

	Three Months Ended June 30,					Six Months Ended June 30,				
		2022		2021		2022		2021		
Loss from operations	\$	(14,591)	\$	(14,134)	\$	(28,100)	\$	(22,843)		
Stock-based compensation add back		4,480		5,269		7,905		7,093		
Non-GAAP loss from operations	\$	(10,111)	\$	(8,865)	\$	(20,195)	\$	(15,750)		

Non-GAAP net loss

	Three Months Ended June 30,					Six Months Ended June 30,			
		2022		2021		2022		2021	
Net loss attributable to common stockholders	\$	(14,815)	\$	(14,976)	\$	(28,653)	\$	(24,508)	
Stock-based compensation add back		4,480		5,269		7,905		7,093	
Non-cash cumulative dividends on redeemable convertible preferred stock	\$		\$	557	\$	(64,774)	\$	(12,709)	
Non-GAAP net loss attributable to common stockholders	\$	(10,335)	\$	(9,150)	\$	(85,522)	\$	(30,124)	
GAAP net loss per share attributable to common stockholders - basic and diluted Non-GAAP net loss per share attributable to common stockholders - basic and diluted	\$	(0.23) (0.16)		(1.12) (0.68)	\$	(0.44) (1.32)	·	(1.93) (2.37)	
Weighted-average common shares outstanding - basic and diluted		64,963,045		13,373,712		64,774,428		12,708,522	

Adjusted EBITDA

	T	Three Months Ended June 30,					Six Months Ended June 30,				
		2022		2021		2022		2021			
Net loss	\$	(14,815)	\$	(14,419)	\$	(28,653)	\$	(23,402)			
Interest on outstanding debt		332		293		625		573			
Tax expense		19		_		51		_			
Depreciation		685		533		1,358		963			
Amortization		280		159		566		274			
Stock-based compensation		4,480		5,269		7,905		7,093			
Adjusted EBITDA	\$	(9,019)	\$	(8,165)	\$	(18,148)	\$	(14,499)			

Free Cash Flow

	Three Months Ended June 30,					Six Months Ended June 30,				
		2022	2021		2022		2021			
Net cash used in operating activities	\$	(1,731)	\$	(1,771)	\$	(5,902)	\$	(7,043)		
Less: Purchase of property and equipment		(380)		(1,656)		(921)		(3,438)		
Less: Capitalized internal-use software		(311)		(567)		(678)		(1,106)		
Free cash flow	\$	(2,422)	\$	(3,994)	\$	(7,501)	\$	(11,587)		