



# *OUR GLOBAL* **CODE OF** *CONDUCT*

**AMD** 

together we advance\_

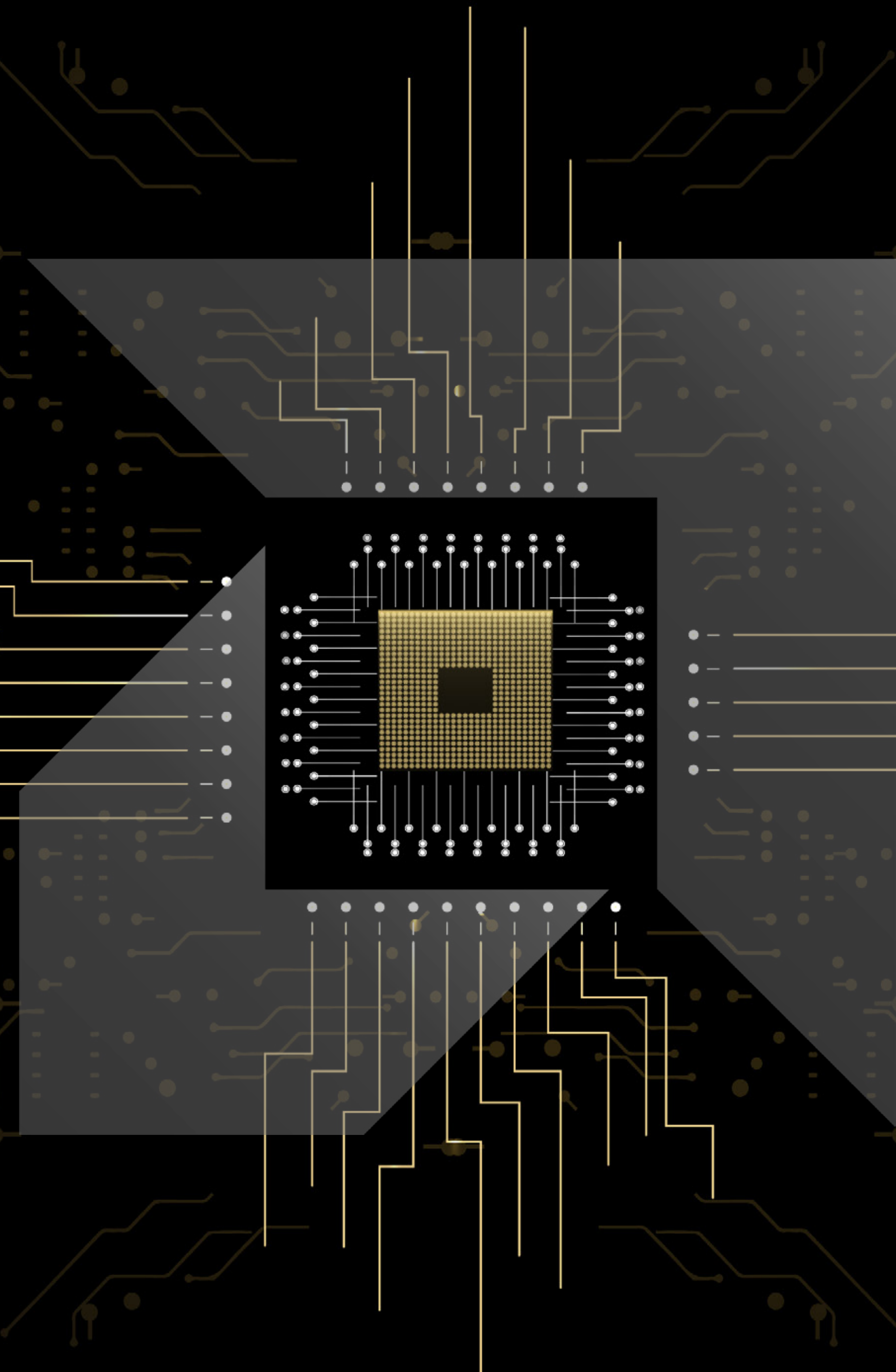


# OUR GLOBAL CODE OF CONDUCT

is a pledge we make as individuals and as a corporation to always do business the right way, every day. It provides a unifying set of standards for conducting business legally, ethically and with transparency.

Our Code's guiding principles are anchored in the AMD culture of **pushing limits to achieve execution excellence while being direct, humble, collaborative and inclusive of diverse perspectives.**

In this way, the principles articulated in our Global Code of Conduct serve to guide all that we do.





# A MESSAGE FROM LISA SU

*AMD Chair and Chief Executive Officer*

AMDers,

Today, billions of people use and benefit from AMD products and technologies in ways that shape their everyday lives – from powering the tools and services that drive global productivity, to delivering deeply immersive gaming experiences, to enabling cutting-edge AI solutions that are transforming industries and society.

As our impact grows in reach and relevance, we remain committed to upholding the highest standards of excellence. Our Global Code of Conduct outlines the principles that guide us to work with integrity, transparency and ethical accountability.

Although it **cannot address every ethical question or describe every ethical dilemma you might face in your role**, the Code does provide a practical framework to inform your decisions and guide your actions. Please take the time to read it carefully and integrate its guidance into your daily work.

Our mission is to be the world's high-performance and adaptive computing leader focused on helping solve the world's most important challenges. By adhering to the highest standards of ethics and compliance, we ensure a future of trust, innovation and excellence.








Thank you for your continued dedication to our shared purpose. Every customer experience we create, every product we deliver and every milestone we achieve begins with our commitment to living these standards of excellence each day.

*Lisa S.*





# TABLE OF CONTENTS

	<b>Our Global Code of Conduct</b>	
	Introduction to our Code	2
	Our responsibilities	3
	Manager responsibilities	4
	Making good decisions	5
	Speaking up: questions and concerns	6
	Cooperating with internal investigations and audits	7
	<b>Safeguarding Our Workplace</b>	
	Treating each other with dignity and respect	9
	Protecting our health and safety	10
	Respecting property and resources	11
	Guarding against cyberthreats	12
	<b>Protecting Intellectual Property and Personal Information</b>	
	Protecting confidential information	14
	Respecting intellectual property of others	15
	Protecting personal information	16
	<b>Conducting Our Business Ethically</b>	
	AMD business records	18
	Treating third parties fairly	19
	Avoiding corrupt activities	20-21
	Interacting with government customers and officials	22-23
	<b>Safeguarding Our Image</b>	
	Giving and receiving gifts, meals, entertainment and travel	24
	Avoiding conflicts of interest	25
	Disclosing conflicts of interest	26
	Competing fairly	27
	Complying with international trade regulations	28-29
	Preventing financial crimes	30
	<b>Advancing Corporate Responsibility</b>	
	Environmental sustainability	38
	Respecting human rights	39
	Responsible artificial intelligence	40
	Participating in charitable and political activities	41
	<b>Helpful Resources</b>	
	Additional helpful resources	43





# Our Global Code of Conduct

Our Code is both a unifying set of ethics standards and a valuable reference that you should retain and consult for guidance. Learn how to speak up if you have questions or concerns and how to cooperate with investigations and audits.



Our Global Code of Conduct

- Introduction to our Code
- Our responsibilities
- Manager responsibilities
- Making good decisions
- Speaking up: questions and concerns
- Cooperating with internal investigations and audits

Safeguarding Our Workplace

Protecting Intellectual Property and Personal Information

Conducting Our Business Ethically

Safeguarding Our Image

Advancing Corporate Responsibility

Helpful Resources

# INTRODUCTION TO OUR CODE

## Why do we have the Code?

We work in a complex and fast-paced business environment. You will likely encounter difficult situations that could impact our Company and you. Our Code provides a unifying set of standards to help all of us make the right decisions.

## Who must follow the Code?

Employees at all levels and all locations, as well as officers and directors, are responsible for following our Code. Each of us is responsible for knowing this Code and the Company policies and laws that apply to our work.

We also require our contractors and other contingent workers, service providers, consultants and other suppliers, agents, distributors, business partners and licensees to follow the principles in our Code. Moreover, AMD has formally adopted the Responsible Business Alliance (“RBA”) Code of Conduct as our own supplier code, providing additional clarity on our expectations of our suppliers with regard to labor, health and safety, environment, ethics and management systems. For more information see our [Supplier Code of Conduct](#).

Failure to follow the Code may have disciplinary consequences up to and including financial penalties and termination of employment or contract.

## How do I request a waiver?

Waivers or exceptions are rarely if ever granted. If you want to request an exception to a provision of this Code, contact [Ethics & Compliance](#). They will assess your request and assist you in obtaining the necessary permissions. If you are a member of the Company’s Board of Directors or an executive officer of the Company, waiving a provision of this Code requires Board of Director approval and may require an SEC public filing. All other waivers require written approval of the General Counsel.

## Is the Code all I have to know and comply with?

No. The Company also has global, local and department policies and procedures. You are required to comply with all Company policies and procedures that apply to your work. You must also know and comply with all government laws and regulations related to your work.

## When in doubt, refer to Company policies and procedures or consult your manager or another Company resource.

The Global Code of Conduct replaces and continues the principles set forth in the Company’s former Worldwide Standards of Business Conduct (WWSBC), and any references to the WWSBC in Company materials should be understood as referring to this Code.





Our Global Code of Conduct

- Introduction to our Code
- Our responsibilities
- Manager responsibilities
- Making good decisions
- Speaking up: questions and concerns
- Cooperating with internal investigations and audits

Safeguarding Our Workplace

Protecting Intellectual Property and Personal Information

Conducting Our Business Ethically

Safeguarding Our Image

Advancing Corporate Responsibility

Helpful Resources

# OUR RESPONSIBILITIES

We expect everyone at AMD to strive for execution excellence while being direct, humble, collaborative and inclusive of diverse perspectives. This means upholding our Code, Company policies and the law. By doing our part, we can protect our Company and our most valuable asset, our reputation.



Review the Code.

Consult our Code in your work. Use it to help make ethical decisions. If you need more information about a specific topic, review our detailed policies linked throughout our Code.

Understand the rules.

Our business is complex and the relevant laws and regulations are likewise complex and can change. Know the rules that apply to your work so you can address issues that arise and recognize when to seek advice.

Be truthful and cooperate fully.

Comply fully with the requests of any internal or external auditors, attorneys or investigators who have been engaged by the Company. Provide timely, complete and accurate information.

Speak up.

Whenever you have questions or need advice, contact your manager or seek guidance from another trusted internal resource. Report suspected violations of the law, our Code and our policies. Provide feedback on problem areas and suggest ways we can improve.

Make good decisions.

Honor our commitment to high integrity in everything you do. Always use good judgment and comply with the law, our Code and our policies. When making decisions, keep our values and our Code in mind.

Complete training.

Timely complete annual compliance training on our Code and other mandatory training as assigned.



Our Global Code of Conduct

- Introduction to our Code
- Our responsibilities
- Manager responsibilities
- Making good decisions
- Speaking up: questions and concerns
- Cooperating with internal investigations and audits

Safeguarding Our Workplace

Protecting Intellectual Property and Personal Information

Conducting Our Business Ethically

Safeguarding Our Image

Advancing Corporate Responsibility

Helpful Resources

# MANAGER RESPONSIBILITIES

If you are a people manager, you have additional responsibilities and are held to a higher standard. Managers are leaders and must set the right tone and create an open environment for discussing and reinforcing ethical behaviors and compliance with our Code, Company policies and the law. **Leading by example is the best way to inspire ethical behaviors in others.**

This means:

- Be a role model.** Make ethical decisions, model AMD values and demonstrate them in everything you do. Set clear objectives that align with our Company values and never pressure or encourage anyone to engage in conduct contrary to our values or policies.
- Create an ethical culture.** Talk openly about ethics and let team members know that you expect them to make ethical business decisions. Hold individuals accountable for their conduct. Ensure your team receives and completes all required Ethics & Compliance training.
- Talk up the Code.** Guide your employees to refer to our Code in their work. Know where to go for resources and answers to questions from your team.
- Open your door.** Create an open environment that empowers your team to speak up and feel comfortable asking questions without fear of reprisal, knowing that their voices will be heard. Direct employees to the appropriate Company policy or guideline when they have questions or raise issues. Take reports of potential misconduct seriously and handle them appropriately.
- Take action.** Recognize those who exhibit outstanding ethical behavior. Watch for misconduct. Contact [Ethics & Compliance](#) promptly to report employee concerns or if you need additional guidance.
- Prevent retaliation.** Never retaliate or allow others to retaliate against any employee who reports a concern or violation of the law, our Code or our policies; or who participates in an investigation or audit.



✔ RIGHT WAY, EVERY DAY.

**Q** An employee on your team approaches you privately and says they believe a colleague may be misusing company resources. They are nervous about speaking up and ask you not to mention their name.

**A** As a manager, your first responsibility is to listen carefully and thank the employee for speaking up. Reassure them that retaliation is strictly prohibited and that their concern will be handled appropriately. While you should respect their request for confidentiality, explain that you may need to share their information with Ethics & Compliance to ensure a proper review. Promptly report the concern to [Ethics & Compliance](#) and follow up to ensure the issue is being addressed.





Our Global Code of Conduct

- Introduction to our Code
- Our responsibilities
- Manager responsibilities
- Making good decisions**
- Speaking up: questions and concerns
- Cooperating with internal investigations and audits

Safeguarding Our Workplace

Protecting Intellectual Property and Personal Information

Conducting Our Business Ethically

Safeguarding Our Image

Advancing Corporate Responsibility

Helpful Resources

# MAKING GOOD DECISIONS



If you are not sure if you should take a certain action, ask yourself these questions:

1

Would I want my manager to see me taking this action?

2

Would I want members of my family to know that I took this action?

3

Would I want my action to be published in the newspaper or posted on the internet?

4

Will I feel at peace with my decision to take this action?

⚠

If you answered “no” to any of those questions, you probably should not take the action.

?

If you are in doubt, seek guidance from your manager or another Company resource.

✓

If you answered “yes” to all of those questions, then the decision to move forward is probably okay.



Our Global Code of Conduct

- Introduction to our Code
- Our responsibilities
- Manager responsibilities
- Making good decisions
- Speaking up: questions and concerns
- Cooperating with internal investigations and audits

Safeguarding Our Workplace

Protecting Intellectual Property and Personal Information

Conducting Our Business Ethically

Safeguarding Our Image

Advancing Corporate Responsibility

Helpful Resources

# SPEAKING UP: QUESTIONS AND CONCERNS

## What if I have a concern about something that doesn’t seem right?

We all have an obligation under this Code to speak up if we see something that doesn't seem right. By speaking up, we bring issues to light so that the Company can identify and resolve problems quickly, before they become larger.

If you ever see, hear about, or experience conduct you know or believe is unlawful, unethical, or contrary to the Code or other Company policy or procedure, promptly use one of the Company’s reporting channels.

## Where can I raise my questions or concerns?

In many cases your manager can respond to your question or concern. You can also contact any of these Company resources to assist you in a difficult situation:

- Another manager you trust.
- Human Resources (including [AskHR](#)).
- Ethics & Compliance at [compliance@amd.com](mailto:compliance@amd.com).
- The [AMD Law Department](#).
- The AMD Aware helpline, which is available 24 hours a day and allows anonymous reporting via <http://amdaware.amd.com> or telephone and has operators who speak all of our languages.

**Select the Company resource you are most comfortable with.** You don’t need to advise your manager in advance.



## What happens after I raise my concern?

Our Company takes all ethics and compliance concerns seriously. We treat each concern as confidential, to the extent possible. We make every effort to investigate all concerns promptly, completely and consistently. If our investigation reveals misconduct, we work to correct the situation and prevent it from happening again. Anyone who violates the Code, another Company policy or a government law or regulation is subject to potential discipline up to and including financial penalty or termination of employment or contract.

For more information see our [Investigations page](#) on Connect.

## Will I be punished for raising a concern?

No. Our Company will not tolerate retaliation against anyone for raising a concern about an actual or suspected violation or for participating in an investigation. We are committed to a culture of non-retaliation. Everyone should feel comfortable speaking up about concerns.

You can speak up about suspected violations of this Code, Company policy or the law without fear of negative impact on your employment or other retaliation. The Company will discipline people who retaliate against someone for making a report or participating in an investigation. AMD also considers self-reporting of one’s own misconduct as a mitigating factor when deciding disciplinary outcomes.

**SPEAK UP!**  
*BE HEARD.*



Our Global Code of Conduct

- Introduction to our Code
- Our responsibilities
- Manager responsibilities
- Making good decisions
- Speaking up: questions and concerns

Cooperating with internal investigations and audits

Safeguarding Our Workplace

Protecting Intellectual Property and Personal Information

Conducting Our Business Ethically

Safeguarding Our Image

Advancing Corporate Responsibility

Helpful Resources

# COOPERATING WITH INTERNAL INVESTIGATIONS AND AUDITS

## What if I am approached by an investigator or auditor?

Comply fully with the requests of any internal or external auditors, attorneys or investigators who have been engaged by the Company. Provide these individuals with timely, complete and accurate information. Do not mislead or attempt to improperly influence any investigation, audit or inquiry.

**Remember:** Our Company will not tolerate retaliation against anyone for participating in an audit or investigation. Failure to cooperate can result in discipline up to and including financial penalties or termination of employment or contract.

✔ RIGHT WAY, EVERY DAY.

**Q** You receive a request from an Ethics & Compliance investigator to provide information related to a compliance misconduct investigation. You are unsure what you’re allowed to share and you are worried about getting involved.

**A** Promptly acknowledge the request and seek clarification from the Ethics & Compliance team about what’s needed. Provide truthful, complete information and avoid speculation. Never attempt to mislead an investigator. By responding professionally and respectfully, you are helping to ensure a fair and thorough process.

## Do I need to tell my manager before speaking with an investigator or auditor?

No. You should not inform your manager, or anyone else, if you are asked to meet with or cooperate with an investigator or auditor that has been engaged by the Company. Your discussions with the investigator or auditor are confidential.

## What if the investigator or auditor is from the government?

Our Company takes all requests for information by government officials seriously. If you learn of a government request for information or a government investigation, promptly contact your manager and the [AMD Law Department](#).



**Remember:** To ensure our Company responds accurately and appropriately, do not answer questions or provide documents until the Law Department instructs you to do so.





# Safeguarding Our Workplace

We treat each other and our partners with integrity and respect and we keep our workplace safe.



- Our Global Code of Conduct ▶
- Safeguarding Our Workplace ▲
  - Treating each other with dignity and respect
    - Protecting our health and safety
    - Respecting property and resources
    - Guarding against cyberthreats
  - Protecting Intellectual Property and Personal Information ▶
  - Conducting Our Business Ethically ▶
  - Safeguarding Our Image ▶
  - Advancing Corporate Responsibility ▶
  - Helpful Resources ▶

# TREATING EACH OTHER WITH DIGNITY AND RESPECT

**We achieve our best results in an inclusive environment** where we can comfortably voice our ideas and concerns when collaborating with colleagues and others.

## Embracing diversity and equal opportunity.

AMDers come from a wide range of backgrounds, geographies and cultures. Diverse perspectives give us ideas and collaboration opportunities that help us push the limits. Pushing the limits enables execution excellence and business success.

When we make employment-related decisions such as hiring, promotions and compensation, we consider an individual’s performance, skills, abilities and other legally permitted criteria. We also make all reasonable accommodations to meet our obligations under laws protecting the rights of the disabled.

## Harassment and discrimination.

We strictly prohibit unlawful discrimination or harassment on the basis of race, color, religion, veteran status, national origin, ancestry, pregnancy status, sex, gender identity or expression, age, marital status, mental or physical disability, medical condition, sexual orientation or any other characteristics protected by law.


We also do not tolerate unlawful discrimination or harassment from our suppliers, visitors, customers or any third party with whom we have a business, service or professional relationship.

 [Policy Against Discrimination and Harassment](#)



## Reporting discrimination or harassment.

If you experience or witness any discrimination or harassment, report the incident to your manager, any people manager, a Human Resources representative or the [AMD Aware helpline](#).

 [Speak Up Policy](#)

## Pay equity and transparency.

AMD is committed to pay equity across our workforce. We comply with all applicable laws and regulations on compensation, pay transparency and pay equity. We do not discriminate or retaliate against employees for discussing compensation, inquiring about compensation or engaging in pay transparency-related activities allowed by law.



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▲

Treating each other with dignity and respectProtecting our health and safetyRespecting property and resourcesGuarding against cyberthreats

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# PROTECTING OUR HEALTH AND SAFETY

Our Company is committed to effective safety and wellness programs that focus not only on accident prevention but also on employee morale and productivity.

This means:

- Follow site safety rules.
- Use necessary safety equipment.
- Report actual or potential safety hazards.

Our work is never so urgent or important that we cannot do it safely!

Preventing and reporting workplace violence.

One of the most effective ways to prevent workplace violence is to ensure that only authorized individuals have access to our workplace. Do not give building access to individuals who are not displaying an AMD badge. Swipe your badge every time you enter a building or any other access-controlled space; do not tailgate behind anyone else and do not permit others to tailgate behind you. Contact Physical Security or a manager if someone is trying to access the building without authorization.

The Company prohibits threatening or committing any act of violence in the workplace, while on Company-related business or operating any Company-owned or leased vehicle or equipment. It is inappropriate to even joke about workplace violence.

Immediately notify Physical Security, a manager you trust and Human Resources if you believe there is a threat of violence.

 [Workplace Violence Prevention Policy](#)

Avoiding drug and alcohol abuse in the workplace.

We have a zero-tolerance policy regarding drug and alcohol abuse on company property, at Company-related events and when conducting Company business. Illegal drugs are prohibited in all circumstances. In addition, never work while intoxicated or under the influence of any drug or prescription medication that impairs your ability to perform your job while in the workplace or while working.

Nothing in this section prohibits participating in authorized social gatherings at a site where alcohol is approved to be served or gift-giving as customary to specific locations.

Health and safety.

We are committed to providing a safe and healthy workplace. Familiarize yourself with the Company’s Environmental, Health and Safety (EHS) policies, procedures and work practices, which are outlined in the [Global EHS Employee Handbook](#).

To keep our workplace safe and avoid accidents and injuries:

- Eliminate hazards.** Maintain a clean and orderly workplace free of hazards. Familiarize yourself with our emergency procedures and participate in emergency drills.
- Look out for danger.** If you observe an unsafe situation, potential for an accident, or other unsafe workplace condition, report it to a manager and to EHS.
- Speak up.** Report suspected health and safety hazards to a manager and EHS.

 [Environmental, Health and Safety \(EHS\) Policy](#)



Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▲

Treating each other with dignity and respect

Protecting our health and safety

Respecting property and resources

Guarding against cyberthreats

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶




Helpful Resources ▶

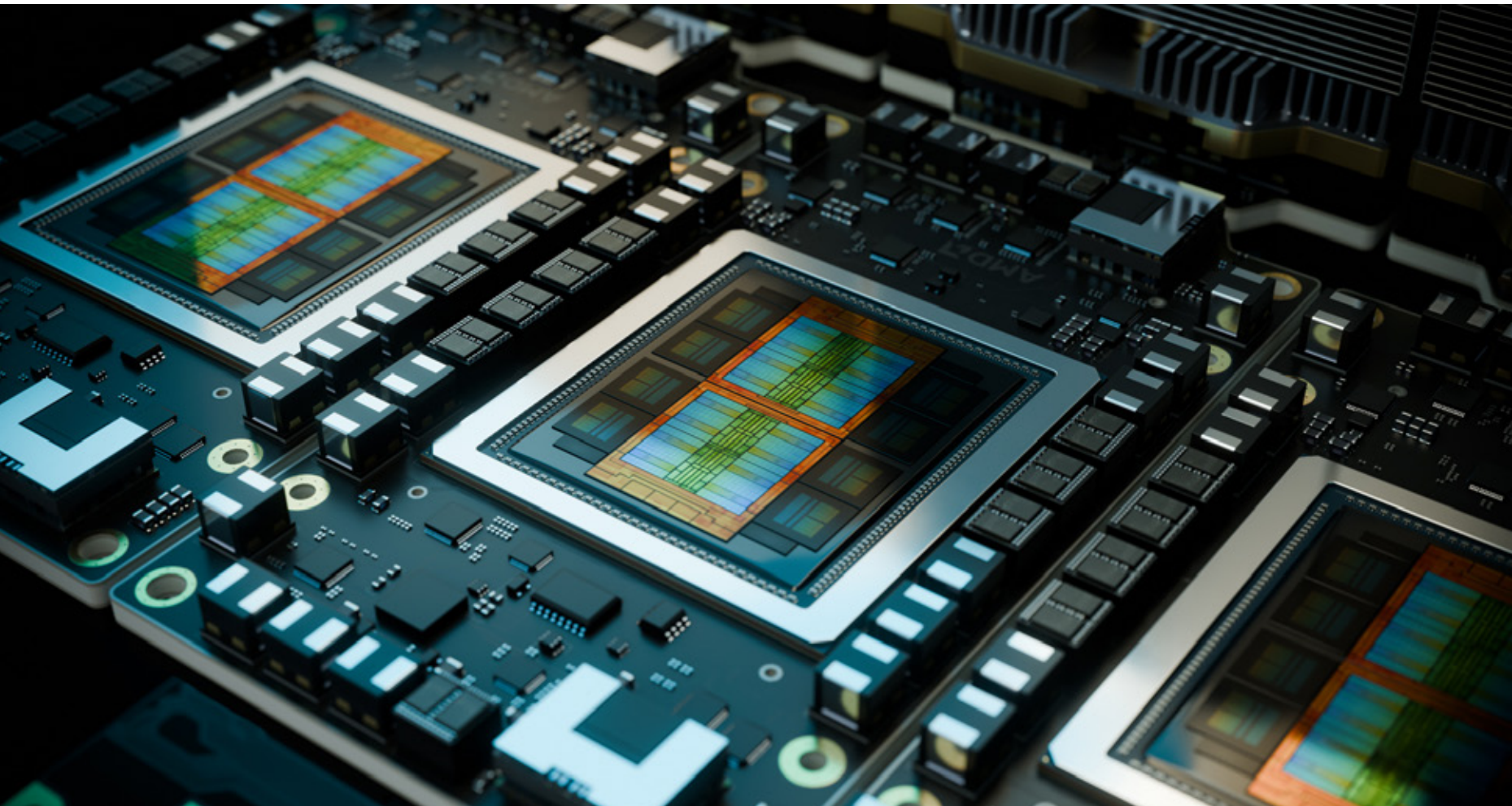
RESPECTING PROPERTY AND RESOURCES

**We rely on you to protect the Company’s assets.** Never use Company resources for personal gain or inappropriate purposes. Company resources include facilities, vehicles, equipment, machinery, devices, funds (including credit cards), products, intellectual property and technology. Additionally, our work hours are a valuable Company resource.

Always take appropriate measures to protect the Company’s property and resources from theft, damage and misuse. Do not use Company resources for adult entertainment that is sexual in nature or will otherwise reflect badly on the company and do not use Company computers for offensive or sexually explicit materials.

Familiarize yourself with our Information Security Policy, our E-Communication and Retention Standard and other relevant policies and procedures regarding the use of Company resources.

-  [Information Security Policy](#)
-  [E-Communication and Retention Standard](#)
-  [Global Gifts & Entertainment Policy](#)





Content Navigation

Our Global Code of Conduct

Safeguarding Our Workplace

Treating each other with dignity and respect

Protecting our health and safety

Respecting property and resources

Guarding against cyberthreats

Protecting Intellectual Property and Personal Information

Conducting Our Business Ethically

Safeguarding Our Image

Advancing Corporate Responsibility

Helpful Resources

GUARDING AGAINST CYBERTHREATS

Each of us is responsible for protecting the data and other assets of AMD and our business partners. Always adhere to AMD information security policies. Even actions taken with good intentions, such as creating workarounds and shortcuts to improve service delivery or downloading unapproved third-party software, can violate AMD security policies and lead to IT or data security breaches.



If you are aware of or suspect an IT or data security issue or incident, or any loss of assets, including data, belonging to AMD or others, report it immediately by emailing [infosec.incidents@amd.com](mailto:infosec.incidents@amd.com).

✔ RIGHT WAY, EVERY DAY.

Q

A colleague is working on a tight deadline and offers to share their login credentials with you so that you can access a restricted folder and help finish a report.

A

While the intent was to meet a deadline, sharing login credentials –even with coworkers– violates our security policies and puts sensitive data at risk and misuse.

- Never share passwords or Multi-Factor Authentication (MFA) codes—not by email, chat or verbally.
- If someone needs access, direct them to IT or their manager.
- Report any credential-sharing requests to your security team.







# Protecting Intellectual Property and Personal Information

We respect and protect intellectual property and personal privacy rights. We take seriously our responsibility to comply with intellectual property laws and privacy regulations.



Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ◀

Protecting confidential information

Respecting intellectual property of others

Protecting personal information

Conducting Our Business Ethically ▶

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

PROTECTING CONFIDENTIAL INFORMATION

**Our confidential information is a vital asset and protecting it is critical to our success.** Confidential information is any information that is not available to the public, including electronic files and data, physical documents and items and even knowledge in your mind.

Examples of confidential information:

- Research and development data, including inventions, patent applications and engineering and lab notebooks.
- Customer, supplier and employee information.
- Manufacturing processes and proprietary know-how.
- Business strategies, unannounced products or services, marketing plans and pricing and financial data.
- Information about products or services, including product specifications and designs.
- Organizational information, such as org charts, strategic plans and compensation information.

Unauthorized access to AMD confidential information could significantly compromise our competitive position in the marketplace. **Always remain vigilant in protecting this vital asset.**



✔ RIGHT WAY, EVERY DAY.

**Q** You finalized a presentation for a supplier meeting. The day before the meeting you saved it to a shared folder accessible to the supplier. The next day you realize the presentation included confidential information the supplier shouldn’t know.

**A** Immediately remove the sensitive content and restrict access to the folder. Then notify your manager and the Law Department to assess any exposure. By acting quickly and responsibly, you are helping prevent a potential data leak and reinforcing our commitment to protecting confidential information.



Our Global Code of Conduct ▶

Safeguarding Our Workplace

Protecting Intellectual Property and Personal Information ▲

Protecting confidential information

Respecting intellectual property of others

Protecting personal information

Conducting Our Business Ethically ▶

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# RESPECTING INTELLECTUAL PROPERTY OF OTHERS

Just as we expect others to respect our confidential information and intellectual property, **we respect the intellectual property rights of others.**

## Open source.

Open source software is software offered under a free software or open source license. Before using, modifying, linking-to, or distributing any open source software for Company infrastructure or as part of a Company product or service development effort, ensure your plan complies with our Open Source Policy.

Understand the settings of any software that you use. Some software publishes user results publicly – never use such software to upload confidential information. If you are not sure about a software’s default setting do not use it.



[Open Source Policy](#)

## Copyright protected content.

Do not use or copy software, music, images, videos, publications or other copyright-protected content at work or for business purposes unless you or the Company are legally permitted. Copyrighted works can include newsletters, magazine articles, newspapers, books, videotapes, drawings, musical recordings and software.

Do not use AMD facilities or equipment to make or store unauthorized copies. Also, never load unlicensed software onto Company computer equipment or download unauthorized software from the Internet.

## Business partner and third-party confidential information.

Customers, suppliers and other business partners sometimes disclose and entrust their confidential information to us for business purposes. Always treat this information with the same care used to protect our own Company confidential information.

- Never share a supplier’s confidential information with another competing supplier.
- Never disclose a customer’s or other business partner’s confidential information without obtaining the necessary permissions or legal rights.
- If you are uncertain whether you are permitted to disclose or use certain information, consult with the AMD Law Department.



If you are informed or suspect potential infringement of another party’s intellectual property rights, including patents, copyrights, trademarks or trade secrets, contact the [AMD Law Department](#).

## Business and competitive intelligence information.

At AMD, we are committed to acquiring business intelligence only through legal and ethical means. We use publicly available sources for gathering information regarding competitors, customers and markets. Do not solicit confidential information from competitors, business partners, customers or other third parties.

- If you encounter confidential information of a competitor or other third party and are uncertain about our right to access or use such information, refrain from accepting it (if possible) and contact the [AMD Law Department](#). Do not forward the information to others without approval from the AMD Law Department.
- If you inadvertently receive an email containing confidential information related to a competitor, do not use or share the information. Contact the AMD Law Department for further guidance.
- If someone gives you a non-public competitor product or component and you are uncertain about our right to possess or use it, contact the AMD Law Department for guidance.



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▲

Protecting confidential information

Respecting intellectual property of others

Protecting personal information

Conducting Our Business Ethically ▶

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# PROTECTING PERSONAL INFORMATION

**We are committed to protecting the personal information** of our current and former employees, contractors, job applicants, business partners, customers and online users. We consider privacy when designing our products and at every step of our business processes that involve personal information.

Personal information means any information related to a person or that can identify a person. Examples are names, email addresses and IP addresses.



Some types of personal information such as government identification numbers, health information and biometric data are more sensitive and require special handling.

**When handling personal information in your job:**

- **Access** only what you need for a legitimate business purpose, nothing more;
- **Secure and protect** it at every step;
- **Share** it only with those who have a legitimate need to know, and only when there is a clear business purpose and you have proper authorization to do so;
- **Delete** it as soon as you no longer need it, unless another Company policy requires retaining it; and
- **Escalate** concerns or threats.

While the Company respects privacy, it must also manage its assets and information systems, workforce and business partners to promote safety, investigate alleged misconduct, prevent criminal activity and security violations and for other business reasons. AMD therefore reserves the right to monitor and inspect Company facilities and property and to review information on them, in accordance with applicable laws and regulations.

Unless otherwise protected by applicable law, do not expect privacy when using Company-provided facilities, services, networks, computers, phones, mobile devices or other equipment. The same applies when conducting work duties on personal devices.

-  [Global Privacy Policy for Management of Personal Data](#)
-  [Global Privacy Notice for Workers](#)

We also have a team of privacy professionals, including a Data Protection Officer, here to help. Contact [Privacy](#) with any questions.





# Conducting Our Business Ethically

We are committed to maintaining accurate business records, avoiding corrupt activities, dealing fairly with commercial and government customers, competing fairly and complying with global export and trade regulations. See all the ways we work to uphold ethical business practices.



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▲

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# AMD BUSINESS RECORDS

**Accurate and reliable records are essential for meeting legal, financial, regulatory and management obligations.** AMD adheres to business, financial reporting and accounting practice requirements specified by the relevant laws and regulations in each country where we conduct business.

## Maintaining accurate books and records.

We each have a responsibility to accurately record transactions. Record transactions promptly and honestly in accordance with our internal controls. Follow our policies and keep accurate records of every business transaction. In any deal, avoid hidden terms or arrangements, because transparent transactions reduce the risk of a bribe or kickback.

Each of us is responsible and accountable for creating and maintaining appropriate and accurate business records. These include expense reports, timesheets, correspondence, invoices, financial reports and accounting statements. Email and other electronic communications may be business records. Avoid exaggeration, derogatory language and other expressions that could be taken out of context or are in violation of company policy.

Never hide, alter, falsify or disguise the true nature of any transaction. Only sign documents and contracts that you are authorized to sign.

 [Signature Authority Guidelines](#)

## ✔ RIGHT WAY, EVERY DAY.

**Q** You receive a vendor invoice for work performed in early January and a colleague asks you to record it as a December expense to help meet the prior quarter’s budget target. They believe this will make the team’s financials look more balanced.

**A** Even if well-intentioned, recording a payment in the wrong quarter misrepresents the company’s financial position and violates our policies on accurate recordkeeping. Always record expenses in the correct period. Integrity in reporting is never optional. If you have budget concerns, discuss these with your manager and Finance.

In the unlikely event the Company determines that it is required to prepare an accounting restatement due to material noncompliance with any financial reporting laws applicable to the Company, remedies for the noncompliance may include recovery of any incentive-based or other compensation (including any equity awards) paid or granted to those responsible and all other remedies available by law.

 [Compensation Recovery Policy](#)

## Managing business records.

Our business is subject to records retention requirements for specific periods of time to support our tax, financial and legal obligations. Keep records only as long as required for business, financial or legal reasons, and no longer. Securely dispose of records that are no longer needed. Never dispose any information that may be relevant to an investigation or subject to a litigation hold.

For more information, contact the [AMD Law Department](#).



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▲

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# TREATING THIRD PARTIES FAIRLY

**We deal fairly with our Company’s business partners and competitors.** Do not take unlawful or unfair advantage of them or any other third parties. Do not manipulate them, abuse confidential information, misrepresent material facts or deal unfairly.

## Dealing fairly with customers.

Our customer commitment means communicating truthfully and accurately about our products and services. Make marketing materials accurate and complete and negotiate contracts in good faith.

Never take advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair-dealing practice. Competing aggressively often involves generating demand for AMD products and services but is never an excuse for making statements that are untruthful, unverified or inaccurate. This includes statements about AMD, its competitors, another third party or the products and services they offer.



## Choosing our business partners carefully.

AMD takes great care in partnering decisions. Conduct proper due diligence and choose suppliers, contractors, agents, consultants and other business partners carefully and fairly. Only do business with partners who meet and share our high standards of ethical behavior.

If your role requires engaging a new business partner, follow the Company’s evaluating and on-boarding processes. This ensures business partner integrity and a commitment to our high ethical standards. If you believe a business partner does not meet our ethical standards or provides low quality products or services, let your manager know.

 [Supplier Code of Conduct](#)



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

**Conducting Our Business Ethically** ▲

AMD business records

Treating third parties fairly

**Avoiding corrupt activities**

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# AVOIDING CORRUPT ACTIVITIES

**We are committed to conducting business with the highest ethical standards and adhering to applicable anti-corruption laws in all locations where we do business.** Corruption has a profoundly negative impact on our Company and communities. We don’t engage in any form of corruption, anywhere.

We are all responsible for reading our Global Anti-Corruption Policy and understanding our responsibilities for complying with global anti-corruption laws.

 [Global Anti-Corruption Policy](#)

## No bribes.

Our policy is simple: we don’t give or accept bribes. Bribes are unethical and expose you and the Company to criminal prosecution, civil fines and penalties. Bribes also harm our community.

A bribe is anything of value that is given or offered to improperly influence the recipient’s actions. Often, we picture a bribe as an envelope filled with a stack of cash. But a bribe can take many forms – a gift, a trip, “free” products, tickets to an event or even an internship offer. If it’s offered to improperly influence the recipient, it’s a bribe.

**No matter what form it takes, a bribe is always wrong, whether you are offering one or accepting one.**

Some anti-corruption laws focus on bribery of government officials. Our Company’s commitment to doing business fairly and transparently goes further. It applies to all our business relationships, whether we are interacting with government officials or our commercial partners. We prohibit all bribery.

## No favors, no kickbacks.

Our Company has zero tolerance for requesting favors or receiving kickbacks.

Never request or accept anything of value in exchange for business. Off-limits items include money, fees, commissions, credits, gifts or any other items of value.

**A kickback occurs when one party gives a decision-maker something of value as compensation or a reward to obtain favorable treatment.**

If a business partner offers you anything of value to try to influence your decision-making, decline it and immediately notify [Ethics & Compliance](#).

## Liability for third party actions.

Never ask or approve a third party to take any action that would be illegal or unethical for AMD to take. The Company and individual employees may be held responsible for improper payments made by third parties who act on the Company’s behalf, even if AMD or the employee did not direct or have knowledge of the corrupt payment.

Hiring certain types of third parties (such as distributors, freight forwarders, logistics providers, consultants, sales representatives, agents and product promoters) in high-risk regions may require pre-approval from Ethics & Compliance.

Likewise, before engaging a third party that will be interacting with government or public officials on our behalf, contact [Ethics & Compliance](#) to evaluate whether we need to conduct additional due diligence.



Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▲

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

AVOIDING CORRUPT ACTIVITIES

Red flags.

If you see a warning sign that a third party may be engaging in bribery or other improper conduct, immediately notify [Ethics and Compliance](#).

Corruption red flags include consulting agreements that do not contain defined deliverables, requests to work with a specific third party because of its “connections,” requests from sales agents for excessive sales discounts without clear business justification, vague statements of work or hiring a third party that doesn’t have the skills to perform the job.

Refer to our Global Anti-Corruption Policy for a more comprehensive list of corruption red flags.

If you see one of these red flags in the course of your work or you otherwise suspect a third party is engaging in bribery or other improper conduct, immediately notify [Ethics & Compliance](#).

 [Global Anti-Corruption Policy](#)



AMD Global Code of Conduct

✔ RIGHT WAY, EVERY DAY.

**Q** You are reviewing bids for a new supplier contract. One vendor—new to the company—offers unusually favorable terms and insists on using a local consultant to “help smooth the process.” The consultant has no clear role or qualifications and requests a facilitation fee.

**A** These are red flags: unusually favorable pricing, pressure to use an unvetted intermediary and vague service descriptions tied to a payment. Refer this situation to the Ethics & Compliance team. By doing so, you are preventing potential bribery or third-party misconduct and ensuring our procurement decisions are made transparently and in line with our anti-corruption policies.

Do not ignore a corruption warning sign.  
Help the Company and yourself by speaking up.



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▲

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# INTERACTING WITH GOVERNMENT CUSTOMERS AND OFFICIALS

**Strict rules apply when working with the government**, so be careful not to provide anything of value to a government official without checking and following our policies. Government officials include not only elected and appointed officials, but also anyone who works for a government agency or a state-owned or controlled entity.

**Pay attention to warning signs and report any concerns right away.**

## Be informed when working with government customers.

Like all customers, government entities should be dealt with fairly, honestly and in compliance with all contractual requirements. Government contracts, subcontracts and grants often have unique provisions, intellectual property terms and reporting requirements. Always familiarize yourself with any such terms and conditions that may apply to work you are doing.

If you engage with government officials as potential or current customers, take extra care to comply with all applicable laws. Often, local governments have special bidding, pricing, disclosure and certification requirements. Our honesty and integrity throughout those processes are critical.

 [AMD U.S. Public Sector Contracts Compliance Policy](#)

Consult the AMD Law Department or Ethics & Compliance if you have any questions about government business.

## Interactions with government officials.

AMD has specific requirements for interacting with government officials.

- Certain types of gifts, meals and entertainment for government officials require pre-approval by Ethics & Compliance.
- Lobbying activities and certain other contacts with U.S. government officials may require registration, or may be subject to other regulations governing communications, provision of food and beverage, gifts, transportation and other issues.

 [Global Anti-Corruption Policy](#)

 [Global Gifts & Entertainment Policy](#)

If you interact with government officials, notify [Ethics & Compliance](#). You will receive additional training and guidance to protect you and the Company.

**Government officials include employees of state-owned entities and do not have to be high-ranking.** They include even lower-level employees of:

- Any government entity (federal, state or local).
- The judiciary (courts).
- The military.
- Private companies that are state-owned or state-controlled.
- Public international organizations.



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

**Conducting Our Business Ethically** ▲

AMD business records

Treating third parties fairly

Avoiding corrupt activities

**Interacting with government customers and officials**

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# INTERACTING WITH GOVERNMENT CUSTOMERS AND OFFICIALS

## Avoiding facilitation payments.

Facilitation Payments are small payments of cash or something of value made to individual Government Officials to secure or speed up routine, non-discretionary governmental actions; they are commonly called “facilitation” or “grease” payments.

These payments are illegal in many countries and prohibited.

 [Global Anti-Corruption Policy](#)

## Handling coercion and threats to personal safety.

If you feel threatened and, in your best judgment, believe you must make a payment to avoid putting your life, health, safety or liberty in jeopardy, take the actions necessary to protect yourself.

Once the threat has passed, notify your manager and [Ethics & Compliance](#) and ensure that all such payments are accurately recorded in your expense report.





Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ◀

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# GIVING AND RECEIVING GIFTS, MEALS, ENTERTAINMENT AND TRAVEL

**We are all responsible for protecting the Company’s reputation** by ensuring that gifts and other business courtesies are legal, appropriate and reasonable. We don’t ever want to create an appearance of impropriety.

General principles.

Generally, we may offer or accept a business courtesy if it complies with all these principles:

- Is not intended to influence a business decision or official act;
- Does not give the appearance of such influence;
- Was not requested, either directly or indirectly, by the recipient;
- Is modest in value and infrequent;
- Is not a cash (or equivalent) gift;
- Is not sexual in nature or otherwise in bad taste;
- Conforms to all corporate and business policies, such as corporate and local finance policies;
- Has received all necessary internal approvals;
- Is permitted by local law; and
- Is permitted by the recipient’s company policies.

Know the difference between what is acceptable and what is not. Our Global Gifts & Entertainment Policy specifies rules and procedures for offering and accepting these business courtesies.

 [Global Gifts & Entertainment Policy](#)

If you provide gifts, entertainment, or other business courtesies to third parties, know and follow this Policy. If you’re unsure whether a gift, meal or entertainment is acceptable, consult with your manager or Ethics & Compliance.

Timing is important.

Suppliers may offer gifts, meals, travel, or entertainment to foster a business relationship. To protect our purchasing integrity, never accept a gift or entertainment during any stage of a procurement process.

✔ RIGHT WAY, EVERY DAY.

**Q** You are leading a team evaluating several vendors for a new contract. One afternoon, a gift basket arrives at your office from one of the vendors currently under consideration. The note thanks the team for their time and expresses hope for a continued partnership.

**A** Inform your team that the gift will not be accepted and contact the vendor to politely decline and explain our policy prohibiting gifts during an active procurement process. Report the incident to Ethics & Compliance who will document it to ensure transparency and alignment with the company’s integrity standards.

What is the difference between gifts and entertainment?

Our [Global Gifts & Entertainment Policy](#) specifies different dollar value thresholds for gifts vs. entertainment. Know the difference.

A meal, sporting event or other courtesy where the host does not attend is considered a gift.

Entertainment includes travel, hotel accommodations, meals and cultural or sporting events that is attended by the host who is providing the business courtesy.



Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▲

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# AVOIDING CONFLICTS OF INTEREST



**Always work in the best interest of AMD.** Conflicts of interest arise when a personal, outside business or family interest affects our decision-making at work. Even just the appearance of a conflict of interest can be harmful.

It’s not possible to list every conflict-of-interest scenario, but our Conflicts of Interest Policy identifies common examples and describes the process for disclosing them.

 [AMD Conflicts of Interest Policy](#)

We are all responsible for avoiding conflicts of interest and exercising good judgment in engaging in conduct which could be perceived as a conflict of interest.

**An actual conflict** exists when our personal interest and professional responsibility at our Company conflict, including our ability to remain objective in our AMD role.

**A perceived conflict** exists when it appears your personal interests may compromise carrying out our professional responsibility at AMD objectively.



Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ◀

- AMD business records
- Treating third parties fairly
- Avoiding corrupt activities
- Interacting with government customers and officials
- Giving and receiving gifts, meals, entertainment and travel
- Avoiding conflicts of interest
- Disclosing conflicts of interest**
- Competing fairly
- Complying with international trade regulations
- Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# DISCLOSING CONFLICTS OF INTEREST

**Promptly disclose any personal activity or interest that is inconsistent with, interferes with or even appears to interfere with, the Company’s best interests.**

The Company can usually resolve and help manage potential conflicts of interest if they are disclosed promptly. When in doubt, err on the side of disclosing your personal, outside business or family interest.

**This protects you and the Company.**

✔ **RIGHT WAY, EVERY DAY.**

**Q** An employee on your team tells you they started dating a coworker on the same team and aren’t sure if it needs to be disclosed.

**A** Thank the employee for speaking up and explain that personal relationships in the workplace can create perceived or actual conflicts of interest. Direct the employee to the Compliance Disclosures Portal, offer to walk through the process and remind them that transparency protects both them and the company. Follow up to confirm the disclosure was submitted.

For information on how to disclose your actual, perceived or potential conflict of interest, please refer to our Conflicts of Interest Policy.

 [AMD Conflicts of Interest Policy](#)





Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▸

- AMD business records
- Treating third parties fairly
- Avoiding corrupt activities
- Interacting with government customers and officials
- Giving and receiving gifts, meals, entertainment and travel
- Avoiding conflicts of interest
- Disclosing conflicts of interest
- Competing fairly
- Complying with international trade regulations
- Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

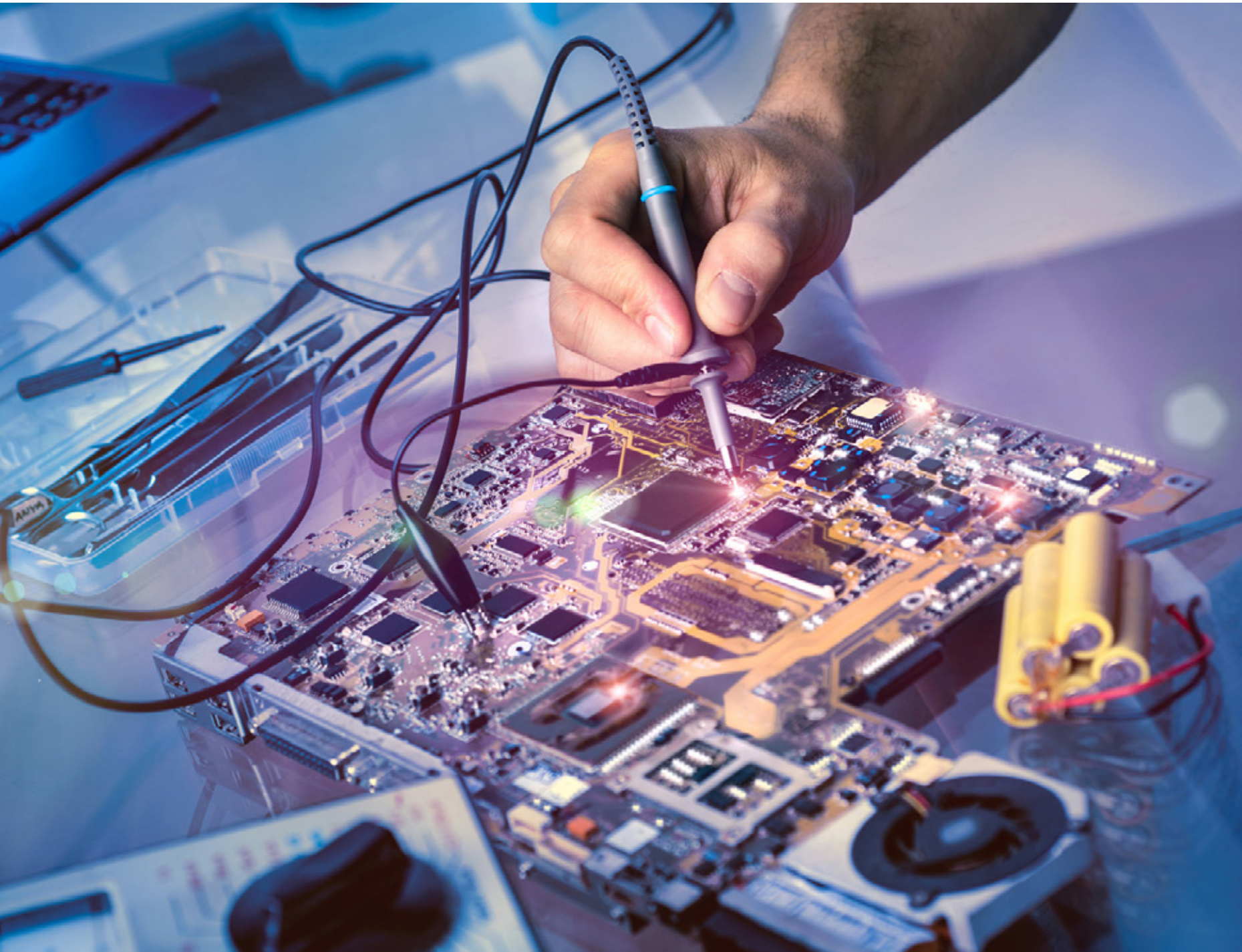
COMPETING FAIRLY

**Robust competition helps us achieve our goals the right way, with fairness and integrity.** Antitrust laws promote competition to benefit consumers by driving innovation and lowering prices.

**To help preserve lawful competition, we:**

- Communicate fairly and accurately about our and our competitors’ products.
- Do not make misleading or false statements in our marketing about our products or competitors or their products.
- Center on the value we deliver to our customers, not what they do with our competitors.
- Implement designs that advance our products, not designs that may only hinder competitor products.
- Do not communicate with competitors about competitively sensitive topics such as prices, output levels, bids, market allocations or boycotts.
- Do not communicate with other companies about limiting employee recruitment or hiring or setting compensation or benefits.

 [Global Antitrust Compliance Policy](#)





Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▲

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# COMPLYING WITH INTERNATIONAL TRADE REGULATIONS

**Our business is subject to numerous international laws and regulations related to global trade.** These regulations govern the sale, shipment and support of products, software and technology. We are committed to trading with integrity, which includes complying with all relevant trade laws and requirements when working internationally to develop our technology, products and services and when providing them to customers around the world.

**An export occurs when items are moved across international borders.** This includes not only physical shipments of goods to other countries, but could also include transfers of software, data and technological knowhow via email, phone or shared data repositories.

**Hand carrying** samples or providing technical assistance across borders also qualify as exports. Some countries consider sharing technical information with a foreign national to be an export, even if the information never physically leaves the country – for example providing access for an employee or contractor who is a foreign national, to controlled technology, IP or source code.

Trade regulations, including import regulations, export controls and sanctions, are complex and vary widely among different countries. They can restrict us from doing business with certain jurisdictions, entities and individuals.

Additionally, the laws of more than one country may govern a single transaction. Failure to comply with international trade laws can result in shipping delays, fines and even the loss of our export privileges.

## Screening business partners.

Our Company has robust processes to regulate our shipping activity and to screen our business partners. If you engage in any export activities familiarize yourself with these processes and follow them carefully.

Do not conduct business with embargoed countries or with sanctioned individuals or companies. Conduct all sales, engineering, manufacturing, procurement and support activities consistent with our end-user and end-use screening processes.

## Red Flags.

If you see a warning sign that a customer may be illicitly diverting products, disguising identities as a shell company or otherwise violating export controls, immediately notify [Global Trade](#).

✔ **RIGHT WAY, EVERY DAY.**

Q

You are handling an order for a large number of parts from a new customer. You observe that the shipping address is an office building that doesn't appear to have manufacturing facilities. Also, the customer refuses to disclose the end user for the products.

A

Contact the Global Trade Compliance team before proceeding. Vague end-user details and delivery details that don't match the situation are red flags for potential diversion or other export control violations. By pausing the shipment and escalating the concern, you help ensure AMD complies with global trade laws.



Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ◀

- AMD business records
- Treating third parties fairly
- Avoiding corrupt activities
- Interacting with government customers and officials
- Giving and receiving gifts, meals, entertainment and travel
- Avoiding conflicts of interest
- Disclosing conflicts of interest
- Competing fairly
- Complying with international trade regulations
- Preventing financial crimes

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# COMPLYING WITH INTERNATIONAL TRADE REGULATIONS

## Ensuring export authorizations.

Confirm any necessary export licenses, importing country customs requirements or other authorizations are in place before proceeding with any export. This may require reviewing the export classifications of the hardware, software, technology or services, being exported.

Do not ignore an export violation warning sign. Help the Company and yourself by speaking up.

**Do not ignore an export violation warning sign.  
Help the Company and yourself by speaking up.**

## Following anti-boycott laws.

We comply with anti-boycott laws. Our Company will not cooperate with any restrictive trade practice or boycott prohibited under U.S. or applicable local laws.

You may encounter requests to participate in these types of boycotts, for example prohibitions on doing business with or in a country or with blacklisted companies. These may appear as provisions in shipping documents, purchase orders, contracts or letters of credit.

**If you receive a request to support or participate in a boycott, contact [Global Trade](#) or the [AMD Law Department](#) immediately.**



[Global Trade Compliance Policy](#)

If you have questions about your responsibilities or the laws that apply to your work or if you suspect a violation of export controls or other trade compliance laws has occurred or is about to occur, in any stages of a transaction including resales by distributors or customers, immediately speak up by contacting [Global Trade](#) or using any of the Company’s multiple reporting avenues.





Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

**Conducting Our Business Ethically** ◀

AMD business records

Treating third parties fairly

Avoiding corrupt activities

Interacting with government customers and officials

Giving and receiving gifts, meals, entertainment and travel

Avoiding conflicts of interest

Disclosing conflicts of interest

Competing fairly

Complying with international trade regulations

**Preventing financial crimes**

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# PREVENTING FINANCIAL CRIMES

## Avoiding insider trading and tipping.

In the course of your work you may have access to sensitive, nonpublic information about our Company or one of our customers, business partners, competitors or other third parties. If a reasonable investor would consider that information important in making an investment decision, it is considered material nonpublic information.

Trading company, business partner, competitor, or third-party securities while in possession of material nonpublic information is considered “insider trading” and is illegal.

Disclosing material nonpublic information to any other person who may use it in deciding to trade securities, including family, friends or third parties, is also a form of insider trading known as “tipping.”

### Be careful and avoid even the appearance of anything improper.

For more information, including the broad range of information that can qualify as material nonpublic information, please refer to the AMD Stock Trading Policy.

 [AMD Stock Trading Policy](#)

## Handling expert network opportunities.

Expert networks may ask you to consult or give your opinion to them or their clients about technology, the semiconductor industry or our Company. Consulting for an expert network or for their clients is prohibited.

### We do not allow employees to consult for expert networks or their clients.

Expert network consulting is prohibited because these groups pose significant risk to the Company and to you. Expert networks often use pressure to obtain confidential information about a Company or its business partners. Revealing inside information, even inadvertently, could harm the Company and could even be illegal under insider trading laws.

Whether you decline or simply ignore an expert network invitation, promptly disclose it as directed in the Conflicts of Interest Policy.

 [AMD Conflicts of Interest Policy](#)

### ✔ RIGHT WAY, EVERY DAY.

**Q** You have been approached by a firm that connects experts with financial analysts and industry clients. The firm has asked you to consult with their clients on semiconductor trends. They have assured you that no confidential information is required – in fact, they want you to sign an agreement confirming you will not disclose confidential information.

**A** Consulting for expert networks is prohibited. You can either decline the invitation or ignore it but, either way, disclose the solicitation via the [Compliance Disclosures Portal](#).

## Preventing money laundering.

Money laundering is a process that criminals, terrorists and others use to disguise illegally obtained funds as legitimate income by moving it through legitimate businesses to make the funds appear legitimate.

Pay close attention when working with customers and third parties, especially if the transaction involves cash payments. Always know who is behind every transaction and only conduct business with reputable third parties engaged in legitimate business activities.

**Take action to prevent money laundering by speaking up if you observe any suspicious activity.**





## Safeguarding Our Image

What we communicate about our company can have an impact on our reputation, customers and brand. We protect our reputation and trustworthiness by adhering to AMD brand standards and making sure the information we communicate is accurate, consistent and reliable. For this reason, only certain people are authorized to speak on behalf of the Company.



Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

Safeguarding Our Image ▲

- Protecting our brand
- Using social media appropriately
- Declining endorsements
- Handling media, analyst and other external inquiries
- Publishing articles and papers

Advancing Corporate Responsibility ▶

Helpful Resources ▶

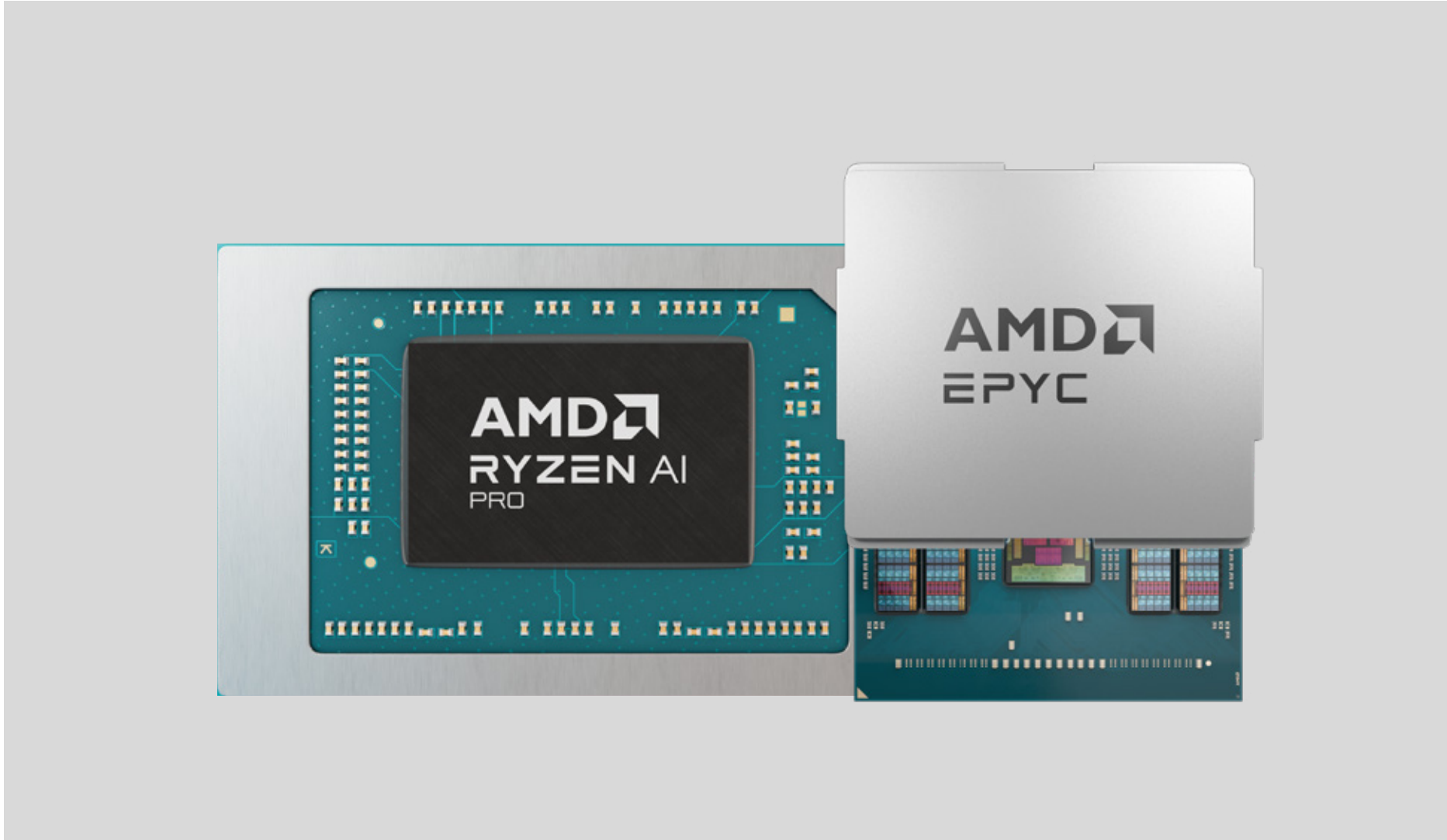
PROTECTING OUR BRAND

**Our brand is one of our most valuable assets** (people don’t separate our company from our brand) and serves as our unique identifier, illustrating our purpose, goals and aspirations. It communicates our identity to customers, partners and employees globally.

**Always follow AMD brand guidelines to ensure we maintain AMD as a premium leadership brand.**



For guidance, contact the [AMD Brand Team](#).





Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

Safeguarding Our Image ▲

Protecting our brand

Using social media appropriately

Declining endorsements

Handling media, analyst and other external inquiries

Publishing articles and papers

Advancing Corporate Responsibility ▶

Helpful Resources ▶

USING SOCIAL MEDIA APPROPRIATELY

We want our employees to be proud of AMD and to connect with family, friends, peers, clients and consumers via social media. When doing so, it’s important to post responsibly:

- Think before you post. Always use good judgment when posting online and on social media.
- Be respectful. Do not disparage, harass or discriminate against others.
- Protect our information and that of our business partners. Be mindful not to show or otherwise disclose any confidential information.
- Follow our Code and our policies. Ensure that you understand and follow our social media guidelines located at [AMD Social Media - Center of Excellence](#).



For guidance, contact the [AMD Social Media Team](#).





Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

Safeguarding Our Image ▲

Protecting our brand

Using social media appropriately

Declining endorsements

Handling media, analyst and other external inquiries

Publishing articles and papers

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# DECLINING ENDORSEMENT



**We do not endorse products or services, or the firms or individuals who supply them, except as part of a specifically approved marketing strategy or activity.**

Use caution and never imply our Company’s endorsement, whether by giving oral or written testimonials or endorsements, or by allowing use of our Company name in advertising, publicity or catalogs, without prior approvals from the vice president of your business organization, the [Public Relations Department](#) and the [AMD Law Department](#).



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

Safeguarding Our Image ▲

Protecting our brand

Using social media appropriately

Declining endorsements

Handling media, analyst and other external inquiries

Publishing articles and papers

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# HANDLING MEDIA, ANALYST AND OTHER EXTERNAL INQUIRIES

Information and opinions we attribute to the Company must accurately reflect the Company’s positions. To ensure this consistency:

- If you receive any inquiry from online, print or broadcast media, podcasters, influencers, vloggers or industry analysts seeking information about the Company, refer them to our [Global Communications Department](#).
- If you receive an inquiry from a shareholder or financial analyst, refer them to our [Investor Relations Department](#).

Do not respond to such inquiries on behalf of the Company without the permission of AMD Global Communications or AMD Investor Relations.



✔ RIGHT WAY, EVERY DAY.

**Q** You receive an email from an industry analyst asking for commentary on our AMD product roadmap and sustainability goals. The analyst mentions they’re preparing a report for a major tech publication and would like to include insights from AMD.

**A** Promptly forward the inquiry to Global Communications and Investor Relations. Only authorized spokespeople may speak on behalf of AMD.

If someone asks you to accept service of process on behalf of the Company or if law enforcement, a government agency or a public official requests information, contact the [AMD Law Department](#) for advice and guidance.



Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

**Safeguarding Our Image** ▲

Protecting our brand

Using social media appropriately

Declining endorsements

Handling media, analyst and other external inquiries

**Publishing articles and papers**

Advancing Corporate Responsibility ▶

Helpful Resources ▶

# PUBLISHING ARTICLES AND PAPERS



**AMD encourages employees to gain recognition in their fields by publishing in journals or conference proceedings.**

If you wish to author an article for publication or present a paper at a conference discussing AMD technology or products or you plan to identify yourself as an employee of the Company, reference and follow the [AMD Worldwide Authors Program](#) to ensure the Company’s intellectual property and confidential information is protected.





A man with a beard, seen from the back and side, wearing a blue t-shirt. The t-shirt has the AMD logo and the text 'ADVANCING COMMUNITIES WORLDWIDE' printed on it. He is looking towards the right. The background is blurred, showing other people in similar blue shirts, suggesting a community event or conference.

AMD  
**ADVANCING  
COMMUNITIES  
WORLDWIDE**

## **Advancing Corporate Responsibility**

Corporate responsibility is integral to how we operate as a global business, valued partner and trusted employer. We embed environmental sustainability efforts in our culture and operations, promote safe and responsible workplaces in our global supply chain and advance stronger communities where we live and work.



Content Navigation

- Our Global Code of Conduct ▶
- Safeguarding Our Workplace ▶
- Protecting Intellectual Property and Personal Information ▶
- Conducting Our Business Ethically ▶
- Safeguarding Our Image ▶
- Advancing Corporate Responsibility ▲
  - Environmental sustainability
  - Respecting human rights
  - Responsible artificial intelligence
  - Participating in charitable and political activities
- Helpful Resources ▶

# ENVIRONMENTAL SUSTAINABILITY

**We embrace our role in protecting our planet and helping ourselves and others save energy and reduce greenhouse gas (GHG) emissions.** Our environmental programs and initiatives extend across our value chain and we set ambitious goals and publicly report on our progress annually.

 [Climate Change Policy](#)

Be mindful about conserving resources in your work activities. This can include turning off equipment when not in use, reporting water leaks, avoiding unnecessary travel and reusing materials when available.

Additionally, you can join the AMD Go Green Employee Resource Group (ERG) that connects employees and the environment to educate and inspire AMDers around the globe to conserve resources, save money and improve their quality of life.





- Our Global Code of Conduct ▶
- Safeguarding Our Workplace ▶
- Protecting Intellectual Property and Personal Information ▶
- Conducting Our Business Ethically ▶
- Safeguarding Our Image ▶
- Advancing Corporate Responsibility** ▲
  - Environmental sustainability
  - Respecting human rights**
  - Responsible artificial intelligence
  - Participating in charitable and political activities
- Helpful Resources ▶

# RESPECTING HUMAN RIGHTS

**AMD is committed to respecting human rights throughout our company and value chain, from raw minerals sourcing to product use.** This encompasses everything, from how we design our products and how our supply chain partners manufacture to how our customers use our technology.

 [AMD Human Rights Policy](#)

We continually work to assess and mitigate potential human rights impacts in our activities and business relationships using stakeholder feedback.

We are committed to providing remedies for individuals or communities where we have identified that AMD or third parties acting on our behalf, have caused or contributed to adverse human rights impacts.

If you are aware of any potential human rights violations, speak up using the [AMD Aware helpline](#) or another company resource.





Content Navigation

Our Global Code of Conduct ▶

Safeguarding Our Workplace ▶

Protecting Intellectual Property and Personal Information ▶

Conducting Our Business Ethically ▶

Safeguarding Our Image ▶

Advancing Corporate Responsibility ▲

Environmental sustainability

Respecting human rights

Responsible artificial intelligence

Participating in charitable and political activities


Helpful Resources ▶

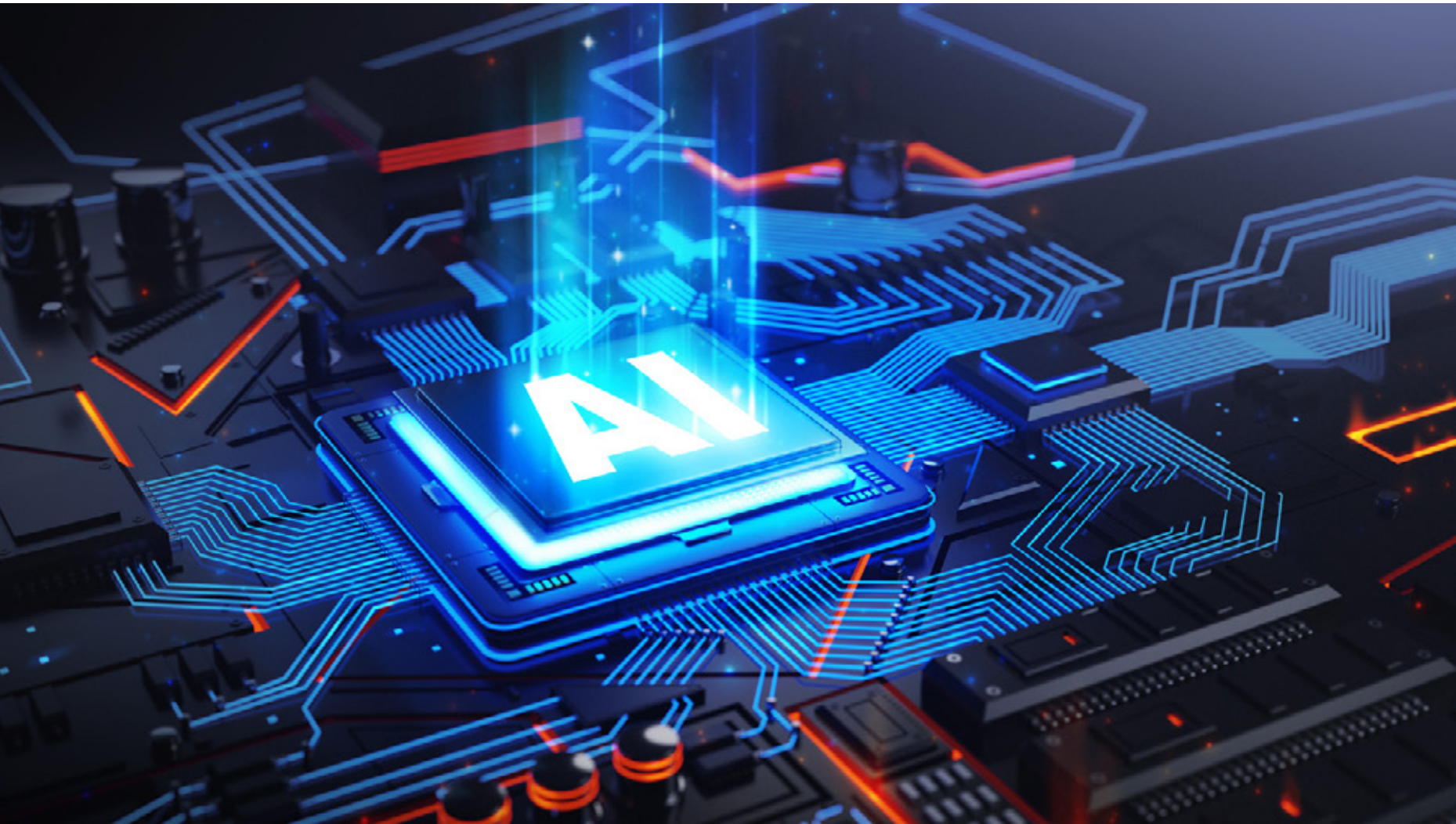
# RESPONSIBLE ARTIFICIAL INTELLIGENCE

Our Company is committed to the responsible use, development and deployment of Responsible Artificial Intelligence (RAI).

- When using AI for work, use only AMD-approved tools subject to the [AMD Requirements for Approved Private AI Tools](#).
- Always review the output of AI tools to ensure it is accurate.
- Do not employ AI tools in any manner that may lead to discrimination or bias. Do not use AI tools without receiving approval under the [AMD AI Use Case Assessment process](#).
- When developing new internal AI use cases consult with the [AMD RAI Team](#) to determine guidelines and guardrails commensurate with risks and submit all use cases through the [AMD AI Use Case Assessment process](#).
- Never implement AI for any of the uses prohibited by the [AMD Requirements for Approved Private AI Tools](#) or AMD Responsible AI Use Policy.
- When designing, developing or deploying AI systems, become familiar with and adhere to the [AMD Artificial Intelligence Security Standard](#).

 [AMD Responsible AI Use Policy](#)

 For more information, visit our [Responsible AI](#) page on Connect.





- Our Global Code of Conduct ▶
- Safeguarding Our Workplace ▶
- Protecting Intellectual Property and Personal Information ▶
- Conducting Our Business Ethically ▶
- Safeguarding Our Image ▶
- Advancing Corporate Responsibility** ▲
  - Environmental sustainability
  - Respecting human rights
  - Responsible artificial intelligence
  - Participating in charitable and political activities**
- Helpful Resources ▶

# PARTICIPATING IN CHARITABLE AND POLITICAL ACTIVITIES

## Charitable activities.

The Company encourages you to get involved in the charitable activities of your choice.

If you plan to use any AMD funds or resources for a charitable activity, review and follow the AMD Worldwide Charitable Contributions Policy. This policy requires pre-approval by Community Affairs for certain activities.

 [AMD Worldwide Charitable Contributions Policy](#)

## Political activities.

AMD neither encourages nor discourages its employees from engaging in political activities on their own time and at their own expense, but you must follow these two simple rules:

- Be clear that your participation is your own choice, not an endorsement from AMD.
- Don't use Company time or resources for your personal political activities.

Do not commit Company funds, use of the Company's name or facilities or other Company assets or provide support for political activities.

“Political activities” is a broad term that includes anything related to promoting political candidates, parties or issues. It also includes donations to political campaigns or events, hosting of political events, endorsements of legislation and other similar activities.







## Helpful Resources

Review important contacts, get detailed guidance on specific issues and learn how to contact Ethics & Compliance and other departments.



- Our Global Code of Conduct ▶
- Safeguarding Our Workplace ▶
- Protecting Intellectual Property and Personal Information ▶
- Conducting Our Business Ethically ▶
- Safeguarding Our Image ▶
- Advancing Corporate Responsibility ▶
- Helpful Resources ▲

Additional helpful resources

# ADDITIONAL HELPFUL RESOURCES

## Raise a potential ethics concern.

Visit AMD Aware at <http://AMDAware.amd.com/>

## Contact Ethics & Compliance.

Send an email to [compliance@amd.com](mailto:compliance@amd.com). Contact information for individual team members is also available on the [Ethics & Compliance](#) page on Connect.

## Contact the Company’s Data Protection Officer.

Send an email to [privacy@amd.com](mailto:privacy@amd.com). This email address reaches the Company’s Data Protection Officer.

## Find detailed guidance on specific ethics issues.

Search “Compliance” to visit the [Ethics & Compliance](#) page on Connect. You’ll find links to policies, guidelines and infographics that go deeper into the topics covered by this Code, disclosure and approval request forms and other materials to help you navigate tough situations.

## Find detailed guidance on Responsible AI (RAI).

To learn about our RAI policies, guidelines and approval processes, visit our [Responsible AI](#) page on Connect.

## Seek Law Department advice or approval.

Contact information for individual team members is available on the [Law Department](#) Connect page.

## Other contacts and links:

AMD Authors Program: [AMD Worldwide Authors Program](#)

Compliance Disclosures: [Compliance Disclosures Portal](#)

AMD Brand Team: [BrandTeam@amd.com](mailto:BrandTeam@amd.com)

Community Impact: [community.impact@amd.com](mailto:community.impact@amd.com)

Global Communications: [corporate.pressinquiry@amd.com](mailto:corporate.pressinquiry@amd.com)

Information Security Incidents: [infosec.incidents@amd.com](mailto:infosec.incidents@amd.com)

Investor Relations: [Investor.Relations@amd.com](mailto:Investor.Relations@amd.com)

Public Relations: [corporate.pressinquiry@amd.com](mailto:corporate.pressinquiry@amd.com)

Social Media Team: [AMDSocialTeam@amd.com](mailto:AMDSocialTeam@amd.com)



