

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0182647			EMPLOYER NAME MATTHEWS INTERNATIONAL CORPORATION												
ADDRESS TWO NORTHSORE CENTER						CITY/TOWN PITTSBURGH				STATE PA		ZIP CODE 15212			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 250644320															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 323120 - Support Activities for Printing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	23	0	0	0	0	1	0	0	0	0	0	0	25
First/Mid-Level Officials and Managers	10	5	381	3	13	0	0	6	140	2	9	0	0	3	572
Professionals	24	22	544	18	21	0	1	11	432	19	18	0	1	10	1121
Technicians	11	1	45	7	4	1	0	1	13	0	1	0	0	3	87
Sales Workers	7	1	139	4	0	0	0	1	47	1	1	0	0	0	201
Administrative Support Workers	10	18	89	17	3	0	1	4	244	9	2	0	0	7	404
Craft Workers	56	7	363	45	3	1	3	10	42	2	1	0	0	1	534
Operatives	130	21	692	155	5	0	5	19	184	13	6	0	0	5	1235
Laborers and Helpers	43	10	87	46	2	0	0	5	19	3	1	0	0	1	217
Service Workers	0	0	3	2	0	0	0	0	0	1	0	0	0	0	6
CURRENT 2023 REPORTING YEAR TOTAL	292	85	2366	297	51	2	10	58	1121	50	39	0	1	30	4402
PRIOR 2022 REPORTING YEAR TOTAL	223	66	2330	233	55	1	10	48	1092	45	42	0	0	29	4174
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															