

## **BRISTOW GROUP INC.**

### **NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER**

This Nominating and Corporate Governance Committee Charter was adopted by the Board of Directors (the “Board”) of Bristow Group Inc. (the “Company”) on June 11, 2020.

*This Charter is intended as a component of the flexible framework within which the Board, assisted by its committees, directs the affairs of the Company. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of the Company’s Certificate of Incorporation and By-Laws, it is not intended to establish by its own force any legally binding obligations.*

#### **I. PURPOSE**

The Nominating and Corporate Governance Committee (the “Committee”) shall assist the Board by: (i) identifying, screening and reviewing individuals qualified to serve as directors and recommending to the Board candidates for election at the annual meeting of shareholders to fill Board vacancies; (ii) recommending to the Board director nominees for membership on, and the chairperson of, each committee as well as the size and structure of the Board and each committee; (iii) overseeing the evaluation process by which the Board or any committee thereof reviews the Board’s, any committee’s or management’s performance; (iv) oversee the succession plan process for each of the Company’s senior executive officers, the Board and the Chairman of the Board; (v) developing, recommending to the Board and overseeing implementation of the Company’s Corporate Governance Guidelines; and (vi) reviewing, on a regular basis, the overall corporate governance of the Company and recommending to the Board improvements when necessary.

In discharging its role, the Committee is empowered to investigate any matter brought to its attention with access to all books, records, facilities and personnel of the Company. The Committee has the power to retain outside counsel, director search and recruitment consultants or other experts and will receive appropriate funding from the Company to engage such advisors. The Committee shall have the sole authority to retain, compensate, terminate and oversee director search and recruitment consultants, who shall be used to identify director candidates and shall be accountable ultimately to the Committee.

#### **II. COMMITTEE MEMBERSHIP**

The Committee shall consist of a minimum of three directors, each of whom has been determined by the Board to be “independent” in accordance with the rules of the New York Stock Exchange (the “NYSE”) and the Company’s independence guidelines for the members of the Committee.

Members of the Committee shall be appointed and replaced by the Board based on recommendations from the Committee. The members of the Committee shall be appointed for such term or terms as the Board (or committee, as applicable) may determine or until their

earlier resignation or death. The Board may remove any member from the Committee at any time with or without cause.

### **III. COMMITTEE MEETINGS**

The Board or the Committee shall designate a member of the Committee as chairperson. The Committee shall meet as frequently as circumstances dictate (but in no event less frequently than annually).

Meetings may be called by the chairperson of the Committee, or at the request of a majority of the members of the Committee or by the Board. A majority of the members of the Committee shall constitute a quorum at Committee meetings.

### **IV. KEY RESPONSIBILITIES**

The following responsibilities are set forth as a guide with the understanding that the Committee may diverge as appropriate given the circumstances. The Committee is authorized (and is authorized to delegate such responsibilities to an appropriate subcommittee thereof) to carry out these and such other responsibilities assigned by the Board from time to time, and take any actions reasonably related to the mandate of this Charter.

To fulfill its purpose, the Committee shall:

1. identify, screen and review individuals qualified to serve as directors, consistent with criteria approved by the Board; consider any director candidates recommended by the Company's stockholders pursuant to the procedures set forth in the Company's Corporate Governance Guidelines and described in the Company's proxy statement; consider any nominations of director candidates validly made by stockholders in accordance with applicable laws, rules and regulations and the provisions of the Company's charter documents; review each current Director and recommend to the Board whether such Director should stand for re-election; and recommend to the Board the nominees for election or re-election at the next annual meeting of shareholders and for filling any Board vacancies subject to any contractual or other commitments of the Company;
2. recommend to the Board for approval, oversee the implementation and effectiveness of, and recommend modifications as appropriate to, the Company's policies and procedures for identifying and reviewing Board candidates, including policies and procedures relating to Board candidates submitted for consideration by shareholders; and review Company disclosures regarding such policies and procedures;
3. review annually with the Board the composition of the Board as a whole, including whether the Board reflects the appropriate balance of independence, sound judgment, business specialization, technical skills, diversity and other desired qualities;

4. develop and recommend to the Board for approval director independence standards in addition to those required by the Securities and Exchange Commission and NYSE;
5. review periodically the size of the Board and recommend to the Board any appropriate changes;
6. oversee the evaluation of the Board and management;
7. establish and recommend to the Board, oversee the implementation and effectiveness of and recommend modifications as appropriate to, the Company's Corporate Governance Guidelines;
8. consider corporate governance issues that arise from time to time, and develop appropriate recommendations for the Board;
9. review and recommend to the Board for approval any changes in the compensation of directors;
10. conduct an annual self-evaluation of the performance of the Committee, including its effectiveness and compliance with this Charter and present the results of the evaluation to the Board;
11. review and discuss with management any significant communications from shareholders and others concerning the Company's governance process or shareholder meetings and make recommendations to the Board in respect thereof if necessary.
12. review and reassess the adequacy of this Charter annually, make appropriate recommendations to the Board and amend as the Committee deems appropriate;
13. report regularly to the Board on Committee findings, recommendations and any other matters the Committee deems appropriate or the Board requests, and maintain minutes or other records of Committee meetings and activities; and
14. recommend to the Board whether to accept or reject a director resignation, or take other action, where a director fails to receive a majority vote as specified under the Company's Bylaws and Corporate Governance Guidelines.