



## Fathom Realty Among 2021's 'Top Workplaces' in Texas

*Ranked in the Top Three Dallas Market Five Years in a Row,  
Workplace Excellence Award Added in Houston and San Antonio*

CARY, N.C., November 30, 2021 – Fathom Realty, LLC, a wholly owned subsidiary of Fathom Holdings Inc. (Nasdaq: FTHM), a national, technology-driven, end-to-end real estate services platform integrating residential brokerage, mortgage, title, insurance, and SaaS offerings for brokerages and agents, today announced that the company was among 2021's "Top Workplaces" in the Dallas, Houston and San Antonio markets as it continues its Texas expansion.

Fathom Realty was listed as one of Dallas' top three large company "[Top 100 Places to Work](#)" for five consecutive years. The company also was awarded 2021's "Top Workplaces" honors in Houston and San Antonio.

"Texas continues to be a special place for us since it is where we founded Fathom Realty more than a decade ago," said Josh Harley, CEO of Fathom. "Being recognized as one of the top three large companies to work in Dallas five years in a row is a major milestone for which we all can be extremely proud. Dallas-Fort Worth is one of our largest markets, comprised of 1,900 agents. Adding Houston and San Antonio as top workplaces is indicative of our growth while maintaining Fathom's winning company culture. Our servant-leadership philosophy along with our agent-friendly commission plans provide the foundation for our agents to be more successful in both their professional and personal lives."



Fathom Holdings [announced](#) in June further expansion in Texas through its Verus Title business, acquired in November 2020, to complement its suite of services in the residential real estate market. At the end of 3Q 2021, Fathom had approximately 2,800 agents in Texas.

The Top Workplaces awards recognize organizations for their commitment to workplace excellence based on a confidential employee engagement survey. Nominees also are eligible for regional and national awards for the 12 months following the completion of their survey. More information can be found [here](#) or by visiting <https://topworkplaces.com/about/>.

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## BEST PLACES/2

### **About Fathom Realty, LLC**

Fathom Realty, a wholly owned subsidiary of Fathom Holdings Inc., is a national, cloud-based, real estate brokerage powered by IntelliAgent, a proprietary technology platform that simplifies agent transaction management. The company currently operates in 34 states with more than 7,500 agents, who earn higher incomes through Fathom's transaction fee compensation model, plus the ability to offer their clients a host of related services, from title insurance to arranging mortgages, and in some states, homeowner's insurance. Fathom agents also earn stock grants from the company's publicly traded parent. Fathom Realty is the ninth largest independent firm in the country as ranked by the 2020 Real Trends 500 Ranking Report. For more information, visit [www.fathomcareers.com](http://www.fathomcareers.com).

### **About Fathom Holdings Inc.**

Fathom Holdings Inc. (Nasdaq: FTHM) is a national real estate holding company that offers residential brokerage, mortgage, title, insurance, and other SaaS offerings for brokerages and agents through its proprietary cloud-based software, IntelliAgent. The Company's brands include Fathom Realty, Dagley Insurance, Encompass Lending, IntelliAgent, LiveBy, Real Results, and Verus Title. For more information, visit [www.fathominc.com](http://www.fathominc.com).

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