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Fathom Holdings Inc. Named a 'Top Place to Work' for Fourth Consecutive Year

-- Fathom Earns #2 Spot Among Large Companies on The Dallas Morning News' List of Top 100 Companies to Work, Driven by Culture of Inclusion, Ethics and Service to Others --

CARY, N.C., Nov. 19, 2020 /PRNewswire/ --**Fathom Holdings Inc. (Nasdaq: FTHM)**, a holding company that primarily operates through its wholly owned subsidiary, [Fathom Realty](#), LLC, a national, cloud-based, technology-driven, residential real estate brokerage, today announced that for the fourth consecutive year, it has been named a top place to work by *The Dallas Morning News*.



In bestowing the award on Fathom, *The Dallas Morning News* cited high marks given to the company by its agents for providing them with "flexibility and freedom to stake their financial claims." Put best by one of the company's Dallas-based agents in the survey: "I always describe Fathom as the best of both worlds. You get the competitive compensation of a transactional-based brokerage that still manages to feel like a tight-knit community, and resources and support that are comparable to some of the largest brokerages in the industry."

"I am incredibly proud that for the fourth year in a row, we have earned a place in the top 3 of this important survey," said Fathom Founder and CEO Joshua Harley. "Being recognized as a company dedicated to inclusion, ethics, strong culture, and service to others is one of the greatest honors I can imagine. We founded an agent-centric business to help residential real estate agents thrive and grow their businesses, so being appreciated by those for whom we built Fathom is extremely rewarding. One of my guiding principles is that Fathom exists to serve, not to be served."

"The Dallas-Fort Worth metro area is our largest market, with more than 1,600 agents, making this feat even greater. It's easier to build a strong culture inside of a small office-based organization than it is in a market with 1,600 agents and no offices. I want to thank everyone on our team across the country for their hard work and dedication to our core values," Harley added. "With your help, we will continue to revolutionize the residential real estate industry."

The 2020 rankings were based on survey responses from businesses across several industries operating in Dallas-Fort Worth. The survey is in its 12th year, with Fathom earning a place in the top 3 for all four years that the company has been submitted.

Now operating in 26 states and 112 local markets, Fathom is different from most residential real estate brokerages. Offering 100% commission, cutting edge technology, stock grants, robust training and support, and servant leadership, the company also provides access to affordable healthcare and a scholarship fund for agents' families. For real estate agents interested in learning more about Fathom or to join the team, visit [FathomCareers.com](https://www.fathomcareers.com).

About Fathom Holdings Inc.

Fathom Holdings Inc. is the parent company of Fathom Realty Holdings, LLC, a national, virtual, full-service real estate brokerage that leverages proprietary cloud-based software called IntelliAgent to operate a Platform as a Service model (PaaS) for the residential real estate industry. Fathom offers real estate professionals 100% commission, small flat-fee transaction costs, support, technology, and training, all powered by best in class operational efficiencies. For more information visit www.fathomrealty.com.

Cautionary Note Concerning Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such "forward-looking statements" include, but are not limited to, revolutionizing the residential real estate market. Forward-looking statements are subject to numerous conditions, many of which are beyond the control of the company, including: risks associated with the COVID pandemic; competition; management of growth; risks associated with making and integrating acquisitions; the costs and distractions of operating as a public company; and the others set forth in the Risk Factors section of the company's registration statement for its initial public offering filed with the SEC, copies of which are available on the SEC's website at www.sec.gov, along with other Company filings made with the SEC made from time to time. The company undertakes no obligation to update these statements for revisions or changes after the date of this release, except as required by law.

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