



# Pete Kidd

## EVP and Chief Human Resources Officer

Pete Kidd is EVP and Chief Human Resources Officer for Kontoor Brands. Kidd is responsible for the company's global human resources strategy and operations including total rewards, talent acquisition and retention, talent and organizational development, diversity, equity and inclusion and HR information systems.

Kidd has more than 25 years of experience in Human Resources, Accounting, and Information Technology. Prior to his appointment to EVP, Chief Human Resources Officer, Kidd was Kontoor Brands Senior Vice President, Global Total Rewards, since joining the company in 2022. Prior to that, he served as Senior Vice President of Total Rewards at SAIC Inc., Vice President of Total Rewards at Perspecta Inc., and Vice President of Compensation & Benefits in North America at Sodexo Inc. Kidd also held senior HR roles with Freddie Mac as Senior Director HR Business Initiatives and Director HR Projects.

Kidd earned his bachelor's degree in accounting from The Pennsylvania State University. He is a project management professional and formally trained executive coach, having received his professional training from Columbia University in New York.