

# UiPath Reports Second Quarter Fiscal 2026 Financial Results

Revenue of \$362 million increases 14 percent year-over-year

ARR of \$1.723 billion increases 11 percent year-over-year

Cash flow from operations reaches \$42 million and non-GAAP adjusted free cash flow reaches \$45 million

NEW YORK--(BUSINESS WIRE)-- UiPath, Inc. (NYSE: PATH), a global leader inagentic automation, today announced financial results for its second quarter fiscal 2026 ended July 31, 2025.

"We delivered a strong second quarter with ARR growing 11% year-over-year to \$1.723 billion, reflecting the team's improved execution and the growing momentum of our agentic capabilities," said Daniel Dines, UiPath Founder and Chief Executive Officer. "Our continued innovation and best-in-class products are enabling customers across industries to move beyond pilots into production deployments, orchestrating agents, robots, and humans to achieve real outcomes. Customers consistently tell us that automation and agentic AI are stronger together, and with orchestration, they're delivering real value today while positioning UiPath to lead the next era of enterprise transformation."

### Second Quarter Fiscal 2026 Financial Highlights

- **Revenue** of \$362 million increased 14 percent year-over-year.
- ARR of \$1.723 billion as of July 31, 2025 increased 11 percent year-over-year.
- Net new ARR of \$31 million.
- **Dollar based net retention rate** of 108 percent.
- GAAP gross margin was 82 percent.
- Non-GAAP gross margin was 84 percent.
- GAAP operating loss was \$(20) million.
- Non-GAAP operating income was \$62 million.
- Net cash flow from operations was \$42 million.
- Non-GAAP adjusted free cash flow was \$45 million.
- Cash, cash equivalents, and marketable securities were \$1.52 billion as of July 31, 2025.

"Our second quarter results reflect strong execution across the business, exceeding the high end of our guidance across all key financial metrics," said Ashim Gupta, UiPath Chief Operating Officer and Chief Financial Officer. "The momentum we're seeing from customers and partners around our agentic automation platform, combined with our continued focus on operational efficiency, positions us well as we enter the second half of the year."

### Financial Outlook

For the third quarter fiscal 2026, UiPath expects:

- Revenue in the range of \$390 million to \$395 million
- ARR in the range of \$1.771 billion to \$1.776 billion as of October 31, 2025
- Non-GAAP operating income of approximately \$70 million

For the full year fiscal 2026, UiPath expects:

- Revenue in the range of \$1.571 billion to \$1.576 billion
- ARR in the range of \$1.834 billion to \$1.839 billion as of January 31, 2026
- Non-GAAP operating income of approximately \$340 million

Reconciliation of non-GAAP operating income guidance to the most directly comparable GAAP measure is not available without unreasonable efforts on a forward-looking basis due to the high variability, complexity, and low visibility with respect to the charges excluded from this non-GAAP measure; in particular, the effects of stock-based compensation expense specific to equity compensation awards that are directly impacted by unpredictable fluctuations in our stock price. We expect the variability of the above charges to have a significant, and potentially unpredictable, impact on our future GAAP financial results.

### **Recent Business Highlights**

- UiPath Collaborated with Deloitte, Redefining ERP Modernization with Agentic Automation Migration to SAP S/4HANA: UiPath continues to advance its strategic digital transformation initiative. Collaborating with Deloitte, a global leader in SAP business transformation, UiPath successfully went live with SAP S/4HANA, a cloudbased ERP solution offering, achieving 93% clean core in solution design and 88% clean core across the overall implementation. The implementation advances UiPath's goals to modernize ERP as a part of its ongoing journey towards operational excellence.
- Appointed Michael Atalla as Chief Marketing Officer: Atalla will oversee all facets of
  the company's global marketing strategy, playing a central role in elevating UiPath's
  leadership in agentic Al and orchestration. With more than 20 years of experience,
  including marketing leadership roles with F5 and Microsoft, Atalla will play a pivotal role
  in helping UiPath elevate customer outcomes and define the future of agentic
  automation, where high-impact solutions transform complex business processes and
  deliver improved outcomes.
- UiPath Recognized as a Leader in the 2025 Gartner<sup>®</sup> Magic Quadrant<sup>™</sup> for Robotic Process Automation: UiPath was positioned by Gartner, Inc. as a Leader in the 2025 Gartner<sup>®</sup> Magic Quadrant<sup>™</sup> for Robotic Process Automation (RPA) research report. For the seventh year in a row, UiPath was named a Leader in the report and recognized the highest for Ability to Execute.
- Announced Partnership with HCLTech to Accelerate Agentic Automation for Global Enterprises: UiPath announced a strategic partnership with HCLTech, a provider of services and capabilities centered around digital, engineering, cloud and Al,

to accelerate agentic automation for UiPath customers globally across industries. The partnership will drive large-scale transformation for UiPath customers, enabling more intelligent and self-sufficient operations that require minimal human intervention.

### **Conference Call and Webcast**

UiPath will host a conference call today, Thursday, September 4, 2025, at 5:00 p.m. Eastern Time, to discuss the Company's second quarter fiscal 2026 financial results and its guidance for the third quarter and full year fiscal 2026. To access this call, dial 1-201-689-8057 (domestic) or 1-877-407-8309 (international). The passcode is 13754760. A live webcast of this conference call will be available on the "Investor Relations" page of UiPath's website (<a href="https://ir.uipath.com">https://ir.uipath.com</a>), and a replay will also be archived on the website for one year.

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#### About UiPath

UiPath (NYSE: PATH) is a global leader in agentic automation, empowering enterprises to harness the full potential of AI agents to autonomously execute and optimize complex business processes. The UiPath Platform™ uniquely combines controlled agency, developer flexibility, and seamless integration to help organizations scale agentic automation safely and confidently. Committed to security, governance, and interoperability, UiPath supports enterprises as they transition into a future where automation delivers on the full potential of AI to transform industries. For more information, visit www.uipath.com.

### **Forward-Looking Statements**

Statements we make in this press release may include statements which are not historical facts and are considered forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995, which are usually identified by the use of words such as "anticipates," "believes," "estimates," "expects," "intends," "may," "plans," "possible," "projects," "outlook," "seeks," "should," "will," and variations of such words or similar expressions, including the negatives of these words or similar expressions.

We intend these forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are making this statement for purposes of complying with those safe harbor provisions.

These forward-looking statements include, but are not limited to, statements regarding: our financial guidance for the third fiscal guarter 2026 and the full fiscal year 2026; our ability to drive and accelerate future growth and operational efficiency and grow our platform, product offerings, and market opportunity; our business strategy; plans and objectives of management for future operations; the estimated addressable market opportunity for our platform and the growth of the enterprise automation market; the success of our platform and new releases including the incorporation of AI: the success of our collaborations with third parties; our customers' behaviors and potential automation spend; and details of UiPath's stock repurchase program. Forward-looking statements involve known and unknown risks, uncertainties, and other factors that may cause our actual results, performance, or achievements to be materially different from any future results, performance, or achievements expressed or implied by the forward-looking statements. These risks include, but are not limited to, risks and uncertainties related to: our expectations regarding our revenue, annualized renewal run-rate (ARR), expenses, and other operating results; our ability to effectively manage our growth and achieve or sustain profitability; our ability to acquire new customers and successfully retain existing customers; the ability of the UiPath Platform™ to satisfy and adapt to customer demands and our ability to increase its adoption; our ability to grow our platform and release new functionality in a timely manner; future investments in our business, our anticipated capital expenditures, and our estimates regarding our capital requirements; the costs and success of our marketing efforts and our ability to evolve and enhance our brand; our growth strategies; the estimated addressable market opportunity for our platform and for automation in general; our reliance on key personnel and our ability to attract, integrate, and retain highly-qualified personnel and execute management transitions; our ability to obtain, maintain, and enforce our intellectual property rights and any costs associated therewith; the effect of significant events with macroeconomic impacts, including but not limited to military conflicts and other changes in geopolitical relationships and inflationary cost trends, on our business, industry, and the global economy; our reliance on third-party providers of cloud-based infrastructure; our ability to compete effectively with existing competitors and new market entrants, including new, potentially disruptive technologies; the size and growth rates of the markets in which we compete; and the price volatility of our Class A common stock.

Further information on risks that could cause actual results to differ materially from our guidance and other forward-looking statements can be found in our Annual Report on Form 10-K for the fiscal year ended January 31, 2025 filed with the United States Securities and Exchange Commission (SEC) on March 24, 2025, and other filings and reports that we may file from time to time with the SEC. Any forward-looking statements contained in this press release are based on assumptions that we believe to be reasonable as of this date. Except as required by law, we assume no obligation to update these forward-looking statements.

### **Key Performance Metric**

Annualized Renewal Run-rate (ARR) is the key performance metric we use in managing our business because it illustrates our ability to acquire new subscription customers and to

maintain and expand our relationships with existing subscription customers. We define ARR as annualized invoiced amounts per solution SKU from subscription licenses and maintenance and support obligations assuming no increases or reductions in customers' subscriptions. ARR does not include the costs we may incur to obtain such subscription licenses or provide such maintenance and support. ARR also does not reflect nonrecurring rebates payable to partners (upon establishing sufficient history of their nonrecurring nature), the impact of nonrecurring incentives (such as one-time discounts provided under sales promotional programs), and any actual or anticipated reductions in invoiced value due to contract non-renewals or service cancellations other than for certain reserves (for example those for credit losses or disputed amounts). ARR does not include invoiced amounts associated with perpetual licenses or professional services. ARR is not a forecast of future revenue, which is impacted by contract start and end dates and duration. ARR should be viewed independently of revenue and deferred revenue as ARR is an operating metric and is not intended to replace these items.

Dollar-based net retention rate represents the rate of net expansion of our ARR from existing customers over the preceding 12 months. We calculate dollar-based net retention rate as of a period end by starting with ARR from the cohort of all customers as of 12 months prior to such period end (Prior Period ARR). We then calculate the ARR from these same customers as of the current period end (Current Period ARR). Current Period ARR includes any expansion and is net of any contraction or attrition over the preceding 12 months but does not include ARR from new customers in the current period. We then divide total Current Period ARR by total Prior Period ARR to arrive at dollar-based net retention rate. Dollar-based net retention rate may fluctuate based on the customers that qualify to be included in the cohort used for calculation and may not reflect our actual performance.

Investors should not place undue reliance on ARR or dollar-based net retention rate as an indicator of future or expected results. Our presentation of these metrics may differ from similarly titled metrics presented by other companies and therefore comparability may be limited.

### **Non-GAAP Financial Measures**

Non-GAAP financial measures are financial measures that are derived from the consolidated financial statements, but that are not presented in accordance with generally accepted accounting principles in the United States (GAAP). This earnings press release includes financial measures defined as non-GAAP financial measures by the SEC, including non-GAAP cost of licenses, non-GAAP cost of subscription services, non-GAAP cost of professional services and other, non-GAAP gross profit and margin, non-GAAP sales and marketing expenses, non-GAAP research and development expenses, non-GAAP general and administrative expenses, non-GAAP operating income and margin, and non-GAAP net income and non-GAAP net income per share. These non-GAAP financial measures exclude:

- stock-based compensation expense;
- amortization of acquired intangibles;
- employer payroll tax expense related to employee equity transactions;
- restructuring costs:
- charitable donation of Class A common stock;
- change in fair value of contingent consideration; and
- in the case of non-GAAP net income, estimated tax adjustments associated with the

add-back items, as applicable.

Additionally, this earnings release presents non-GAAP adjusted free cash flow, which is calculated by adjusting GAAP operating cash flows for the impact of purchases of property and equipment, cash paid for employer payroll taxes related to employee equity transactions, net payments/receipts of employee tax withholdings on stock option exercises, and cash paid for restructuring costs.

UiPath uses these non-GAAP financial measures internally in analyzing its financial results and believes they are useful to investors, by excluding the effects of items that do not reflect the ordinary earnings of our operations, and as a supplement to GAAP measures. UiPath believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing its financial results with other companies in UiPath's industry, many of which present similar non-GAAP financial measures to investors. Investors should consider these non-GAAP financial measures in addition to, and not as a substitute for, our financial performance measures prepared in accordance with GAAP. Further, our non-GAAP information may be different from the non-GAAP information provided by other companies. The information below provides a reconciliation of non-GAAP financial measures used in this earnings press release to the most directly comparable GAAP financial measures. We encourage investors to consider our GAAP results alongside our supplemental non-GAAP measures, and to review the reconciliation between GAAP results and non-GAAP measures that is included at the end of this earnings press release. This earnings press release and any future releases containing such non-GAAP reconciliations can also be found on the Investor Relations page of UiPath's website at https://ir.uipath.com.

## UiPath, Inc. Condensed Consolidated Statements of Operations

in thousands, except per share data (unaudited)

	Three Months En		Ended July 31, 2024		Six Months   2025		Ended July 31, 2024	
Revenue:								
Licenses	\$	112,161	\$	112,251	\$	240,447	\$	252,379
Subscription services		238,363		194,673		455,666		379,804
Professional services and other		11,204		9,329		22,239		19,182
Total revenue		361,728		316,253		718,352		651,365
Cost of revenue:								_
Licenses		1,200		2,393		2,468		4,994
Subscription services		38,229		43,529		76,697		80,283
Professional services and other		24,951		17,398		49,072		33,368
Total cost of revenue		64,380		63,320		128,237		118,645
Gross profit		297,348		252,933		590,115		532,720
Operating expenses:								
Sales and marketing		166,303		194,330		325,964		374,469
Research and development		98,341		98,433		193,180		184,036
General and administrative		52,889		63,519		107,568		127,029
Total operating expenses		317,533		356,282		626,712		685,534
Operating loss		(20,185)		(103,349)		(36,597)		(152,814)
Interest income		12,004		13,370		24,652		27,200
Other income (expense), net		11,508		7,710		(4,456)		18,389
Income (loss) before income taxes		3,327		(82,269)		(16,401)		(107,225)
Provision for income taxes		1,743		3,828		4,570		7,608
Net income (loss)	\$	1,584	\$	(86,097)	\$	(20,971)	\$	(114,833)
Net income (loss) per share, basic	\$	0.00	\$	(0.15)	\$	(0.04)	\$	(0.20)
Net income (loss) per share, diluted	\$	0.00	\$	(0.15)	\$	(0.04)	\$	(0.20)
Weighted-average shares used in computing net income (loss) per share, basic		536,169		568,042		542,208		568,973
Weighted-average shares used in computing net income (loss) per share, diluted		542,865		568,042		542,208		568,973

### UiPath, Inc. Condensed Consolidated Balance Sheets

in thousands (unaudited)

As (	of
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		July 31, 2025	J	anuary 31, 2025
Assets				
Current assets				
Cash and cash equivalents	\$	628,617	\$	879,196
Restricted cash		438		438
Marketable securities		818,870		750,322
Accounts receivable, net of allowance for credit losses of \$2,487 and \$1,642, respectively		269,810		451,131
Contract assets		117,418		88,735
Deferred contract acquisition costs		85,192		82,461
Prepaid expenses and other current assets		110,391		86,276
Total current assets		2,030,736		2,338,559
Marketable securities, non-current		75,151		94,113
Contract assets, non-current		2,659		3,447
Deferred contract acquisition costs, non-current		135,955		139,341
Property and equipment, net		41,545		32,740
Operating lease right-of-use assets		65,626		66,500
Intangible assets, net		21,604		7,905
Goodwill		120,800		87,304
Deferred tax assets		26,018		27,963
Other assets, non-current		72,223		67,398
Total assets	\$	2,592,317	\$	2,865,270
Liabilities and stockholders' equity				
Current liabilities				
Accounts payable	\$	19,743	\$	33,178
Accrued expenses and other current liabilities	· ·	145,856	_	83,923
Accrued compensation and employee benefits		65,870		112,355
Deferred revenue		506,948		569,464
Total current liabilities		738,417		798,920
		104,313		135,843
Deferred revenue, non-current Operating lease liabilities, non-current		72,623		74,230
_ · _ ·		11,261		10,515
Other liabilities, non-current		926,614	_	1,019,508
Total liabilities		320,014		1,015,500
Commitments and contingencies				
Stockholders' equity		_		
Class A common stock		5		5
Class B common stock		1		1
Treasury stock		(824,842)		(494,779
Additional paid-in capital		4,474,638		4,333,300
Accumulated other comprehensive income (loss)		24,747		(4,890
Accumulated deficit	_	(2,008,846)	_	(1,987,875
Total stockholders' equity		1,665,703		1,845,762
Total liabilities and stockholders' equity	\$	2,592,317	\$	2,865,270

### UiPath, Inc. Condensed Consolidated Statements of Cash Flows

in thousands (unaudited)

	5	Six Months Ende	ed July 31, 2024
Cash flows from operating activities			
Net loss	\$	(20,971) \$	(114,833)
Adjustments to reconcile net loss to net cash provided by operating activities:			
Depreciation and amortization		7,483	9,483
Amortization of deferred contract acquisition costs		44,165	39,392
Net accretion on marketable securities		(6,962)	(18,527)
Stock-based compensation expense		154,367	183,032
Charitable donation of Class A common stock		4,187	6,564
Non-cash operating lease expense		8,691	7,562
(Benefit from) provision for deferred income taxes		(360)	752
Other non-cash charges (credits), net		3,940	(573)
Changes in operating assets and liabilities:			
Accounts receivable		192,404	165,781
Contract assets		(23,514)	(19,773)
Deferred contract acquisition costs		(36,302)	(33,898)
Prepaid expenses and other assets		(21,151)	6,314
Accounts payable		(11,706)	6,774
Accrued expenses and other liabilities		37,841	7,018
Accrued compensation and employee benefits		(51,354)	(59,799)
Operating lease liabilities, net		(6,412)	(6,983)
Deferred revenue		(113,757)	(31,873)
Net cash provided by operating activities		160,589	146,413
Cash flows from investing activities			
Purchases of marketable securities		(300,059)	(697,765)
Maturities of marketable securities		257,134	730,337
Purchases of property and equipment		(12,832)	(2,656)
Payments related to business acquisition, net of cash acquired		(24,821)	_
Purchases of investments			(35,809)
Net cash used in investing activities		(80,578)	(5,893)
Cash flows from financing activities			
Repurchases of Class A common stock		(329,101)	(218,752)
Proceeds from exercise of stock options		523	643
Payments of tax withholdings on net settlement of equity awards		(26,278)	(45,949)
Net (payments) receipts of tax withholdings on sell-to-cover equity award transactions		(19)	99
Proceeds from employee stock purchase plan contributions		8,069	8,642
Payment of deferred consideration related to business acquisition		_	(5,570)
Net cash used in financing activities		(346,806)	(260,887)
Effect of exchange rate changes		16,216	(1,998)
Net decrease in cash, cash equivalents, and restricted cash		(250,579)	
·		879,634	(122,365)
Cash, cash equivalents, and restricted cash - beginning of period	•		1,062,116
Cash, cash equivalents, and restricted cash - end of period	\$	629,055 \$	939,751

### UiPath, Inc.

### Reconciliation of GAAP Cost of Revenue, Gross Profit and Margin to Non-GAAP Cost of Revenue, Gross Profit and Margin

in thousands, except percentages (unaudited)

	Three Months Ended 2025			d July 31, 2024		Six Months E 2025		nded July 31, 2024	
GAAP cost of licenses	\$	1,200	\$	2,393	\$	2,468	\$	4,994	
Less: Amortization of acquired intangible assets		251		819		491		1,663	
Non-GAAP cost of licenses	\$	949	\$	1,574	\$	1,977	\$	3,331	
GAAP cost of subscription services	\$	38,229	\$	43,529	\$	76,697	\$	80,283	
Less: Stock-based compensation expense		3,682		5,284		7,556		9,560	
Less: Amortization of acquired intangible assets		925		595		1,606		1,188	
Less: Employer payroll tax expense related to employee equity transactions		71		68		141		245	
Less: Restructuring costs		127		318		585		318	
Non-GAAP cost of subscription services	\$	33,424	\$	37,264	\$	66,809	\$	68,972	
GAAP cost of professional services and other	\$	24,951	\$	17,398	\$	49,072	\$	33,368	
Less: Stock-based compensation expense Less: Employer payroll tax expense related to		2,358		3,015		5,086		5,485	
employee equity transactions		34		27		61		93	
Less: Restructuring costs		18		126		18		126	
Non-GAAP cost of professional services and other	\$	22,541	\$	14,230	\$	43,907	\$	27,664	
GAAP gross profit	\$	297,348	\$	252,933	\$	590,115	\$	532,720	
GAAP gross margin		82%		80%		82%		82%	
Plus: Stock-based compensation expense		6,040		8,299		12,642		15,045	
Plus: Amortization of acquired intangible assets		1,176		1,414		2,097		2,851	
Plus: Employer payroll tax expense related to employee equity transactions		105		95		202		338	
Plus: Restructuring costs		145		444		603		444	
Non-GAAP gross profit	\$	304,814	\$	263,185	\$	605,659	\$	551,398	
Non-GAAP gross margin		84%		83%		84%		85%	

### UiPath, Inc.

### Reconciliation of GAAP Operating Expenses, Loss and Margin to Non-GAAP Operating Expenses, Income and Margin

in thousands, except percentages (unaudited)

	٦	Three Months 2025	ee Months Ended July 31, 2025 2024			Six Months E	ed July 31, 2024		
GAAP sales and marketing	\$	166,303	\$	194,330	\$	325,964	\$	374,469	
Less: Stock-based compensation expense		23,402		37,473		46,988		73,689	
Less: Amortization of acquired intangible assets		1,047		298		1,503		850	
Less: Employer payroll tax expense related to employee equity transactions		404		577		851		1,800	
Less: Restructuring costs		543		7,971		2,524		7,971	
Non-GAAP sales and marketing	\$	140,907	\$	148,011	\$	274,098	\$	290,159	
GAAP research and development	\$	98,341	\$	98,433	\$	193,180	\$	184,036	
Less: Stock-based compensation expense		36,087		32,654		70,682		61,796	
Less: Employer payroll tax expense related to employee equity transactions		450		288		840		918	
Less: Restructuring costs		279		1,681		(52)		1,681	
Non-GAAP research and development	\$	61,525	\$	63,810	\$	121,710	\$	119,641	
GAAP general and administrative	\$	52,889	\$	63,519	\$	107,568	\$	127,029	
Less: Stock-based compensation expense		12.477		15,879	Ť	24.055		32,502	
Less: Amortization of acquired intangible assets		31		39		62		78	
Less: Employer payroll tax expense related to employee equity transactions		140		175		267		590	
Less: Restructuring costs		429		2,516		1,332		2,516	
Less: Charitable donation of Class A common stock		_		· —		4,187		6,564	
Less: Change in fair value of contingent consideration		(277)		_		(277)		_	
Non-GAAP general and administrative	\$	40,089	\$	44,910	\$	77,942	\$	84,779	
GAAP operating loss	\$	(20,185)	\$	(103,349)	\$	(36,597)	\$	(152,814)	
GAAP operating margin		(6)%		(33)%	5	(5)%	5	(23)%	
Plus: Stock-based compensation expense		78,006		94,305		154,367		183,032	
Plus: Amortization of acquired intangible assets		2,254		1,751		3,662		3,779	
Plus: Employer payroll tax expense related to employee equity transactions		1,099		1,135		2,160		3,646	
Plus: Restructuring costs		1,396		12,612		4,407		12,612	
Plus: Charitable donation of Class A common stock		_		_		4,187		6,564	
Plus: Change in fair value of contingent consideration		(277)		_		(277)		_	
Non-GAAP operating income	\$	62,293	\$	6,454	\$	131,909	\$	56,819	
Non-GAAP operating margin		17%		2%		18%		9%	

#### UiPath, Inc.

### Reconciliation of GAAP Net Income (Loss) and GAAP Net Income (Loss) Per Share to Non-GAAP Net Income and Non-GAAP Net Income Per Share

in thousands, except per share data (unaudited)

		Three Months I		Ended July 31, 2024		Six Months E 2025	nded July 31, 2024	
GAAP net income (loss)	\$	1,584	\$	(86,097)	\$	(20,971)	\$	(114,833)
Plus: Stock-based compensation expense		78,006		94,305		154,367		183,032
Plus: Amortization of acquired intangible assets		2,254		1,751		3,662		3,779
Plus: Employer payroll tax expense related to employee equity transactions		1,099		1,135		2,160		3,646
Plus: Restructuring costs		1,396		12,612		4,407		12,612
Plus: Charitable donation of Class A common stock		_		_		4,187		6,564
Plus: Change in fair value of contingent consideration		(277)		_		(277)		_
Tax adjustments to add-backs		(3,731)		58		(7,030)		2,182
Non-GAAP net income	\$	80,331	\$	23,764	\$	140,505	\$	96,982
GAAP net income (loss) per share, basic	\$	0.00	\$	(0.15)	\$	(0.04)	\$	(0.20)
GAAP net income (loss) per share, diluted	\$	0.00	\$	(0.15)	\$	(0.04)	\$	(0.20)
GAAP weighted average common shares outstanding, basic		536,169		568,042		542,208		568,973
Plus: Dilutive potential common shares from outstanding equity awards		6,696		_		_		
GAAP weighted average common shares outstanding, diluted		542,865	_	568,042		542,208		568,973
Non-GAAP weighted average common shares								
outstanding, basic		536,169	_	568,042		542,208		568,973
Plus: Dilutive potential common shares from outstanding equity awards		6,696		4,965		5,407		9,625
Non-GAAP weighted average common shares outstanding, diluted		542,865		573,007		547,615		578,598
Non-GAAP net income per share, basic	\$	0.15	\$	0.04	\$	0.26	\$	0.17
Non-GAAP net income per share, diluted	\$	0.15	\$	0.04	\$	0.26	\$	0.17

### UiPath, Inc.

### Reconciliation of GAAP Operating Cash Flow to Non-GAAP Adjusted Free Cash Flow

in thousands (unaudited)

	Six Months Ended July 31,				
		2025		2024	
GAAP net cash provided by operating activities	\$	160,589	\$	146,413	
Purchases of property and equipment		(12,832)		(2,656)	
Cash paid for employer payroll taxes related to employee equity transactions		2,270		3,267	
Net payments (receipts) of employee tax withholdings on stock option exercises		11		(9)	
Cash paid for restructuring costs		11,532		2,762	
Non-GAAP adjusted free cash flow	\$	161,570	\$	149,777	

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