



AGENTIC AUTOMATION

2Q FY 2026 Earnings Supplemental Slides

Safe Harbor

Statements we make in this presentation may include statements which are not historical facts and are considered forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995, which are usually identified by the use of words such as “anticipates,” “believes,” “estimates,” “expects,” “intends,” “may,” “plans,” “possible,” “projects,” “outlook,” “seeks,” “should,” “will,” and variations of such words or similar expressions, including the negatives of these words or similar expressions.

We intend these forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are making this statement for purposes of complying with those safe harbor provisions.

These forward-looking statements include, but are not limited to, statements regarding: our financial guidance for the third fiscal quarter and full fiscal year 2026; our ability to drive and accelerate future growth and operational efficiency and grow our platform, product offerings, and market opportunity; our business strategy; plans and objectives of management for future operations; the estimated addressable market opportunity for our platform and the growth of the enterprise automation market; the success of our platform and new releases including the incorporation of AI; the success of our collaborations with third parties; our customers’ behaviors and potential automation spend; and details of UiPath’s stock repurchase program. Forward-looking statements involve known and unknown risks, uncertainties, and other factors that may cause our actual results, performance, or achievements to be materially different from any future results, performance, or achievements expressed or implied by the forward-looking statements. These risks include, but are not limited to, risks and uncertainties related to: our expectations regarding our revenue, annualized renewal run-rate (ARR), expenses, and other operating results; our ability to effectively manage our growth and achieve or sustain profitability; our ability to acquire new customers and successfully retain existing customers; the ability of the UiPath Platform™ to satisfy and adapt to customer demands and our ability to increase its adoption; our ability to grow our platform and release new functionality in a timely manner; future investments in our business, our anticipated capital expenditures, and our estimates regarding our capital requirements; the costs and success of our marketing efforts and our ability to evolve and enhance our brand; our growth strategies; the estimated addressable market opportunity for our platform and for automation in general; our reliance on key personnel and our ability to attract, integrate, and retain highly-qualified personnel and execute management transitions; our ability to obtain, maintain, and enforce our intellectual property rights and any costs associated therewith; the effect of significant events with macroeconomic impacts, including but not limited to military conflicts and other changes in geopolitical relationships and inflationary cost trends, on our business, industry, and the global economy; our reliance on third-party providers of cloud-based infrastructure; our ability to compete effectively with existing competitors and new market entrants, including new, potentially disruptive technologies; the size and growth rates of the markets in which we compete; and the price volatility of our Class A common stock.

Further information on risks that could cause actual results to differ materially from our guidance and other forward-looking statements can be found in our Annual Report on Form 10-K for the fiscal year ended January 31, 2025 filed with the United States Securities and Exchange Commission (SEC), in our Quarterly Reports on Form 10-Q filed with the SEC, and in other filings and reports that we may file from time to time with the SEC. Any forward-looking statements contained in this presentation are based on assumptions that we believe to be reasonable as of this date. Except as required by law, we assume no obligation to update these forward-looking statements.

Our fiscal year end is January 31, and our fiscal quarters end on April 30, July 31, and October 31. All third-party trademarks, including names, logos and brands, referenced by us in this presentation are property of their respective owners. All references to third-party trademarks are for identification purposes only. Such use should not be construed as an endorsement of the products or services of us.

Non-GAAP financial measures and key performance metric

UiPath uses certain non-GAAP financial measures in this presentation, including non-GAAP gross margin, non-GAAP operating expenses, non-GAAP operating income and margin, and non-GAAP adjusted free cash flow. Non-GAAP financial measures are financial measures that are derived from the consolidated financial statements, but that are not presented in accordance with generally accepted accounting principles in the United States, or GAAP. We believe they are useful to investors, by excluding the effects of items that do not reflect the ordinary earnings of our operations, and as a supplement to GAAP measures. Investors should consider these non-GAAP financial measures in addition to, and not as a substitute for, our financial performance measures prepared in accordance with GAAP. Further, our non-GAAP information may be different from the non-GAAP information provided by other companies. Please refer to the Appendix hereto, the tables in our earnings release, and the Investor Relations section of our website for a reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measures. Reconciliation of non-GAAP operating income guidance to the most directly comparable GAAP measure is not available without unreasonable efforts on a forward-looking basis due to the high variability, complexity, and low visibility with respect to the charges excluded from this non-GAAP measure, including, in particular, the effects of stock-based compensation expense specific to equity compensation awards that are directly impacted by unpredictable fluctuations in our stock price. We expect the variability of the above charges to have a significant, and potentially unpredictable, impact on our future GAAP financial results. We encourage investors to consider our GAAP results alongside our supplemental non-GAAP measures, and to review the reconciliation between GAAP results and non-GAAP measures that is included at the end of this presentation.

Annualized Renewal Run-rate (ARR) is the key performance metric we use in managing our business because it illustrates our ability to acquire new subscription customers and to maintain and expand our relationships with existing subscription customers. We define ARR as annualized invoiced amounts per solution SKU from subscription licenses and maintenance and support obligations assuming no increases or reductions in customers’ subscriptions. ARR does not include the costs we may incur to obtain such subscription licenses or provide such maintenance and support. ARR also does not reflect nonrecurring rebates payable to partners (upon establishing sufficient history of their nonrecurring nature), the impact of nonrecurring incentives (such as one-time discounts provided under sales promotional programs), and any actual or anticipated reductions in invoiced value due to contract non-renewals or service cancellations other than for certain reserves (for example those for credit losses or disputed amounts). ARR does not include invoiced amounts associated with perpetual licenses or professional services. ARR is not a forecast of future revenue, which is impacted by contract start and end dates and duration. ARR should be viewed independently of revenue and deferred revenue as ARR is an operating metric and is not intended to replace these items. Dollar-based net retention rate represents the rate of net expansion of our ARR from existing customers over the preceding 12 months. We calculate dollar-based net retention rate as of a period end by starting with ARR from the cohort of all customers as of 12 months prior to such period end (Prior Period ARR). We then calculate the ARR from these same customers as of the current period end (Current Period ARR). Current Period ARR includes any expansion and is net of any contraction or attrition over the preceding 12 months but does not include ARR from new customers in the current period. We then divide total Current Period ARR by total Prior Period ARR to arrive at dollar-based net retention rate. Dollar-based net retention rate may fluctuate based on the customers that qualify to be included in the cohort used for calculation and may not reflect our actual performance. Investors should not place undue reliance on ARR or dollar-based net retention rate as an indicator of future or expected results. Our presentation of these metrics may differ from similarly titled metrics presented by other companies and therefore comparability may be limited.

UiPath Agentic Automation



Agents



People



Robots

PROCESSES

Agentic orchestration | BPM | Process intelligence

WORKFLOWS

Agentic & robotic workflows | Human-in-the-loop | Agent evaluation

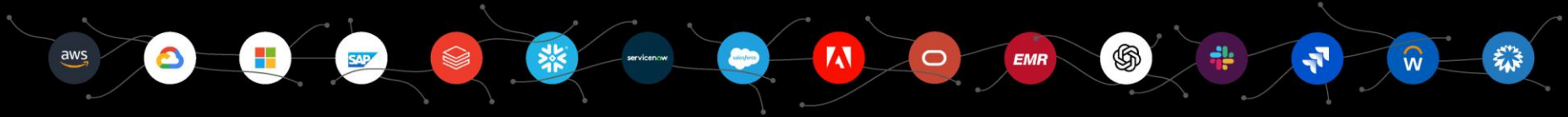
ACTIVITIES

Agentic activities | RPA & API | Forms & apps | IDP

FOUNDATION

Security & governance | Data & API integration | AI trust, context, models | Low-code & pro-code

Systems, Applications, & Data



UiPath at a glance

\$362M

Revenue¹

\$1.723B

ARR^{2,3}

\$62M

Non-GAAP
Operating Income^{1,4}

14%

Revenue¹ growth rate
year-over-year

11%

ARR^{2,3} growth rate
year-over-year

17%

Non-GAAP Operating
Margin^{1,4}

Notes:

1. Revenue, YoY revenue growth rate, Non-GAAP Operating Income and Non-GAAP Operating Margin for the three months ended July 31, 2025
2. Annualized Renewal Run-rate (ARR) and YoY ARR growth rate as of July 31, 2025
3. See Appendix for definition of ARR
4. See Appendix for reconciliation of GAAP to Non-GAAP results

Industry analyst recognition

Gartner® Magic Quadrant™ for Robotic Process Automation¹

UiPath was named a Leader in the report and recognized for both ability to execute and completeness of vision.

Gartner



Gartner

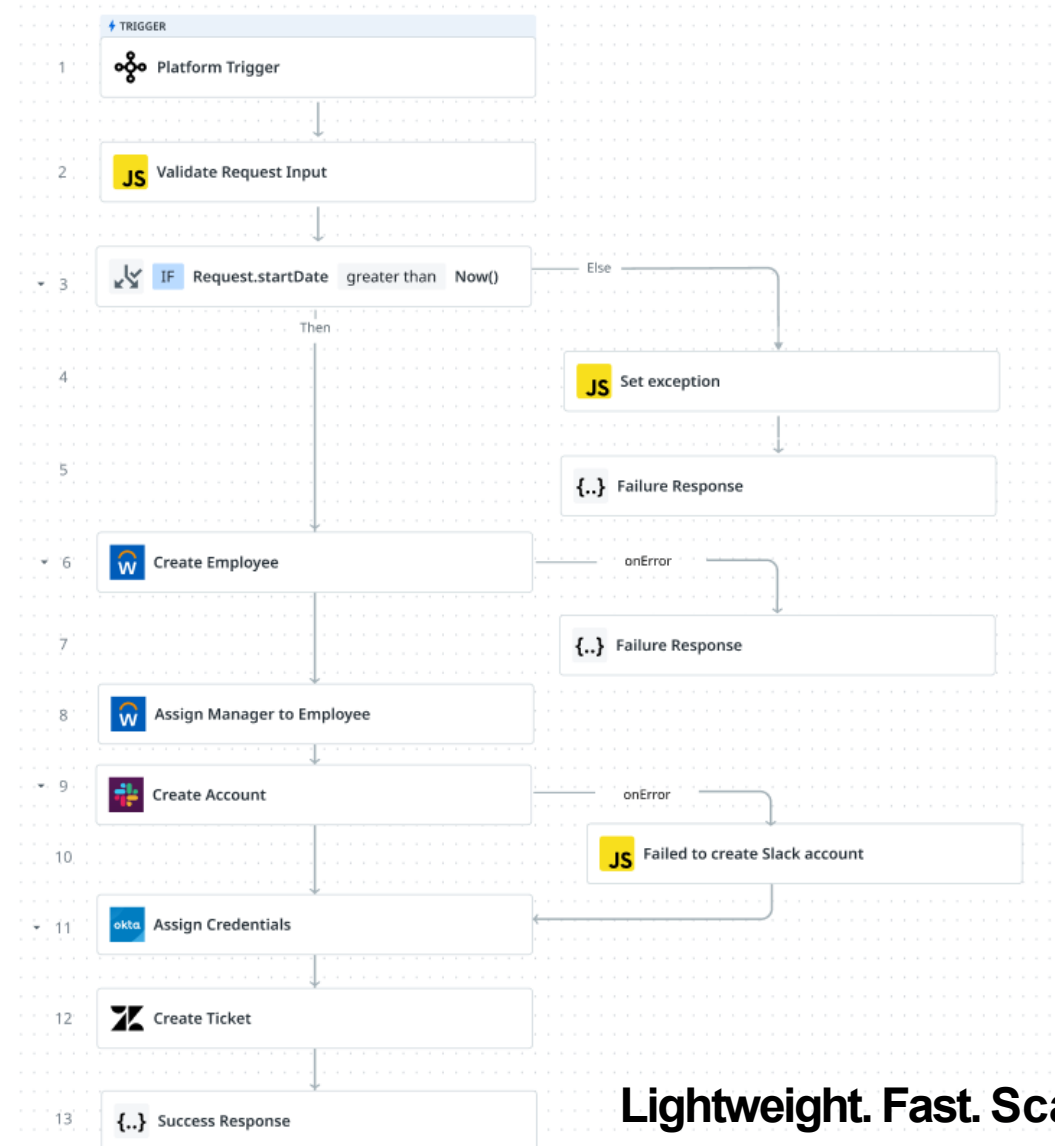
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Notes:
1. Magic Quadrant for Robotic Process Automation, by Arthur Villa, Saikat Ray, Melanie Alexander, Sachin Joshi, Mike Helsel, 23 June 2025

UiPath API Workflows¹

Build API-first automations that run on demand, on schedule, or in response to real-time events.

- Natively embedded alongside RPA and agentic workflows to **orchestrate all automation types in one platform**
- Can be used by agents and robots to **interact programmatically and predictably** with systems
- Automate **high-volume system-to-system** operations
- Run on-demand, on schedule, or **in response to real-time events**
- Abstract complex API chaining and data manipulation logic in **composite, callable services**
- **Keep data synchronized** across systems
- Build from **Autopilot for Developers** – reduces development effort, accelerates impact

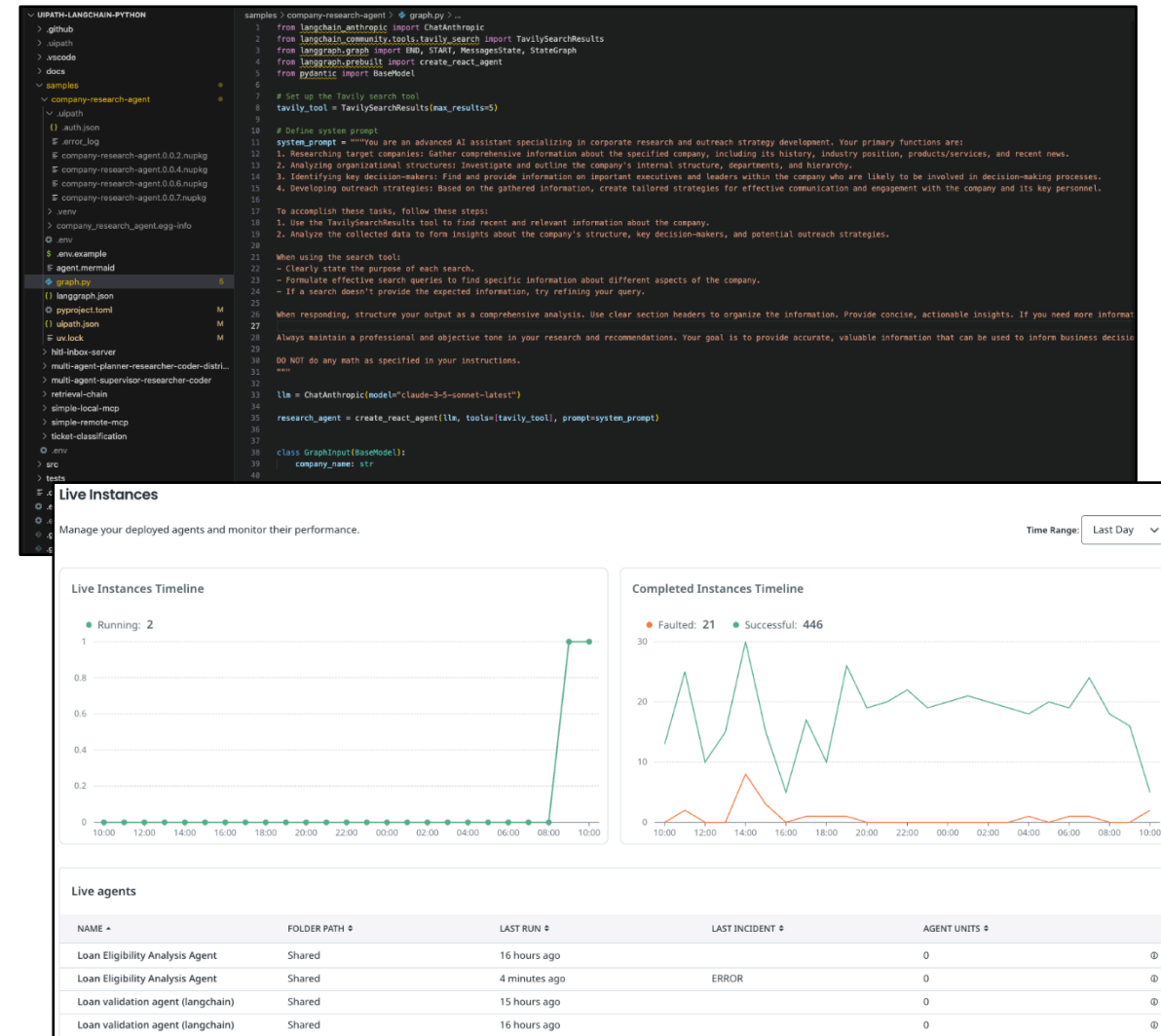


Lightweight. Fast. Scalable.

Coded Agents¹

Package, publish, and deploy python-coded agents with enterprise-grade reliability

- **Open-source foundation** – build on frameworks like **LangChain** and **LlamaIndex** for flexible, graph-based orchestration
- **Seamless UiPath integration** – use SDKs to securely invoke assets, storage buckets, and connections, or even trigger other UiPath processes directly from your coded agent
- **Human-in-the-loop safety net** – define interrupt points that pause execution create Action Center tasks, and let users review or provide input before the agent continues
- **Enterprise-ready operations and observability** – leverage Maestro and Orchestrator to coordinate agents, robots, and people with full transparency and control



Introducing UiPath Data Fabric¹

Unified data layer across UiPath

Make business, process, and operational data available across all UiPath capabilities—from Apps to Maestro to AI Agents

Zero-copy architecture

Access data in real time from source systems without migration or duplication eliminating data silos

Interactive data modeling

Visually define relationships between data entities across systems with intuitive drag-and-drop option and natural language using Autopilot

Plug-and-play connectivity

Easily connect to databases (e.g., MS SQL, JDBC) and platforms (e.g., SAP, Salesforce, Workday, Snowflake) without customer pipelines

Fine-grained governance

Apply row- and field-level access control across entities, ensuring secure and auditable data usage across agents and workflows

Designed for agentic automation

Feed AI agents the dynamic, contextual data they need to make smart decisions and trigger adaptive workflows

End-to-end intelligent document processing powered by UiPath IXP¹

1.

Receive

Upload documents and connect communication channels



- ✓ Multiple languages
- ✓ Various formats
- ✓ Handwriting
- ✓ Signatures
- ✓ Skewed & low-quality scans
- ✓ Checkboxes
- ✓ Tables
- ✓ Long documents (100+ pages)

2.

Understand & extract

Extract the information you need from communications and documents



Extract key intent, sentiment and context data from messages and communications



Extract relevant data from high complexity, varied structured documents



Extract relevant data from structured and semi-structured documents

3.

Act

Validate extractions if required, initiate automation and downstream processing



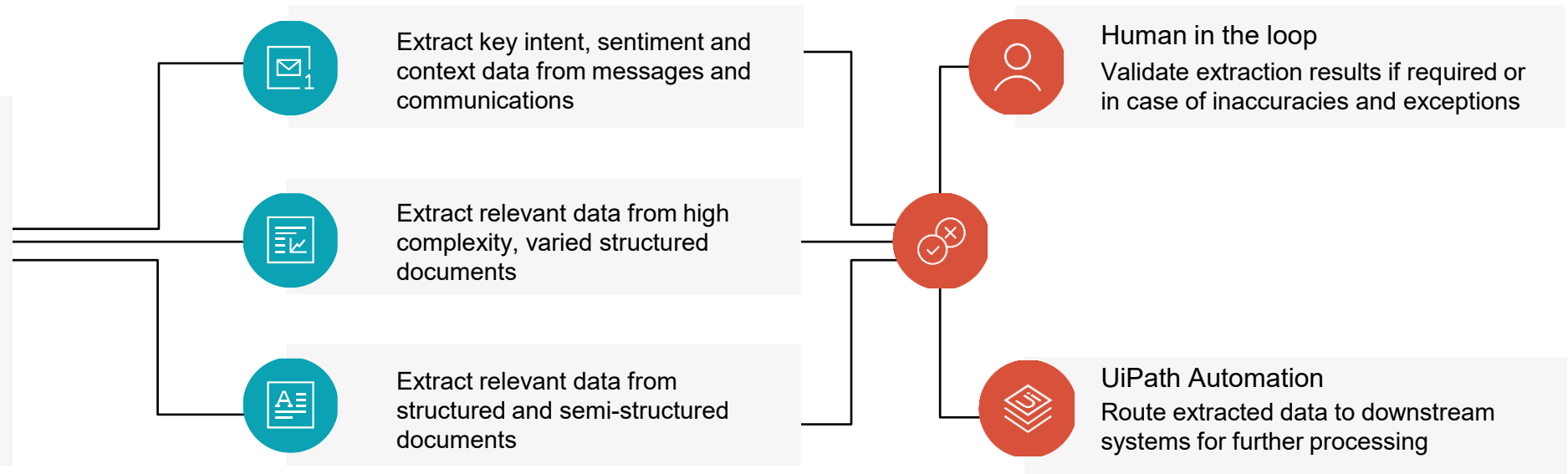
Human in the loop

Validate extraction results if required or in case of inaccuracies and exceptions



UiPath Automation

Route extracted data to downstream systems for further processing



Global network of partners¹

Tech Partners



GTM Partners



1. Partner sources can be found on <https://www.uipath.com/partners>



UiPath

FUSION.
AGENTIC AI MEETS ROI

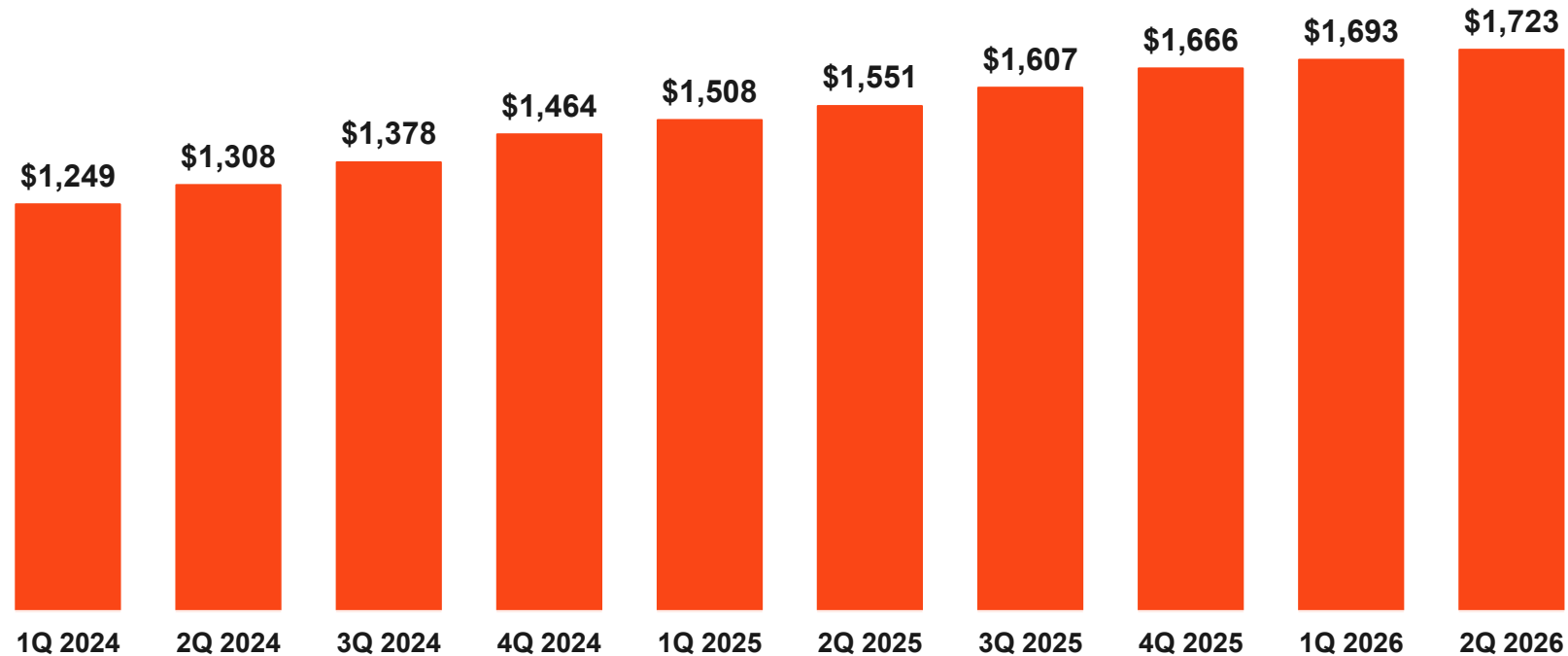
Wynn Las Vegas |
Sept 29 - Oct 2, 2025

Financials



Driving durable growth

ARR¹ \$ in millions



Notes:

1. See Appendix for definition of Annualized Renewal Run-rate (ARR) and dollar based net retention rate
2. ARR, YoY ARR growth rate, and Dollar based net retention rate as of July 31, 2025

11%

ARR^{1,2} growth rate
year-over-year

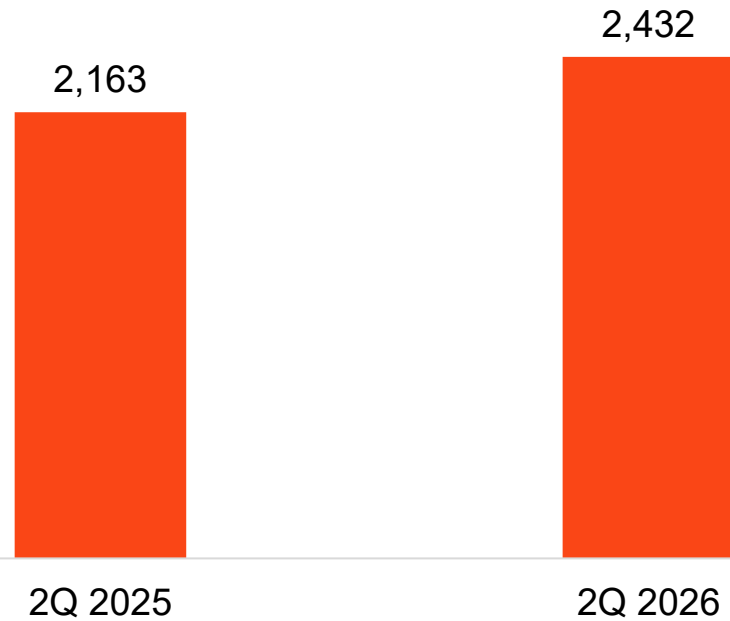
108%

Dollar-based net
retention rate^{1,2}

Customer momentum

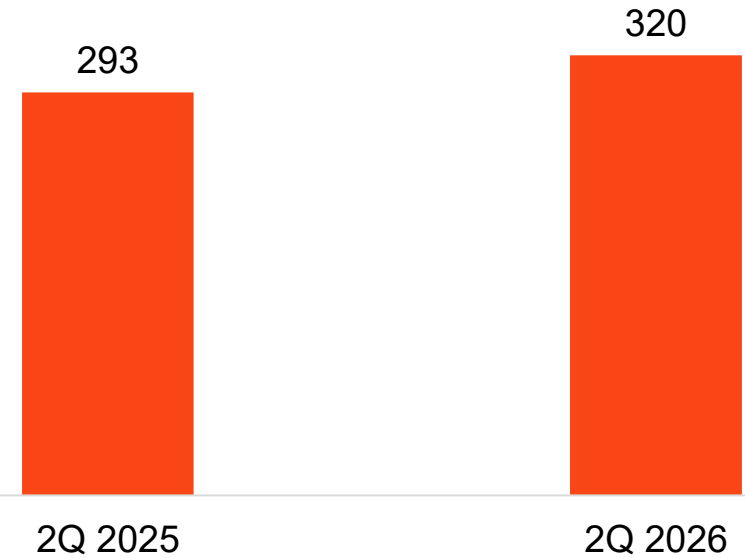
Scaling large customers

(Customers \geq \$100k ARR^{1, 2})



Becoming C-Suite priority

(Customers \geq \$1 million ARR¹)



Notes:

1. See Appendix for definition of Annualized Renewal Run-rate (ARR)
2. Customers \geq \$100k ARR inclusive of customers \geq \$1 million ARR

GAAP financial results^{1,2}

(\$M)	2Q 2026	2Q 2025
Revenue	\$361.7	\$316.3
GAAP gross margin	82%	80%
GAAP operating expenses:		
Sales and marketing	\$166.3	\$194.3
Research and development	\$98.3	\$98.4
General and administrative	\$52.9	\$63.5
GAAP operating loss	\$(20.2)	\$(103.3)
GAAP net cash provided by operating activities	\$41.6	\$46.4

Notes:

1. Unaudited

2. Figures presented in millions are calculated based upon the respective underlying unrounded data. Minor differences in totals or percentages may exist due to rounding

Non-GAAP¹ financial results²

(\$M)	2Q 2026	2Q 2025
Non-GAAP gross margin	84%	83%
Non-GAAP operating expenses:		
Sales and marketing	\$140.9	\$148.0
Research and development	\$61.5	\$63.8
General and administrative	\$40.1	\$44.9
Non-GAAP operating income	\$62.3	\$6.5
Non-GAAP adjusted free cash flow	\$44.5	\$48.5

Notes:

1. See appendix for reconciliation of GAAP to Non-GAAP results

2. Figures presented in millions are calculated based upon the respective underlying unrounded data. Minor differences in totals or percentages may exist due to rounding

3Q 2026 Guidance¹

Revenue

\$390 million – \$395 million

ARR²

\$1.771 billion – \$1.776 billion

Non-GAAP Operating Income³

~\$70 million

FY 2026 Guidance¹

Revenue

\$1.571 billion – \$1.576 billion

ARR²

\$1.834 billion – \$1.839 billion

Non-GAAP Operating Income³

~\$340 million

Notes:

1. Guidance inherently is forward-looking and is subject to the risks and uncertainties noted elsewhere in these materials and in our special notes regarding forward-looking statements disclosed and to be disclosed in our SEC filings

2. See Appendix for definition of Annualized Renewal Run-rate (ARR)

3. Reconciliation of non-GAAP operating income guidance to the most directly comparable GAAP measure is not available without unreasonable efforts on a forward-looking basis due to the high variability, complexity and low visibility with respect to the charges excluded from this non-GAAP measure; in particular, the effects of stock-based compensation expense specific to equity compensation awards that are directly impacted by unpredictable fluctuations in our stock price. We expect the variability of the above charges to have a significant, and potentially unpredictable, impact on our future GAAP financial results.

Questions?





AGENTIC AUTOMATION

Thank you!

Appendix



Definitions and calculations

Annualized Renewal Run-rate (ARR): *Annualized Renewal Run-rate (ARR) is the key performance metric we use in managing our business because it illustrates our ability to acquire new subscription customers and to maintain and expand our relationships with existing subscription customers. We define ARR as annualized invoiced amounts per solution SKU from subscription licenses and maintenance and support obligations assuming no increases or reductions in customers' subscriptions. ARR does not include the costs we may incur to obtain such subscription licenses or provide such maintenance and support. ARR also does not reflect nonrecurring rebates payable to partners (upon establishing sufficient history of their nonrecurring nature), the impact of nonrecurring incentives (such as one-time discounts provided under sales promotional programs), and any actual or anticipated reductions in invoiced value due to contract non-renewals or service cancellations other than for certain reserves (for example those for credit losses or disputed amounts). ARR does not include invoiced amounts associated with perpetual licenses or professional services. ARR is not a forecast of future revenue, which is impacted by contract start and end dates and duration. ARR should be viewed independently of revenue and deferred revenue as ARR is an operating metric and is not intended to replace these items.*

Dollar-Based Net Retention Rate: *Dollar-based net retention rate represents the rate of net expansion of our ARR from existing customers over the preceding 12 months. We calculate dollar-based net retention rate as of a period end by starting with ARR from the cohort of all customers as of 12 months prior to such period end (Prior Period ARR). We then calculate the ARR from these same customers as of the current period end (Current Period ARR). Current Period ARR includes any expansion and is net of any contraction or attrition over the preceding 12 months but does not include ARR from new customers in the current period. We then divide total Current Period ARR by total Prior Period ARR to arrive at dollar-based net retention rate. Dollar-based net retention rate may fluctuate based on the customers that qualify to be included in the cohort used for calculation and may not reflect our actual performance.*

GAAP to Non-GAAP reconciliation¹

Gross margin (\$M)

	2Q 2026	2Q 2025
GAAP revenue	\$361.7	\$316.3
GAAP gross profit	\$297.3	\$252.9
GAAP gross margin	82%	80%
Add:		
Stock-based compensation expense	\$6.0	\$8.3
Amortization of acquired intangible assets	\$1.2	\$1.4
Employer payroll tax expense related to employee equity transactions	\$0.1	\$0.1
Restructuring costs	\$0.1	\$0.4
Non-GAAP gross profit	\$304.8	\$263.2
Non-GAAP gross margin	84%	83%

1. Figures presented in millions are calculated based upon the respective underlying unrounded data. Minor differences in totals or percentages may exist due to rounding

GAAP to Non-GAAP reconciliation¹ (cont'd)

	2Q 2026	2Q 2025
GAAP sales and marketing	\$166.3	\$194.3
Less:		
Stock-based compensation expense	\$23.4	\$37.5
Amortization of acquired intangible assets	\$1.0	\$0.3
Employer payroll tax expense related to employee equity transactions	\$0.4	\$0.6
Restructuring costs	\$0.5	\$8.0
Non-GAAP sales and marketing	\$140.9	\$148.0

	2Q 2026	2Q 2025
GAAP research and development	\$98.3	\$98.4
Less:		
Stock-based compensation expense	\$36.1	\$32.7
Employer payroll tax expense related to employee equity transactions	\$0.5	\$0.3
Restructuring costs	\$0.3	\$1.7
Non-GAAP research and development	\$61.5	\$63.8

	2Q 2026	2Q 2025
GAAP general and administrative	\$52.9	\$63.5
Less:		
Stock-based compensation expense	\$12.5	\$15.9
Employer payroll tax expense related to employee equity transactions	\$0.1	\$0.2
Restructuring costs	\$0.4	\$2.5
Change in fair value of contingent consideration	\$(0.3)	--
Non-GAAP general and administrative	\$40.1	\$44.9

1. Figures presented in millions are calculated based upon the respective underlying unrounded data. Minor differences in totals or percentages may exist due to rounding

GAAP to Non-GAAP reconciliation¹ (cont'd)

Operating margin (\$M)

	2Q 2026	2Q 2025
GAAP revenue	\$361.7	\$316.3
GAAP operating loss	\$(20.2)	\$(103.3)
GAAP operating margin	(6)%	(33)%
Add:		
Stock-based compensation expense	\$78.0	\$94.3
Amortization of acquired intangible assets	\$2.3	\$1.8
Employer payroll tax expense related to employee equity transactions	\$1.1	\$1.1
Restructuring costs	\$1.4	\$12.6
Change in fair value of contingent consideration	\$(0.3)	--
Non-GAAP operating income	\$62.3	\$6.5
Non-GAAP operating margin	17%	2%

1. Figures presented in millions are calculated based upon the respective underlying unrounded data. Minor differences in totals or percentages may exist due to rounding

GAAP to Non-GAAP reconciliation¹ (cont'd)

Non-GAAP adjusted free cash flow (\$M)

	2Q 2026	2Q 2025
GAAP net cash provided by operating activities	\$41.6	\$46.4
Purchases of property and equipment	--	\$(1.4)
Cash paid for employer payroll taxes related to employee equity transactions	\$1.2	\$0.9
Cash paid for restructuring costs	\$1.8	\$2.7
Non-GAAP adjusted free cash flow	\$44.5	\$48.5
GAAP net cash used in investing activities	\$(0.7)	\$(41.7)
GAAP net cash used in financing activities	\$(111.6)	\$(215.2)

1. Figures presented in millions are calculated based upon the respective underlying unrounded data. Minor differences in totals or percentages may exist due to rounding



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Thank you!