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HireRight Launches 2021 Global Benchmark Report

Over 3,000 global HR and risk professionals responded to HireRight's 14th annual survey

NASHVILLE, Tenn.--(BUSINESS WIRE)-- [HireRight](#), a leading provider of global background screening services and workforce solutions, announced today the release of its 2021 Global Benchmark Report, titled "Back to the Future of Work."

The report is based on the responses of over 3,000 human resources and risk professionals worldwide who shared their experiences of background screening, talent acquisition, and talent management over the challenging last year. HireRight's Benchmark Report offers regional perspectives from North America, EMEA, Asia-Pacific, India, and Latin America and includes special coverage of the U.S. Transportation and U.S. Healthcare and Life Sciences industries.

Among key takeaways, the survey found that:

- A better quality of hire was identified as a benefit of background screening more broadly in each region than in 2020.
- Due to the pandemic, two in five businesses globally stopped recruiting last year.
- Referrals, online job boards, and social media are expected to be the top recruitment channels in 2021.
- Over half of respondents from EMEA and APAC said they are making plans to be more flexible in their approach to remote working.
- Boosting morale was a top challenge for around half of businesses globally in 2020.

The data this year shows that in many areas, businesses from North America, EMEA, and APAC are aligned – online job boards were the most commonly cited top recruitment channel in 2020, LinkedIn is the most widely used social channel for recruitment, and internal wellbeing initiatives were the top way that businesses supported their employees last year.

However, in other aspects, regional variations in recruitment trends, retention activities, and remote working attitudes show that there are many different responses to the same challenges; each business had to find the best way to deal with these issues to meet its specific needs.

The findings of this year's survey also showed that businesses in EMEA and APAC are most likely to continue with widespread remote working, with only 8% and 9%, respectively, expecting that none of their workforce will be working remotely by January 2022, compared to 25% of respondents from North America who said the same.

"Our 2021 Global Benchmark Report is our most comprehensive and detailed report yet, introducing new regional and vertical perspectives from some of HireRight's subject matter

experts across the globe,” said Guy Abramo, HireRight President and CEO. “This year we’ve included broader compliance coverage to support our global customers, and focused on the impact the pandemic is having on the future of work, something which is front of mind for HR professionals everywhere.”

For more information and to download HireRight’s 2021 Global Benchmark Report, please visit: <https://www.hireright.com/resource-library/view/2021-global-benchmark-report>.

About HireRight

HireRight helps employers hire the right candidates by delivering global employment background checks, drug testing, education verification, E-Verify services, and other workforce solutions. Employers can tailor HireRight’s extensive screening solutions to meet their unique needs, giving them peace of mind about their hiring and vetting processes. HireRight’s platform integrates with many existing HR platforms and applicant tracking systems, giving organizations and candidates the best possible experience.

HireRight has U.S. offices in Nashville, Tenn., Tulsa, Okla., Chapin, S.C., Dallas, Texas, and Irvine, Calif., and international offices in Australia, Canada, Estonia, Hong Kong, India, Japan, Mexico, the Philippines, Poland, Singapore, the UAE, and the UK. Learn more at www.HireRight.com.

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For media inquiries:

Monica Soladay, media.relations@hireright.com

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