

## HireRight Launches New Questionnaires to Streamline Employer Health Screening

NASHVILLE, Tenn.--(BUSINESS WIRE)-- <u>HireRight</u>, a leading provider of global background screening services, drug testing, education verification, and electronic Form I-9 and E-Verify solutions, is pleased to launch a range of Electronic Medical Questionnaire templates embedded within its Applicant Center to offer a streamlined customer and candidate experience.

These questionnaire options embedded within HireRight's Applicant Center for U.S. customers focus on four areas: vaccination history, including COVID-19 vaccination, tuberculosis exposure, and respirator guidelines as defined by the Occupational Safety and Health Administration (OSHA).

- The Vaccination History Questionnaire allows employers to receive candidate or employee vaccination records quickly and conveniently. Information is collected for the following types of vaccines: MMR, Varicella, Tdap, Flu, Hepatitis A and Hepatitis B.
  Designated fields record vaccination date; participants can upload capabilities for proof of vaccination.
- The Respirator Medical Questionnaire is a health assessment that determines if an employee is medically fit to wear a respirator on the job. Questions are based on established OSHA guidelines and help ensure workplace compliance with respiratory protection standards.
- The Tuberculosis Exposure Questionnaire follows the guidelines established by the Centers for Disease Control and Prevention (CDC). The questions have been dynamically designed and are arranged based on the respondent's answers. If a specific symptom is checked, a text box will be displayed for the candidate/employee to explain their symptoms in more detail.
- The COVID-19 Vaccination Questionnaire captures the type of shot given and associated dosage dates. Candidates/employees are also able to upload their COVID-19 vaccination records.

Employers can select which questionnaires best apply to their candidates or combine them to create a custom package; responses from candidates will be used to create a report for employers to inform their next steps in the health screening process.

"We are excited to offer this enhancement to our screening options within HireRight's Applicant Center," said Todd Simo, HireRight's Chief Medical Officer. "These simple, easy-to-use questionnaires offer a more detailed health history of each candidate and streamline their vaccine record management, ultimately allowing employers to make important industry-specific screening decisions and assess candidates' individual fitness for specific roles."

## To learn more about this enhanced screening experience, please visit:

https://www.hireright.com/services/drug-health-screening/medical-questionnaire

## About HireRight

HireRight helps employers hire the right candidates by delivering global employment background checks, drug testing, education verification, E-Verify solutions, and other workforce solutions. Employers can tailor HireRight's extensive screening solutions to their unique needs, giving them peace of mind about their hiring and vetting processes. HireRight's platform integrates with existing HR platforms and applicant tracking systems, giving organizations and candidates the best possible experience.

HireRight has U.S. offices in Nashville, Tenn., Tulsa, Okla., Chapin, S.C., Dallas, Texas, and Irvine, Calif., and international offices in Australia, Canada, Estonia, Hong Kong, India, Japan, Mexico, the Philippines, Poland, Singapore, the UAE, and the UK. Learn more at <a href="https://www.HireRight.com">www.HireRight.com</a>.

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