

HireRight Now Available on SAP® Store

By integrating with SAP[®] Fieldglass[®] solutions, HireRight delivers a streamlined, real-time solution to customers

TULSA, Okla.--(BUSINESS WIRE)-- <u>HireRight</u> today announced that its <u>background check</u> <u>offering</u> is now available on <u>SAP[®]</u> <u>Store</u>, which recently merged with SAP App Center as the single digital marketplace for SAP and partner offerings. HireRight integrates with SAP[®] Fieldglass[®] solutions to deliver a streamlined customer experience.

"HireRight has proudly partnered with SAP since 2017," said HireRight Chief Revenue Officer Scott Collins. "We have tremendous respect for their technology, and we're excited to offer our HireRight background screening solution on SAP Store – ensuring that our shared customers can find the right candidates for the right opportunities."

The HireRight pre-configured integration was developed to work within the SAP Fieldglass Contingent Workforce Management solution, using APIs from SAP and the HireRight Connect API. Businesses may screen contingent workers against their established company standards directly from SAP Fieldglass solutions, improving workflow and time to hire. The integration is also mobile optimized for applicant access, including available electronic consent and authorization using e-signature.

In addition to its background check offering, HireRight also offers <u>a global background</u> <u>screening solution</u> that integrates with SAP[®] SuccessFactors[®] Recruiting on SAP Store.

SAP recently brought together SAP Store and SAP App Center into one single marketplace at <u>store.sap.com</u>. It delivers a simplified and connected digital customer experience for finding, trying, buying, and renewing more than 1,800 solutions from SAP and its partners. There, customers can find the SAP solutions and SAP-validated partner apps they need to grow their business. And for each purchase made via SAP Store, SAP will plant a tree.

HireRight is a partner in the SAP PartnerEdge® program. As such, it is empowered to build, market and sell software applications on top of market-leading technology platforms from SAP. The SAP PartnerEdge program provides the enablement tools, benefits and support to facilitate building high-quality, disruptive applications focused on specific business needs – quickly and cost-effectively. The program provides access to all relevant SAP technologies in one simple framework under a single, global contract.

About HireRight

HireRight helps employers hire the right candidates by delivering global employment background checks, drug testing, education verification, E-Verify solutions, and other workforce solutions. Employers can tailor HireRight's extensive screening solutions to their unique needs, giving them peace of mind about their hiring and vetting processes. HireRight's platform integrates with existing HR platforms and applicant tracking systems, giving organizations and candidates the best possible experience.

HireRight has U.S. offices in Irvine, Calif., Tulsa, Okla., Nashville, Tenn., Chapin, S.C., and Dallas, Texas, and international offices in Australia, Canada, Estonia, Hong Kong, India, Japan, Mexico, the Philippines, Poland, Singapore, the UAE, and the UK. Learn more at <u>www.HireRight.com</u>.

Any statements in this release that are not historical facts are forward-looking statements as defined in the U.S. Private Securities Litigation Reform Act of 1995. All forward-looking statements are subject to various risks and uncertainties described in SAP's filings with the U.S. Securities and Exchange Commission, including its most recent annual report on Form 20-F, that could cause actual results to differ materially from expectations. SAP cautions readers not to place undue reliance on these forward-looking statements which SAP has no obligation to update and which speak only as of their dates.

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Monica Soladay media.relations@hireright.com

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