

HireRight's Applicant Center Now Meets World Wide Web Consortium's Website Accessibility Standards

HireRight becomes first background screening provider to comply with WCAG 2.1, increasing accessibility for individuals with disabilities

IRVINE, Calif.--(BUSINESS WIRE)-- <u>HireRight</u>, a leading provider of global employment background checks, drug testing, education verification, and electronic Form I-9 and E-Verify solutions, is pleased to announce that Applicant Center is now fully compliant with the World Wide Web Consortium's <u>Web Content Accessibility Guidelines 2.1</u> (WCAG 2.1), furthering HireRight's commitment to providing a more inclusive candidate experience.

WCAG 2.1 encompasses a wide range of recommendations developed by the World Wide Web Consortium to make web content on desktops, laptops, tablets and mobile devices more accessible to people with visual, auditory, physical, speech, cognitive, language, learning and neurological disabilities.

Applicant Center, HireRight's candidate-facing platform designed to provide a positive candidate and customer experience with greater efficiency and consistency, now features WCAG 2.1-compliant updates that improve accessibility for individuals with certain disabilities. The software offers customizable settings that allow for the user interface to be tailored to the applicant's individual needs. For example, the applicant is provided with the ability to use a screen reader to read text or to alter the color contrast for improved visibility.

"HireRight is constantly working to build upon our existing products and offerings to help ensure employers have the tools they need to screen their workforce," said Jim Daxner, Chief Product Officer at HireRight. "It is critical to us that, when using HireRight's tools, employers are confident their candidates will have a positive experience that is reflective of their company's culture and no candidate should feel discouraged from applying for a job for which they feel qualified, because of a disability. We believe that experience should be consistent and updating Applicant Center to be WCAG 2.1 compliant is an important step in that process."

The updated Applicant Center is available to customers by request. Attendees of the 2019 HR Technology Conference & Exposition will have the opportunity to see the updated platform in action at HireRight's booth #1550.

"HireRight believes that employers should make every effort to ensure their hiring strategies and processes are inclusive of all individuals," said Guy Abramo, Chief Executive Officer at HireRight. "This is an important initiative to our organization as we assist our customers in updating their hiring processes and becoming more accessible to a wider range of applicants." To learn more about HireRight's commitment to accessibility and a positive candidate experience, visit: <u>https://www.hireright.com/services/candidate-experience</u>.

About HireRight

<u>HireRight</u> helps employers hire the right candidates, by delivering global employment background checks, drug testing, education verification, and electronic Form I-9 and E-Verify solutions. Companies can tailor HireRight's extensive screening solutions to their unique needs, giving them peace of mind about their hiring and vetting processes. HireRight's platform integrates with existing HR platforms and Applicant Tracking Systems, giving candidates and organizations the best possible experience.

HireRight is headquartered in Irvine, CA, with offices around the globe including regional headquarters in London, Mexico City and Singapore. Learn more at <u>www.HireRight.com</u>.

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Kelsey Eidbo 415.732.7804 <u>kelseye@infiniteglobal.com</u>

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