

## HireRight Announces Prime Background Screen Integration with iCIMS

New integration reduces time-to-hire, increases quality of candidate experience

IRVINE, Calif.--(BUSINESS WIRE)-- <u>HireRight</u>, a leading provider of global employment background checks, drug testing, education verification and electronic Form I-9 and E-Verify solutions, announced an enhanced integration into iCIMS, the leading talent acquisition solutions provider, to allow employers to screen candidates guickly and more efficiently.

HireRight previously built an integration with iCIMS that offered mutual global customers an easy way to order HireRight background screening services from within their iCIMS platform. The new Prime Background Screen integration offers employers a faster and more streamlined option to trigger and review background screening requests and results. Recruiters can now create new orders, track their progress and view screening results without ever leaving iCIMS.

"In the current labor market, employers must find and hire top employees quickly, as they maintain the quality of their recruiting and vetting process," said Jim Daxner, Chief Marketing and Product officer at HireRight. "Through the seamless integration of HireRight and iCIMS, employers will reduce time-to-hire and find the right employees for their businesses, without risking the quality of the candidate experience or the background screen."

iCIMS' Prime Background Screen integration allows recruiters to select screening packages for each candidate and smoothly capture all information necessary to conduct a background check. Candidate information transfers from iCIMS to the background check form, which reduces duplicate data entry, administration and time.

## Other features include:

- Simplified initial setup and ongoing maintenance through automatic configuration capabilities
- Single global platform to streamline ordering
- Data pre-population to eliminate duplicate entries
- Change tracker to alert recruiters to differences in candidate-provided information
- Real-time status updates to ensure a timely and transparent process
- Mobile-optimized so candidates can complete background checks on their preferred device
- Integration support through live chat, phone and email

For more information on the HireRight and iCIMS Prime Background Screen Connector, visit: <a href="https://www.hireright.com/partners/view/icims-recruit1">https://www.hireright.com/partners/view/icims-recruit1</a>

## **About HireRight**

<u>HireRight</u> helps employers hire the right candidates, by delivering global employment background checks, drug testing, education verification, and electronic Form I-9 and E-Verify solutions. Employers can tailor HireRight's extensive screening solutions to their unique needs, giving them peace of mind about their hiring and vetting processes. HireRight's platform integrates with existing HR platforms and applicant tracking systems, giving organizations and candidates the best possible experience.

HireRight is headquartered in Irvine, CA, with offices around the globe including regional headquarters in London, Mexico City and Singapore. Learn more at www.HireRight.com.

## About iCIMS

iCIMS is the leading recruitment software provider for employers to attract, engage and hire great people. iCIMS enables companies to manage and scale their recruiting process through a full product suite and an ecosystem of 250 integrated partners. Established in 2000, iCIMS supports 4,000 customers, including one in every six Global 1000 companies in the US, hiring 4 million people each year and is the largest software provider dedicated to talent acquisition. For more information, visit <a href="https://www.icims.com">www.icims.com</a>.

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