

Endava Releases 2023 Sustainability Report

Report reaffirms its commitment to shaping a sustainable future under its We Care approach

LONDON--(BUSINESS WIRE)-- (NYSE "DAVA") [Endava](#), a leading next-generation technology services provider, today launched its annual [We Care Sustainability Report](#) for the fiscal year ended June 30, 2023. Endava constantly seeks to make a positive impact on its people, customers and the communities in which it operates.

Organised around five key areas of focus, [the We Care approach](#) articulates Endava's priorities in relation to its people, social impact, environmental impact and operating responsibly, as well as innovation and data integrity.

The report provides a comprehensive view of the company's achievements and continued efforts on the Environmental, Social and Governance (ESG) matters most relevant to its business. This report is also Endava's Communication on Progress as a UN Global Compact signatory, in line with the UN Sustainable Development Goals.

John Cotterell, Endava's CEO, said, *"Whilst sustainability has long been central to our business philosophy, we started sharing our approach to sustainability three years ago through our We Care reports. We believe our We Care programmes are an important investment for the future of Endava, benefiting all of our stakeholders. We Care is in our DNA and I'm delighted to see Endavans embracing our sustainability approach. As we continue on our sustainability journey, I am proud to share our progress and our stories through our 2023 Sustainability Report."*

Endava has been recently awarded the Silver medal by EcoVadis, one of the world's most trusted providers of business sustainability ratings. Reflecting improvement on the Bronze medal received in 2022, this rating places Endava in the top 25% in its industry for integrating positive ESG practices.

In the fiscal year 2023, Endava took further important steps in its ESG journey. As a growing global organisation, the careers and wellbeing of Endavans are one of the company's key priorities along with continued support through diversity programmes and focus on growing future leaders. Endava is committed to contributing to local communities through relevant partnerships with local NGOs, having a particular focus on technology education projects through its Endava Tech Campus. Endava also contributed to tree planting initiatives through its Endava Thank You Forest, which resulted already in 100,000 trees planted in five countries, across two continents. Endava's Green Software Community is focussed on producing value for clients with energy efficiency and greenhouse gas emission in mind. In addition, the company has been advancing its own environmental agenda, aiming to develop emissions reduction targets following the guidance of the Science Based Targets initiative in 2024.

John continued, *"We develop smart solutions that reimagine the relationship between people and technology. To support our clients in driving their businesses forward, we are growing our Innovation Community. This year, we launched several new initiatives in this respect, and we are particularly excited about our Green Software Community. In our latest We Care Sustainability Report, we share insights on our accelerated innovation approach and how we leverage the power of data and Artificial Intelligence (AI), with examples of our work to help clients build sustainable business models."*

Endava's 2023 We Care Sustainability Report can be downloaded [here](#).

About ENDAVA PLC

Endava is reimagining the relationship between people and technology. By leveraging next-generation technologies, our agile, multi-disciplinary teams provide a combination of product & technology strategies, intelligent experiences, and world class engineering to help clients become digital, experience-driven businesses by assisting them in their journey from idea generation to development and deployment of products, platforms, and solutions. Endava collaborates with its clients, seamlessly integrating with their teams, catalysing ideation, and delivering robust solutions.

Endava services clients in Payments and Financial Services, TMT, Consumer Products, Retail, Mobility and Healthcare. As of June 30, 2023, 12,063 Endavans provided services from our locations in European Union countries (Austria, Bulgaria, Croatia, Denmark, Germany, Ireland, the Netherlands, Poland, Romania, Slovenia and Sweden), non-European Union countries (Bosnia & Herzegovina, Moldova, North Macedonia, Serbia, Switzerland and the United Kingdom), Latin America (Argentina, Colombia, Mexico and Uruguay), Asia-Pacific (Australia, Malaysia, Singapore and Vietnam), North America (Canada and the United States), and the Middle East (United Arab Emirates).

For more information, visit www.endava.com

Forward-Looking Statements

This press release includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements may be identified by the use of terms and phrases such as "believe," "expect," "outlook," "may," "will", and other similar terms and phrases. Such forward-looking statements include, but are not limited to, the statements regarding Endava's ability to be and remain a sustainable and resilient business, to reduce its greenhouse gas emissions and its goal of making a positive impact on its people, customers and the communities in which it operates. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated by these forward-looking statements, including, but not limited to, the risk that Endava may not be able to achieve its We Care and other sustainability goals, the risk that standards for tracking and reporting ESG metrics may change over time resulting in significant revisions to our current goals and risks related to Endava's ability to attract and retain highly-skilled IT professionals at cost-effective rates, as well as other risks and uncertainties discussed in the "Risk Factors" section of Endava's Annual Report on Form 20-F filed with the Securities and Exchange Commission ("SEC") on September 19th, 2023 and in future filings Endava makes with the SEC. In addition, the forward-looking statements included in this press release represent

Endava's views and expectations as of the date hereof and are based on information currently available to Endava. Endava anticipates that subsequent events and developments may cause its views to change. Endava specifically disclaims any obligation to update the forward-looking statements in this press release except as required by law. These forward-looking statements should not be relied upon as representing Endava's views as of any date subsequent to the date hereof.

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