

August 30, 2023



Aramark Uniform Services Announces Appointment of Chris Synek as Chief Operating Officer

Philadelphia, PA, August 30, 2023 — Aramark (NYSE: ARMK), a global leader in food, facilities management and uniforms, today announced the appointment of Chris Synek as Chief Operating Officer (COO) of Aramark Uniform Services, effective September 11, 2023, to support the company in delivering its plan to accelerate profitable growth as it approaches the planned spin-off of the uniforms business, anticipated to occur at the end of September.

In this newly created COO position, Synek will lead Sales, Marketing, Supply Chain, Logistics, Service and Plant Operations, reporting to Kim Scott, President and Chief Executive Officer of Aramark Uniform Services.

“We are delighted to welcome Chris to our management team. Chris brings a robust and relevant set of career experiences that will serve us well as we move through the execution phase of our strategic plan,” said Scott. “His leadership style will complement our culture of delivering on our financial commitments while taking great care of our customers and teammates.”

Before joining Aramark in 2023, Synek served as CEO for Neovia Logistics, operating across 24 countries with more than 10,000 teammates. Prior to Neovia, he held the position of President of Transportation, North America for XPO Logistics, a \$4.5 billion division with more than 250 locations and 10,000 teammates throughout the U.S., Canada, Mexico, and Asia. Prior to XPO, Synek held the position of President and CEO for Tervita.

Synek was at Cintas for the first 17 years of his career. He held the position of Group Vice President before he left to join Allied Waste. At Allied Waste, he held the position of Senior Vice President of Operations prior to the merger with Republic Services in 2008 where he continued as Senior Vice President until he was appointed Executive Vice President of Sales and Marketing in 2011.

Aramark

Aramark (NYSE: ARMK) proudly serves the world’s leading educational institutions, Fortune 500 companies, world champion sports teams, prominent healthcare providers, iconic destinations and cultural attractions, and numerous municipalities in 19 countries around the world with food, facilities, and uniform services. Because our culture is rooted in service, our employees strive to do great things for each other, our partners, our communities, and the planet. Aramark has been recognized on FORTUNE’s list of “World’s Most Admired Companies,” DiversityInc’s “Top 50 Companies for Diversity” and “Top Companies for Supplier Diversity,” Newsweek’s list of “America’s Most Responsible Companies 2023,” the HRC’s “Best Places to Work for LGBTQ Equality,” and scored 100% on the Disability

Equality Index. Learn more at www.aramark.com and connect with us on [Facebook](#), [Twitter](#), and [LinkedIn](#).

Forward-Looking Statements

This press release contains “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements other than statements of historical fact included in this press release are forward-looking statements. In particular, statements as to Aramark Uniform Services’ plan to accelerate profitable growth and the anticipated timing of the Uniform Services spin-off are forward-looking statements. These forward-looking statements are sometimes identified from the use of forward-looking words such as “believe,” “should,” “could,” “potential,” “continue,” “expect,” “project,” “estimate,” “predict,” “anticipate,” “aim,” “intend,” “plan,” “forecast,” “target,” “is likely,” “will,” “can,” “may” or “would” or the negative of these terms or similar expressions elsewhere in this press release. All forward-looking statements are subject to a number of important factors, risks, uncertainties and assumptions that could cause actual results to differ materially from those described in any forward-looking statements. These factors and risks include, but are not limited to, risks associated with the impact, timing or terms of the proposed spin-off of Aramark Uniform Services; risks associated with the expected benefits and costs of the proposed spin-off, including the risk that the expected benefits of the proposed spin-off will not be realized within the expected time frame, in full or at all, and the risk that conditions to the proposed spin-off will not be satisfied and/or that the proposed spin-off will not be completed within the expected time frame, on the expected terms or at all; the expected qualification of the proposed spin-off as a tax-free transaction for United States federal income tax purposes, including whether or not an Internal Revenue Service ruling will be obtained; the risk that any consents or approvals required in connection with the proposed spin-off will not be received or obtained within the expected time frame, on the expected terms or at all; risks associated with expected financing transactions undertaken in connection with the proposed spin-off and risks associated with indebtedness incurred in connection with the proposed spin-off; the risk of increased costs from lost synergies, costs of restructuring transactions and other costs incurred in connection with the proposed spin-off; retention of existing management team members as a result of the proposed spin-off; reaction of customers, our employees and other parties to the proposed spin-off; and the impact of the proposed spin-off on our business and the risk that the proposed spin-off may be more difficult, time-consuming or costly than expected, including the impact on our resources, systems, procedures and controls, diversion of management’s attention and the impact on relationships with customers, suppliers, employees and other business counterparties and the other financial, operational and legal risks and uncertainties detailed from time to time in Aramark’s cautionary statements contained in its filings with the SEC. All forward-looking statements speak only as of the date of this press release. Aramark undertakes no obligations to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise other than as required under the federal securities laws.

Inquiries

Felise Glantz Kissell
(215) 409-7287
Kissell-Felise@aramark.com

Scott Sullivan
(215) 238-3953
Sullivan-Scott@aramark.com