

TALX Tax Credit Services Now Integrate Directly with Taleo Recruiting Enterprise Edition

- Integrated Solution Automatically Screens Candidates for WOTC Eligibility and Helps Employers Quickly Identify and Process Tax Credit Opportunities -

ST. LOUIS, Dec. 14, 2011 /PRNewswire/ -- TALX, provider of Equifax Workforce Solutions and a leader in human resource, payroll and tax-related services, announced today that its Work Opportunity Tax Credit (WOTC) services are now available as an integrated solution with Taleo Recruiting™. The pre-integrated solution offers full WOTC screening, compliance, eligibility form, documentation and reporting features, and is currently available to employers with 5,000 or more employees on Taleo Enterprise Edition versions 7.5 and 10.

(Logo: https://photos.prnewswire.com/prnh/20060224/CLF037LOGO)

Taleo is the only company to provide industry leading solutions in every category of Talent Management. Through its cloud-based platform, Taleo optimizes recruiting, performance management, learning and compensation -- and integrates them all so managers have the insights they need to achieve Talent Intelligence. Helping customers connect new hire performance and retention data with sourcing strategies and recruiting programs, Taleo's recruiting technology powers efforts with the intelligence needed to understand candidates and build a high performance workforce. With this integration, Taleo users will have immediate single sign-on access to TALX WOTC Tax Credit and Incentive services from their familiar Taleo zone.

"TALX is committed to providing our clients with the most robust and effective tax credit screening services and helping employers meet and screen their candidates where ever they are; by phone, by paper, by web and now by integration with Taleo's recruiting solution," commented Dann Adams, president of TALX.

Angela Lockman, vice president, Tax Credits and Incentives at TALX added, "We're pleased that TALX can now help Taleo clients automatically discover opportunities for reducing their tax liability as they recruit talent for open positions."

Through TALX Tax Credit and Incentive services, candidates are prompted to complete WOTC screening online as they apply for positions using Taleo Recruiting to ensure that employers meet important tax credit screening and submission requirements. The integration allows for a seamless link between Taleo's Passport system to TALX tax credit screening questions. After applicants complete the screening questions, TALX analyzes the

responses and returns an eligibility determination to the employer in real time. Upon WOTC eligibility, pre-filled, printable WOTC forms are available directly through Taleo. Employers also benefit from TALX online reporting capabilities, providing hiring managers with immediate access to WOTC credit calculation and reporting.

Additional information on the TALX and Taleo integration is available at http://www.talx.com/taleo.

About TALX

TALX, provider of Equifax Workforce Solutions, a leader in human resource, tax and payroll-related services, is based in St. Louis. TALX holds a leadership position in automated employment and income verification as well as unemployment cost management. TALX provides over 9,000 clients, including three-fourths of Fortune 500 companies, with Webbased services focused in three employment-related areas: hiring, pay reporting and compliance. Hiring services include talent assessments, onboarding, and tax credits and incentives. Pay reporting services include garnishments, paperless pay and W-2 management. Compliance services include employment and income verifications through The Work Number, unemployment cost management and I-9 management. Equifax is a global leader in information solutions, empowering businesses and consumers with information they can trust. Equifax is a member of Standard & Poor's (S&P) 500® Index. Its common stock is traded on the New York Stock Exchange under the symbol EFX. For more information about TALX, visit www.talx.com, or www.equifax.com.

About Equifax

Equifax is a global leader in consumer, commercial and workforce information solutions, providing businesses of all sizes and consumers with information they can trust. We organize and assimilate data on more than 500 million consumers and 81 million businesses worldwide, and use advanced analytics and proprietary technology to create and deliver customized insights that enrich both the performance of businesses and the lives of consumers.

Headquartered in Atlanta, Equifax operates or has investments in 17 countries and is a member of Standard & Poor's (S&P) 500® Index. Its common stock is traded on the New York Stock Exchange (NYSE) under the symbol <u>EFX</u>. For more information, please visit <u>www.equifax.com</u>.

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