Q1 | FY 2026 PERFORMANCE



Building a Better Future for All™

ASX:JHX; NYSE:JHX

Q1 PERFORMANCE

\$900mm

Net Sales

(9%)

Results Largely Consistent With Internal Expectations

\$226mm¹

Adjusted EBITDA

(21%)

Comparing vs Record Q1 Results in FY25 25.1%¹

Adjusted EBITDA Margin

(370bps)

Comparing vs Strong Q1 Results in FY25

\$104mm¹

Free Cash Flow

+88%

Continued Strength in Cash Generation Profile

Our first quarter results were largely as anticipated, and include efforts by our customer partners to align their inventories with the current pace of demand. Despite near-term market headwinds and further unanticipated reduction in channel inventories, we remain committed to outperforming market demand over the long term and are employing purposeful strategies to deliver on this commitment. These strategies are grounded in our value proposition to customers which amplifies our expansive material conversion opportunity. We are unwavering in our investments across the customer value chain, and resolute in our strategy that is grounded in being homeowner focused, customer and contractor driven."

Mr. Erter continued on the recent AZEK acquisition and integration, "We are working diligently to integrate and deliver on cost and commercial synergies on an accelerated timeline, positioning ourselves to capture the expansive material conversion opportunity ahead to deliver on our long-term value creation commitments to shareholders. I am so proud of the focus and dedication shown by our One Hardie Team over the last 50 days, and I am confident that together we are elevating James Hardie to be a clear leader in the building products industry."

¹ Non-GAAP. See the Company's Earnings Presentation for the first quarter ended June 30, 2025 for reconciliation of Adjusted EBITDA, Adjusted EBITDA Margin and Free Cash Flow to the most comparable GAAP financial measures.



Homeowner Focused, Customer and Contractor Driven™

Visit ir.jameshardie.com.au for more information and a reconciliation of each non-GAAP financial measure to the equivalent GAAP measure

A GLOBAL GROWTH COMPANY



Building a Better Future for All™

ASX:JHX: NYSE:JHX

CREATING SHAREHOLDER VALUE

+9%

+11%

48%

4x

Net Sales

Adjusted Net Income¹ Adjusted ROCE¹

Operating Cash Flow

10 Year CAGR FY25² 10 Year CAGR FY25² FY25² 5 Year Average FY25³ 3-Year Average FY25 vs FY154

- ¹ Non-GAAP. See the Company's Annual Report 20-F for the year ended March 31, 2025 for reconciliation of Adjusted Net Income and Adjusted ROCE to the most comparable GAAP financial measures.
- ² CAGR for the time period FY15 to FY25
- ³ Return on Capital Employed calculated as Adjusted Operating Income / Adjusted Gross Capital Employed
- ⁴ Comparison of average Global Operating Cash Flow FY23-FY25 and FY13-FY15

SUPERIOR VALUE PROPOSITION



Homeowner Focused, Customer and Contractor Driven™

Demand Creation

Innovative Solutions

Exterior Design

Superior Durability

Low-Maintenance

Trusted Brand

Unrivaled Business Support

Localized Manufacturing

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STRATEGIC INITIATIVES

- Profitably grow and take share where we have the right to win
- **2** Bring our customers high-valued, differentiated solutions
- Connect and influence all the participants in the customer value chain

Enabled by

- **✓** Customer Integration
- Innovative Solutions
- Brand of Choice
- Global Capacity Expansion

Supported by our Foundational Imperatives

