

Key Performance Metric and Non-GAAP Financial Measures

Annualized Renewal Run-rate (ARR) is a key performance metric we use in managing our business because it illustrates our ability to acquire new subscription customers and to maintain and expand our relationships with existing subscription customers. We define ARR as annualized invoiced amounts per solution SKU from subscription licenses and maintenance and support obligations assuming no increases or reductions in customers' subscriptions. ARR does not include the costs we may incur to obtain such subscription licenses or provide such maintenance and support. ARR also does not reflect nonrecurring rebates payable to partners (upon establishing sufficient history of their nonrecurring nature), the impact of nonrecurring incentives (such as one-time discounts provided under sales promotional programs), and any actual or anticipated reductions in invoiced value due to contract non-renewals or service cancellations other than for certain reserves (for example those for credit losses or disputed amounts). ARR does not include invoiced amounts associated with perpetual licenses or professional services. ARR is not a forecast of future revenue, which is impacted by contract start and end dates and duration. ARR should be viewed independently of revenue and deferred revenue as ARR is an operating metric and is not intended to replace these items.

Investors should not place undue reliance on ARR as an indicator of future or expected results. Our presentation of ARR may differ from similarly titled metrics presented by other companies and therefore comparability may be limited.

This supplemental information includes financial measures defined as non-GAAP financial measures by the SEC, including non-GAAP cost of revenue, non-GAAP gross profit and margin, non-GAAP operating expenses, non-GAAP operating income (loss) and margin, and non-GAAP net income (loss) and non-GAAP net income (loss) per share. These non-GAAP financial measures exclude:

- stock-based compensation expense;
- amortization of acquired intangibles;
- employer payroll tax expense related to employee equity transactions;
- restructuring costs;
- charitable donation of Class A common stock;
- change in fair value of contingent consideration; and
- in the case of non-GAAP net income (loss), release of valuation allowance on deferred tax assets and tax adjustments associated with the add-back items, as applicable.

Additionally, this supplemental information presents non-GAAP adjusted free cash flow, which includes purchases of property and equipment and capitalization of software development costs, and excludes cash paid for employer payroll taxes related to employee equity transactions, net payments/receipts of employee tax withholdings on stock option exercises, and cash paid for restructuring costs.

UiPath uses these non-GAAP financial measures internally in analyzing its financial results and believes they are useful to investors, as a supplement to GAAP measures, in evaluating UiPath's ongoing operational performance. UiPath believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing its financial results with other companies in UiPath's industry, many of which present similar non-GAAP financial measures to investors. Non-GAAP financial measures are financial measures that are derived from the consolidated financial statements, but that are not presented in accordance with generally accepted accounting principles in the United States (GAAP). We believe these non-GAAP financial measures provide investors with useful supplementary information in evaluating our performance. Investors should consider these non-GAAP financial measures in addition to, and not as a substitute for, our financial performance measures prepared in accordance with GAAP. Further, our non-GAAP information may be different from the non-GAAP information provided by other companies. The information herein provides a reconciliation of non-GAAP financial measures to the most directly comparable GAAP financial measures. We encourage investors to consider our GAAP results alongside our supplemental non-GAAP measures, and to review the reconciliation between GAAP results and non-GAAP measures.

UPaah, Inc.
Condensed Consolidated Balance Sheets
(in thousands)
(unaudited)

	July 31, 2026	April 30, 2026	January 31, 2026	October 31, 2025	July 31, 2025	April 30, 2025	January 31, 2025	October 31, 2024	July 31, 2024	April 30, 2024	January 31, 2024	October 31, 2023	July 31, 2023	April 30, 2023	January 31, 2023	October 31, 2022	July 31, 2022	April 30, 2022	January 31, 2022	October 31, 2021	July 31, 2021	April 30, 2021	January 31, 2021	July 31, 2020
ASSETS																								
Current assets:																								
Cash and cash equivalents	\$ 607,414	\$ 632,195	\$ 671,157	\$ 743,960	\$ 628,617	\$ 700,841	\$ 679,196	\$ 773,630	\$ 939,313	\$ 1,146,618	\$ 1,061,678	\$ 1,003,080	\$ 1,093,898	\$ 1,311,576	\$ 1,402,119	\$ 1,451,152	\$ 1,607,356	\$ 1,679,217	\$ 1,768,733	\$ 1,776,417	\$ 1,826,424	\$ 1,796,267	\$ 967,690	\$ 232,386
Restricted cash	1,475	1,475	438	438	438	438	438	438	438	438	438	444	400	—	—	—	—	—	—	—	—	—	15,500	7,000
Marketable securities	676,076	676,049	601,329	654,526	818,870	854,303	750,322	750,322	818,145	818,145	818,145	818,145	756,670	469,071	354,774	225,605	114,168	114,740	96,417	102,600	70,440	83,293	102,838	1,745
Accounts receivable, net	307,112	299,999	488,265	366,757	269,810	288,619	451,131	396,117	267,706	270,621	436,296	373,091	228,237	233,307	374,217	275,935	193,483	169,061	215,988	196,427	138,945	136,520	172,286	63,008
Contract assets	132,222	112,236	92,440	125,333	117,418	103,160	88,735	109,918	101,107	88,146	84,197	84,164	80,662	68,536	69,260	61,551	64,760	88,427	74,801	63,621	53,650	35,650	34,221	12,855
Deferred contract acquisition costs	86,526	86,634	84,739	86,499	85,162	85,162	82,461	79,644	76,653	76,369	74,678	63,553	59,326	53,355	49,887	40,168	35,259	32,462	29,526	24,077	16,142	13,824	10,653	19,381
Prepaid expenses and other current assets	119,366	119,726	108,877	116,146	119,351	99,167	86,276	81,366	83,058	88,136	104,005	81,724	107,373	121,649	95,164	78,834	61,430	61,074	68,436	68,608	61,666	61,674	69,756	81,626
Total current assets	<u>1,946,636</u>	<u>1,918,336</u>	<u>2,423,961</u>	<u>2,604,363</u>	<u>2,600,736</u>	<u>2,199,669</u>	<u>2,198,656</u>	<u>2,176,478</u>	<u>2,274,338</u>	<u>2,469,168</u>	<u>2,561,412</u>	<u>2,449,654</u>	<u>2,503,666</u>	<u>2,837,474</u>	<u>2,944,407</u>	<u>2,169,246</u>	<u>2,168,478</u>	<u>2,164,016</u>	<u>2,077,351</u>	<u>2,007,219</u>	<u>2,169,692</u>	<u>2,119,604</u>	<u>1,244,490</u>	<u>430,686</u>
Non-current assets:																								
Restricted cash, non-current	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Marketable securities, non-current	121,035	108,502	216,960	121,609	75,151	36,467	94,113	34,367	9,962	—	—	—	—	6,710	2,942	2,920	2,396	7,364	19,523	13,079	—	—	6,500	—
Contract assets, non-current	4,832	2,933	1,948	4,701	2,669	2,811	5,447	12,618	9,232	6,079	6,214	5,021	6,830	6,523	9,498	5,722	5,469	5,469	2,730	1,255	9,136	2,085	122	—
Deferred contract acquisition costs, non-current	166,922	165,232	153,708	137,775	135,965	138,381	135,965	145,175	154,317	139,932	134,021	138,671	137,616	113,688	106,654	103,520	100,224	77,849	68,289	44,818	32,653	17,893	32,653	17,893
Property and equipment, net	46,436	45,585	49,014	44,604	41,545	41,064	32,740	25,132	22,043	22,741	23,882	22,504	24,679	26,911	29,045	28,152	25,517	21,776	17,176	14,188	15,149	14,822	20,848	—
Operating lease right-of-use assets	63,475	66,420	64,472	65,166	65,696	66,299	66,500	69,598	61,458	56,072	53,771	52,847	52,275	52,052	50,595	44,074	44,865	48,953	50,895	16,302	16,490	17,260	22,737	—
Intangible assets, net	101,479	100,120	19,989	21,583	21,604	24,054	7,305	11,025	12,577	14,704	18,460	19,244	21,167	18,817	23,010	23,899	26,856	15,078	18,617	18,686	20,423	10,191	11,778	—
Goodwill	179,481	185,695	125,310	120,625	100,800	121,371	87,304	89,884	86,364	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020	89,020
Deferred tax assets	230,087	249,522	233,401	212,959	20,018	29,491	27,363	27,990	3,783	3,900	4,678	5,143	5,573	5,915	5,915	5,915	5,915	5,915	5,915	5,915	5,915	5,915	5,915	5,915
Other assets, non-current	66,895	73,336	73,425	73,571	72,923	73,305	67,368	71,935	73,412	71,935	75,353	29,294	35,108	40,723	45,706	37,252	29,807	21,307	25,534	29,433	14,847	14,838	12,443	8,509
Total assets	<u>\$ 2,907,367</u>	<u>\$ 2,954,726</u>	<u>\$ 3,179,901</u>	<u>\$ 2,995,915</u>	<u>\$ 2,999,311</u>	<u>\$ 2,644,462</u>	<u>\$ 2,985,770</u>	<u>\$ 2,980,391</u>	<u>\$ 2,791,935</u>	<u>\$ 2,644,675</u>	<u>\$ 2,656,756</u>	<u>\$ 2,737,065</u>	<u>\$ 2,679,149</u>	<u>\$ 2,649,695</u>	<u>\$ 2,735,406</u>	<u>\$ 2,511,696</u>	<u>\$ 2,534,897</u>	<u>\$ 2,494,736</u>	<u>\$ 2,572,459</u>	<u>\$ 2,497,698</u>	<u>\$ 2,457,861</u>	<u>\$ 2,398,671</u>	<u>\$ 886,461</u>	<u>\$ 298,106</u>
LIABILITIES, CONVERTIBLE PREFERRED STOCK, AND STOCKHOLDERS' EQUITY (DEFICIT)																								
Current liabilities:																								
Accounts payable	\$ 16,848	\$ 19,699	\$ 10,161	\$ 14,280	\$ 19,743	\$ 16,885	\$ 33,178	\$ 18,426	\$ 9,910	\$ 8,864	\$ 3,447	\$ 13,664	\$ 1,887	\$ 5,734	\$ 6,891	\$ 11,253	\$ 12,122	\$ 17,442	\$ 11,515	\$ 23,942	\$ 2,874	\$ 5,642	\$ 6,682	\$ 4,608
Accrued expenses and other current liabilities	158,930	179,802	170,498	151,871	145,866	123,134	83,923	90,883	82,840	84,763	83,937	106,014	64,404	63,138	79,645	78,892	74,666	75,590	87,608	91,657	60,558	51,657	38,660	—
Accrued compensation and benefits	89,853	81,203	121,029	88,951	69,870	44,961	112,355	88,784	77,444	40,463	137,442	105,170	67,836	48,602	68,086	145,262	80,981	62,948	130,673	107,788	75,428	49,862	110,736	58,478
Deferred payments related to business acquisitions	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Deferred revenue	543,927	572,072	603,737	533,968	506,948	530,857	569,464	494,373	462,509	465,216	466,805	459,877	384,015	385,495	399,331	288,412	292,327	282,263	297,335	293,120	235,484	222,089	211,078	—
Total current liabilities	<u>807,258</u>	<u>891,606</u>	<u>905,423</u>	<u>788,700</u>	<u>738,417</u>	<u>715,867</u>	<u>798,920</u>	<u>696,473</u>	<u>632,653</u>	<u>597,536</u>	<u>711,891</u>	<u>627,688</u>	<u>518,142</u>	<u>503,389</u>	<u>629,452</u>	<u>478,643</u>	<u>480,072</u>	<u>438,243</u>	<u>527,601</u>	<u>574,944</u>	<u>328,599</u>	<u>365,158</u>	<u>238,619</u>	<u>—</u>
Deferred revenue, non-current	71,722	66,175	103,569	90,155	104,315	141,165	135,943	140,361	155,348	151,527	132,603	133,780	113,252	127,607	127,607	68,598	59,832	59,832	59,869	56,465	15,254	6,125	6,941	—
Operating lease liabilities, non-current	69,438	71,991	70,940	72,016	72,623	73,433	74,230	76,798	78,166	82,772	58,713	57,687	56,699	56,564	56,442	55,095	46,765	46,346	49,843	51,164	12,328	14,152	14,152	—
Accrued sales commissions, non-current	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Other liabilities, non-current	18,389	11,806	18,892	11,486	11,261	18,519	18,515	8,814	6,737	6,700	7,733	7,874	8,109	13,974	16,467	12,469	11,890	3,105	6,504	6,061	7,391	10,267	7,564	—
Total liabilities	<u>958,816</u>	<u>1,063,726</u>	<u>1,098,613</u>	<u>971,361</u>	<u>926,614</u>	<u>845,951</u>	<u>1,019,506</u>	<u>931,448</u>	<u>867,739</u>	<u>817,972</u>	<u>938,844</u>	<u>826,849</u>	<u>688,724</u>	<u>687,146</u>	<u>815,044</u>	<u>651,890</u>	<u>595,129</u>	<u>544,526</u>	<u>650,519</u>	<u>584,293</u>	<u>448,928</u>	<u>497,929</u>	<u>448,197</u>	<u>111,206</u>
Convertible preferred stock	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Stockholders' equity (deficit):																								
Class A common stock	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	1	1
Class B common stock	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Treasury stock	(1,092,834)	(1,099,595)	(833,905)	(824,329)	(824,842)	(724,224)	(494,779)	(486,965)	(322,947)	(124,620)	(102,815)	(52,949)	3,888,414	3,861,656	3,738,838	3,649,474	3,577,278	3,486,255	3,406,959	3,312,405	3,215,595	3,117,853	179,175	72,229
Additional paid-in capital	4,673,651	4,628,200	4,585,430	4,531,257	4,474,938	4,403,586	4,240,569	4,176,537	4,089,795	4,024,079	3,958,795	3,155	3,155	3,155	3,155	3,155	3,155	3,155	3,155	3,155	3,155	3,155	3,155	3,155
Accumulated other comprehensive income (loss)	54,657	27,374	36,601	27,690	24,747	29,323	(6,890)	8,504	8,105	4,740	8,825	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)	(1,506)
Accumulated deficit	(1,646,921)	(1,683,626)	(1,725,445)	(1,814,907)	(1,858,846)	(1,912,430)	(1,982,872)	(2,009,660)	(2,029,041)	(2,049,211)	(2,069,091)	(2,088,971)	(2,108,851)	(2,128,731)	(2,148,611)	(2,168,491)	(2,188,371)	(2,208,251)	(2,228,131)	(2,248,011)	(2,267,891)	(2,287,771)	(2,307,651)	(2,327,531)
Total stockholders' equity (deficit)	<u>1,648,554</u>	<u>1,609,964</u>	<u>1,689,587</u>	<u>1,693,612</u>	<u>1,665,729</u>	<u>1,688,061</u>	<u>1,665,782</u>	<u>1,731,846</u>	<u>1,833,881</u>	<u>1,927,064</u>	<u>2,018,114</u>	<u>1,981,214</u>	<u>1,883,366</u>	<u>1,955,837</u>	<u>1,990,154</u>	<u>1,859,848</u>	<u>1,849,548</u>	<u>1,880,164</u>	<u>1,911,617</u>	<u>1,883,456</u>	<u>1,908,601</u>	<u>1,899,641</u>	<u>(893,741)</u>	<u>(739,511)</u>
Total liabilities, convertible preferred stock, and stockholders' equity (deficit)	<u>\$ 2,907,367</u>	<u>\$ 2,954,726</u>	<u>\$ 3,179,901</u>	<u>\$ 2,995,915</u>	<u>\$ 2,999,311</u>	<u>\$ 2,644,462</u>	<u>\$ 2,985,770</u>	<u>\$ 2,980,391</u>	<u>\$ 2,791,935</u>	<u>\$ 2,644,675</u>	<u>\$ 2,656,756</u>	<u>\$ 2,737,065</u>	<u>\$ 2,679,149</u>	<u>\$ 2,649,695</u>	<u>\$ 2,735,406</u>	<u>\$ 2,511,696</u>	<u>\$ 2,534,897</u>	<u>\$ 2,494,736</u>	<u>\$ 2,572,459</u>	<u>\$ 2,497,698</u>	<u>\$ 2,457,861</u>	<u>\$ 2,398,671</u> </		

July 31, 2021	April 30, 2021	2020		October 31, 2020	July 31, 2020	April 30, 2020		January 31, 2020	October 31, 2019		July 31, 2019	April 30, 2019		January 31, 2019	October 31, 2018		July 31, 2018	April 30, 2018		January 31, 2018	October 31, 2017		July 31, 2017	April 30, 2017		January 31, 2017	October 31, 2016		July 31, 2016	April 30, 2016		January 31, 2016	October 31, 2015		July 31, 2015	April 30, 2015		January 31, 2015	October 31, 2014		July 31, 2014	April 30, 2014		January 31, 2014	October 31, 2013		July 31, 2013	April 30, 2013		January 31, 2013	October 31, 2012		July 31, 2012	April 30, 2012		January 31, 2012	October 31, 2011		July 31, 2011	April 30, 2011		January 31, 2011	October 31, 2010		July 31, 2010	April 30, 2010		January 31, 2010	October 31, 2009		July 31, 2009	April 30, 2009		January 31, 2009	October 31, 2008		July 31, 2008	April 30, 2008		January 31, 2008	October 31, 2007		July 31, 2007	April 30, 2007		January 31, 2007	October 31, 2006		July 31, 2006	April 30, 2006		January 31, 2006	October 31, 2005		July 31, 2005	April 30, 2005		January 31, 2005	October 31, 2004		July 31, 2004	April 30, 2004		January 31, 2004	October 31, 2003		July 31, 2003	April 30, 2003		January 31, 2003	October 31, 2002		July 31, 2002	April 30, 2002		January 31, 2002	October 31, 2001		July 31, 2001	April 30, 2001		January 31, 2001	October 31, 2000		July 31, 2000	April 30, 2000		January 31, 2000	October 31, 1999		July 31, 1999	April 30, 1999		January 31, 1999	October 31, 1998		July 31, 1998	April 30, 1998		January 31, 1998	October 31, 1997		July 31, 1997	April 30, 1997		January 31, 1997	October 31, 1996		July 31, 1996	April 30, 1996		January 31, 1996	October 31, 1995		July 31, 1995	April 30, 1995		January 31, 1995	October 31, 1994		July 31, 1994	April 30, 1994		January 31, 1994	October 31, 1993		July 31, 1993	April 30, 1993		January 31, 1993	October 31, 1992		July 31, 1992	April 30, 1992		January 31, 1992	October 31, 1991		July 31, 1991	April 30, 1991		January 31, 1991	October 31, 1990		July 31, 1990	April 30, 1990		January 31, 1990	October 31, 1989		July 31, 1989	April 30, 1989		January 31, 1989	October 31, 1988		July 31, 1988	April 30, 1988		January 31, 1988	October 31, 1987		July 31, 1987	April 30, 1987		January 31, 1987	October 31, 1986		July 31, 1986	April
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UIPath, Inc.
Condensed Consolidated Statements of Cash Flows
(in thousands)
(unaudited)

[illegible]

UPath, Inc.
Reconciliation of GAAP Cost of Revenue and Gross Profit to Non-GAAP Cost of Revenue and Gross Profit
(in thousands, except percentages)
(unaudited)

Three Months Ended

	July 31, 2026	April 30, 2026	January 31, 2026	October 31, 2025	July 31, 2025	April 30, 2025	January 31, 2025	October 31, 2024	July 31, 2024	April 30, 2024	January 31, 2024	October 31, 2023	July 31, 2023	April 30, 2023	January 31, 2023	October 31, 2022	July 31, 2022	April 30, 2022	January 31, 2022	October 31, 2021	July 31, 2021	April 30, 2021	January 31, 2021	October 31, 2020	July 31, 2020	April 30, 2020
Licensees																										
GAAP cost of licenses	\$ 1,462	\$ 1,664	\$ 1,955	\$ 1,311	\$ 1,200	\$ 1,268	\$ 1,231	\$ 2,340	\$ 2,393	\$ 2,601	\$ 2,133	\$ 2,781	\$ 3,008	\$ 2,547	\$ 2,906	\$ 3,208	\$ 2,170	\$ 2,537	\$ 4,374	\$ 2,626	\$ 2,434	\$ 2,454	\$ 2,281	\$ 1,720	\$ 1,830	\$ 1,417
Less: Amortization of acquired intangible assets	250	251	249	251	251	245	250	822	815	841	848	836	851	806	819	777	562	596	811	920	956	646	696	636	617	596
Non-GAAP cost of licenses	\$ 1,212	\$ 1,413	\$ 1,706	\$ 1,060	\$ 949	\$ 1,023	\$ 981	\$ 1,518	\$ 1,578	\$ 1,760	\$ 1,285	\$ 1,945	\$ 2,157	\$ 1,741	\$ 2,087	\$ 2,431	\$ 1,608	\$ 1,941	\$ 3,563	\$ 1,706	\$ 1,478	\$ 1,808	\$ 1,585	\$ 1,103	\$ 834	
Subscription services																										
GAAP cost of subscription services	\$ 39,879	\$ 43,988	\$ 40,770	\$ 40,121	\$ 38,229	\$ 38,468	\$ 43,880	\$ 43,487	\$ 43,529	\$ 36,758	\$ 33,420	\$ 28,847	\$ 26,777	\$ 23,078	\$ 22,417	\$ 20,578	\$ 22,326	\$ 21,045	\$ 18,489	\$ 15,899	\$ 12,238	\$ 14,179	\$ 7,079	\$ 6,092	\$ 5,501	\$ 5,843
Less: Stock-based compensation expense	1,663	2,368	2,803	3,317	3,682	3,874	4,800	5,041	5,284	4,276	3,972	3,791	3,509	3,178	2,593	2,844	2,841	3,216	2,316	2,045	1,657	6,214	154	133	141	85
Less: Amortization of acquired intangible assets	2,716	2,314	920	923	925	681	592	602	595	593	592	589	594	584	581	570	330	330	330	330	330	110	—	—	—	—
Less: Employer payroll tax expense related to employee equity transactions	37	52	151	41	71	70	157	46	68	177	201	58	85	90	92	34	62	84	255	701	186	—	—	—	—	—
Less: Restructuring costs	73	—	—	—	127	458	2,420	7	318	—	—	633	167	—	—	—	132	—	—	—	—	—	—	—	—	—
Non-GAAP cost of subscription services	\$ 35,199	\$ 39,364	\$ 36,896	\$ 35,840	\$ 33,426	\$ 33,565	\$ 36,591	\$ 37,791	\$ 37,824	\$ 31,708	\$ 28,656	\$ 24,892	\$ 22,192	\$ 19,246	\$ 18,796	\$ 17,130	\$ 18,956	\$ 17,411	\$ 16,588	\$ 14,583	\$ 10,966	\$ 7,892	\$ 6,426	\$ 5,928	\$ 5,380	\$ 5,458
Professional services and other																										
GAAP cost of professional services and other	\$ 39,446	\$ 31,278	\$ 31,610	\$ 27,380	\$ 24,951	\$ 24,121	\$ 19,443	\$ 17,938	\$ 15,970	\$ 17,797	\$ 18,492	\$ 19,202	\$ 18,642	\$ 21,788	\$ 18,982	\$ 20,080	\$ 21,434	\$ 18,301	\$ 24,815	\$ 20,922	\$ 32,377	\$ 10,776	\$ 9,573	\$ 7,561	\$ 6,678	
Less: Stock-based compensation expense	1,498	1,783	2,039	2,358	2,358	2,728	2,941	2,983	3,015	2,470	2,412	2,784	2,699	2,896	2,507	2,528	3,874	2,709	4,305	3,904	18,931	331	532	499	298	
Less: Employer payroll tax expense related to employee equity transactions	18	19	62	22	34	27	71	24	27	66	146	42	68	71	96	26	62	79	910	2,527	1,079	—	—	—	—	—
Less: Restructuring costs	69	—	—	—	18	—	—	(21)	126	—	—	—	—	390	—	320	—	—	—	—	—	—	—	—	—	—
Non-GAAP professional cost of services and other	\$ 37,861	\$ 29,476	\$ 29,509	\$ 24,999	\$ 22,641	\$ 21,366	\$ 16,424	\$ 14,889	\$ 14,230	\$ 15,344	\$ 15,229	\$ 15,888	\$ 16,001	\$ 15,272	\$ 18,386	\$ 16,899	\$ 17,175	\$ 17,481	\$ 14,882	\$ 17,083	\$ 15,920	\$ 13,448	\$ 10,845	\$ 8,041	\$ 7,082	\$ 6,380
Gross Profit and Margin																										
GAAP gross profit	\$ 329,669	\$ 341,454	\$ 407,172	\$ 342,301	\$ 297,348	\$ 292,787	\$ 358,112	\$ 290,890	\$ 252,933	\$ 279,787	\$ 351,903	\$ 276,001	\$ 238,323	\$ 245,921	\$ 260,858	\$ 219,976	\$ 197,846	\$ 200,050	\$ 248,534	\$ 177,716	\$ 159,927	\$ 137,207	\$ 187,739	\$ 129,904	\$ 124,678	\$ 99,465
GAAP gross margin	80%	82%	80%	83%	82%	82%	85%	82%	80%	83%	87%	80%	83%	80%	84%	82%	82%	80%	86%	80%	82%	74%	90%	88%	89%	88%
Plus: Stock-based compensation expense	3,161	4,051	4,842	5,676	6,040	6,502	7,748	7,994	8,299	6,746	6,384	6,556	6,892	5,877	5,889	5,401	5,369	7,090	5,025	6,355	5,581	25,145	686	665	640	383
Plus: Amortization of acquired intangible assets	2,966	2,565	1,169	1,174	1,176	921	854	1,424	1,414	1,437	1,440	1,425	1,445	1,420	1,400	1,347	892	926	941	959	966	756	656	634	617	586
Plus: Employer payroll tax expense related to employee equity transactions	55	71	213	63	105	97	228	70	95	243	347	100	153	161	188	60	124	163	1,165	3,228	1,265	—	—	—	—	—
Plus: Restructuring costs	142	—	—	—	145	458	2,420	(14)	444	—	—	631	167	—	—	—	457	—	—	—	—	—	—	—	—	—
Non-GAAP gross profit	\$ 336,993	\$ 346,141	\$ 413,396	\$ 349,214	\$ 304,614	\$ 300,845	\$ 379,592	\$ 300,364	\$ 263,185	\$ 288,215	\$ 360,074	\$ 284,028	\$ 246,900	\$ 253,378	\$ 268,770	\$ 226,784	\$ 204,493	\$ 208,229	\$ 255,065	\$ 184,262	\$ 167,716	\$ 143,108	\$ 189,080	\$ 131,203	\$ 125,935	\$ 100,434
Non-GAAP gross margin	82%	83%	85%	85%	84%	84%	87%	85%	83%	86%	87%	80%	87%	87%	85%	84%	85%	85%	88%	86%	88%	91%	89%	90%	90%	89%

UPath, Inc.
Reconciliation of GAAP Operating Expenses, Income (Loss), and Margin to Non-GAAP Operating Expenses, Income (Loss), and Margin
(in thousands, except percentages)
(unaudited)

	Three Months Ended																							
	July 31,	April 30,	January 31,	October 31,	July 31,	April 30,	January 31,	October 31,	July 31,	April 30,	January 31,	October 31,	July 31,	April 30,	January 31,	October 31,	July 31,	April 30,	January 31,	October 31,	July 31,	April 30,	January 31,	October 31,
	2026	2026	2026	2025	2025	2025	2025	2024	2024	2024	2024	2023	2023	2023	2023	2022	2022	2022	2022	2021	2021	2021	2021	2020
Sales and Marketing																								
GAAP sales and marketing	\$ 164,606	\$ 167,859	\$ 178,179	\$ 179,186	\$ 166,303	\$ 159,661	\$ 176,836	\$ 187,188	\$ 194,330	\$ 180,139	\$ 191,717	\$ 191,282	\$ 169,725	\$ 160,406	\$ 173,760	\$ 156,469	\$ 181,547	\$ 189,782	\$ 174,757	\$ 172,906	\$ 144,268	\$ 205,751	\$ 99,380	\$ 90,931
Less: Stock-based compensation expense	13,895	16,762	19,169	21,589	23,402	23,586	28,269	32,688	34,973	36,216	34,973	37,760	39,007	33,123	37,512	30,763	39,889	50,758	39,853	41,823	41,096	119,293	5,612	1,853
Less: Amortization of acquired intangible assets	3,913	2,911	1,082	1,045	1,047	456	271	307	298	502	678	675	681	671	667	669	413	414	404	406	427	161	27	36
Less: Employer payroll tax expense related to employee equity transactions	329	468	914	289	404	447	913	356	577	1,223	1,826	625	501	1,234	1,560	416	1,202	1,427	7,097	23,839	8,364	315	—	—
Less: Restructuring costs	3,347	—	—	—	543	1,981	5,525	1,956	7,971	—	(5)	85	1,087	229	8,248	511	10,732	—	—	—	—	—	—	—
Non-GAAP sales and marketing	\$ 144,022	\$ 148,599	\$ 157,014	\$ 156,263	\$ 140,907	\$ 133,191	\$ 141,858	\$ 151,891	\$ 148,011	\$ 142,148	\$ 154,244	\$ 152,167	\$ 128,449	\$ 125,159	\$ 125,773	\$ 124,120	\$ 133,311	\$ 137,183	\$ 131,403	\$ 106,839	\$ 94,471	\$ 85,982	\$ 93,741	\$ 89,043
Research and Development																								
GAAP research and development	\$ 83,393	\$ 92,902	\$ 95,159	\$ 96,969	\$ 98,341	\$ 94,839	\$ 99,670	\$ 96,976	\$ 98,433	\$ 85,603	\$ 85,639	\$ 84,514	\$ 86,606	\$ 75,342	\$ 81,870	\$ 67,341	\$ 67,849	\$ 68,690	\$ 64,412	\$ 61,559	\$ 57,646	\$ 93,040	\$ 29,194	\$ 26,729
Less: Stock-based compensation expense	21,027	24,741	29,959	32,249	36,087	34,595	36,750	34,211	32,654	29,142	29,517	30,604	33,071	24,773	26,987	23,435	23,501	26,623	21,253	24,866	23,978	66,616	3,639	1,816
Less: Employer payroll tax expense related to employee equity transactions	186	446	1,174	344	450	390	1,033	237	288	630	1,455	387	584	601	721	170	320	481	4,173	1,312	325	—	—	—
Less: Restructuring costs	95	—	—	—	279	(331)	1,190	187	5,681	—	—	(7)	109	285	451	—	43	—	—	—	—	—	—	—
Non-GAAP research and development	\$ 62,085	\$ 67,715	\$ 64,026	\$ 64,276	\$ 61,525	\$ 60,165	\$ 60,697	\$ 62,341	\$ 63,610	\$ 55,931	\$ 54,697	\$ 53,626	\$ 52,842	\$ 49,693	\$ 51,711	\$ 43,736	\$ 43,985	\$ 41,586	\$ 38,986	\$ 35,381	\$ 33,343	\$ 27,424	\$ 25,565	\$ 24,913
General and Administrative																								
GAAP general and administrative	\$ 50,066	\$ 52,706	\$ 53,548	\$ 53,175	\$ 52,889	\$ 54,879	\$ 48,997	\$ 50,090	\$ 63,519	\$ 63,510	\$ 59,452	\$ 56,024	\$ 59,577	\$ 56,584	\$ 50,375	\$ 63,167	\$ 68,443	\$ 57,530	\$ 60,244	\$ 59,498	\$ 55,834	\$ 74,415	\$ 44,574	\$ 26,676
Less: Stock-based compensation expense	6,879	7,736	10,864	11,961	12,477	11,378	14,864	12,595	15,879	16,623	18,056	20,961	23,127	21,275	26,655	21,492	23,493	16,983	14,901	22,064	22,068	40,781	10,437	4,149
Less: Amortization of acquired intangible assets	29	30	28	31	31	31	37	39	39	39	41	41	41	41	42	44	46	46	57	44	—	—	—	—
Less: Employer payroll tax expense related to employee equity transactions	66	142	378	207	140	127	392	124	175	415	715	340	491	378	444	123	186	177	1,956	455	590	—	—	—
Less: Restructuring costs	1,414	—	—	—	429	903	(61)	911	2,516	—	—	20	354	375	1,187	580	802	—	—	—	—	—	—	—
Less: Change in fair value of contingent consideration	825	2,446	(14)	79	(277)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Less: Charitable donation of Class A common stock	—	3,015	—	—	—	4,187	—	—	—	—	6,564	—	—	4,215	—	—	5,499	—	—	—	—	—	—	—
Non-GAAP general and administrative	\$ 40,853	\$ 39,337	\$ 42,292	\$ 40,897	\$ 40,089	\$ 37,853	\$ 33,765	\$ 36,421	\$ 44,910	\$ 39,869	\$ 40,640	\$ 34,682	\$ 35,564	\$ 30,300	\$ 22,047	\$ 40,918	\$ 38,417	\$ 40,324	\$ 43,330	\$ 38,935	\$ 33,176	\$ 31,634	\$ 34,137	\$ 22,527
Operating Income (Loss)																								
GAAP operating income (loss)	\$ 31,604	\$ 27,987	\$ 80,286	\$ 13,071	\$ (20,185)	\$ (16,412)	\$ 33,609	\$ (43,364)	\$ (103,349)	\$ (49,453)	\$ 15,095	\$ (55,819)	\$ (77,580)	\$ (46,411)	\$ (45,147)	\$ (66,901)	\$ (120,193)	\$ (115,952)	\$ (60,879)	\$ (116,247)	\$ (87,821)	\$ (235,999)	\$ 14,591	\$ (63,015)
GAAP operating margin	8 %	7 %	20 %	3 %	(7) %	(6) %	8 %	(17) %	(26) %	(13) %	4 %	(15) %	(20) %	(16) %	(15) %	(25) %	(28) %	(27) %	(18) %	(25) %	(22) %	(23) %	4 %	(17) %
Plus: Stock-based compensation expense	44,962	53,910	64,834	71,475	78,006	76,361	87,631	87,488	94,305	88,727	88,930	95,980	102,097	85,048	99,043	81,091	88,252	101,454	77,032	95,103	92,613	250,835	20,373	8,829
Plus: Amortization of acquired intangible assets	6,008	4,606	2,273	2,250	2,254	1,468	1,162	1,770	1,751	2,028	2,160	2,141	2,157	2,132	2,109	2,050	1,351	1,385	1,402	1,407	1,393	917	683	921
Plus: Employer payroll tax expense related to employee equity transactions	636	1,127	2,679	903	1,099	1,061	2,566	787	1,135	2,511	4,343	1,452	1,729	2,364	2,913	769	1,832	2,248	14,391	28,834	10,544	315	—	—
Plus: Restructuring costs	4,998	—	—	—	1,396	3,011	9,074	3,040	12,612	—	(5)	25	1,717	889	10,321	1,091	12,034	—	—	—	—	—	—	—
Plus: Change in fair value of contingent consideration	825	2,446	(14)	79	(277)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Plus: Charitable donation of Class A common stock	—	3,015	—	—	—	4,187	—	—	—	—	6,564	—	—	4,215	—	—	5,499	—	—	—	—	—	—	—
Non-GAAP operating income (loss)	\$ 89,023	\$ 92,491	\$ 150,064	\$ 87,778	\$ 62,893	\$ 69,616	\$ 134,042	\$ 49,721	\$ 6,454	\$ 50,385	\$ 110,523	\$ 43,679	\$ 30,125	\$ 48,237	\$ 69,239	\$ 18,010	\$ (11,223)	\$ (10,864)	\$ 41,846	\$ 9,097	\$ 6,729	\$ 18,068	\$ 35,647	\$ (13,562)
Non-GAAP operating margin	22 %	22 %	31 %	21 %	17 %	20 %	32 %	14 %	2 %	15 %	27 %	13 %	10 %	17 %	22 %	7 %	(5) %	(4) %	14 %	4 %	3 %	9 %	17 %	(9) %

Reconciliation of GAAP Net Income (Loss) and GAAP Net Income (Loss) Per Share to Non-GAAP Net Income (Loss) and Non-GAAP Net Income (Loss) Per Share
(in thousands, except per share data)

GAAP net income (loss) attributable to common stockholders	50,081	22,320	104,432	188,835	1,504	(22,555)	81,734	(10,655)	(60,051)	(58,726)	53,816	(15,577)	(80,361)	(31,041)	(27,643)	(81,281)	122,051	(85,101)	(123,787)	(100,025)	258,835	20,235	(37,766)	8,829	(8,284)
Plus: Unallocated share repurchases attributable to common stockholders																									
Plus: Stock-based compensation expense	4,962	53,320	64,434	71,475	79,506		(22,555)	84,305	88,727	88,930	95,886	102,087	101,060	101,060	97,063	81,281	102,051	95,103	92,813	99,833	103,123	103,785	104,784	103,821	
Plus: Amortization of acquired intangible assets	2,000	2,000	2,000	2,000	2,000		2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
Plus: Employee payroll tax expense related to employee equity transactions	836	1,427	2,879	503	1,089		1,089	2,506	797	1,150	2,511	2,435	1,452	1,729	2,345	2,913	789	1,332	2,248	14,391	28,834	10,844	315	—	
Plus: Restructuring costs	1,361	1,361	1,361	1,361	1,361		1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	
Plus: Change in fair value of contingent consideration	626	2,146	—	(4)	79	(777)		1,987	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Plus: Changeable dividend of China in common stock	3,015	—	—	—	—	—		—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Less: Reverse of valuation increase on deferred tax assets	(12,602)	(20,460)	(184,482)	(15,452)	(11,411)		(24,632)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-GAAP net income (loss)	50,895	76,789	164,527	205,145	1,822	(22,555)	81,734	(10,655)	(60,051)	(58,726)	53,816	(15,577)	(80,361)	(31,041)	(27,643)	(81,281)	122,051	(85,101)	(123,787)	(100,025)	258,835	20,235	(37,766)	8,829	
GAAP net income (loss) per common share, basic	0.50	0.54	0.18	0.17	0.01	(0.24)	0.81	(0.10)	(0.60)	(0.58)	0.54	(0.16)	(0.81)	(0.31)	(0.27)	(0.81)	1.22	(0.85)	(1.24)	(1.00)	2.59	0.20	(0.38)	0.09	
GAAP net income (loss) per common share, diluted	0.47	0.50	0.17	0.16	0.01	(0.24)	0.78	(0.10)	(0.58)	(0.56)	0.51	(0.15)	(0.78)	(0.29)	(0.25)	(0.78)	1.17	(0.82)	(1.21)	(0.98)	2.54	0.19	(0.37)	0.08	
GAAP weighted average common shares outstanding, basic	100,000	200,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	
GAAP weighted average common shares outstanding, diluted	100,000	200,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	
Plus: Unweighted average adjustment for conversion of preferred to common stock in connection with IPO																									
Plus: Unweighted average adjustment for common stock issued in connection with IPO																									
Non-GAAP weighted average common shares outstanding, basic	519,554	523,584	535,592	532,255	526,165	548,437	550,948	551,026	559,621	567,428	567,025	562,853	557,878	553,769	555,766	555,164	546,058	541,902	537,162	531,718	535,912	531,000	530,000	529,000	
Non-GAAP weighted average common shares outstanding, diluted	519,554	523,584	535,592	532,255	526,165	548,437	550,948	551,026	559,621	567,428	567,025	562,853	557,878	553,769	555,766	555,164	546,058	541,902	537,162	531,718	535,912	531,000	530,000	529,000	
Non-GAAP net income (loss) per common share, basic	0.16	0.18	0.31	0.31	0.18	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	
Non-GAAP net income (loss) per common share, diluted	0.15	0.17	0.30	0.30	0.17	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	

[illegible]

UPath, Inc.
Key Performance Metric
(in thousands, except percentages)
(unaudited)

		As of																																																											
		July 31, 2024	April 30, 2024	January 31, 2024	October 31, 2024	July 31, 2023	April 30, 2023	January 31, 2023	October 31, 2023	July 31, 2022	April 30, 2022	January 31, 2022	October 31, 2022	July 31, 2021	April 30, 2021	January 31, 2021	October 31, 2021	July 31, 2020	April 30, 2020	January 31, 2020	October 31, 2020	July 31, 2019	April 30, 2019	January 31, 2019	October 31, 2019	July 31, 2018	April 30, 2018	January 31, 2018	October 31, 2018																																
Annualized Renewal Run-Rate (ARR)	1	1,937,732	1	1,901,211	1	1,852,567	1	1,782,384	1	1,723,401	1	1,662,683	1	1,606,136	1	1,550,605	1	1,507,730	1	1,463,608	1	1,378,152	1	1,307,904	1	1,248,883	1	1,203,845	1	1,110,077	1	1,043,206	1	977,087	1	925,276	1	818,406	1	728,467	1	652,580	1	585,483	1	518,404	1	453,467	1	397,848	1	351,442	1	283,317	1	243,263	1	204,341			
Year-over-year growth		12 %		12 %		11 %		11 %		11 %		12 %		14 %		17 %		19 %		21 %		22 %		24 %		25 %		28 %		30 %		36 %		44 %		50 %		55 %		58 %		60 %		64 %		65 %		83 %		87 %		95 %		109 %		131 %		159 %		213 %	