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Helios Technologies Recognized with Top Benefits Award from Mployer for Second Consecutive Year

SARASOTA, Fla.--(BUSINESS WIRE)-- Helios Technologies, Inc. (NYSE: HLIO) (“Helios” or the “Company”), a global leader in highly engineered motion control and electronic controls technology, is proud to announce that it has been recognized with the 2026 Top Benefits Award from Mployer, the industry standard for employee benefit plan rating. This award recognizes Helios’ commitment to offering comprehensive, high-quality benefits that support the health, financial security, and overall well-being of its employees.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20260527266504/en/

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The Top Benefits Award is based on an in-depth, data-driven evaluation of an employer’s benefit offerings across four major categories: medical, ancillary (dental, vision, life and more), PTO and leave, and retirement plans.

Mployer independently assesses benefit plans by analyzing their design, cost-sharing, generosity, and other features—comparing them against a custom peer group of employers based on industry, geographic region, and size. Only employers who meet or exceed market standards across these core benefit categories are eligible for recognition.

“We are honored to receive this recognition for the second consecutive year, as it reflects our belief that investing in our people is essential to building a strong, high-performing organization,” said Shaun Polasky, Vice President, Human Resources at Helios. “At Helios, we are committed to creating an environment where our team members feel supported both professionally and personally through benefits that promote health, financial wellness, and work-life balance. Our people are the foundation of our success, and this recognition reinforces our ongoing commitment to attracting, developing, and retaining top talent around the world.”

This recognition reinforces Helios’ long-standing commitment to investing in its workforce. In an industry where talent is a critical driver of performance, offering best-in-class benefits is both an intentional investment and a competitive advantage that contributes to positive outcomes for our employees and customers, as well as to long-term business success.

If you’re looking to join a company that truly invests in its people, visit Helios’ careers page at https://www.heliostechnologies.com/careers. This distinction reflects how Helios supports its employees every day. Explore open roles and discover how Helios’ benefits are just one of

the many ways that set the Company apart.

About Mployer

Mployer is the nation's leader in employee benefit benchmarking, evaluating plans covering over 10M Americans over the most recent few years. Mployer's mission is to empower employers, employees and benefit consultants to easily assess, rate and communicate the value of employee benefits. Firms that choose to invest strategically in their people through benefits show better recruitment outcomes, improved retention, and enhanced employee engagement. Learn more at www.MployerAdvisor.com.

About Helios Technologies

Helios Technologies is a global leader in highly engineered motion control and electronic controls technology, providing premium products that ensure safety, reliability, and seamless connectivity to diverse end markets including agriculture, construction, data centers, energy, health and wellness, industrial, marine, material handling, and recreational vehicles. Helios sells its products to customers in over 80 countries around the world. Its strategy is to be a diversified, customer-centric global enterprise distinguished by innovation, operational speed, and a high-performance culture. The Company has paid a cash dividend to its shareholders every quarter since becoming a public company in 1997. For more information please visit: www.heliostechnologies.com and follow us on LinkedIn.

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