



# Investor Presentation

August 2025

**KGS**  
**LISTED**  
**NYSE**

**KODIAK**  
GAS SERVICES 

# Disclaimer

**Cautionary Note Regarding Forward-Looking Statements.** This presentation contains, and our officers and representatives may from time to time make, “forward-looking statements” within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Forward-looking statements can be identified by words such as: “anticipate,” “intend,” “plan,” “goal,” “seek,” “believe,” “project,” “estimate,” “expect,” “strategy,” “future,” “likely,” “may,” “should,” “will” and similar references to future periods. Examples of forward-looking statements include, among others, statements we make regarding: (i) expected operating results, such as revenue growth and earnings, including upon the continued integration of CSI Compressco LP (“CSI Compressco”) into our operations, and our ability to service our indebtedness; (ii) anticipated levels of capital expenditures and uses of capital; (iii) current or future volatility in the credit markets and future market conditions; (iv) potential or pending acquisition transactions or other strategic transactions, the timing thereof, the receipt of necessary approvals to close such acquisitions, our ability to finance such acquisitions, and our ability to achieve the intended operational, financial, and strategic benefits from any such transactions; (v) expectations of the effect on our financial condition of claims, litigation, environmental costs, contingent liabilities and governmental and regulatory investigations and proceedings; (vi) production and capacity forecasts for the natural gas and oil industry; (vii) strategy for customer retention, growth, fleet maintenance, market position and financial results; (viii) our interest rate hedges; and (ix) strategy for risk management.

Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not place undue reliance on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the following: (i) a reduction in the demand for natural gas and oil and/or a decrease in natural gas and oil prices; (ii) the loss of, or the deterioration of the financial condition of, any of our key customers; (iii) nonpayment and nonperformance by our customers, suppliers or vendors; (iv) competitive pressures that may cause us to lose market share; (v) the structure of our Contract Services contracts and the failure of our customers to continue to contract for services after expiration of the primary term; (vi) our ability to successfully integrate any acquired businesses, including CSI Compressco, and realize the expected benefits thereof in the expected timeframe or at all; (vii) our ability to fund purchases of additional compression equipment; (viii) our ability to successfully implement our share repurchase program; (ix) a deterioration in general economic, business, geopolitical or industry conditions, including as a result of the conflict between Russia and Ukraine, the Israel-Hamas war, and the hostilities in the Middle East, inflation, and slow economic growth in the United States; (x) a downturn in the economic environment, as well as continued inflationary pressures; (xi) international operations and related mobilization and demobilization of compression units, operational interruptions, delays, upgrades, refurbishment and repair of compression assets and any related delays and costs overruns or reduced payment of contracted rates; (xii) our ability to successfully manage our international operations and comply with any applicable laws and regulations, including risks associated with doing business in foreign countries, and our ability to comply with the U.S. Foreign Corrupt Practices Act (“FCPA”) or other anti-corruption laws; (xiii) the outcome of any pending internal review or any future related government enforcement actions; (xiv) tax legislation and the impact of changes to applicable tax laws, including the passage of the One Big Beautiful Bill Act, and administrative initiatives or challenges to our tax positions; (xv) the loss of key management, operational personnel or qualified technical personnel; (xvi) our dependence on a limited number of suppliers; (xvii) the cost of compliance with existing and new governmental regulations, as well as the associated uncertainty given the new U.S. federal government administration; (xviii) changes in trade policies and regulations, including increases or changes in duties, current and potentially new tariffs and other actions; (xix) the cost of compliance with regulatory initiatives and stakeholders’ pressures, including sustainability and corporate responsibility; (xx) the inherent risks associated with our operations, such as equipment defects and malfunctions; (xxi) our reliance on third-party components for use in our IT systems; (xxii) legal and reputational risks and expenses relating to the privacy, use and security of employee and client information; (xxiii) threats of cyber-attacks or terrorism; (xxiv) agreements that govern our debt contain features that may limit our ability to operate our business and fund future growth and also increase our exposure to risk during adverse economic conditions; (xxv) volatile and/or elevated interest rates and associated central bank policy actions; (xxvi) our ability to access the capital and credit markets or borrow on affordable terms (or at all) to obtain additional capital that we may require; (xxvii) major natural disasters, severe weather events or other similar events that could disrupt operations; (xxviii) unionization of our labor force, labor interruptions and new or amended labor regulations; (xxix) renewal of insurance; (xxx) the effectiveness of our disclosure controls and procedures; and (xxxi) such other factors as discussed throughout the “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” sections and elsewhere in our Annual Report on Form 10-K for the year ended December 31, 2024, filed with the U.S. Securities and Exchange Commission (“SEC”) on March 7, 2025, as may be updated by subsequent filings under the Securities Exchange Act of 1934, as amended, including Forms 10-Q and 8-K, each of which can be obtained free of charge on the SEC’s website at <http://www.sec.gov>. Any forward-looking statement made by us in this presentation is based only on information currently available to us and speaks only as of the date on which it is made. Except as may be required by applicable law, we undertake no obligation to publicly update any forward-looking statement whether as a result of new information, future developments or otherwise.

**Non-GAAP Financial Measures.** This presentation contains certain financial measures not presented in accordance with generally accepted accounting principles (“GAAP”), including Adjusted Gross Margin, Adjusted Gross Margin percentage, Adjusted EBITDA, Adjusted EBITDA percentage, Discretionary Cash Flow and Free Cash Flow. Such non-GAAP measures should not be considered an alternative to, or more meaningful than, the most directly comparable measure of financial performance presented in accordance with GAAP. Moreover, such non-GAAP measures may not be comparable to similarly titled measures of other companies. However, we believe these non-GAAP financial measures provide useful information to investors because, when viewed with our GAAP results and the accompanying reconciliation, they provide a more complete understanding of our performance than GAAP results alone. See the Supplemental Slides for reconciliation of non-GAAP measures.

**Industry & Market Data.** The market data and certain other statistical information used throughout this presentation are based on independent industry publications, government publications or other published independent sources. Although we believe these third-party sources are reliable as of their respective dates, we have not independently verified the accuracy or completeness of this information. Some data is also based on our good faith estimates and our management’s understanding of industry conditions. The industry in which we operate is subject to a high degree of uncertainty and risk due to a variety of factors. These and other factors could cause results to differ materially from those expressed in these publications.

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# Kodiak Gas Services Overview

## POWERING

Our Critical Energy Future

**\$2.8 billion**

Market  
Capitalization<sup>1</sup>

**\$5.4 billion**

Enterprise  
Value<sup>1</sup>

**5.5%**

Dividend  
Yield<sup>1</sup>

**4.4 million**

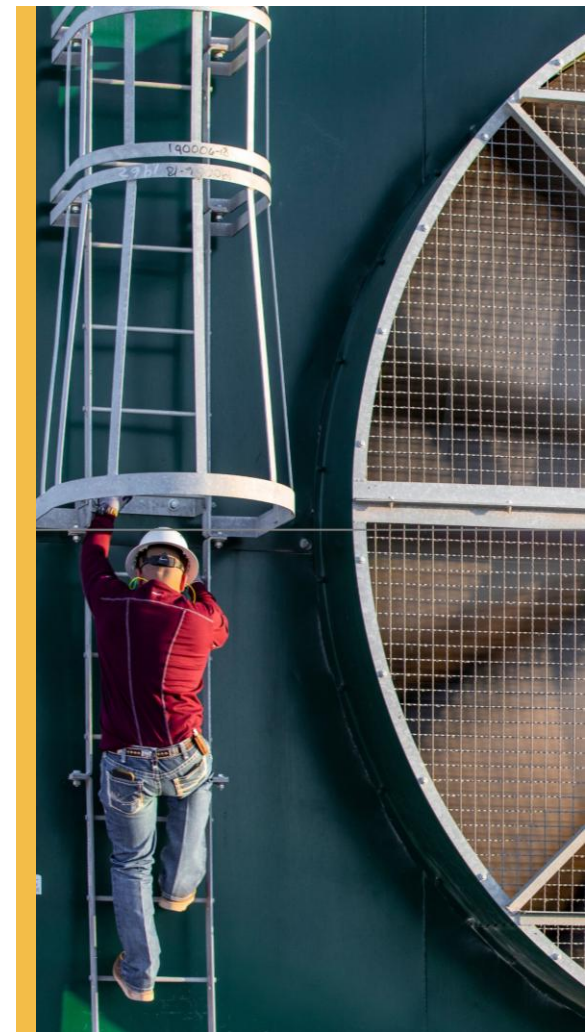
Fleet  
Horsepower<sup>2</sup>

**~7 years**

Average Age of  
Large Horsepower<sup>2</sup>

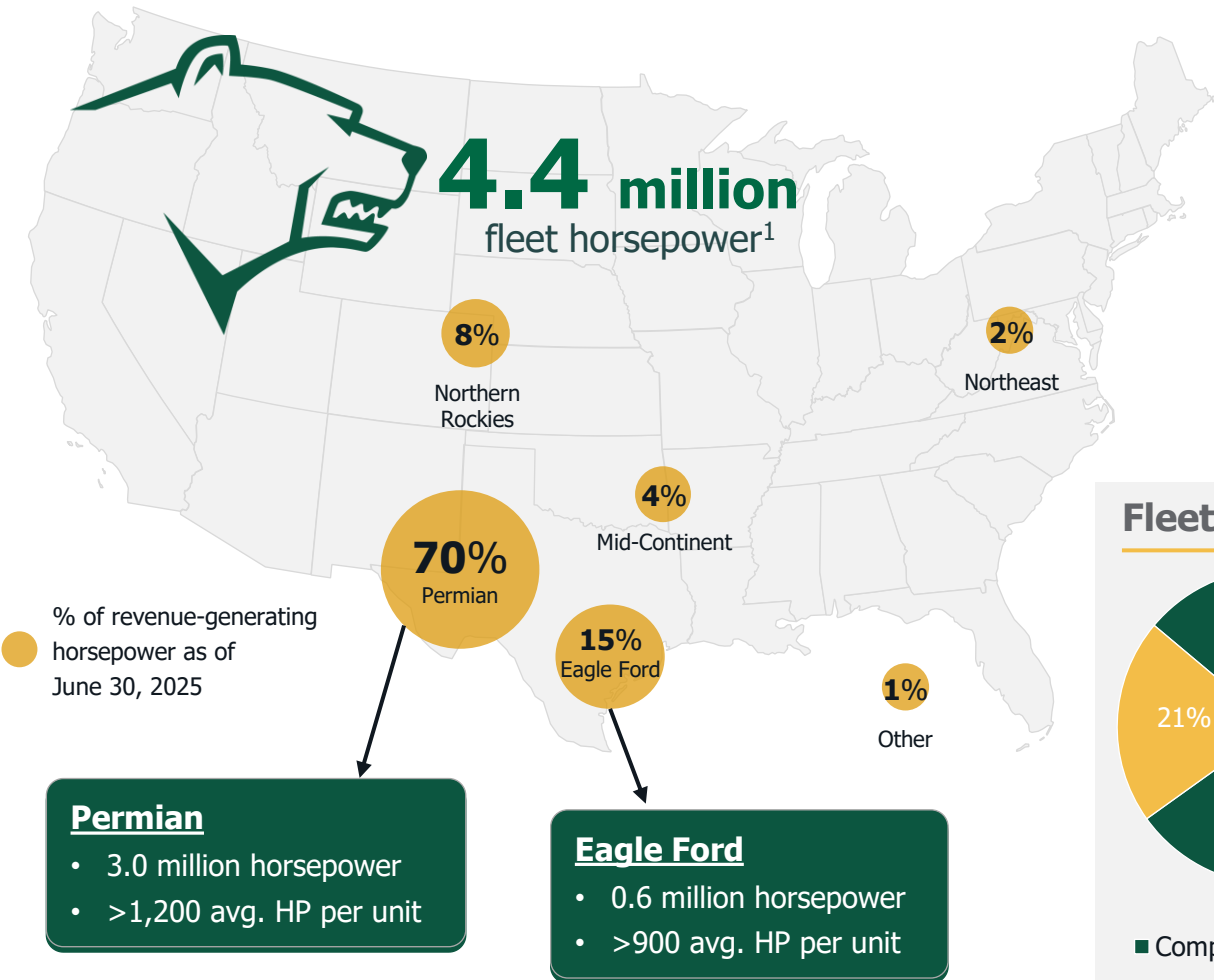
**~97%**

Fleet  
Utilization Rate<sup>2</sup>





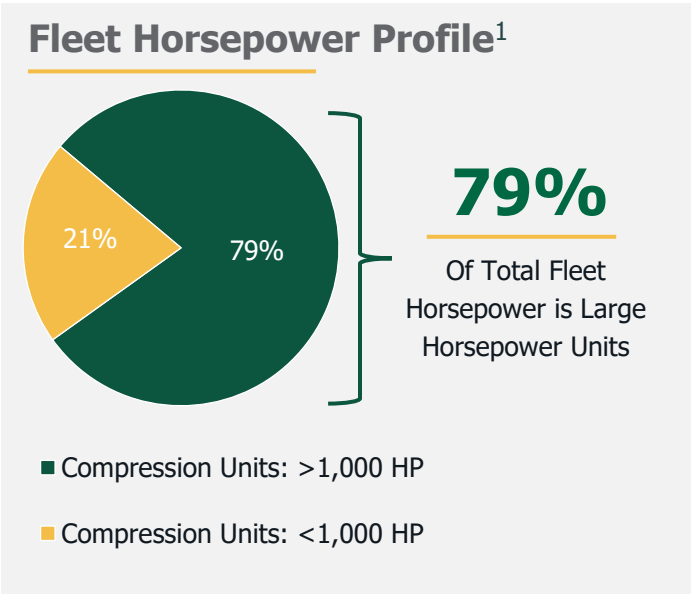
# Kodiak Contract Compression Fleet



**Leading contract compression provider in the lowest cost to produce U.S. basins**

**3.6 million**

Combined horsepower in the Permian and Eagle Ford



<sup>1</sup> Fleet statistics as of June 30, 2025

# Kodiak Investment Thesis



## Constructive Industry Fundamentals

- ▶ Highly visible, multi-year domestic natural gas demand growth
- ▶ Tight equipment market with industry-wide capital discipline



## Compression Market Leader

- ▶ 4.4 million horsepower compression fleet<sup>1</sup>
- ▶ Market leader in the Permian



## Robust Organic Investment Opportunities

- ▶ 2025 new unit growth capex is fully contracted
- ▶ Compelling returns on new equipment deployments



## Stable and Growing Cash Flow

- ▶ Fixed-revenue contracts with inflation escalators
- ▶ No direct commodity price exposure



## Attractive Shareholder Return Program

- ▶ 5.5% dividend yield; 10% dividend increase in 2025<sup>2</sup>
- ▶ \$115 million of availability on share repurchase program<sup>3</sup>

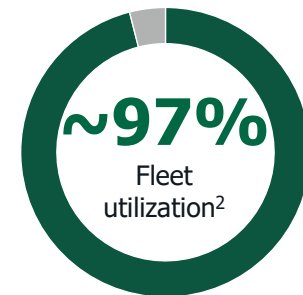
# Second Quarter 2025 Highlights

## Adjusted EBITDA<sup>1</sup> (\$M)



## Second Quarter Highlights

- ▶ Reported record quarterly Adj. EBITDA of \$178.2 million
- ▶ Generated record quarterly free cash flow of \$70 million
- ▶ Announced \$100 million increase in share repurchase plan
- ▶ Repurchased ~\$10 million of stock during Q2 2025
- ▶ Raised full-year 2025 discretionary cash flow guidance
- ▶ Declared quarterly dividend of \$0.45 per share



## 32K HP

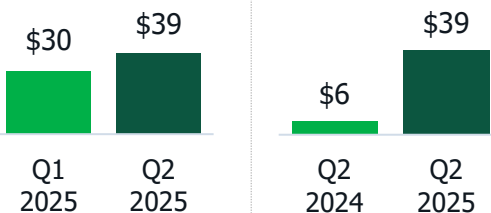
New unit horsepower added in the quarter

## Discretionary Cash Flow<sup>1</sup> (\$M)

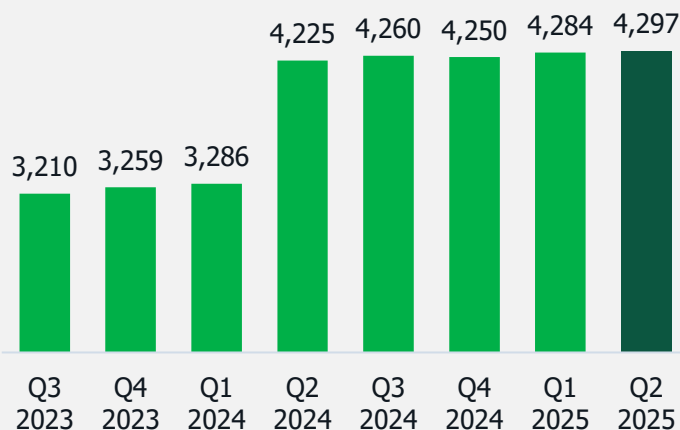


## Net Income (\$M)

Attributable to Common Shareholders



## Revenue-Generating HP (in 000)<sup>2</sup>



# Investing In Our People



## BEARS Academy

- ▶ Offers ~40 technical training courses
- ▶ Utilizes virtual reality training modules
- ▶ Constructing new 37,000 square foot hands-on training facility

## IGNITE Development Program

- ▶ Four-month internship program for entry level field technicians
- ▶ Weekly rotations provide exposure to various operations & geographies
- ▶ High conversion to full time roles

## AMPED Development Program

- ▶ Two-year rotational program to develop future leaders
- ▶ Provides exposure to many different aspects of the business
- ▶ Potential to fast-track to a management role

**Hiring the Right People + Providing the Tools & Knowledge = Superior Execution**

# Continuous Innovation



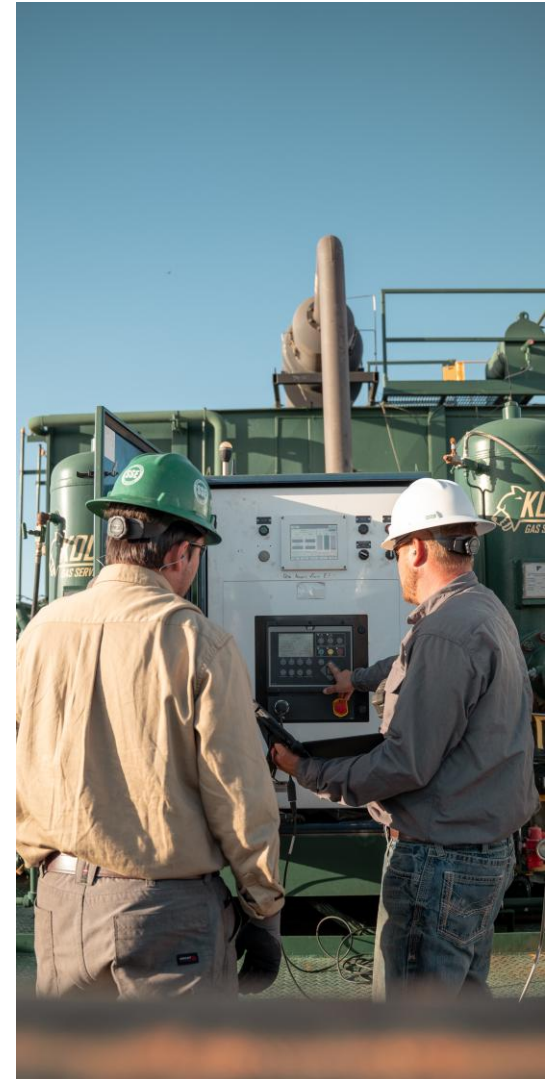
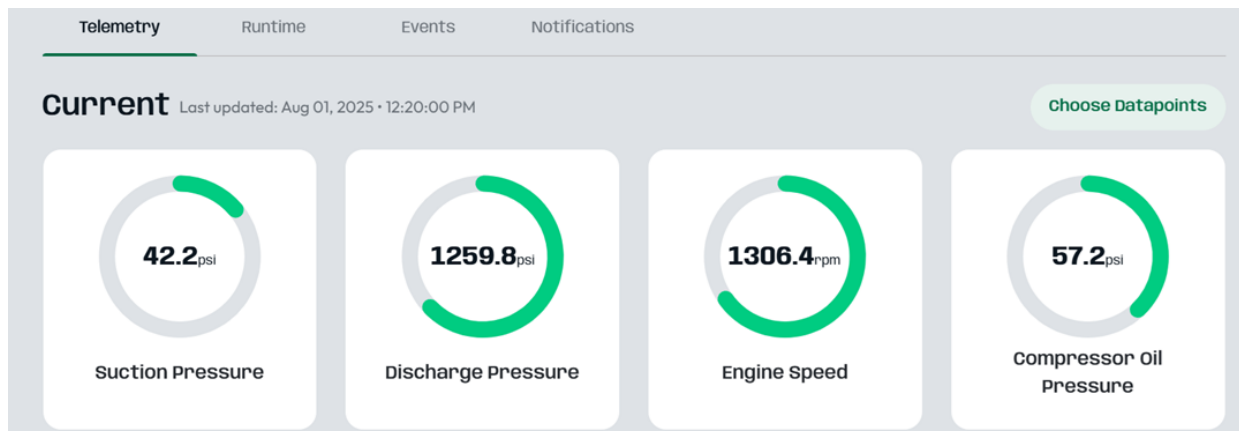
## Kodiak Connect Monitoring Platform

- ▶ Monitoring telemetry on 120+ data points per unit
- ▶ AI-enabled sensors and failure detection models
- ▶ Ability to track performance trends over time



## Kodiak Fleet Reliability Center

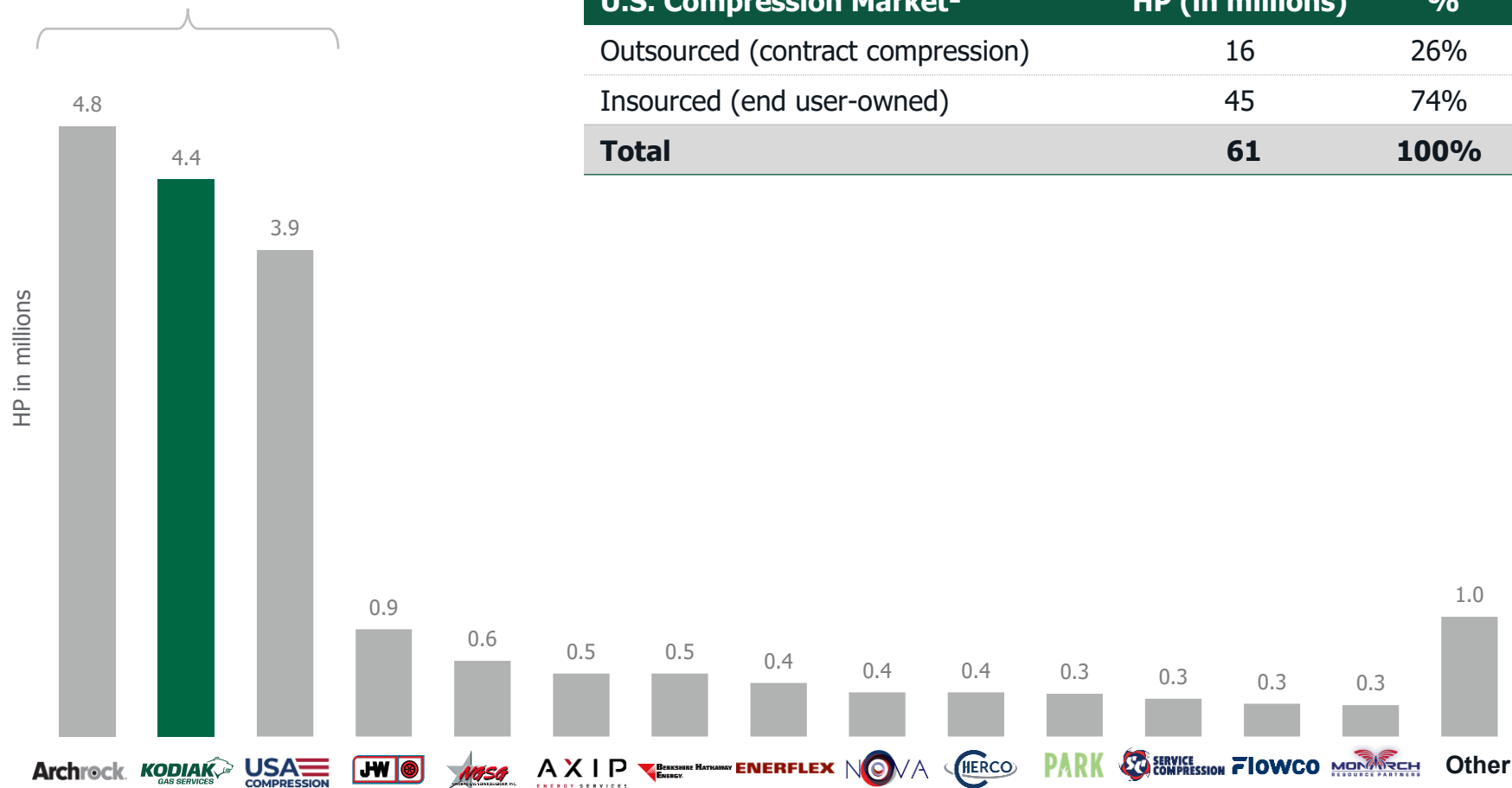
- ▶ Staffed 24/7 with former operations leaders and field technicians
- ▶ Ability to monitor every compression unit in Kodiak's fleet
- ▶ Constant communication with operations team to identify potential problems before they lead to downtime





# U.S. Compression Market

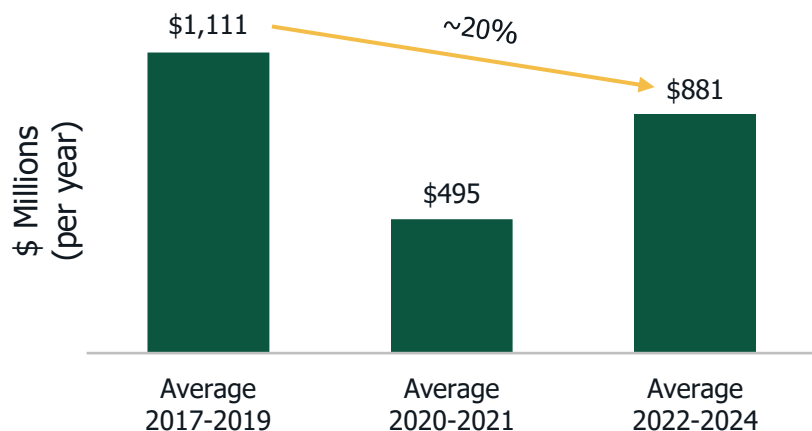
Top 3 U.S. Contract  
Compression Providers =  
~70% of the outsourced market<sup>1</sup>



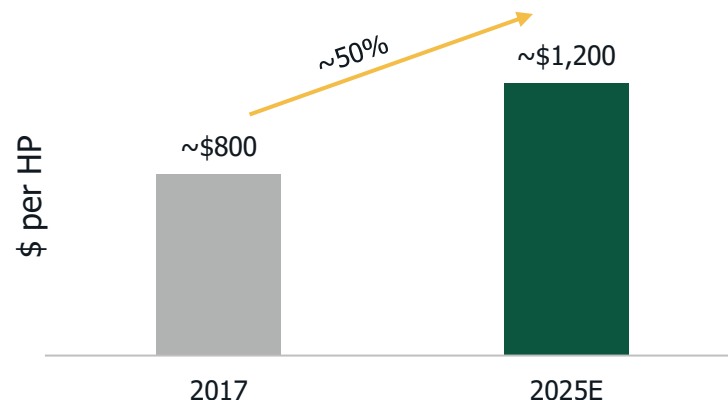
U.S. Compression Market <sup>2</sup>	HP (in millions)	%
Outsourced (contract compression)	16	26%
Insourced (end user-owned)	45	74%
<b>Total</b>	<b>61</b>	<b>100%</b>

# Compression Industry Tightness

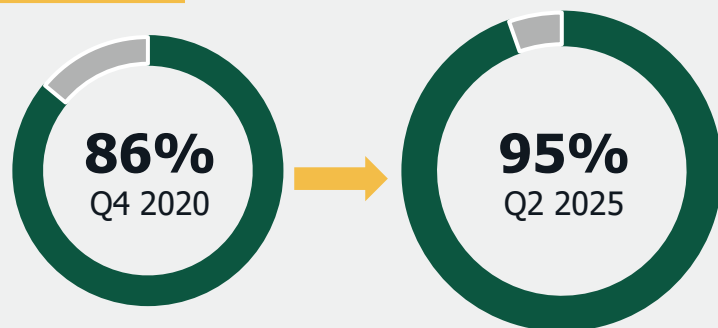
## Compression CapEx is Below Historical Levels...<sup>1</sup>



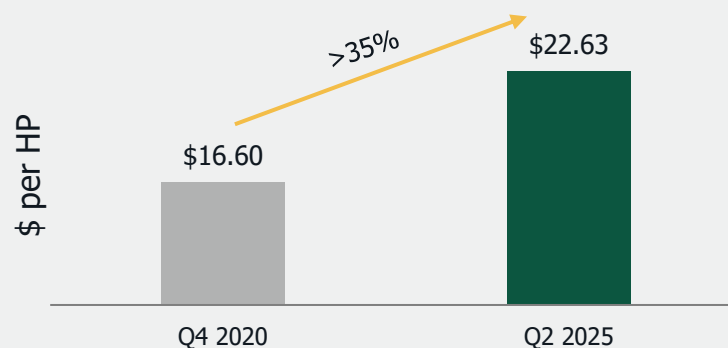
## ...While Costs Have Risen<sup>2</sup>



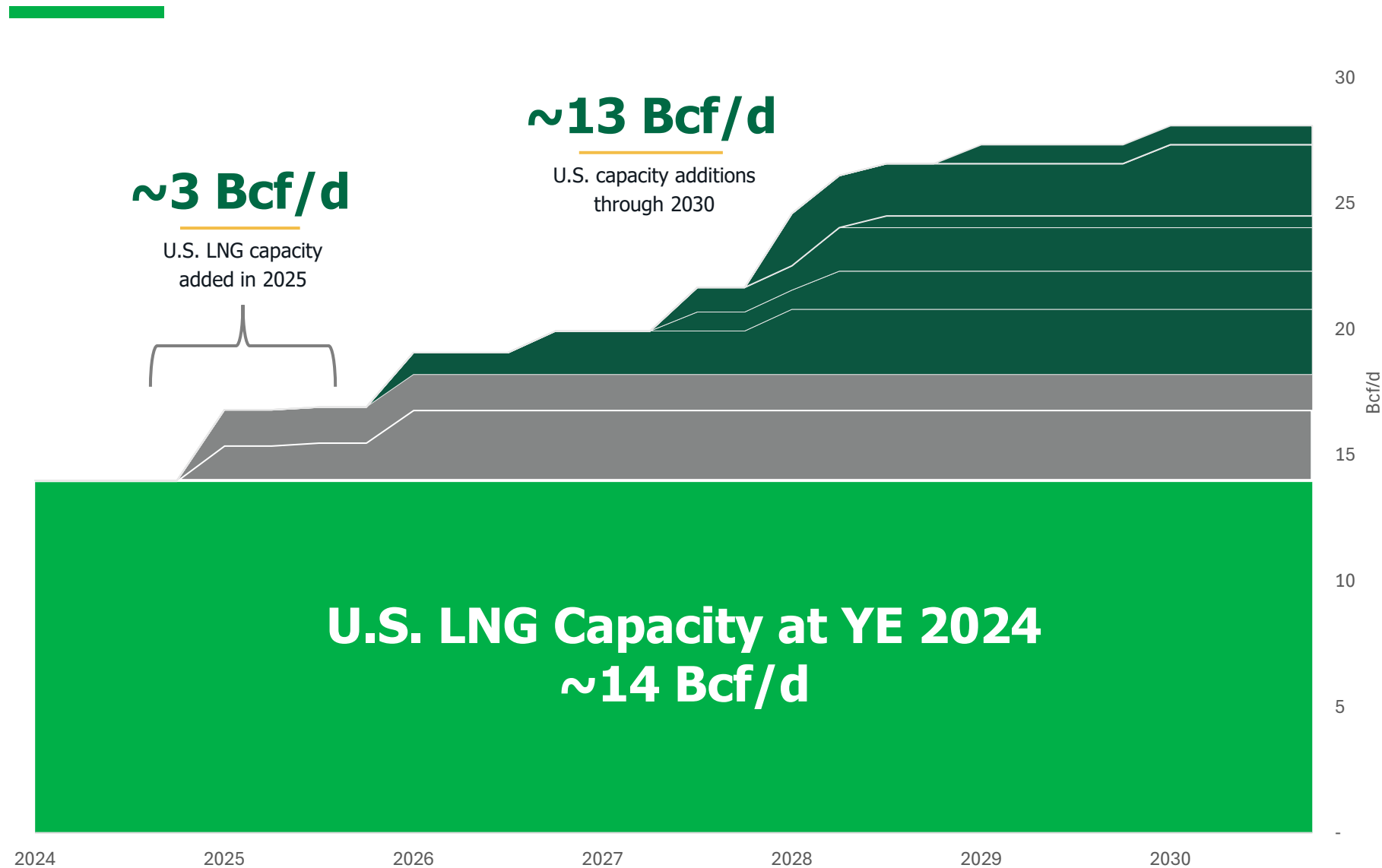
## Increase in Industry Utilization Rate<sup>3</sup>



## Increase in Industry Pricing<sup>4</sup>



# LNG is Primary Driver of Gas Growth



# Power is Secondary Driver of Gas Growth

>200%

YoY increase in new natural gas fired power plants in 2025<sup>1</sup>

~15%

CAGR through 2030 in electric demand from new datacenters<sup>2</sup>

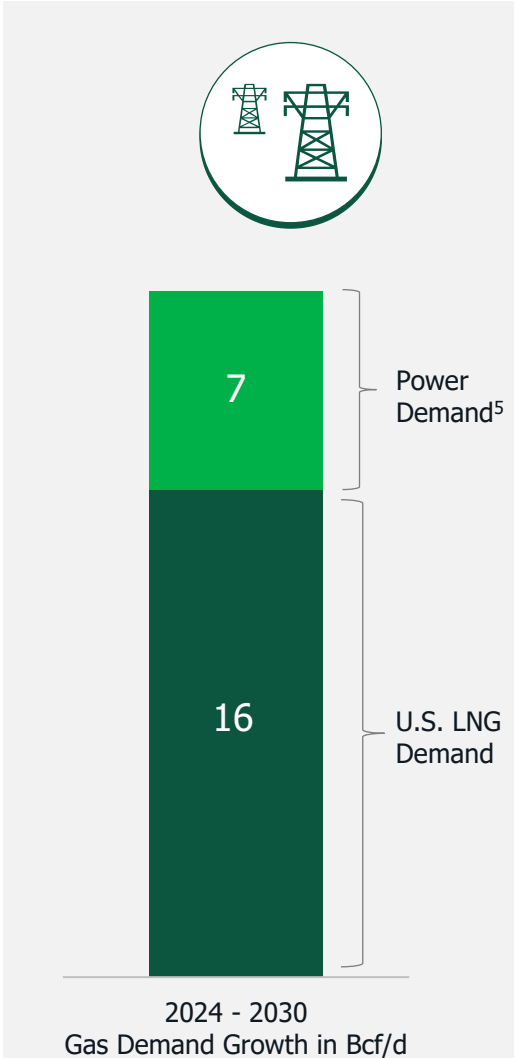
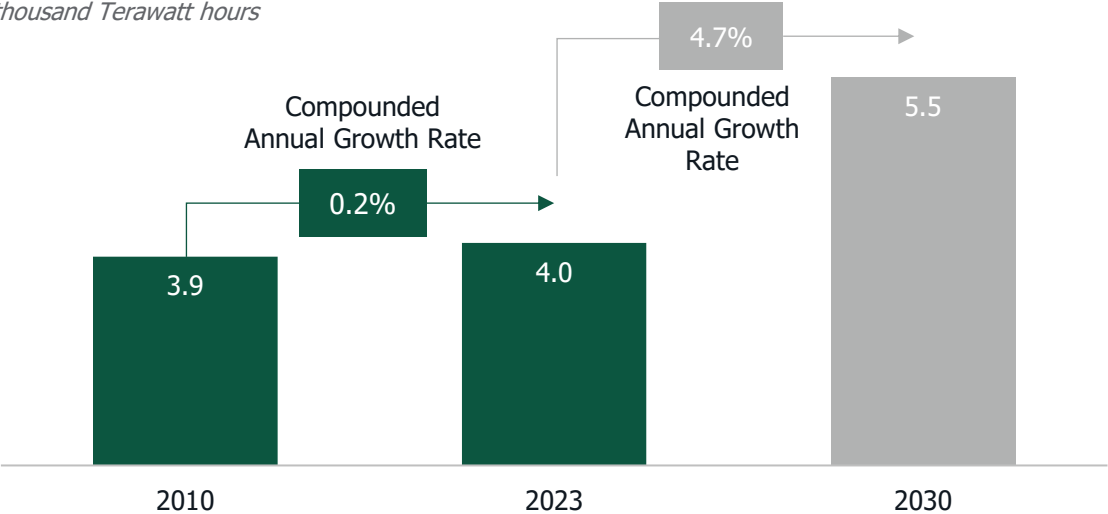
>40%

of U.S. electricity is natural gas-sourced<sup>3</sup>

Rapidly Increasing Data Center Demand Presents Upside to Forecast

## U.S. Electric Demand Growth<sup>4</sup>

in thousand Terawatt hours



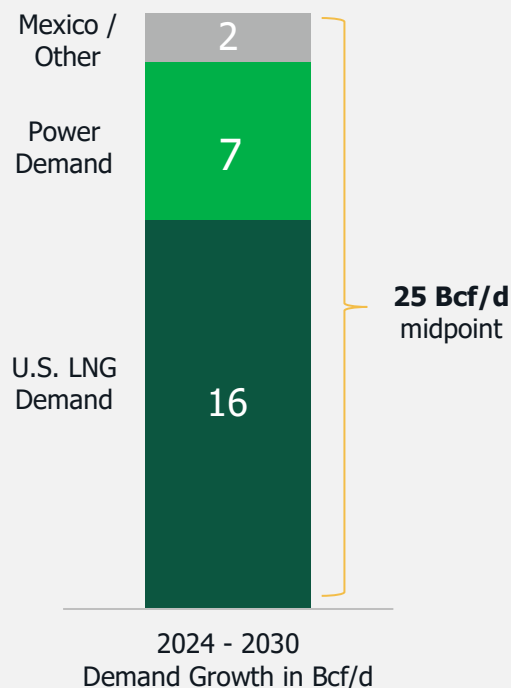
<sup>1</sup> EIA Monthly Electric Generator Inventory Report December 2024  
<sup>2</sup> CBRE Research: North America Data Center Trends H1 2024  
<sup>3</sup> EIA Electric Power Annual dated October 17, 2024  
<sup>4</sup> EIA and BloombergNEF

<sup>5</sup> Represents the midpoint of a range from 3 to 10 Bcf/d, based on research reports and industry analysis

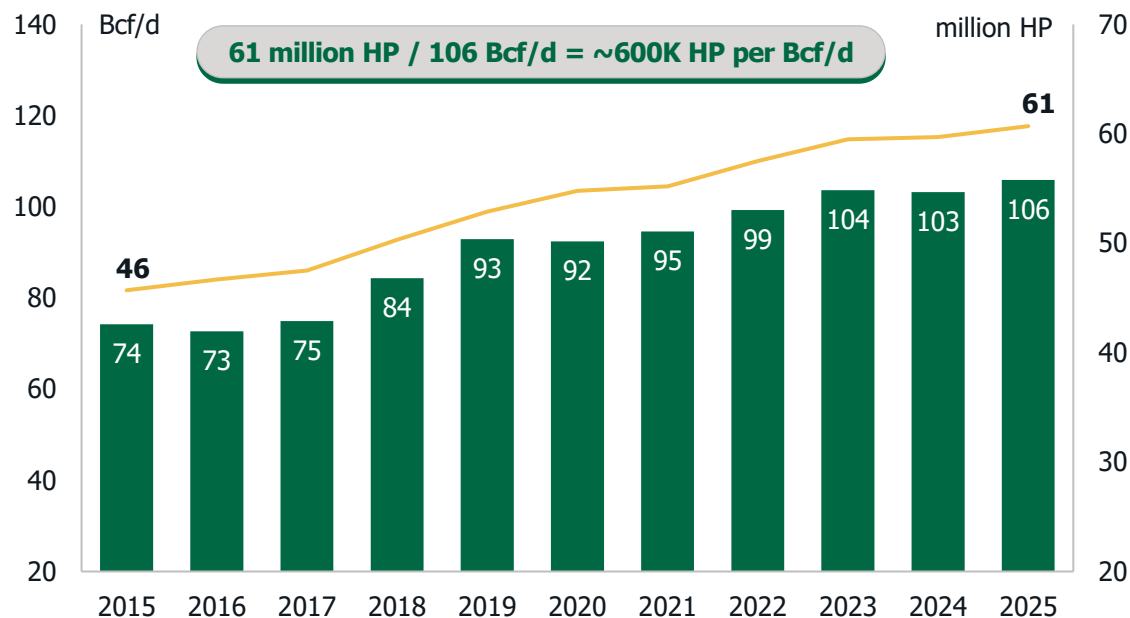


# Compression Growth Driven by Gas Growth

## U.S. Gas Demand Growth



## U.S. Compression Intensity<sup>1</sup>



**U.S. Gas Demand  
Growth Through 2030**  
**25 Bcf/d**

**X**

**Compression  
Intensity**  
**~600K HP per Bcf/d**

**=**

**Incremental HP  
Needed by 2030**  
**~15 million**

# Permian Gas Positioned for Long-Term Growth

## Permian Basin



**>45%** of domestic drilling activity located in the Permian Basin<sup>1</sup>



**Increased drilling activity** in higher GOR areas

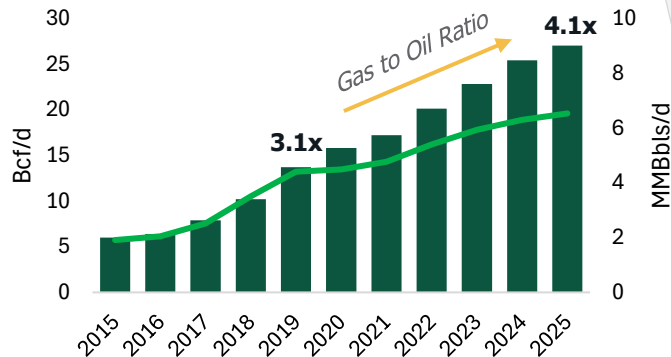


**~10% CAGR** gross gas production since 2020<sup>2</sup>

**>20%**

More gas per barrel of oil vs 2019

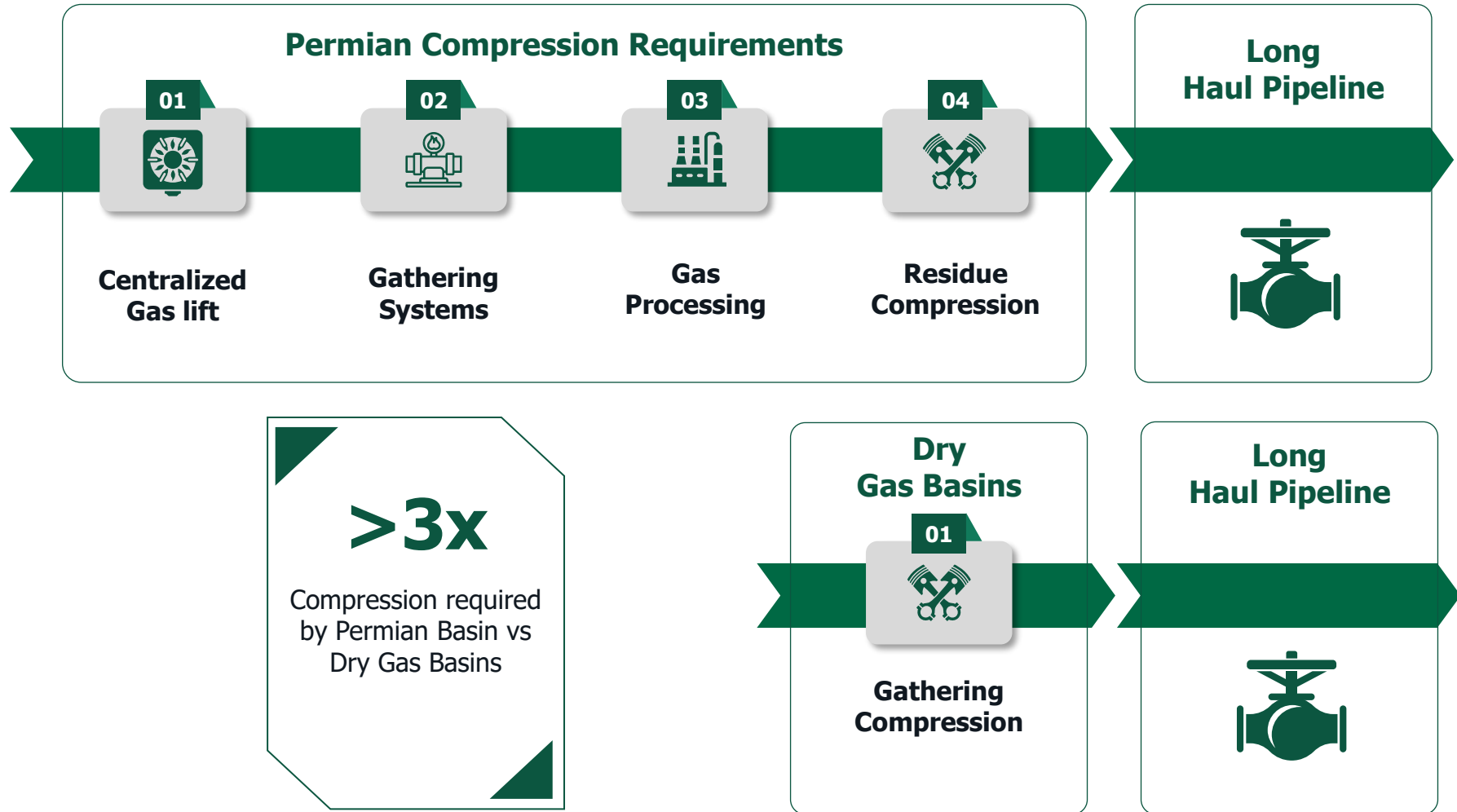
## Permian Production<sup>3</sup>



## Takeaway Projects<sup>4</sup>

Pipeline <sup>4</sup>	Capacity (Bcf/d)	Start Date
Gulf Coast Exp.	0.6	1H 2026
Blackcomb	2.5	2H 2026
Hugh Brinson	1.5	2H 2026
Desert Southwest	1.5	2H 2029
<b>Total</b>	<b>&gt;6.0</b>	<b>YE 2029</b>

# Permian Compression Intensity



# Premier Customer Base



**>50%**

Revenue from top 10 customers<sup>1</sup>



**>60%**

Revenue from investment grade rated customers<sup>1</sup>



**Long-Term**

Relationships with top customers

## High Quality Customer Base<sup>2</sup>

**ExxonMobil**

 **eog resources**



 **ConocoPhillips**

 **DIAMONDBACK  
ENERGY**

 **ENERGY  
TRANSFER**

 **TARGA**

 **devon**

**APA**  
Corporation



# Contract Structure Supports Cash Flow

01



Fixed monthly revenue with multi-year terms

02



Annual inflation index adjustments

03



Advance billing improves working capital cycle

04



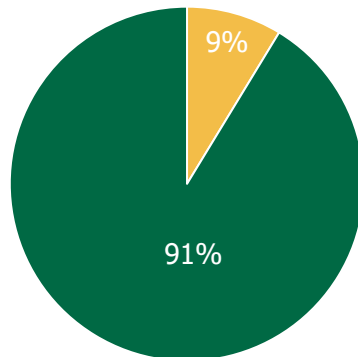
98% mechanical availability guarantee

05



Customer bears mobilization and demobilization costs

## Percent of Fleet HP on Term<sup>1</sup>



- HP on Month-to-Month Contract Term
- HP with Remaining Contract Term

## Multi-Year Contract Terms

2025 Typical Contract Term

**3-5**  
Years

# Capital Allocation Framework

## Adjusted EBITDA

Targeting upper single digit % growth annually



### Cash Interest

~80% of total debt either fixed rate or swapped to fixed



### Cash Taxes

NOLs provide significant tax shield



### Maintenance Capex

Based on predictive analytics & hours

## Discretionary Cash Flow



### Shareholder Returns

- ▶ \$0.45/share quarterly dividend with expected growth
- ▶ \$20 million of share repurchases in 2025<sup>1</sup>



### Growth CapEx

- ▶ Compelling returns on new horsepower additions
- ▶ Targeting 3% – 4% annual growth in horsepower

## Target Leverage Ratio

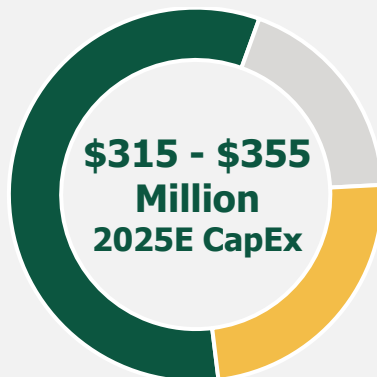
3.0x – 3.5x

# 2025 Capital Plan

## Full Year Capital Spending

### Growth Capital Expenditures

- ▶ New compression units
- ▶ Methane mitigation systems
- ▶ Investments in AI



### Other Capital Expenditures

- ▶ Safety-related unit upgrades
- ▶ Operational unit upgrades
- ▶ Business systems
- ▶ Rolling stock/facilities

### Maintenance CapEx

## 2025E New Units

**>90%**

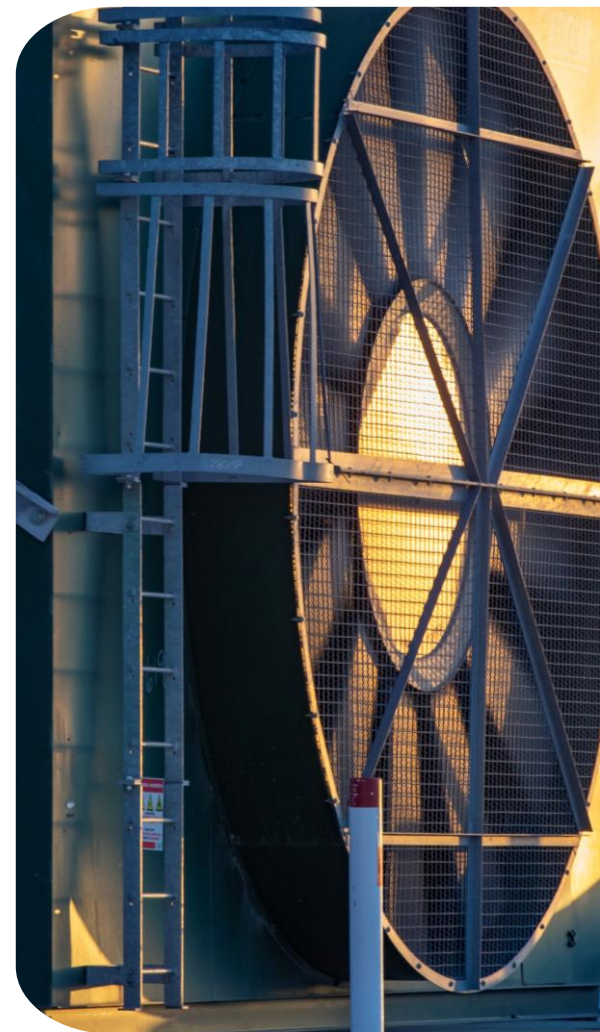
Permian  
focused

**~1,900 HP**

Average horsepower  
per unit

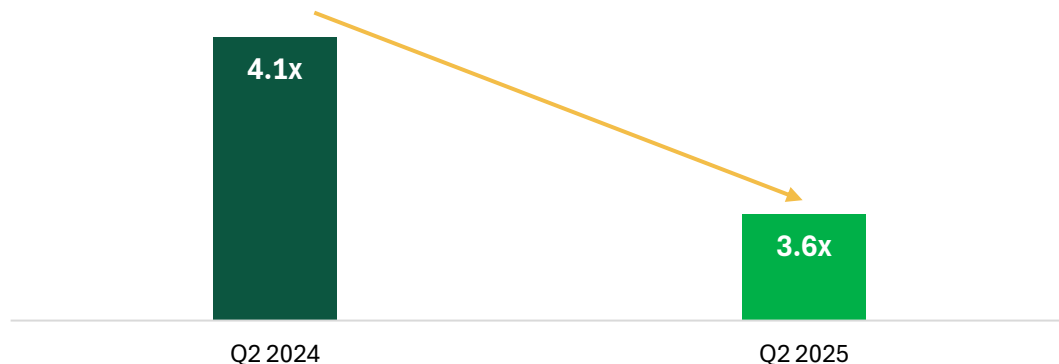
**>40%**

Electric  
motor horsepower

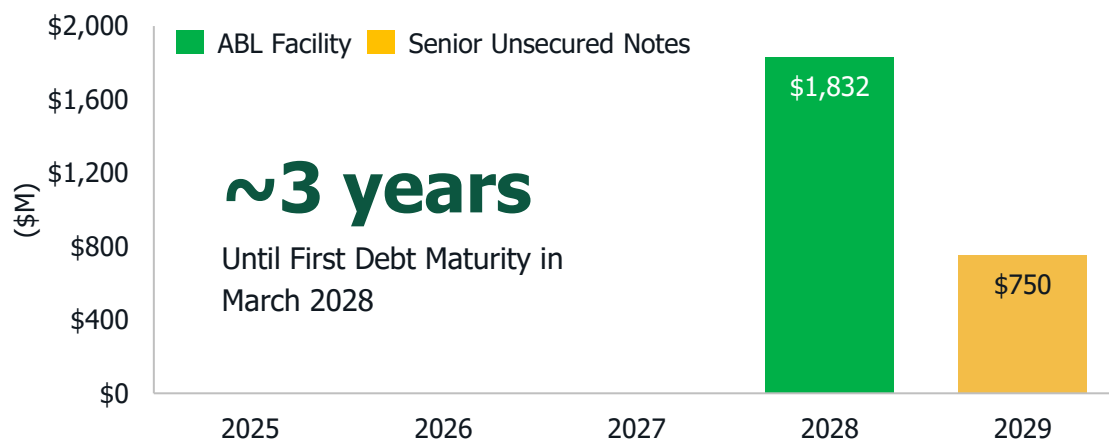


# Strengthening Credit Profile

## Debt to EBITDA Ratio<sup>1</sup>



## Debt Maturity Profile<sup>2</sup>



## Credit Ratings<sup>2</sup>

### Corporate Rating

Moody's	Ba3
S&P Global Ratings	BB-
Fitch Ratings	BB



~80%

Debt either fixed rate or swapped to fixed<sup>2</sup>



>\$300M

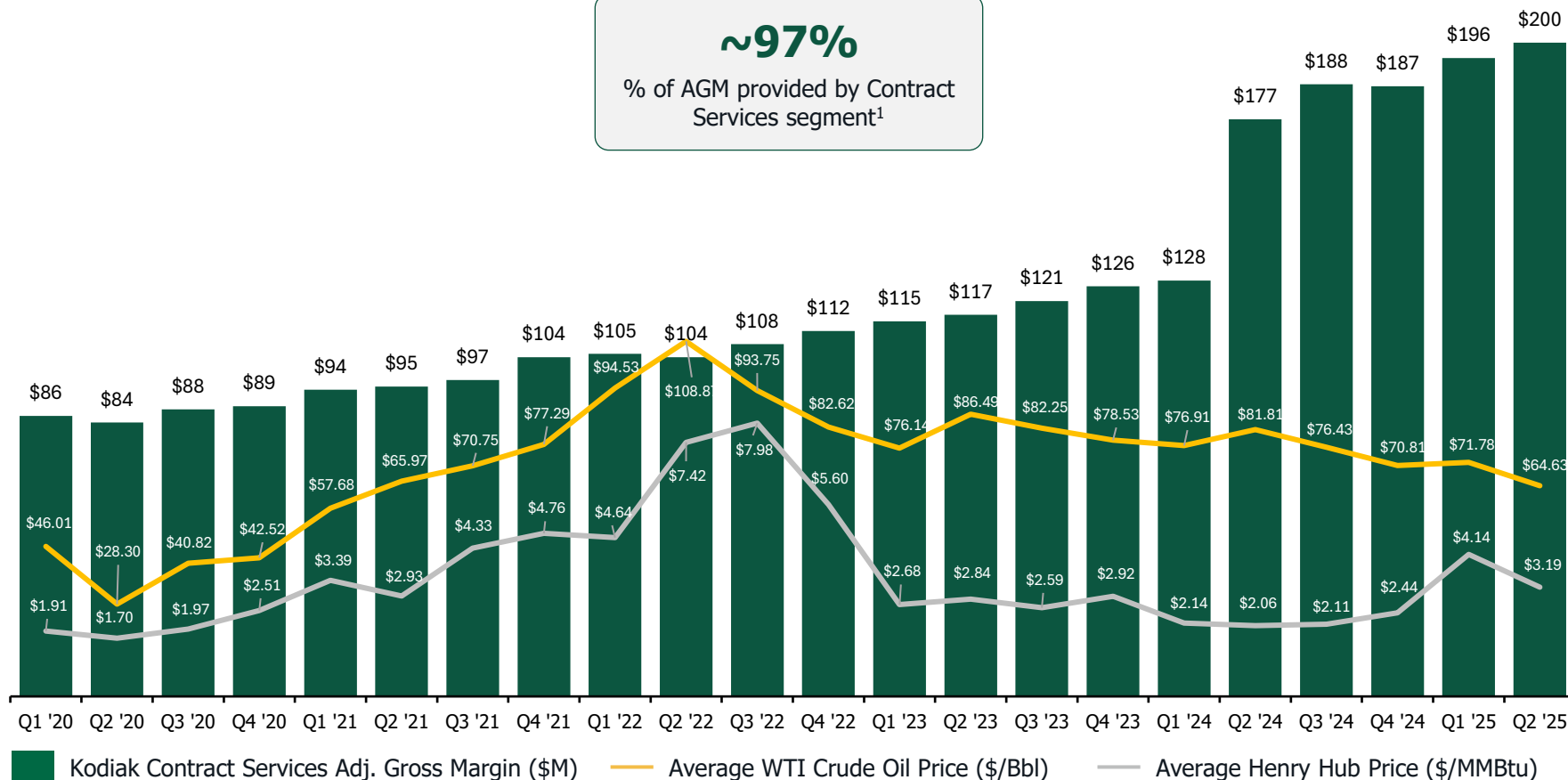
Availability under ABL facility<sup>2</sup>



# Steady Business in Any Price Environment

## Quarterly Contract Services Adjusted Gross Margin

**~97%**  
% of AGM provided by Contract Services segment<sup>1</sup>



# Sustained Cash Flow During Price Volatility

## Business Model Supports Sustained Cash Flow in Periods of Commodity Price Volatility

### 2025

- ▶ No commodity price exposure
- ▶ Fixed-revenue, term contracts with inflation escalators
- ▶ Fully contracted 2025 new unit capex program
- ▶ High-quality customer base; >60% investment grade rated
- ▶ >95% utilization rate industrywide
- ▶ Limited evidence of competitors building speculatively

### 2026 and Beyond

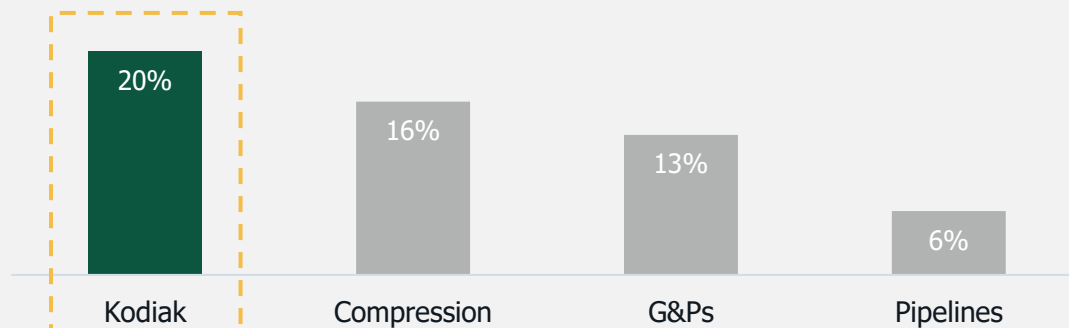
- ▶ Strong U.S. natural gas demand fundamentals driven by LNG and power
- ▶ Long-term relationships with investment grade customers with multi-year planning horizons
- ▶ >80% of Kodiak's contract compression horsepower is in economically advantaged basins—Permian Basin and Eagle Ford
- ▶ Long lead times for new equipment—9 months +

# Attractive Valuation

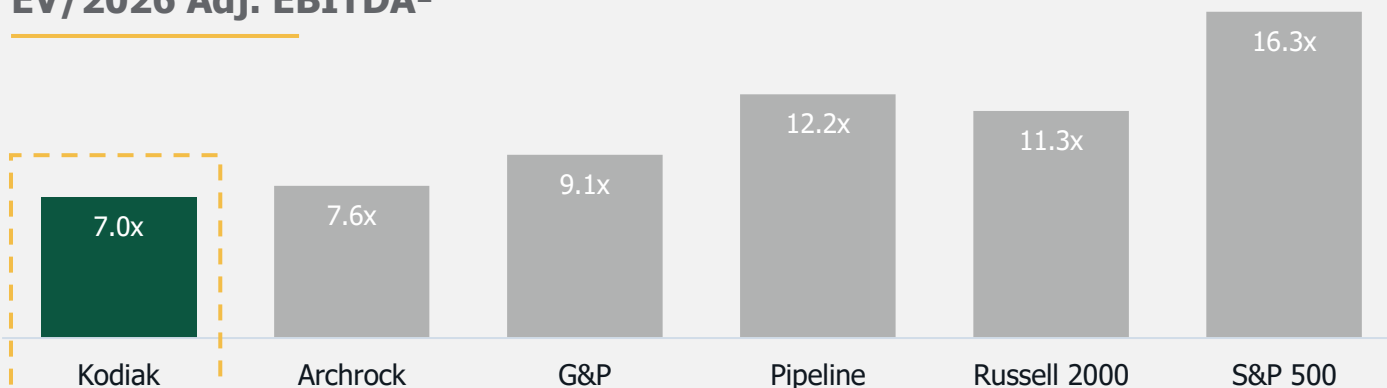
## Creating Value for Shareholders

- Valuation provides the potential for further upside
- Shareholder return program provides attractive cash return

### Adjusted EBITDA Growth Annual CAGR 2023 – 2026<sup>1,2</sup>



### EV/2026 Adj. EBITDA<sup>2</sup>



### Dividend Yield

5.5%

3.6%

5.7%

3.9%

1.5%

1.2%

# Full-Year 2025 Guidance

(All amounts below are in thousands except per share amounts and percentages)

	Low	High
Adjusted EBITDA <sup>(1)</sup>	\$ 700,000	\$ 725,000
Discretionary Cash Flow <sup>(1)(2)</sup>	\$ 445,000	\$ 465,000
<b>Segment Information</b>		
Contract Services Revenues	\$ 1,160,000	\$ 1,200,000
Contract Services Adjusted Gross Margin Percentage <sup>(1)</sup>	67.0%	69.0%
Other Services Revenues	\$ 120,000	\$ 140,000
Other Services Adjusted Gross Margin Percentage <sup>(1)</sup>	14.0%	17.0%
<b>Capital Expenditures</b>		
Growth Capital Expenditures	\$ 180,000	\$ 205,000
Other Capital Expenditures	\$ 60,000	\$ 65,000
Maintenance Capital Expenditures	\$ 75,000	\$ 85,000



# Supplemental Slides



# Non-GAAP Financial Measures

## Adjusted Gross Margin and Adjusted Gross Margin Percentage

Adjusted Gross Margin and Adjusted Gross Margin Percentage are considered non-GAAP financial measures. We define Adjusted Gross Margin as revenue less cost of operations, exclusive of depreciation and amortization expense. We define Adjusted Gross Margin Percentage as Adjusted Gross Margin divided by total revenues. We believe that Adjusted Gross Margin is useful as a supplemental measure of our operating profitability. Adjusted Gross Margin is impacted primarily by the pricing trends for service operations and cost of operations, including labor rates for service technicians, volume and per compression unit costs for lubricant oils and coolants, quantity and pricing of routine preventative maintenance on compression units and property tax rates on compression units. Adjusted Gross Margin should not be considered an alternative to, or more meaningful than, gross margin or any other measure of financial performance presented in accordance with GAAP. Moreover, Adjusted Gross Margin as presented may not be comparable to similarly titled measures of other companies. Because we capitalize assets, depreciation and amortization of equipment is a necessary element of our costs. To compensate for the limitations of Adjusted Gross Margin as a measure of our performance, we believe that it is important to consider gross margin determined under GAAP, as well as Adjusted Gross Margin, to evaluate our operating profitability.

## Adjusted EBITDA and Adjusted EBITDA Percentage

Adjusted EBITDA and Adjusted EBITDA Percentage are considered non-GAAP measures. We define Adjusted EBITDA as net income (loss) before interest expense; income tax expense; and depreciation and amortization; plus (i) loss on extinguishment of debt; (ii) loss (gain) on derivatives; (iii) equity compensation expense; (iv) severance expenses; (v) transaction expenses; (vi) loss (gain) on sale of assets; and (vii) impairment of compression equipment. We define Adjusted EBITDA Percentage as Adjusted EBITDA divided by total revenues. Adjusted EBITDA and Adjusted EBITDA Percentage are used as supplemental financial measures by our management and external users of our financial statements, such as investors, commercial banks and other financial institutions, to assess:

- the financial performance of our assets without regard to the impact of financing methods, capital structure or historical cost basis of our assets;
- the viability of capital expenditure projects and the overall rates of return on alternative investment opportunities;
- the ability of our assets to generate cash sufficient to make debt payments and pay dividends; and
- our operating performance as compared to those of other companies in our industry without regard to the impact of financing methods and capital structure.

We believe that Adjusted EBITDA and Adjusted EBITDA Percentage provide useful information because, when viewed with our GAAP results and the accompanying reconciliation, they provide a more complete understanding of our performance than GAAP results alone. We also believe that external users of our financial statements benefit from having access to the same financial measures that management uses in evaluating the results of our business.

Adjusted EBITDA and Adjusted EBITDA Percentage should not be considered as alternatives to, or more meaningful than, revenues, net income (loss), operating income, cash flows from operating activities or any other measure of financial performance presented in accordance with GAAP as measures of operating performance and liquidity. Moreover, our Adjusted EBITDA and Adjusted EBITDA percentage as presented may not be comparable to similarly titled measures of other companies.

Given we are a capital-intensive business, depreciation, impairment of compression equipment and the interest cost of acquiring compression equipment are necessary elements of our costs. To compensate for these items, we believe that it is important to consider both net income (loss) and net cash provided by operating activities determined under GAAP, as well as Adjusted EBITDA and Adjusted EBITDA Percentage, to evaluate our financial performance and our liquidity. Our Adjusted EBITDA and Adjusted EBITDA percentage exclude some, but not all, items that affect net income (loss) and net cash provided by operating activities, and these measures may vary among companies. Management compensates for the limitations of Adjusted EBITDA and Adjusted EBITDA percentage as an analytical tool by reviewing the comparable GAAP measures, understanding the differences between the measures and incorporating this knowledge into management's decision-making processes.

## Discretionary Cash Flow

Discretionary Cash Flow is considered a non-GAAP measure. We define Discretionary Cash Flow as net cash provided by operating activities less (i) maintenance capital expenditures; (ii) certain changes in operating assets and liabilities; and (iii) certain other expenses; plus (w) cash loss on extinguishment of debt; (x) severance expenses; and (y) transaction expenses. We believe Discretionary Cash Flow is a useful liquidity and performance measure and supplemental financial measure for us in assessing our ability to pay cash dividends to our stockholders, make growth capital expenditures and assess our operating performance. Our ability to pay dividends is subject to limitations due to restrictions contained in our ABL Credit Agreement, as further described elsewhere herein. Discretionary Cash Flow is presented for supplemental informational purposes only and should not be considered a substitute for financial information presented in accordance with GAAP, such as revenues, net income (loss), operating income (loss) or cash flows from operating activities. Discretionary Cash Flow as presented may not be comparable to similarly titled measures of other companies.

## Free Cash Flow

We define Free Cash Flow as net cash provided by operating activities less (i) maintenance capital expenditures; (ii) certain changes in operating assets and liabilities; (iii) certain other expenses; and (iv) growth and other capital expenditures; plus (w) cash loss on extinguishment of debt; (x) severance expenses; (y) transaction expenses; and (z) proceeds from sale of assets. We believe Free Cash Flow is a liquidity measure and useful supplemental financial measure for us in assessing our ability to pursue business opportunities and investments to grow our business and to service our debt. Free Cash Flow is presented for supplemental informational purposes only and should not be considered a substitute for financial information presented in accordance with GAAP, such as revenues, net income (loss), operating income (loss) or cash flows from operating activities. Free Cash Flow as presented may not be comparable to similarly titled measures of other companies.

# Reconciliation of Non-GAAP Financial Measures

## Gross Margin to Adjusted Gross Margin

(in thousands)	Q2 2024	Q1 2025	Q2 2025
<b>Total revenues</b>	<b>\$309,653</b>	<b>\$329,642</b>	<b>\$322,843</b>
Cost of operations (exclusive of D&A and SG&A)	(127,269)	(128,461)	(115,251)
Depreciation and amortization	(69,463)	(70,529)	(66,135)
<b>Gross margin</b>	<b>\$112,921</b>	<b>\$130,652</b>	<b>\$141,457</b>
Depreciation and amortization	69,463	70,529	66,135
<b>Adjusted Gross Margin</b>	<b>\$182,384</b>	<b>\$201,181</b>	<b>\$207,592</b>
<b>Adjusted Gross Margin %</b>	<b>58.9%</b>	<b>61.0%</b>	<b>64.3%</b>

## Net Income to Adjusted EBITDA

(in thousands)	Q2 2024	Q1 2025	Q2 2025
<b>Net income (loss)</b>	<b>\$6,713</b>	<b>\$31,036</b>	<b>\$39,984</b>
Interest expense, net	52,133	47,224	45,755
Income tax (benefit) expense	2,336	10,524	13,445
Depreciation and amortization	69,463	70,529	66,135
(Gain) loss on derivatives	(6,797)	-	-
Equity compensation expense	5,311	6,978	6,291
Severance expense <sup>1</sup>	8,969	376	-
Transaction expenses <sup>2</sup>	17,387	1,786	-
(Gain) loss on sale of capital assets	(1,173)	9,211	6,606
<b>Adjusted EBITDA</b>	<b>\$154,342</b>	<b>\$177,664</b>	<b>\$178,216</b>

## Net Cash Provided by Operating Activities to DCF and FCF

(in thousands)	Q2 2024	Q1 2025	Q2 2025
<b>Net cash provided by operating activities</b>	<b>\$121,082</b>	<b>\$114,328</b>	<b>\$177,172</b>
Maintenance capital expenditures	(19,147)	(16,407)	(17,565)
Severance expense <sup>1</sup>	8,969	376	-
Transaction expenses <sup>2</sup>	17,387	1,786	-
Change in operating assets and liabilities	(32,372)	18,679	(38,478)
Other <sup>3</sup>	(5,302)	(2,678)	(4,705)
<b>Discretionary Cash Flow</b>	<b>\$90,617</b>	<b>\$116,084</b>	<b>\$116,424</b>
Growth capital expenditures <sup>4</sup>	(77,257)	(55,983)	(37,966)
Other capital expenditures	(13,133)	(22,258)	(16,398)
Proceeds from sale of assets	411	9,376	8,230
<b>Free Cash Flow</b>	<b>\$638</b>	<b>\$47,219</b>	<b>\$70,290</b>

# Reconciliation of Non-GAAP Financial Measures

## Gross Margin to Adjusted Gross Margin for Contract Services

(in thousands)	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022
<b>Total Revenues</b>	<b>\$131,616</b>	<b>\$123,499</b>	<b>\$128,355</b>	<b>\$132,259</b>	<b>\$137,445</b>	<b>\$142,622</b>	<b>\$148,595</b>	<b>\$154,408</b>	<b>\$157,495</b>	<b>\$162,808</b>	<b>\$163,662</b>	<b>\$170,992</b>
Cost of Operations (excluding D&A)	(45,899)	(39,045)	(39,897)	(43,110)	(43,269)	(47,929)	(51,124)	(50,491)	(52,937)	(58,336)	(55,872)	(58,570)
Depreciation and Amortization	(32,751)	(38,147)	(37,567)	(37,167)	(38,049)	(39,126)	(40,789)	(42,081)	(42,405)	(43,397)	(44,111)	(44,550)
<b>Gross Margin</b>	<b>\$52,966</b>	<b>\$46,307</b>	<b>\$50,891</b>	<b>\$51,982</b>	<b>\$56,127</b>	<b>\$55,567</b>	<b>\$56,682</b>	<b>\$61,836</b>	<b>\$62,153</b>	<b>\$61,075</b>	<b>\$63,679</b>	<b>\$67,872</b>
Depreciation and Amortization	32,751	38,147	37,567	37,167	38,049	39,126	40,789	42,081	42,405	43,397	44,111	44,550
<b>Adjusted Gross Margin</b>	<b>\$85,717</b>	<b>\$84,454</b>	<b>\$88,458</b>	<b>\$89,149</b>	<b>\$94,176</b>	<b>\$94,693</b>	<b>\$97,471</b>	<b>\$103,917</b>	<b>\$104,558</b>	<b>\$104,472</b>	<b>\$107,790</b>	<b>\$112,422</b>
<b>Adjusted Gross Margin %</b>	<b>65.1%</b>	<b>68.4%</b>	<b>68.9%</b>	<b>67.4%</b>	<b>68.5%</b>	<b>66.4%</b>	<b>65.6%</b>	<b>67.3%</b>	<b>66.4%</b>	<b>64.2%</b>	<b>65.9%</b>	<b>65.7%</b>

(in thousands)	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025
<b>Total Revenues</b>	<b>\$177,697</b>	<b>\$181,619</b>	<b>\$186,673</b>	<b>\$189,616</b>	<b>\$193,399</b>	<b>\$276,250</b>	<b>\$284,313</b>	<b>\$280,211</b>	<b>\$288,956</b>	<b>\$293,534</b>
Cost of Operations (excluding D&A)	(62,770)	(65,017)	(65,470)	(63,835)	(65,882)	(99,333)	(96,617)	(93,184)	(93,235)	(93,137)
Depreciation and Amortization	(44,897)	(45,430)	(46,087)	(46,455)	(46,944)	(69,463)	(73,452)	(70,413)	(70,529)	(66,135)
<b>Gross Margin</b>	<b>\$70,030</b>	<b>\$71,172</b>	<b>\$75,116</b>	<b>\$79,326</b>	<b>\$80,573</b>	<b>\$107,454</b>	<b>\$114,244</b>	<b>\$116,614</b>	<b>\$125,192</b>	<b>\$134,262</b>
Depreciation and Amortization	44,897	45,430	46,087	46,455	46,944	69,463	73,452	70,413	70,529	66,135
<b>Adjusted Gross Margin</b>	<b>\$114,927</b>	<b>\$116,602</b>	<b>\$121,203</b>	<b>\$125,781</b>	<b>\$127,517</b>	<b>\$176,917</b>	<b>\$187,696</b>	<b>\$187,027</b>	<b>\$195,721</b>	<b>\$200,397</b>
<b>Adjusted Gross Margin %</b>	<b>64.7%</b>	<b>64.2%</b>	<b>64.9%</b>	<b>66.3%</b>	<b>65.9%</b>	<b>64.0%</b>	<b>66.0%</b>	<b>66.7%</b>	<b>67.7%</b>	<b>68.3%</b>





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