

## Forward Air Corporation Reports First Quarter 2008 Results

GREENEVILLE, Tenn .-- (BUSINESS WIRE) --

Forward Air Corporation (NASDAQ:FWRD) today reported results for the first quarter ended March 31, 2008.

Operating revenue for the quarter ended March 31, 2008 increased 23.6% to \$107.9 million from \$87.3 million for the same quarter in 2007. Income from operations was \$16.7 million, compared with \$15.8 million in the prior-year quarter, an increase of 5.1%. As a percent of operating revenue, income from operations declined to 15.5% from 18.1% for the same quarter last year. Net income for the quarter ended March 31, 2008 was \$10.0 million, compared with \$10.3 million in the prior-year quarter. Net income per diluted share for the first quarter of 2008 was \$0.35 compared with \$0.34 in the prior-year quarter, an increase of 2.9%.

Bruce Campbell, Chairman, President and CEO, commented, "We were pleased with our performance in the first quarter. Despite the strong economic headwinds and challenging operating environment that persisted throughout the first quarter, we were able to achieve improved year-over-year operating revenue, income from operations and net income per diluted share. These results were made possible by the hard work and dedication of our employees and independent contractors and they have my sincerest gratitude for their efforts."

Commenting further, Mr. Campbell stated: "Also, in mid March, we were able to successfully complete the acquisition of certain assets of Pinch Holdings, Inc. and its related company AFTCO Enterprises, Inc. We were able to quickly tuck-in the Pinch/AFTCO airport-to-airport business component and our Forward Air Solutions team is working diligently to fully integrate their pool distribution business during the second quarter. As we move forward, we will continue to maintain discipline in our core business while also focusing our efforts on our 'Completing the Model' initiative. We believe that this approach will enable us to weather this challenging environment in the near term and properly position us for growth when the environment improves."

In commenting on the second quarter, Rodney L. Bell, Senior Vice President and CFO, said, "We anticipate second quarter year-over-year revenue growth in the 22 to 27% range. Additionally, we expect income per diluted share for the second quarter to be \$0.38 to \$0.42."

Review of Financial Results

Forward Air will hold a conference call to discuss first quarter 2008 results on Tuesday, April

22, 2008 at 9:00 a.m. EDT. The Company's conference call will be available online at <a href="https://www.forwardair.com">www.forwardair.com</a> or by dialing 800-841-9385. A replay of the conference call will be available at <a href="https://www.forwardair.com">www.forwardair.com</a> beginning shortly after completion of the live call.

## About Forward Air

Forward Air is a high-service-level contractor to the air cargo industry providing time-definite ground transportation services through a network of terminals located in 83 cities on or near major airports in the United States and Canada. The Company provides these services as a cost-effective alternative to air transportation of cargo that must be delivered at a specific time but is relatively less time-sensitive than traditional air freight or when air transportation is not economical.

Three months ended

Forward Air Corporation
Condensed Consolidated Statements of Income
(In thousands, except per share data)
(Unaudited)

	March 31, 2008 M	March 31, 2007		
	(In thousands, except per share data)			
Operating revenue:		,		
Forward Air				
Airport-to-airport	\$ 82,059	\$ 74,221		
Logistics	12 <b>,</b> 253	8,184		
Other	5 <b>,</b> 789	4,948		
Forward Air Solutions				
Pool distribution	7,837			
Total operation revenue	107,938	87 <b>,</b> 353		
Operating expenses: Purchased transportation				
Forward Air				
Airport-to-airport	31,540	30,532		
Logistics	9,180	6,146		
Other	1,633	1,296		
Forward Air Solutions				
Pool distribution	1,172			
Total purchased transportation Salaries, wages and employee	43,525	37,974		
benefits	26,447	19,013		
Operating leases	4,851	3,735		
Depreciation and amortization	3,698	2,380		
Insurance and claims	2,260	1,702		
Other operating expenses	10,507	6 <b>,</b> 710		
Total operating expenses	91,288	71,514		
Income from operations	16,650	15 <b>,</b> 839		
Other income (expense):				
Interest expense	(301)	(40)		
Other, net	154	753		

Total other (expense) income	(147)		713
Income before income taxes Income taxes	16,503 6,495		16,552 6,259
Net income	\$ 10,008	\$ =====	10,293 ======
Net income per share: Basic	\$ 0.35	\$	0.34
Diluted	\$ 0.35	'	0.34
Dividends	\$ 0.07	\$ =====	0.07
Weighted average shares outstanding: Basic Diluted	28,694 28,982		30,338 30,665

## Forward Air Corporation Condensed Consolidated Balance Sheet (In thousands) (Unaudited)

	March 31, 2008		December 31, 2007(a)	
Assets				
Current assets:	<u> </u>	2 025	<b>A</b>	4 000
Cash Short-term investments	\$	3,235 522		4,909 522
Accounts receivable, net		64,080		59 <b>,</b> 734
Other current assets		8,422		6,285
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Total current assets		76 <b>,</b> 259		71,450
Property and equipment Less accumulated depreciation and		161 <b>,</b> 982		158,354
amortization		58,121		55 <b>,</b> 322
Total property and equipment, net Goodwill and other acquired intangibles:		103,861		103,032
Goodwill		53,939		36,053
Other acquired intangibles, net		29,097		29,991
Total goodwill and other acquired				
intangibles				66,044
Other assets		1,389		1,358
Total assets	 \$ ====	264 <b>,</b> 545	\$	241,884
Liabilities and Shareholders' Equity				
Current liabilities: Accounts payable	\$	14 354	Ś	11,714
Accrued expenses	Y	12,939		14,274
Current portion of debt and capital lease		,		,
obligations		701		830
Total current liabilities		27,994		26,818

Debt and capital lease obligations, less		
current portion	41,359	31,486
Other long-term liabilities	4,605	4,476
Deferred income taxes	8,005	7,371
Shareholders' equity:		
Common stock	287	286
Additional paid-in capital	2,855	
Retained earnings	179,440	171,447
Total shareholders' equity	182,582	171,733
Total liabilities and shareholders' equity	\$ 264,545	\$ 241,884

(a) Taken from audited financial statements, which are not presented in their entirety.

Forward Air Corporation
Condensed Consolidated Statements of Cash Flows
(In thousands)
(Unaudited)

March 31, March 31, 2008 2007  Operating activities: Net income \$10,008 \$10,293  Adjustments to reconcile net income to net cash provided by operating activities: Depreciation and amortization \$3,698 \$2,380 Share-based compensation \$1,535 \$593 Loss (gain) on sale of property and equipment Provision for loss (recovery) on receivables 95 (93) Provision for revenue adjustments 996 655
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Deferred income taxes 514 1,797
Tax (benefit) provision for stock options
exercised (725)
Changes in operating assets and liabilities
Accounts receivable (5,437) (952) Prepaid expenses and other current assets 459 (440)
Accounts payable and accrued expenses (317) (3,758)
(577)
Net cash provided by operating activities 10,842 10,420
Investing activities:
Proceeds from disposal of property and equipment 4 188
Purchases of property and equipment (2,645) (22,570)
Proceeds from sales or maturities of available-
for-sale securities 64,095
Purchases of available-for-sale securities (44,520)
Acquisition of business (18,526)
Other (49) (704)
Net cash used in investing activities (21,216) (3,511)
Financing activities:
Payments of debt and capital lease obligations (606) (9)
Borrowings on line of credit 20,000
Payments on line of credit (10,000)

Proceeds from exercise of stock options Payments of cash dividends Repurchase of common stock	956 (2,013) 	196 (2,127) (7,538)
Cash settlement of share-based awards for minimum tax withholdings	(362)	(220)
Tax benefit (provision) for stock options exercised	725	(7)
Net cash provided by (used in) financing activities	8 <b>,</b> 700	(9 <b>,</b> 705)
Net decrease in cash Cash at beginning of period	(1,674) 4,909	(2,796) 8,231
Cash at end of period	\$ 3 <b>,</b> 235	\$ 5,435

Forward Air Corporation Segment Information (In millions) (Unaudited)

	Three months ended			
		Percent of Revenue	·	
Operating Revenue Forward Air FASI	\$ 100.1 7.8	92.8%	-	100.0%
Total		100.0	87.3	
Purchased Transportation Forward Air FASI		42.3 15.4	-	43.5
Total	43.5	40.3		43.5
Salaries, wages and employee benefits Forward Air FASI		22.6 48.7	19.0	21.8
Total	26.4	24.5	19.0	21.8
Operating Leases Forward Air FASI Total	0.5	4.3 6.4 4.5		4.2
Depreciation and Amortization Forward Air FASI	3.4		2.4	2.8
Total	3.7	3.4	2.4	2.8

Insurance and claims Forward Air FASI		1.8 6.4	1.7	1.9
Total	2.3	2.1	1.7	
Other operating expenses Forward Air FASI Total	1.8	8.7 23.1  9.7		
Income (loss) from operations Forward Air FASI		16.9 (3.8)		18.1
Total	\$ 16.7 =======	15.5%	\$ 15.8 =======	18.1%

## Important Information

This press release contains "forward-looking statements," as defined in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are statements other than historical information or statements of current condition and relate to future events or our future financial performance. Some forward-looking statements may be identified by use of such terms as "believes," "anticipates," "intends," "plans," "estimates," "projects" or "expects." Such forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. The following is a list of factors, among others, that could cause actual results to differ materially from those contemplated by the forward-looking statements: economic factors such as recessions, inflation, higher interest rates and downturns in customer business cycles, our inability to maintain our historical growth rate because of a decreased volume of freight moving through our network or decreased average revenue per pound of freight moving through our network, increasing competition and pricing pressure, surplus inventories, loss of a major customer, the creditworthiness of our customers and their ability to pay for services rendered, our ability to secure terminal facilities in desirable locations at reasonable rates, the inability of our information systems to handle an increased volume of freight moving through our network, changes in fuel prices, claims for property damage, personal injuries or workers' compensation, employment matters including rising health care costs, enforcement of and changes in governmental regulations, environmental and tax matters, the handling of hazardous materials, the availability and compensation of qualified independent owner-operators and freight handlers needed to serve our transportation needs and our inability to successfully integrate acquisitions. As a result of the foregoing, no assurance can be given as to future financial condition, cash flows or results of operations. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Source: Forward Air Corporation