

Joby Appoints Former JSOC Commander Lt. Gen. Scott Howell to Advisory Board

SANTA CRUZ, Calif.--(BUSINESS WIRE)-- Joby Aviation, Inc. (NYSE:JOBY), a company developing all-electric aircraft for commercial passenger service, today announced the appointment of Lt. Gen. (ret) Scott Howell, former Commander of the Joint Special Operations Command (JSOC), to the Company's Advisory Board.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20230111005342/en/



Lt. Gen. (ret) Scott Howell, former Commander of the Joint Special Operations Command (JSOC), has been appointed to Joby Aviation's Advisory Board. (Photo: Business Wire)

As JSOC Commander, Lt. Gen. Howell was responsible for the readiness and mission execution of highly-specialized forces across the Army, Air Force, Navy, and Marines. Howell previously served as Vice Commander of U.S. **Special Operations Command** (USSOCOM), focused on organizing, training, and equipping more than 70,000 Special Operations personnel, as well as the organization's acquisitions and budgeting. Lt. Gen. Howell served in special operations for more than two decades and deployed extensively.

"The U.S. government and in particular the Department of Defense have been important partners to Joby for more than five years, supporting the development and testing of our technology through access to DoD expertise, feedback, and facilities," said JoeBen Bevirt, Founder and CEO of Joby.

of operational experience and near-term support for research and development activities, and, as we move closer to our primary goal of launching a commercial aerial ridesharing service, we look forward to growing these partnerships, as we draw on Scott's broad experience in this field," he added.

In August 2022, Joby announced it had expanded its existing research and development contract with the U.S. Air Force to include new testing to evaluate Joby's advanced technologies, bringing the contract's total potential value to \$75 million and widening the Company's defense partnerships to incorporate the U.S. Marine Corps.

Commenting on his appointment, Lt. Gen. Howell said: "The commercial sector has a great deal to offer the military in terms of speed of innovation and insight into future technology. Joby is at the leading edge of eVTOL aircraft development, and I'm looking forward to supporting the team in demonstrating the capabilities of their aircraft in a wide range of operational use cases."

Howell, a career special operations helicopter pilot with more than 2,600 hours of flight experience, joins Joby's Advisory Board, sitting alongside Paul Rinaldi, former President of the National Air Traffic Controllers' Association (NATCA), and Dan Elwell, former Acting Administrator of the Federal Aviation Administration.

About Joby

Joby Aviation, Inc. (NYSE:JOBY) is a California-based transportation company developing an all-electric, vertical take-off and landing aircraft which it intends to operate as part of a fast, quiet, and convenient service in cities around the world. To learn more, visit www.jobyaviation.com.

Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding the development and performance of our aircraft; plans for, and potential benefits of, our ongoing work with the Department of Defense; and our business plan, objectives, goals and market opportunity. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate", "estimate", "expect", "project", "plan", "intend", "believe", "may", "will", "should", "can have", "likely" and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. All forward looking statements are subject to risks and uncertainties that may cause actual results to differ materially, including: our ability to launch our aerial ridesharing service and the growth of the urban air mobility market generally; our ability to produce aircraft that meet our performance expectations in the volumes and on the timelines that we project, and our ability to launch our service; the competitive environment in which we operate; our future capital needs; our ability to adequately protect and enforce our intellectual property rights; our ability to effectively respond to evolving regulations and standards relating to our aircraft; our reliance on thirdparty suppliers and service partners; uncertainties related to our estimates of the size of the market for our service and future revenue opportunities; and other important factors

discussed in the section titled "Risk Factors" in our Annual Report on Form 10-K, filed with the Securities and Exchange Commission (the "SEC") on March 28, 2022, and in future filings and other reports we file with or furnish to the SEC. Any such forward-looking statements represent management's estimates and beliefs as of the date of this presentation. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events cause our views to change.

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Joby Aviation Investors: investors@jobyaviation.com +1-831-201-6006

Media:

press@jobyaviation.com

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