



GLOBAL QUALITY POLICY

To maintain our position as a technology leader across targeted market segments, all employees of **Element Solutions** businesses shall commit to a standard of excellence where the delivery of innovative products, services, and customer experiences consistently exceed our industry expectations. The following practices are key to this strategy:

ACCELERATING many aspects of our businesses with a clear focus on developing our people, creating customer value, new innovative products and technologies, operational execution, and penetrating new growth markets.

ADHERING to and continually improving quality systems and resulting key performance indicators (KPIs) throughout the supply chain with a clear focus on robust design & development activities and efficient operations.

ASSESSING the context of our organization and the needs and expectations of interested parties in order to identify significant risks and opportunities and take action.

CONDUCTING Measurement System Analysis (MSA) for critical test equipment on a regular basis to validate accuracy and precision.

CONSTANTLY IMPROVING manufacturing operations to reduce process variability and ensure lot-to-lot consistency.

OPTIMIZING "Customer Processes" for greater efficiencies and better yields where possible.

PARTNERING with our suppliers to improve material and service quality, assure sustainable sourcing, and jointly reduce cost.

PROMOTING a culture of sustainability, including reducing waste and energy consumption.

UTILIZING management systems that comply with globally standardized processes and methodologies for "copy equivalent" performance.

By successful execution of this policy and aligning quality objectives with the strategic direction of all Element Solutions businesses, we will continuously improve our performance and satisfy applicable requirements to maintain Best-in-Class status and customer loyalty.

Handwritten signatures of Benjamin Gliklich and Scot R. Benson in black ink.

Benjamin Gliklich
Chief Executive Officer
Element Solutions Inc

Scot R. Benson
President & Chief Operating Officer
Element Solutions Inc

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