

Efficient Operations

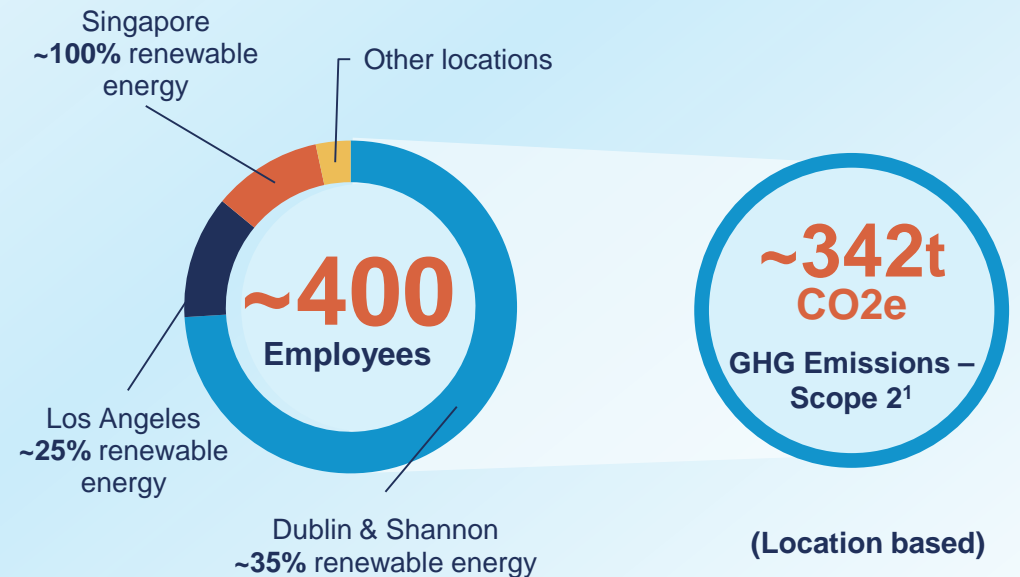
At our 9 offices, measures have been introduced to use energy, water and materials more efficiently and responsibly. Our Dublin headquarters is LEED-platinum certified

Scope 1 GHG Emissions



WE HAVE INSTALLED ELECTRIC CAR CHARGING POINTS IN OUR CAR PARKS AND AIM TO INCREASE % OF ELECTRIC CARS TO >25% BY THE END OF 2021

Scope 2 GHG Emissions

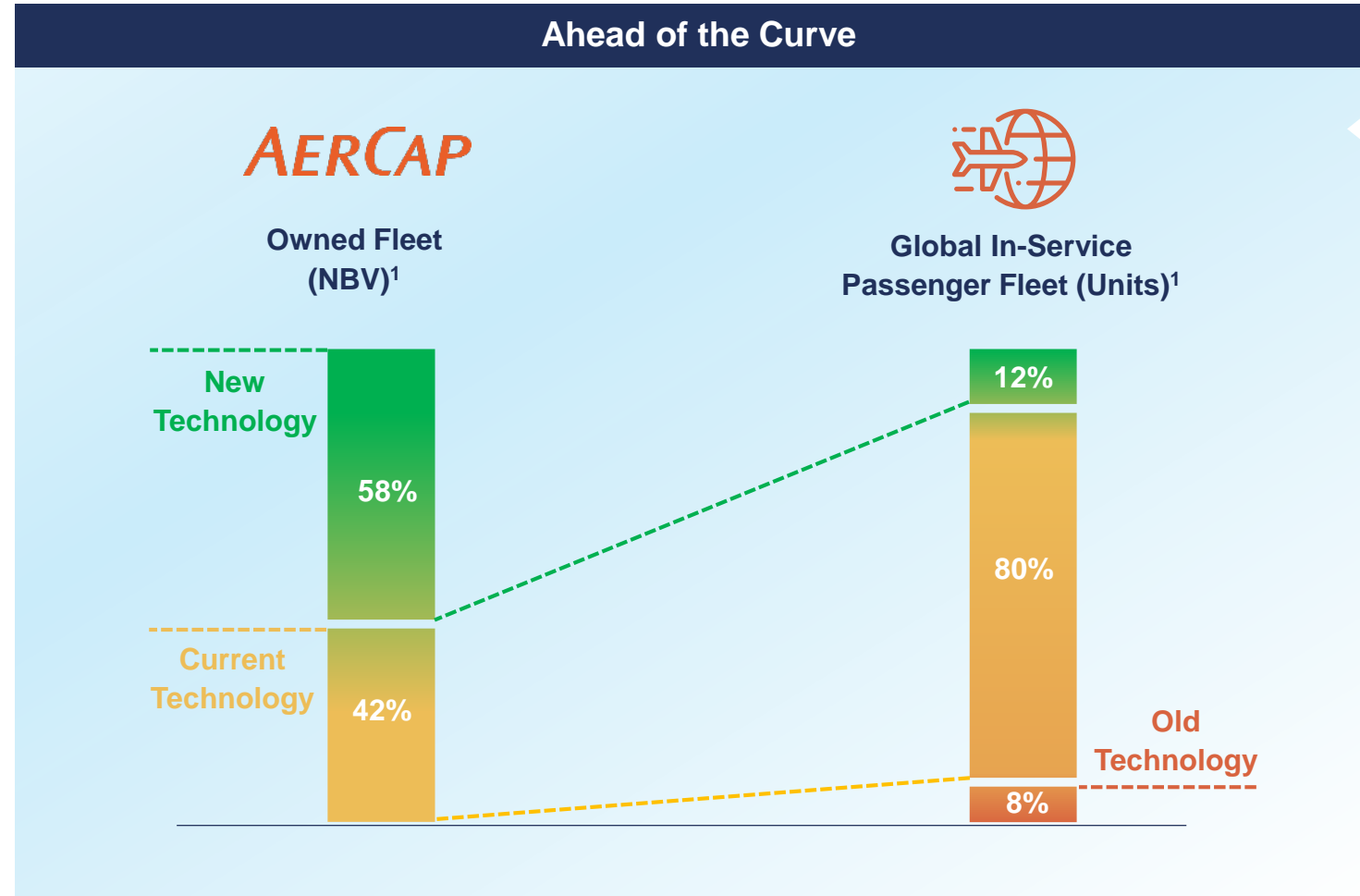


WE ARE LOOKING INTO PATHS TO REDUCE OUR SCOPE 2 GHG EMISSIONS, E.G., INCREASING THE PERCENTAGE OF RENEWABLE ENERGY

1. Based on DEFRA calculations, including CO₂, CH₄, N₂O and estimated according to Dublin + Shannon offices.

Optimal Asset Management

Aircraft leasing extends useful life of aircraft and parts



1. Source: Global In-Service Passenger Fleet according to Cirium Fleets Analyzer as of January 2020; AerCap owned fleet as of December 31, 2019.

2. Source: Airbus.

Reduce and Recycle

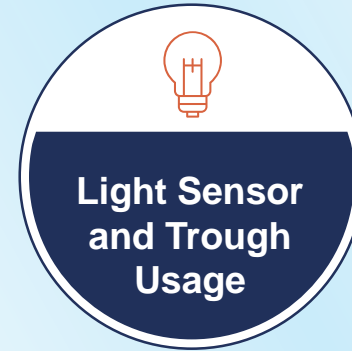
We have introduced a number of initiatives to reduce our impact on the environment



- ▶ In August 2019, we started eliminating single-use plastics in our HQ in Dublin
- ▶ All drinking water now comes directly from filtered taps
- ▶ Similar initiatives are in place around our offices globally



- ▶ Our Ireland-based employees can opt into a scheme to purchase bicycles for their commute
- ▶ We provide numerous bicycle racks/showers to facilitate employees cycling to work, with excellent take-up



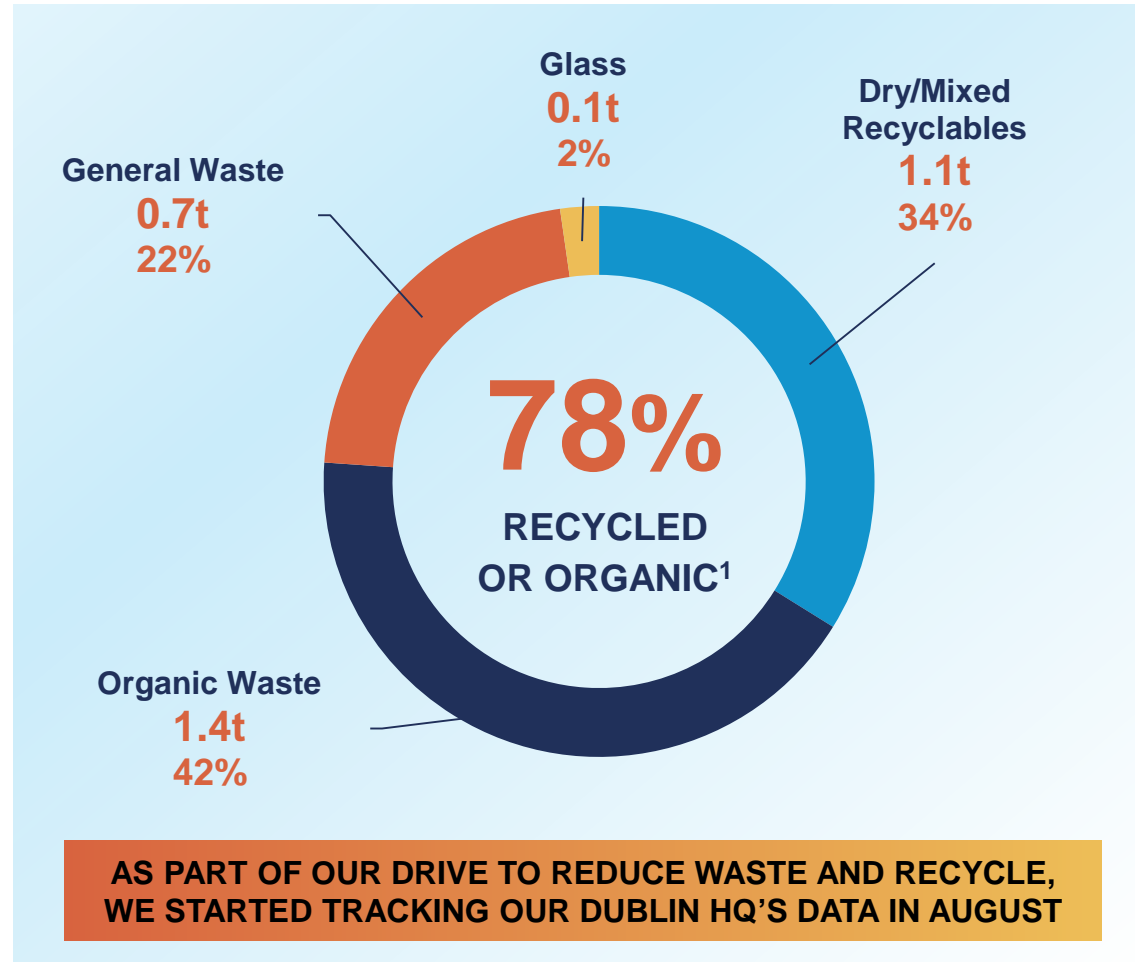
- ▶ Our headquarters building, AerCap House is fitted with 100% LED lighting
- ▶ All lighting and aircon/heating works via motion sensors, enabling the building to run at 70% of capacity during business hours
- ▶ AerCap House only runs at 5% of electricity capacity at nights and weekends



- ▶ Preference for service providers who do not use single-use plastics
- ▶ Centralized supply chain used by our Dublin office catering partner to significantly reduce its carbon footprint
- ▶ Locally-sourced and healthy catering is provided to employees in our Dublin HQ

Responsible Waste Management

We work with our partners to dispose of office waste responsibly



Our waste management partner follows a “zero to landfill” policy for our Dublin HQ

▶ **General Waste**

It is planned that general waste is sent to the newly opened “Waste to Energy Plant” where it will be transferred into energy

▶ **Recycling/Cardboard**

Fully processed, recycled and shipped to mills and recycling plants

▶ **Glass**

Collected and processed by our partner in a world-class facility where glass is turned into glass cullet and eventually recycled into glass bottles

▶ **Food Waste**

Fully composted at an enhanced anaerobic digestive facility, trapping the methane produced to create electricity, making it the greenest practice available

▶ **Hazardous Waste**

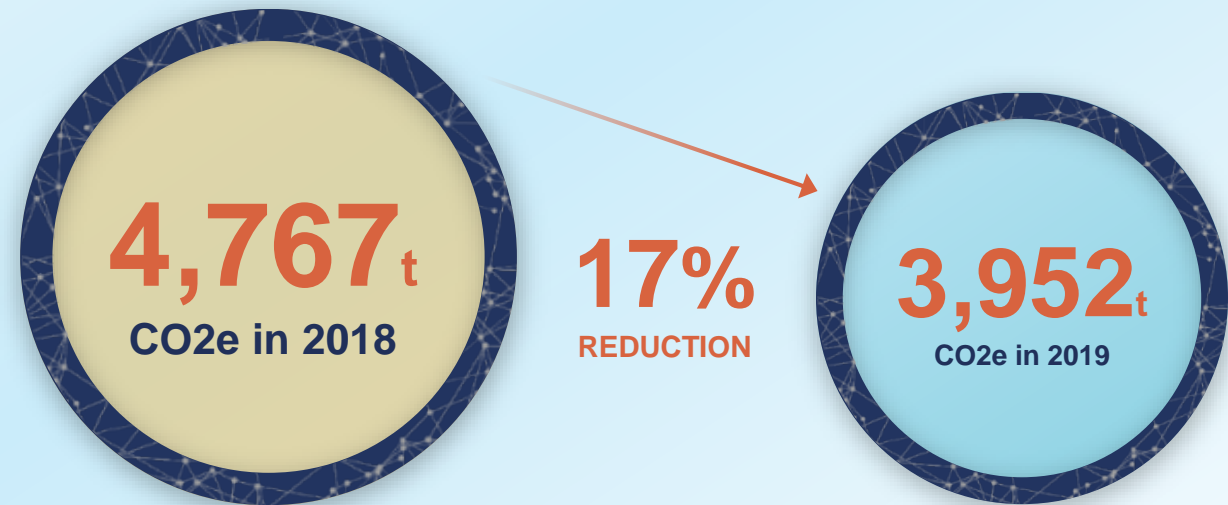
We have battery collection boxes on each floor in our Dublin headquarters. Since introduction in 2017, we have collected hundreds of batteries to be recycled by WEEE Ireland

1. Data for AerCap's Dublin headquarters, August – December 2019.

Business Travel

We reduced CO₂e emissions from our business travel by 17% in 2019, with further reduction initiatives under study¹

- ▶ Apart from downstream leased assets, we also recognise business travel as a material source of Scope 3 GHG emissions
- ▶ The global nature of our business and the location of our offices (i.e. no alternative other than flying to travel internationally) mean some business travel is critical to our business
- ▶ However, by working with our travel partners, we aim to optimise each trip and minimise our impact on the environment. As a result, our overall CO₂e emissions attributed to staff (including both employees and contractors travelling on business for AerCap) were reduced by 17% in 2019¹



WE ARE LOOKING INTO OPTIONS TO OFFSET PART OR ALL OF OUR STAFF TRAVEL IN THE NEAR FUTURE

1. Based on DEFRA Conversion Factors 2019 (without radiative force); CO₂e includes CO₂, CH₄ and N₂O.