#### PERIMETER SOLUTIONS, SA

#### NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

### Adopted August, 2023

# **Purposes**

The purposes of the Nominating and Corporate Governance Committee (the "Committee") of the Board of Directors (the "Board") of Perimeter Solutions, SA (the "Company") are to: (1) identify individuals qualified to become Board members consistent with the criteria approved by the Board; (2) recommend to the Board the director nominees for election each annual meeting of shareholders; (3) develop and recommend to the Board a set of corporate governance guidelines applicable to the Company and provide oversight with respect to corporate governance; and (4) oversee the evaluation of the Board and management.

# **Membership**

The Committee shall consist of at least three members of the Board. Each member of the Committee shall meet the independence requirements of the New York Stock Exchange (the "NYSE") in accordance with the applicable corporate governance rules, as determined by the Board in its business judgment.

The members of the Committee will be appointed and replaced by the Board. The Board will appoint a Chairman of the Committee. The selection of the members of the Committee shall be made in accordance with the applicable corporate governance rules of the NYSE or such other national securities exchange or stock market on which the Company's securities may be listed.

## **Responsibilities**

In discharging its responsibilities:

- 1. The Committee shall make recommendations to the Board regarding all nominees for Board membership.
- 2. The Committee shall annually recommend to the Board a slate of nominees for election at the annual meeting of the Company's shareholders.
- 3. The Committee may, from time to time, determine, and review with the Board the desired skills and characteristics for prospective Board members as well as the composition of the Board as a whole, and may take into account members' independence, diversity, age, strategic and financial skills, international background and industry and other experience in the context of the needs of the Board, as a whole. The Committee shall select prospective Board members with personal and professional integrity, who have demonstrated appropriate ability and judgment and who the Committee believes will be effective, in conjunction with the other members of the Board, in collectively serving the long-term interests of the Company and its shareholders. The Committee is committed to

- seeking out highly qualified women and individuals from minority groups to include in the pool from which Board nominees are chosen.
- 4. The Committee shall review and recommend to the Board qualifications for committee membership and committee structure and operations in compliance with any regulatory requirements.
- 5. The Committee shall recommend directors to serve as members of each committee of the Board and a chairperson for each such committee.
- 6. The Committee may from time to time hold orientation programs for new directors and/or continuing education programs for all directors.
- 7. The Committee shall develop, administer and oversee an annual performance review of the Board that includes input from all directors, pursuant to which the Committee shall review the composition and size of the Board in order to ensure that the Board is comprised of members reflecting the proper expertise, skills, attributes and personal and professional backgrounds for service as a director of the Company.
- 8. The Committee shall work with the other committees to ensure an effective and consistent process for annual committee reviews.
- 9. The Committee shall oversee the annual evaluation of management.
- 10. The Committee will work with the Board to nominate and evaluate potential successors to the position of Chief Executive Officer.
- 11. The Committee shall make an annual report to the Board concerning succession planning.
- 12. The Committee shall review and assess the adequacy of the Corporate Governance Guidelines of the Company and recommend any proposed changes to the Board for approval.
- 13. The Committee shall advise the Board (as a whole) on corporate governance matters.
- 14. The Committee shall review, periodically, the Company's environmental, social and governmental policies and activities, including ESG-related disclosures and make any recommendations that it deems appropriate.
- 15. The Committee shall review and evaluate the adequacy of this Charter at least annually and recommend any proposed changes to the Board for approval.

The Committee shall have the authority to retain, at such times and on such terms as the Committee determines in its sole discretion and at the Company's expense, independent legal counsel or other independent consultants and advisors, including search firms, to advise and

assist the Committee in discharging its responsibilities. The Committee shall have the sole authority to retain or terminate any search firm to be used to identify director candidates, including sole authority to approve the search firm's fees and other retention terms, such fees to be borne by the Company.

The Committee may form and delegate authority to subcommittees (consisting of one or more members) for any purpose within the scope of this Charter that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate. Any decisions of any such subcommittee shall be presented to the full Committee at its next scheduled meeting.

## **Meetings**

The Chairman of the Committee will, in consultation with the other members of the Committee and the appropriate officers of the Company, be responsible for calling meetings of the Committee, establishing the agenda for the meetings and conducting the meetings of the Committee. The Chairman of the Committee or a majority of the members of the Committee may call special meetings of the Committee. The Committee shall meet as frequently as it determines necessary to discharge its responsibilities.

The Committee may request that any directors, officers or employees of the Company, or other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee to provide such information as the Committee requests. The Committee may, in its discretion, meet in executive session outside the presence of the Company's executive officers. The Committee shall report its activities to the Board at the Board's first regular meeting thereafter or at such other time as it deems appropriate.