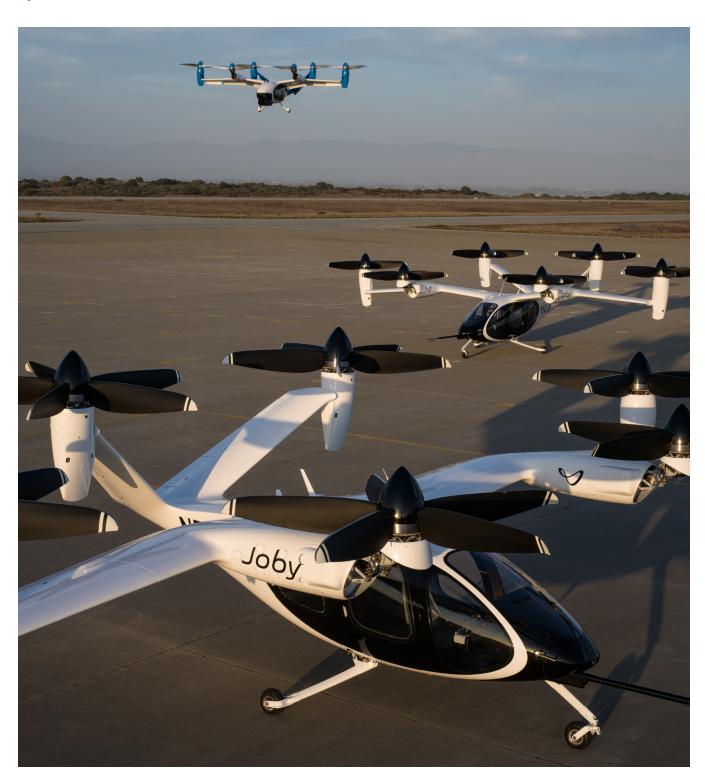
## Shareholder Letter

Q2 2024





#### AT A GLANCE

### **Production Ramp-Up**

Our third production prototype aircraft rolled off our pilot assembly line and our second began flying. We expect to have four aircraft in active flight test during the next quarter.

### **Certification Progress**

The fourth stage of type certification is now more than one-third complete on the Joby side, with numerous test plans submitted and accepted during the quarter.

### International Expansion

We applied for certification in Australia and signed an agreement with Mukamalah, a wholly owned subsidiary of Saudi Aramco and operator of the world's largest fleet of corporate aircraft, to introduce Joby's aircraft to the Kingdom of Saudi Arabia via direct sales.

### **Future Technologies**

We flew a first-of-its-kind, hydrogen-electric air taxi demonstrator 561 miles and acquired the autonomy division of Xwing, an industry leader in the development of autonomous technology for aviation.

#### STRONG FINANCIAL FOUNDATION

At the end of the second quarter of 2024, we maintained a strong balance sheet with \$825 million in cash and short-term investments. Our use of cash in the quarter reflected spending to progress aircraft certification and manufacturing operations.

#### **NET LOSS**

Net loss of \$123 million reflected a loss from operations of \$144 million, partly offset by interest and other income of \$21 million. Operating expenses primarily reflected costs to support certification and manufacturing of prototype aircraft, parts and test articles.

#### **ADJUSTED EBITDA**

Adjusted EBITDA loss of \$107 million largely reflected our operating expenses excluding depreciation, amortization and stock-based compensation.



# Production Ramp-Up

**OUR SECOND PRODUCTION PROTOTYPE AIRCRAFT** began flight testing during the quarter, while our third production prototype rolled off our pilot assembly line and is being prepared for flight test. Our fourth production prototype is in final assembly, and the fuselage and tail for the fifth have been joined and are undergoing proof load testing.

We expect to have four aircraft flying during the next quarter, as our second and third prototypes join our first production prototype and our hydrogenelectric demonstrator aircraft in our flight test activities.

To support our production ramp-up, we have introduced automation into our subtractive parts line and we remain on track to reach our goal of having available capacity to build the equivalent of one aircraft per month by the end of this year.



# Certification Progress

#### WE CONTINUE TO MAKE IMPORTANT PROGRESS on

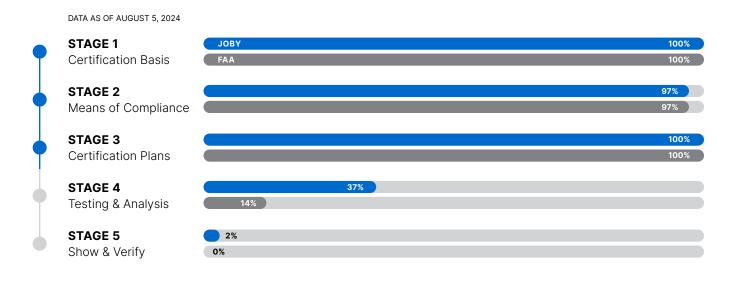
the type certification of our aircraft, with the fourth stage of the process now more than one-third complete on the Joby side. We expect progress in the fourth stage to accelerate in the remainder of 2024.

Test plans accepted by the FAA this quarter include our Integrated Flight and Propulsion Control System Operational Test Plan, a key system-level test, as well as numerous test plans related to onboard equipment and structural materials and processes, including the control surface actuators and air data probes.

We were visited by several FAA teams during the quarter, including the Electrical and Propulsion Engineering team,

the Flight Test and Human Factors teams, and the agency's Aircraft Evaluation Division. FAA staff observed a battery safety thermal runaway test that was representative of the for-credit tests we intend to conduct, and we completed a two-week initial round of FAA pilot training.

We welcomed the passage of the FAA Reauthorization Bill during the quarter, which highlights the desire of U.S. lawmakers to "become global leaders in advanced air mobility" and specifically calls on the FAA to prioritize work on the type certification of air taxis and to publish "rulemakings and policy necessary to enable commercial operations."



Percentage completion may fluctuate mildly through the course of certification as documents are edited and resubmitted. Data as of August 5, 2024. It is typical for a small portion of the Means of Compliance to remain open in order to address minor design changes and improvements that may occur later in the process. We therefore consider the second stage essentially complete.

# International Expansion

**WE APPLIED FOR OUR AIRCRAFT** to be certified for use in Australia, building on a bi-lateral agreement between Australia's Civil Aviation Safety Authority (CASA) and the FAA. The application lays the groundwork for the introduction of our aircraft to the Australian market once FAA type certification has been achieved.

We also signed a Memorandum of Understanding with Mukamalah, a wholly owned subsidiary of Saudi Aramco and the operator of the world's largest fleet of corporate aircraft, to introduce Joby's aircraft to the Kingdom of Saudi Arabia.

Together with Mukamalah we will work to expedite our entry into the Saudi Arabian market through the direct purchase of Joby aircraft to be used in Mukamalah's operations. The direct sale of aircraft to customers such as Mukamalah and U.S. Government agencies forms one pillar of our commercialization strategy — alongside the direct operation of Joby aircraft in core markets and partnered operations in other markets — and provides the opportunity to generate recurring revenue via the provision of training and maintenance services.

Our agreement with Mukamalah builds on our significant momentum in the region, including a 6-year exclusive deal we signed with the government of Dubai to operate air taxis in the Emirate, and a multilateral agreement signed with three Abu Dhabi government departments that lays the groundwork for Joby to establish and scale air taxi services in Abu Dhabi and beyond.



## 2023 Impact Report

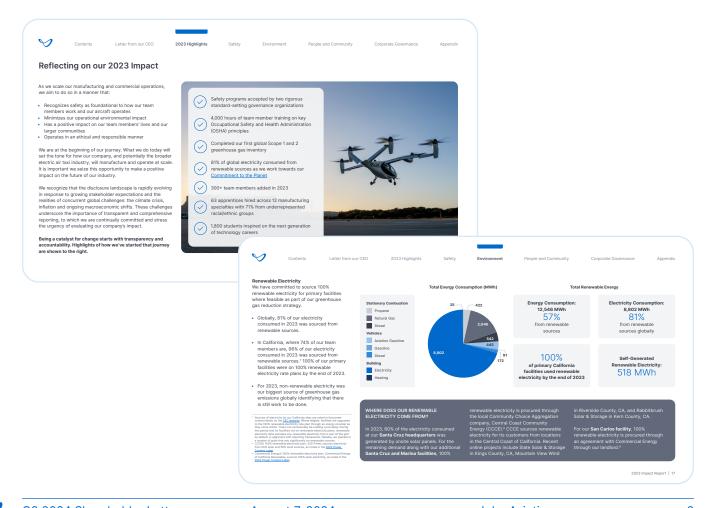
#### JOBY'S VERTICALLY-INTEGRATED APPROACH

empowers us to instill high standards for quality, safety, sustainability and social impact across all aspects of our business, and during the quarter we published our second annual Impact Report, covering 2023.

In addition to establishing our first global Scope 1 and 2 greenhouse gas (GHG) inventory, the report provides insight into our performance across safety, environment, people, and community, including, for example, Joby's apprenticeship program. Joby hired 63 apprentices across 12 manufacturing specialties, with 71% of our 2023 apprentices coming from underrepresented groups.

The majority of our GHG footprint comes from our electricity consumption, and our report highlights efforts we are making to reduce our impact. We consumed 100% renewable electricity at our primary facilities in 2023. During the year, we recycled almost 60,000 pounds of manufacturing waste, including 1,000 pounds of lithium batteries in partnership with Redwood Materials.

We believe that transparently reporting Joby's impact on the planet and our communities is a core part of our journey to build a next-generation aviation company.





**BUILDING ON THE SUCCESS** of our battery-electric air taxi development program, we began flying a first-of-its-kind hydrogen-electric air taxi demonstrator aircraft, completing several flights over 500 miles, including one of 561 miles, with water as the only by-product.

The flights demonstrate the potential for hydrogen to unlock emissions-free, regional journeys that don't require a runway and were completed using a converted Joby pre-production aircraft fitted with a liquid hydrogen fuel tank and fuel cell system. The fuel cell system was designed and built by H2FLY, Joby's whollyowned subsidiary based in Stuttgart, Germany.

"The vast majority of the design, testing and certification work we've completed on our battery-electric aircraft carries over to commercializing hydrogen-electric flight. In service, we also expect to be able to use the same landing pads, the same operations team, and Joby's ElevateOS software that will support the commercial operations of our battery-electric aircraft."

JoeBen Bevirt, Founder and CEO





## Xwing Acquisition

**THE ACQUISITION** of the autonomy division of Xwing, Inc., an industry leader in the development of autonomous technology for aviation, brings Joby to the forefront of this technology and complements our 2021 acquisition of Inras GmbH, a company developing lightweight, high-performance radar sensor technology.

Founded in 2016, Xwing has been flying autonomous aircraft since 2020, using the Superpilot software it developed in-house. Superpilot enables safe, uncrewed operations, supervised from the ground, and is the world's first fully autonomous gate-to-gate flight technology. With 250 fully autonomous flights and more than 500 auto-landings completed, Xwing became the first company to receive an official project designation for the certification of a large unmanned aerial system (UAS) from the FAA and the first to receive an Air Force Military Flight Release in 2024.

Joby expects the technology to play an important role in accelerating the execution of existing contract deliverables with the U.S. Department of Defense and expanding the potential for future contracts.





# Preparing for Operations

AS PART OF A WIDE-RANGING UPDATE on our preparations for commercial service, we announced that we have received FAA authorization to use a suite of software tools developed in-house, known as "ElevateOS". The software, designed to enable high-tempo, ondemand air taxi operations, includes pilot tools, operations and schedule management software, a mobile-first rider app, and an intelligent matching engine that efficiently pairs riders with available aircraft and infrastructure.

The software, which has been developed and tested inhouse since Joby's acquisition of Uber Elevate in 2021, has already been combined with Joby's Part 135 Air Carrier Certificate to test core aspects of Joby's planned operations. Over the past two years, we have iterated and tested our ride-sharing technology, offering ondemand services to Joby team members, enabling them to book flights using the Joby rider app with free choice of timing, origin and destination, and taking payment for chartered flights.

A detailed webcast, covering our preparations for commercial operations is available to view online: <a href="https://pre-Flight Checklist: An Introduction to">Pre-Flight Checklist: An Introduction to</a>
Joby Air Taxi Operations.

#### TRAINING PILOTS

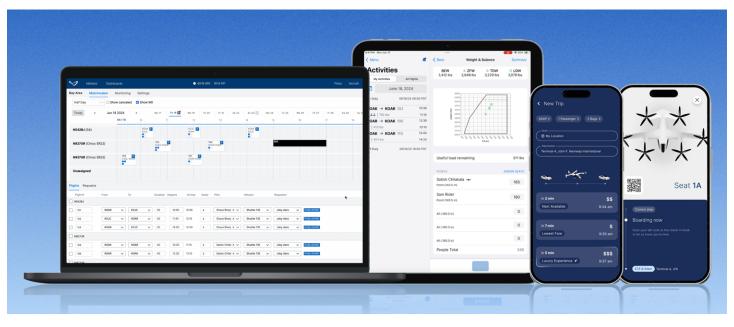
Joby has developed an aircraft-specific training course that prepares qualified commercial pilots to fly the Joby aircraft in about six weeks. The course includes the use of immersive flight simulation training devices being developed in partnership with CAE, a leader in software-based simulator training. Joby has already begun offering private pilot training and ground school as part of its future pilot training academy.

### BUILDING THE MAINTENANCE WORKFORCE OF THE FUTURE

Joby received its Part 145 Maintenance Certificate earlier this year and is developing a comprehensive maintenance, repair and overhaul (MRO) strategy. Joby received a \$1 million grant from the FAA to support the development of maintenance training programs.

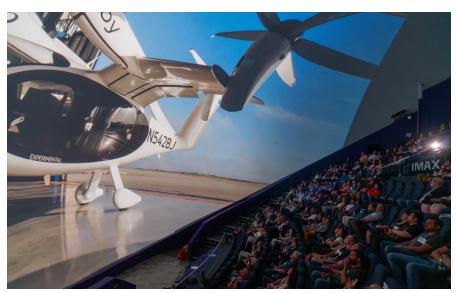
#### IMPLEMENTING RIGOROUS SAFETY SYSTEMS

Joby was the first electric air taxi company to have a Safety Management System accepted into the FAA's Voluntary Program for Air Operations, supporting the Company's Part 135 operations.





A group of NASA Aeronautics personnel visit our team at Edwards Air Force Base.



Gathering in San Jose for a screening of IMAX documentary 'Cities of the Future' which features Joby.



Joby hosted the Bay Area Women in Space and Aerospace (BAWISA) organization at our facility in San Carlos.



Our Founder and CEO JoeBen Bevirt receiving the Bay Area Entrepreneur of the Year award from Ernst & Young.



Our mobile simulator trailer at EAA AirVenture in Oshkosh, WI.



An event for policymakers in Washington, D.C., held alongside the FAA-EASA International Aviation Safety Conference.



## Second Quarter 2024 Financial Summary

IN THE SECOND QUARTER OF 2024, our net loss of \$123.3 million reflected a net operating loss of \$144.3 million partly offset by net income of \$21.0 million. Net operating loss is fully explained by operating expenses which primarily reflect cost to support our certification and manufacturing of our aircraft, partly offset by payments received under our government contracts. Expenses included stock-based compensation of \$28.4 million and depreciation and amortization of \$8.7 million. Other income reflected the favorable revaluation of warrants and earn-out shares of \$9.8 million and interest and other income of \$11.2 million.

Net loss in the second quarter of 2024 reflected an \$162.8 million decrease compared with the second quarter of 2023. The lower net loss primarily reflected an improvement of \$190.6 million arising from the favorable revaluation of warrants and earnout shares of \$9.8 million this quarter compared with the unfavorable revaluation of \$180.7 million in the prior year. Higher operating expenses of \$28.3 million reflected growth in our organization and increased purchases of prototype parts for manufacturing, testing and certification, partly offset by a higher reduction in expenses arising from increased contract deliverables.

Compared with the first quarter of 2024, our net loss in the second quarter was \$28.7 million higher. Other income was \$30.3 million lower than the prior quarter

primarily reflecting a lower favorable revaluation gain on our warrants and earnout shares. The lower loss from operations of \$1.6 million compared with the first quarter primarily reflected increased research and development cost from higher staffing and associated personnel cost, increased production materials and support for certification and manufacturing, more than offset by increased contract deliverables in the quarter.

Adjusted EBITDA in the second quarter of 2024 was a loss of \$107.2 million, primarily reflecting employee costs and support associated with the development, certification and manufacturing of the aircraft. The adjusted EBITDA loss was \$23.9 million higher than in the second quarter of 2023 and \$3.1 million lower than the prior quarter. Adjusted EBITDA is a non-GAAP metric that excludes the loss from the revaluation of our derivative liabilities, stock-based compensation expense, depreciation and amortization, interest income and expense, income from equity-method investments, and other non-operating costs. Please see the section titled "Non-GAAP Financial Measures" for a reconciliation of Net Income to Adjusted EBITDA.

We ended the second quarter of 2024 with \$825.0 million in cash, cash equivalents, and investments in marketable securities, a reduction of \$98.9 million. During the second quarter, cash used in operations totaled \$98.8 million and spending on property and equipment totaled \$8.4 million.

# Condensed Statement of Operations

#### **JOBY AVIATION, INC. AND SUBSIDIARIES**

Unaudited (in thousands, except share and per share data)

	Three months ended June 30				Six months ended June 30			
		2024		2023		2024		2023
Revenue								
Flight services	\$	28	\$	_	\$	53	\$	_
Operating expenses:								
Flight services		15		_		30		_
Research and development		112,996		88,849		228,632		164,367
Selling, general and administrative		31,304		27,120		61,575		51,318
Total operating expenses		144,315		115,969		290,237		215,685
Loss from operations		(144,287)		(115,969)		(290,184)		(215,685)
Interest and other income, net		11,191		10,683		23,510		19,083
Gain (Loss) from change in fair value of warrants and earnout shares		9,814		(180,737)		48,841		(202,780)
Total other income (loss), net		21,005		(170,054)		72,351		(183,697)
Loss before income taxes		(123,282)		(286,023)		(217,833)		(399,382)
Income tax expense		10		56		46		90
Net loss	\$	(123,292)	\$	(286,079)	\$	(217,879)	\$	(399,472)
Net loss per share, basic and diluted	\$	(0.18)	\$	(0.45)	\$	(0.32)	\$	(0.64)
Weighted-average common shares outstanding, basic and diluted	68	39,324,227	-6	36,679,165	68	35,536,805	(	621,018,919



## Condensed Balance Sheets

#### **JOBY AVIATION, INC. AND SUBSIDIARIES**

Unaudited (in thousands)

	JUNE 30, 2024	DECEMBER 31, 2023			
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 175,100	\$	204,017		
Short-term investments	 649,933		828,233		
Total cash, cash equivalents and short-term investments	825,033		1,032,250		
Other receivables	13,266		4,659		
Prepaid expenses and other current assets	19,363		18,842		
Total current assets	 857,662		1,055,751		
Property and equipment, net	105,846		103,430		
Operating lease right-of-use assets	27,631		28,286		
Restricted cash	762		762		
Intangible assets	10,975		6,585		
Goodwill	14,322		14,011		
Other non-current assets	60,616		60,610		
Total assets	\$ 1,077,814	\$	1,269,435		
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities					
Accounts payable	\$ 5,314	\$	3,006		
Operating lease liabilities, current portion	4,699		4,312		
Accrued and other current liabilities	 33,144		37,818		
Total current liabilities	43,157		45,136		
Operating lease liabilities, net of current portion	25,397		26,349		
Warrant liability	40,871		62,936		
Earnout shares liability	69,281		95,969		
Other non-current liabilities	 4,524		4,683		
Total liabilities	183,230		235,073		
Stockholders' equity:					
Preferred stock	_		_		
Common stock	71		70		
Additional paid-in capital	2,362,128		2,282,475		
Accumulated deficit	(1,465,582)		(1,247,703)		
Accumulated other comprehensive loss	(2,033)		(480)		
Total stockholders' equity	894,584		1,034,362		
Total liabilities and stockholders' equity	\$ 1,077,814	\$	1,269,435		



## Condensed Statement of Cash Flows

IOBY AVIATION, INC. AND SUBSIDIARIES  Jnaudited (in thousands)	2024	ended June 30 <b>2023</b>		
CASH FLOWS FROM OPERATING ACTIVITIES		2024		2023
Net loss	\$	(217,879)	\$	(399,472)
Reconciliation of net loss to net cash used in operating activities:	Ψ	, ,,,	Ψ	(111)
Depreciation and amortization expense		17,192		14,525
Stock-based compensation expense		55,387		42,480
(Gain)/Loss from change in the fair value of warrants and earnout shares		(48,841)		202,780
Net accretion and amortization of investments in marketable debt securities		(9,472)		(9,690)
Changes in operating assets and liabilities				
Other receivables and prepaid expenses and other current assets		(7,579)		(5,929)
Other non-current assets		795		4,480
Accounts payable and accrued and other current liabilities		5,878		2,137
Non-current liabilities		(952)		(1,623)
Net cash used in operating activities		(205,471)		(150,312)
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of marketable securities		(169,931)		(281,019)
Proceeds from sales and maturities of marketable securities		356,541		393,956
Purchases of property and equipment		(15,339)		(14,140)
Net cash provided by investing activities		171,271		98,797
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from issuance of common stock in private placement, net		_		280,196
Proceeds from issuance of common stock under the Employee Stock Purchase Plan		4,942		3,801
Proceeds from the exercise of stock options and warrants issuance		1,291		1,346
Repayments of tenant improvement loan and obligations under finance lease		(950)		(460)
Net cash provided by financing activities		5,283		284,883
Net change in cash, cash equivalents and restricted cash		(28,917)		233,368
Cash, cash equivalents and restricted cash, at the beginning of the period		204,779		150,067
Cash, cash equivalents and restricted cash, at the end of the period	\$	175,862	\$	383,435
RECONCILIATION OF CASH, CASH EQUIVALENTS AND RESTRICTED CASH TO CONDENSED CONSOLIDATED BALANCE SHEETS				
Cash and cash equivalents	\$	175,100	\$	382,673
Restricted cash		762		762
Cash, cash equivalents and restricted cash	\$	175,862	\$	383,435
NON-CASH INVESTING AND FINANCING ACTIVITIES				
Net assets acquired in exchange for stock issuance	\$	9,472	\$	_
Unpaid property and equipment purchases	\$	2,179	\$	1,171
Property and equipment purchased through finance leases	\$	1,365	\$	_
Right of use assets acquired through operating leases	\$	1,550	\$	_



## Non-GAAP Financial Measures

**JOBY AVIATION, INC. AND SUBSIDIARIES** 

Unaudited (in thousands)

ADJUSTED EBITDA is a non-GAAP measure of operating performance that is included to communicate the financial performance of activities associated with core operations that support the development, manufacturing and commercialization of the Joby aircraft. Adjusted EBITDA is defined as net income (loss) before interest income, interest expense, income tax expense (benefit), depreciation and amortization expense, stock-based compensation expense, income from equity-method investments unrelated to core operations, impact from revaluation of non-operating derivative liabilities, and other income or costs which are not directly related to ongoing core operations. We believe Adjusted EBITDA, when read in

conjunction with our GAAP financials, provides investors and management with a useful measure for the evaluation of our operating results and a basis for comparing our core, ongoing operations from period to period. Because Adjusted EBITDA is not a measure of performance or liquidity calculated in accordance with GAAP, it should not be considered more meaningful than or as a substitute for net income (loss) as an indicator of our operating performance. Adjusted EBITDA may not be directly comparable to similarly titled measures provided by other companies due to potential differences in methods of calculation. From time to time, we may modify the nature of the adjustments we make to arrive at Adjusted EBITDA.

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A reconciliation of Adjusted EBITDA to net income is as follows:

	Three months ended June 30			Six months			s ended June 30	
		2024		2023		2024		2023
Net loss	\$	(123,292)	\$	(286,079)	\$	(217,879)	\$	(399,472)
Income tax expense		10		56		46		90
Loss before income taxes		(123,282)		(286,023)		(217,833)		(399,382)
Interest and other income, net		(11,191)		(10,683)		(23,510)		(19,083)
Loss (Gain) from change in the fair value of warrants and earnout shares		(9,814)		180,737		(48,841)		202,780
Loss from operations		(144,287)		(115,969)		(290,184)		(215,685)
Stock-based compensation expense		28,370		25,222		55,387		42,480
Depreciation and amortization expense		8,685		7,458		17,192		14,525
Adjusted EBITDA	\$	(107,232)	\$	(83,289)	\$	(217,605)	\$	(158,680)
					_		_	

## Today's Webcast Details

#### **Q2 2024 FINANCIAL RESULTS WEBCAST**

The Company will host a webcast and conference call at 5:00pm ET (2:00pm PT) on Wednesday, August 7, 2024.

The webcast will be publicly available in the <u>Financial Results</u> section of the company's investor website: <u>ir.jobyaviation.com.</u>

## **Upcoming Events**

**CANACCORD GENUITY 44TH ANNUAL GROWTH CONFERENCE** 

MORGAN STANLEY 12TH ANNUAL LAGUNA CONFERENCE



## Forward-Looking Statements



THIS SHAREHOLDER LETTER CONTAINS "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding the development and performance of our aircraft, the growth of our manufacturing capabilities, our regulatory outlook, progress and timing, including our expectation to start commercial passenger service in 2025, expected certification progress, manufacturing and flight test capabilities and timing; our planned operations with the Department of Defense, including the timing and location of delivery of aircraft, timing of execution of existing contract deliverables, and potential for expansion of future contracts and plans to sell aircraft to U.S. government agencies; our plans to sell aircraft into the Saudi Arabian market; plans related to certification and operation of our aircraft in the United Arab Emirates; potential revenue associated with aircraft sales; potential markets for hydrogen-electric aircraft and potential benefits of our investments in autonomous technology; potential routes and markets for our services; our business plan, objectives, goals and market opportunity; plans for, and potential benefits of, our strategic partnerships; and our current expectations relating to our business, financial condition, results of operations, prospects, capital needs and growth of our operations, including the expected benefits of our vertically-integrated business model. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts.

These statements may include words such as "anticipate", "estimate", "expect", "project", "plan", "intend", "believe", "may", "will", "should", "can have", "likely" and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance

or other events. All forward looking statements are subject to risks and uncertainties that may cause actual results to differ materially, including: our ability to launch our air taxi service and the growth of the urban air mobility market generally; our ability to produce aircraft that meet our performance expectations in the volumes and on the timelines that we project; complexities related to obtaining certification and operating in foreign markets, including the need to negotiate additional definitive agreements related to such operations; unknown demand, performance characteristics and certification requirements for hydrogen-electric aircraft and autonomous technology; the competitive environment in which we operate; our future capital needs; our ability to adequately protect and enforce our intellectual property rights; our ability to effectively respond to evolving regulations and standards relating to our aircraft; our reliance on third-party suppliers and service partners; uncertainties related to our estimates of the size of the market for our service and future revenue opportunities; and other important factors discussed in the section titled "Risk Factors" in our Annual Report on Form 10-K, filed with the Securities and Exchange Commission (the "SEC") on February 27, 2024, and in future filings and other reports we file with or furnish to the SEC. Any such forward-looking statements represent management's estimates and beliefs as of the date of this shareholder letter. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events cause our views to change.

#### **CONTACT DETAILS**

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press@jobyaviation.com



