

Effective July 15, 2015, we have engaged Lighthouse Services to provide an anonymous ethics and compliance hotline for all employees of Skye Bioscience. The purpose of the service is to ensure that any employee wishing to submit a report anonymously can do so without the fear of retribution.

Employees are encouraged to use the hotline service in cases where their anonymity is desired. Please follow the company standard practices for all reports or issues not requiring anonymity.

Lighthouse Services toll free number and other methods of reporting are available 24 hours a day, 7 days a week for use by employees and staff.

- **Telephone:**
  - **English speaking USA and Canada: 844-280-0005**
  - Spanish speaking USA and Canada: 800-216-1288
  - Spanish speaking Mexico: 01-800-681-5340
  - French speaking Canada: 855-725-0002
  
- **Website:** <https://www.lighthouse-services.com/skyebioscience>
- **E-mail:** [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com) (must include company name with report)
- **Fax:** (215) 689-3885 (must include company name with report)