

Skillsoft Continues Series of Diversity, Equity, and Inclusion Leadercamps to Help Organizations, Leaders, and Individuals Challenge Systemic Bias in the Workplace

Renowned diversity coaches to lead two free, interactive online Leadercamps

BOSTON--(BUSINESS WIRE)-- In the midst of a global pandemic and social unrest, Skillsoft, a provider of digital learning, training, and talent solutions that help organizations unleash their edge, has accelerated its focus on creating impactful learning experiences centered on diversity, equity, and inclusion (DEI). Today, Skillsoft has announced the next two experiences in its series of DEI Leadercamps. During an interactive and thought-provoking hour, each Leadercamp will provide expert guidance and a safe discussion forum to help individuals take the next step in their DEI journey.

Su Joun, a diversity and inclusion scholar and practitioner, professor, and principal at Diversity@Workplace Consulting Group, will be facilitating Leadercamps on December 8 and January 26. The December session, Advancing Meaningful Diversity in the Workplace, will identify barriers to furthering diversity in organizations. Building upon that dialogue, the January discussion will focus on Removing Systemic Bias from Organizational Culture. Registration for this second Leadercamp will open in January. Both conversations will provide implementation-focused guidance along with ample time for attendees to ask questions.

"Organizations now want to look beyond making meaningful statements, they want to make meaningful changes," said Joun. "Organizations are ready to do the hard work—they are eager for deeper understanding of the root causes and for concrete steps that they can put into place. And events like these are critical to move people and their organizations from awareness to action."

Earlier this year, Skillsoft held Leadercamps on Leading Inclusively, Embracing Allyship, and Truth, Hope, and Equity in a Disrupted World to ignite a series of interactive, live, and free global leadership development experiences focused on DEI. Designed to inspire conversation and learning, these sessions were delivered by La'Wana Harris, executive coach and author of Beyond Lip Service, A Coaching Guide for Challenging Bias Her sessions drew tens of thousands of registrants, underlining the clear need to equip organizations, leaders, and individuals with the understanding and knowledge needed to make equity a reality in the workplace.

"This is an evolutionary journey for many organizations, even those with strong DEI strategies. Skillsoft is at the center of this transformation, reporting a 72% increase in DEI course completion since March of 2020. This illuminates the need to provide more practical

resources and guidance to truly challenge and eliminate systemic bias," said Mark Onisk, chief content officer, Skillsoft. "Business as usual' will not be enough to produce genuine and sustainable transformation. Honest self-reflection through a global discussion forum and guidance from accredited experts is an essential part of our Leadercamps. Engaging in meaningful and transformative dialogue will bring a renewed commitment to employees and help unleash the full potential of organizations collectively."

Beyond her roles teaching and advising on topics related to diversity, Su Joun has spent time as a senior business executive and entrepreneur in various industries from financial services to publishing to health care. In addition to fueling the Diversity@Workplace Consulting Group, she is an adjunct Professor at Suffolk University. Earlier in her career, she was the Vice President of Talent, Diversity and Inclusion at Blue Cross Blue Shield of Massachusetts.

La'Wana Harris, CDE, ACC, is a Certified Diversity Executive, an ICF Credentialed Coach, and a global leadership development professional who has dedicated her career to aligning performance with business strategy. A servant leader, foreign and domestic missionary, and a passionate activist, she believes in meeting people where they are to combat racism, poverty and injustice. Her most recent book, *Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias*, introduces an "inside out" approach for DEI work. La'Wana's Inclusion Coaching program certifies coaches whose practice focuses on advancing diversity, equity, inclusion, and belonging.

Register for the <u>Advancing Meaningful Diversity in the Workplace</u> Leadercamp or learn more about Skillsoft's additional Diversity, Equity, and Inclusion content offerings <u>here</u>.

About Skillsoft

Skillsoft delivers online learning, training, and talent solutions to help organizations unleash their edge. Leveraging immersive, engaging content, Skillsoft enables organizations to unlock the potential in their best assets – their people – and build teams with the skills they need for success. Empowering 36 million learners and counting, Skillsoft democratizes learning through an intelligent learning experience and a customized, learner-centric approach to skills development with resources for Leadership Development, Business Skills, Technology & Development, Digital Transformation, and Compliance.

Skillsoft and SumTotal are partners to thousands of leading global organizations, including many Fortune 500 companies. The company features three award-winning systems that support learning, performance and success: Skillsoft learning content, the Percipio intelligent learning experience platform, and the SumTotal suite for Talent Development, which offers measurable impact across the entire employee lifecycle. Learn more at www.skillsoft.com.

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