

Skillsoft Powers Global Training for Cardno Corporate University

Skillsoft platform and content create globally consistent training programs for 6,000 staff across 100 countries

BOSTON--(BUSINESS WIRE)-- <u>Skillsoft</u>, the global leader in corporate learning, today announced that <u>Cardno</u> launched an internal learning culture and corporate university for 6,000 staff across 100 countries using Skillsoft's platform and content. As a result, Cardno can better recruit, train and manage its global workforce to ensure the safety of all employees, clients and communities.

Cardno's growth from a small engineering consultancy formed in Brisbane, Australia in 1945 to a global physical infrastructure, environmental services and international development firm today is due to a fundamental belief and commitment to training its multi-generational workforce. Utilizing Skillsoft's platform and content, Cardno created Cardno University to offer globally consistent training that can be easily completed, yet inspiring and engaging, while also remaining cost-effective to deliver and drive business impact.

Cardno's Learning & Development team built Cardno University to reflect employee input and the desire to ensure everyone receives the correct training for their roles regardless of cultural background. The implementation factored in geographical and language features along with legislative requirements and local laws to make content applicable to all employees. The Learning & Development team provides support to regional offices and project teams. This support enables global training frameworks and customized methodologies to meet staffs' specific learning and development needs.

To oversee the program during the design phase, Cardno established the Cardno University Governing Body with employee representation from all regions to ensure consistent training across the company. The Governing Body met on a quarterly basis to set the strategic direction for content, evaluate successes, plan next steps and act on employee feedback.

There have been many positive outcomes from the inclusion of employees in the planning, with one such standout being the subject of diversity. To answer calls for greater diversity, especially amongst gender, Cardno University worked closely with the company's Women in Cardno program to release a brand new "Women in Cardno Leadership Training" platform.

"Loaded with Skillsoft content, Cardno University is 'everybody's university' thanks to the high level of employee input into the content and delivery," said James Hanson, Global Cardno University manager and principal for Cardno. "We look forward to continuing to provide our employees with Skillsoft's engaging content to enhance the modern learner experience."

"Cardno University showcases the best-in-class for organization-wide corporate learning. As

an employer, they want the confidence that their learners have access to the best, curated, widest and deepest content assets which will help them build and maintain world-class organizations," said <u>Bill Donoghue, chairman and CEO of the Skillsoft group</u>. "Our entirely reimagined content library has led the way in scenario-based, learner-centric, character-led learning and we offer unrivaled access to the largest and most comprehensive set of corporate training assets in the world."

Additional information

- Learn more about Skillsoft's content, here.
- For more information on Cardno's success using Skillsoft, read James Hanson's blog post.

About Skillsoft

Skillsoft is the global leader in corporate learning, providing the most engaging learner experience and high-quality content. We are trusted by the world's leading organizations, including 65 percent of the Fortune 500. Our mission is to build beautiful technology and engaging content that drives business impact for today's modern enterprise. Our 500,000+ multi-modal courses, videos, authoritative content chapters and micro-learning modules are accessed more than 130 million times every month, in 160 countries and 29 languages. With 100 percent secure cloud access, from any device, whenever, wherever. www.skillsoft.com

About Cardno

From designing roads and bridges to protecting the environment, and improving livelihoods for some of the world's most disadvantaged communities, Cardno is a respected physical infrastructure, environmental services and international development company delivering projects in more than 100 countries.

Cardno's expertise focuses on the development and improvement of the built, natural and social environment. Our diverse skills and experience allow us to offer integrated services in ten diverse market sectors to clients locally and across the globe.

Originating in Brisbane in 1945 as a small engineering consultancy firm, today Cardno employs 6,000 staff worldwide.

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