

## SkillSoft Helps CGI Implement an Enterprise-Wide e-Learning Solution for over 25,000 Employees Worldwide

IT and Business Process Services Firm Leverages a SkillSoft Program Manager to Drive Phenomenal Adoption and Usage of SkillSoft's Multi-Modal Learning Solution

NASHUA, N.H., Sept. 25 /PRNewswire-FirstCall/ -- SkillSoft PLC (Nasdaq: SKIL), a leading provider of e-learning and performance support solutions for global enterprises, government, education and small- to medium- sized businesses, today announced that CGI Group Inc. has successfully deployed its multi-modal learning solution, SkillChoice Complete, to all 30 business units globally. CGI overcame the challenges of its global, decentralized organization and achieved enterprise adoption of the SkillSoft solution by licensing a SkillSoft Program Manager to assume strategic responsibility of the program and serve as its central point of contact.

Founded in 1976, CGI Group Inc. is one of the largest independent information technology (IT) and business process services firms, employing approximately 25,000 professionals worldwide. CGI's client-proximity business model organizes operations around local offices, allowing the company and its members to be deeply rooted within its clients' business communities. While this model affords numerous advantages, the global, decentralized structure presented a considerable challenge to implement an enterprise e-Learning program. Operating independently of each other, the company's 30 business units manage their own development budgets.

In 2004, CGI took the first steps toward implementing its enterprise learning solution, "CGI's e-Learning Toolbox", by deploying SkillChoice Complete to 5,000 Canadian members. SkillChoice Complete is a multi-modal learning solution from SkillSoft that combines courseware, Books24x7, simulations, online mentoring, certification test preparation and many other information resources. Delivered through the SkillPort learning management system (LMS), these resources are accessible through a unified search function, Search-and-Learn(TM), enabling users to quickly access the learning assets that are most appropriate for their needs at any given moment. SkillPort also provides access to all French content as well as an option for members to select the site language from a multilingual interface -- a crucial requirement for CGI's global organization.

CGI successfully made the e-Learning Toolbox an enterprise-wide offering with the support of a SkillSoft Program Manager.

"Implementing an enterprise-wide e-learning solution was once considered an 'impossible dream' at CGI," said Carol Ariano, Vice President of Human Resources at CGI. "SkillSoft

was instrumental in making that dream a reality. Their content and technology are top-notch and the support and assistance we've received from our Program Manager and Account Team has been invaluable. We've been thrilled with the success of the program to date and are confident that we will continue to meet our learning objectives."

"We applaud CGI's use of SkillSoft's products and services to overcome the challenges of a global, decentralized organization and achieve enterprise adoption of e-learning," added Jerry Nine, Chief Operating Officer at SkillSoft. "This innovative e-learning model earned CGI 'Program of the Year' honors at our annual Perspectives 2007 Conference, and we're thrilled to have played such an integral role in their success."

## About SkillSoft

SkillSoft PLC (Nasdaq: SKIL) is a leading SaaS provider of on-demand e- learning and performance support solutions for global enterprises, government, education and small to medium-sized businesses. SkillSoft enables business organizations to maximize business performance through a combination of comprehensive e-learning content, online information resources, flexible learning technologies and support services.

Content offerings include business, IT, desktop, compliance and consumer/SMB courseware collections, as well as complementary content assets such as Leadership Development Channel video products, KnowledgeCenter(TM) portals, virtual instructor-led training services and online mentoring services. The Books24x7(R) division offers online access to more than 15,000 digitized IT and business books, as well as book summaries and executive reports. Technology offerings include the SkillPort(R) learning management system, Search-and-Learn(R), SkillSoft(R) Dialogue(TM) virtual classroom, and SkillView(R) competency management software.

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