

Environmental Sustainability Statement

I. Statement on Environmental Sustainability

At Herbalife (the “Company”), we are passionate about protecting the future of our planet, where natural resources are constrained. Our commitment to preserving the environment is important to our distributors and consumers, who care about how their food is grown and produced. We are committed to complying with all applicable legal environmental requirements and aspire to continuously improve our environmental performance. To determine our environmental priorities, we conducted a robust materiality assessment in 2022. Based on this assessment, the Company’s priority and strategic focus areas in environment for business integration and performance management include: climate change, packaging and responsible sourcing. Other environmental topics that we will continue to monitor and improve are energy, water and waste.

II. Coverage

Herbalife’s Environmental Sustainability Statement applies to:

- Product Operations and Business Facilities
- Products and Services
- Distribution and Services
- Waste Management
- Suppliers
- Service Providers
- Contractors

III. Governance

The ESG Committee of the Board of Directors of the Company (the “Board”) assists the Board in overseeing the Company’s policies, programs, strategies, investments, stakeholder engagement campaigns, and risks that concern environmental, social and governance matters. The ESG Committee meets at least three times a year to receive regular updates on the Company’s progress related to managing those risks and growth opportunities.

IV. Circular Packaging

While packaging plays a critical role in keeping products fresh and safe, it can be a significant source of GHG emissions and pose environmental challenges, especially in countries where waste-management infrastructure is underdeveloped. Reduction of packaging and plastic waste benefits our business in the form of cost savings and efficiencies gained. By reducing virgin plastic, using more recycled and renewable content, and eliminating non-recyclable material from our packaging, we aspire to achieve a waste-free future and help advance a circular economy. We also commit to work with governments, NGOs, businesses and the waste sector to help develop infrastructure and increase consumer awareness around recycling.

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V. Responsible Ingredient Sourcing

Key raw materials such as soy used in various Herbalife products are sourced from natural sources. As such, our sourcing strategy includes a commitment to consider various aspects of responsible sourcing, including deforestation, biodiversity and land use change (like desertification and erosion), and climate change.

VI. Waste

Herbalife's environmental footprint also includes waste generated in our corporate offices and manufacturing sites around the world. With circular economy principles in mind, we are committed to reducing waste sent to landfills by reusing, recycling and renewing materials wherever possible. We track waste diversion across our largest waste-producing facilities and provide internal recycling guidelines to our global employees. We have several initiatives around the world that aim to increase awareness for employees, distributors and consumers, including education and opportunities for recycling and upcycling – giving used products a second life by turning them into a “new” product. We also work with regional NGOs, businesses and waste sectors to support local recycling programs.

VII. Water Management

Water is central to growing and processing the agricultural commodities we rely on for the raw materials used in our products. At our manufacturing facilities, we rely on water for botanical extraction and sanitation. Our consumers use water to prepare shakes and other beverages. Therefore, safe and accessible water is essential to the health of people, communities and ecosystems as well as to our business. Since water is a limited natural resource, we are continually exploring ideas and initiatives to reduce water consumption at our manufacturing and office facilities.

VIII. Food Loss and Waste Reduction

According to the United Nations, an estimated 17 percent of total food production is wasted globally. As a global nutrition company, we believe we have a role to play in improving nutrition, achieving food security and helping to end hunger. We commit to do our part to reduce food waste and food losses along our production and supply chains.